

AGENCY NAME:	South Carolina Forestry Commission		
AGENCY CODE:	P120	SECTION:	043

**2022
Accountability Report**

SUBMISSION FORM

I have reviewed and approved the data submitted by the agency in the following templates:

- Data Template
 - Reorganization and Compliance
 - FY2022 Strategic Plan Results
 - FY2023 Strategic Plan Development
 - Legal
 - Services
 - Partnerships
 - Report or Review
 - Budget
- Discussion Template
- Organizational Template

I have reviewed and approved the financial report summarizing the agency’s budget and actual expenditures, as entered by the agency into the South Carolina Enterprise Information System.

The information submitted is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR <i>(SIGN AND DATE):</i> <i>(TYPE/PRINT NAME):</i>	SIGNATURE ON FILE	Signature Received: 9/15/2022 14:56
	Scott L. Phillips	

BOARD/CMSN CHAIR <i>(SIGN AND DATE):</i> <i>(TYPE/PRINT NAME):</i>	SIGNATURE ON FILE	Signature Received: 9/15/2022 14:56
	Walt McPhail	

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AGENCY’S DISCUSSION AND ANALYSIS

The SC Forestry Commission was created in 1927 with its General Duties defined in State Code 48-23-90. In summary, the Code requires the agency to make an annual report to the General Assembly on “forest conditions ... including recommendations to the public as to reforestation. ... to prevent, control and extinguish fires, including the enforcement of ... laws pertaining to the protection of the forests and woodlands give such advice, assistance and cooperation to private owners of land and promote ... appreciation by the public of the advantages of forestry and the benefits cooperate with the federal government in the distribution of funds allotted to the State for forestry ...” To meet its statutory requirements, the Forestry Commission created a mission, vision, and values statement and an associated Strategic Plan to direct its operations.

Commission staff and the agency’s Board of Commissioners conduct a detailed review and recording of the agency’s progress toward attaining Strategic Plan goals on a biannual basis. This action ensures that agency operations are properly aligned with its mission and informs the organization of its progress, direction, and purpose. This alignment also ensures that the Commission continues to effectively support the growth of the state’s forest industry to levels beyond its 2018 level of \$21.2 billion economic impact and 98,000+ jobs. Beyond forestry’s economic impact, forests cover two-thirds of the state at 12.85 million acres, enhancing the state’s quality of life.

The Commission has five primary goals identified in its Accountability Report (AR) that are aligned with its Mission, Strategic Plan, Forest Action Plan and statutory requirements. These goals are Enhance Public Benefits from Trees and Forests, Protect Forests from Harm, Conserve Working Forests, Raise Awareness about Our Forests, and Strengthen the Commission for the Future. For each goal, the agency has identified strategies, actions, and performance measures to ensure their accomplishment.

The AR provides the agency with the opportunity to submit a “Discussion and Analysis” section that comments on (1) Factors affecting the agency’s performance during the past year, (2) Performance efforts and results, and (3) Plans to improve performance. This comment section appears below and is organized by the agency’s five goals.

Goal 1: Enhance Public Benefits from Trees and Forests. This goal aims to increase the full range of benefits from South Carolina’s forests – including healthy and growing markets, new jobs, clean water, clean air, wildlife habitat, recreation, natural beauty, health benefits and more.

Factors affecting performance in the past year:

- **Positive factors** – SC’s accurate Forest Inventory & Analysis (FIA) timber inventory and record level of pine sawtimber support economic development. Continued capital investment within the forestry sector indicates that SC’s forest industry continues to grow and remains a pillar of the state’s economy (Fig. 1). Our public-private nursery partnership with ArborGen focuses agency efforts on tree improvement while still providing for high quality seedlings for South Carolina landowners. The Commission’s Tree Improvement program has increased revenue levels and is self-sustaining. Tree planting decreased slightly to 81.8 million seedlings in 2022 but is still nearly double the rate from a decade ago. The General Assembly included recurring funding in the agency’s FY2023 budget to establish a cost-share program to increase BMP compliance on stream crossings during forestry operations.
- **Negative factors** – Inflation impacts on businesses and the economy; decreasing supply of pine pulpwood and pine chip-n-saw; the current oversupply of pine sawtimber has decreased stumpage prices of large-diameter timber for forest landowners; and recent FIA data indicates a downward trend in forested acres, at the state level, primarily due to land conversion to agriculture and urban uses.

Performance efforts and results:

- More than \$497 million in capital investment projects announced in FY22. Announced projects will create 767 new jobs (Fig. 1). There were 11 forest products-based announcements this fiscal year, one of which – West Fraser’s upgrade of the OSB mill in Allendale County – involves a \$350 million investment.
- Total timber production from South Carolina forests decreased 7% in 2020 to 762 million cubic feet and was valued at more than \$881 million (Fig. 2). The agency completed data collection for the 2021 TPO survey.
- Completed the 2021 industry export report that determined the value of forest product exports from South Carolina to be \$1.04 billion. This is up 10% from 2020.

