

Executive Order No. 2018-38

**Granting Paid Leave to State Employees Due to State of Emergency
Tuesday, September 11, 2018, through September 16, 2018**

WHEREAS, on September 8, 2018, the undersigned issued Executive Order 2018-26, declaring a State of Emergency due to Hurricane Florence; and

WHEREAS, in order to effectuate and support the evacuation of the public from those areas threatened by the impacts of Hurricane Florence, the undersigned issued Executive Order 2018-30, effective September 11, 2018, temporarily closing state government offices (to include state-supported colleges, universities, and technical colleges) in 26 counties, to support shelter operations and mass transportation needs in anticipation of Hurricane Florence and provide for the health, safety, and welfare of residents and visitors located in the threatened areas of Hurricane Florence; and

WHEREAS, in accordance with Executive Order 2018-30, on September 11, 2018, state government offices (to include state-supported colleges, universities, and technical colleges) were closed in the following 26 counties: Beaufort, Jasper, Colleton, Hampton, Allendale, Bamberg, Barnwell, Aiken (Southern Conglomerate); Charleston, Berkeley, Dorchester, Orangeburg, Calhoun, Richland, Lexington (Central Conglomerate); and Horry, Georgetown, Williamsburg, Marion, Florence, Dillon, Clarendon, Sumter, Darlington, Lee, and Marlboro (Northern Conglomerate); and

WHEREAS, as the National Weather Service revised its weather forecasts and the effects of Hurricane Florence bore out, the Governor amended requisite closures under Executive Orders 2018-32, 2018-35, and 2018-36; and

WHEREAS, pursuant to Executive Order 2018-36, by 9:00 am Sunday, September 16, 2018, all mandatory closures of state government (to include state-supported colleges, universities, and technical colleges) were rescinded; and

WHEREAS, the undersigned advised state employees to continue following county closures during this same time due to the hazardous weather conditions; and

WHEREAS, several of the 26 counties, as named in the third paragraph of this Order, chose to keep their county office closed due to the State of Emergency and storm event created by Hurricane Florence, and therefore state government offices (to include state-supported colleges, universities, and technical colleges) stayed closed pursuant to the undersigned's advice and directive to follow county closures; and

WHEREAS, in addition to those counties already named above, county officials closed offices in Chesterfield County and Kershaw County during the State of Emergency due to the storm event, and pursuant to the directive to follow county closures, state government offices (to include state-supported colleges, universities, and technical colleges) closed; and

WHEREAS, pursuant to Section 8-11-57 of the South Carolina Code of Laws, the governor of this State may authorize leave with pay for affected state employees who were absent from work due to a State of Emergency or hazardous conditions.

NOW, THEREFORE, by virtue of the authority vested in me as Governor of the State of South Carolina and pursuant to the Constitution and Laws of this State and the powers conferred upon me therein, I hereby grant leave with pay to state employees absent from work on Tuesday, September 11, 2018,

through the end of Sunday, September 16th, 2018, due to the State of Emergency and Hurricane Florence, whether as directed by me through Executive Order or pursuant to my directive for state agencies to follow county decisions on closures, in the following counties: Aiken; Allendale, Bamberg, Barnwell, Beaufort, Berkeley, Calhoun, Charleston, Chesterfield, Clarendon, Colleton, Darlington, Dillon, Dorchester, Florence, Georgetown, Hampton, Horry, Jasper, Kershaw, Lee, Lexington, Marion, Marlboro, Orangeburg, Richland, Sumter, and Williamsburg.

This Order is effective immediately.

**GIVEN UNDER MY HAND AND THE
GREAT SEAL OF THE STATE OF SOUTH
CAROLINA, THIS 21st DAY OF
SEPTEMBER, 2018.**

**HENRY MCMASTER
Governor**