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- Produced and sold 3.48 million seedlings during FY22. This is a 15% increase from FY21. Seedling sales were 15% lower than our target as we continue the transition into the public-private partnership with ArborGen at Taylor Nursery. Customers who purchased seedlings from Taylor Nursery were very satisfied with the quantity and selection available, registering an overall satisfaction level of 90.8%.
- For FY22 the agency’s Nursery and Tree Improvement Index, which is a composite measure that quantifies agency efforts to improve the health and productive capacity of planted timberlands, was calculated to be 6.42. This is 60% above the baseline and was driven by strong seed sales and substantial improvements in the quality of the genetics of tree seed produced by our agency. Tree improvement efforts allow the agency to continue to provide loblolly pine seed with the best available genetics and ensure that SC landowners have access to the best available tree seedlings for planting in the future.
- For FY22 the Forest Ecosystem Benefits Index was 6.53, which is more than 6% above the annual target. The agency Environmental Management Program provided 27.5 hours of instruction in 18 logger training programs with 455 participants. Conducted 271 BMP courtesy exams to aid in ensuring compliance. Compliance on sites that receive a courtesy exam remains very high at 99.6%. BMP staff conducted more than 690 total site visits.
- For FY22 the Community Forestry index was 7.42, which is more than 85% above baseline. The Urban and Community Forestry Program’s outreach served an estimated 3.1 million citizens and provided nearly 1,300 training hours to communities and tree care professionals. Higher accomplishments were due in large part to increased grant-related work that occurred in partnership with groups such as the Green Infrastructure Center, PlanGreen, and Trees SC.

Plans to improve performance:

- Recruit a Forest Products Marketing Specialist so the agency can continue to grow the SC Forest Products Marketing Program by publishing 1-2 market reports annually and leading SC companies that are interested in growing their export markets on trade missions to key countries. Develop success stories of companies assisted to grow their markets internationally.
- Establish seven acres of 4th cycle loblolly pine seed orchards and site prepare land for a new 4th cycle Piedmont loblolly orchard, a 2nd generation longleaf orchard, and a new NC State University Tree Improvement Program (NCSUCTIP) clone bank at Niederhof Forestry Center to sustain the agency’s efforts to provide the best available loblolly and longleaf pine genetics to SC landowners.
- Establish and implement a cost-share program to increase BMP compliance on stream crossings during forestry operations by assisting contractors in offsetting the high costs associated with the installation of compliant stream crossings, thereby improving water quality protection.

Goal 2: Protect Forests from Harm. Protecting lives and property from wildfire, decreasing wildfire risk and damage, mitigating threats to forest health, and responding to disasters are critical components of the agency’s mission.

Factors affecting performance in the past year:

- Positive factor – The FY2023 budget included increases for firefighting and service capacity, adding 13 FTEs and operating funds, which will improve wildfire readiness and landowner assistance while also aiding in succession planning. Budget appropriations provided funding to allow the agency to procure 14 new enclosed-cab bulldozer firefighting units in FY22, keeping the agency on track to replace all open-cab bulldozers by the end of calendar year 2025. With this purchase 80% of frontline firefighting bulldozers will be the safer enclosed-cab units once they reach the field (Fig. 3).
- Negative factors – Inflation and supply chain issues are impacting the agency’s ability to procure firefighting equipment, maintain equipment and purchase supplies. While the agency was able to procure 14 enclosed-cab bulldozers in FY2022, supply chain issues have delayed the delivery of the transports necessary to haul these bulldozers. These transports will not be received until early 2023. This prohibits the agency from putting the newly acquired bulldozers on the frontline in the timeframe expected. Additionally, inflation has increased the cost of firefighting units by more than 26% compared to FY2021 costs and has dramatically increased the cost of fuel, supplies, maintenance, and repairs for agency firefighting equipment.

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- Reduced firefighting capacity and long-term vacancies lessen the agency's ability to protect the forest resource, structures, the public and firefighters. Fire Management Officer (FMO) capacity has been reduced by almost 50% since 2001. Forestry Commission Class I law enforcement officers were not included in the salary increases the General Assembly provided in the FY2023 budget, effectively making the agency's FMOs the lowest paid Class I officers in state government, which may increase turnover of these critical positions. Difficulty recruiting new firefighters (bulldozer operators and FMOs) due to workforce challenges and noncompetitive wages are impacting the agency's ability to respond to wildfires. Nearly 9% (14 of 160) of the bulldozer operator positions are vacant with the average position being vacant nearly 10 months. Three of these positions have been vacant for more than two years. Recruiting challenges are a significant concern given the high number of firefighters that are eligible to retire over the next five years. Forty-nine percent of the agency bulldozer operators and greater than 41% of the agency's FMOs are eligible to retire in the next five years. Approximately 25% of these firefighters can retire today.

- More complex wildfire control situations due to population growth, which is expanding the Wildland Urban Interface (WUI) in SC, and inadequate capacity.

Performance efforts and results:

- The agency purchased 14 safer enclosed-cab dozers, toward the 160 target, in FY22. The agency needs to procure 11-12 dozer units each year based on the 15-year safe service life for this firefighting equipment (Fig. 3).
- For FY22, the SCFC responded to 2,097 wildfires that burned 16,643 acres. Compared to the five-year average, these numbers reflect an increase of 52% in the number of wildfires, and an increase of 82% in the number of acres burned. The average wildfire size during FY22 was 7.9 acres up from 6.8 acres in FY21.
- Average wildfire response time was 36.1 minutes in FY22, which is within the target response time of 38 minutes. This metric is more than a minute faster than the FY21 average response time and is 2% better than the five-year average (Fig. 4). In FY21 the agency revised its target, increasing it from 35 minutes to 38 minutes, due to long-term firefighter vacancies and the resulting larger coverage areas.
- For FY22 the Wildfire Prevention Index was 6.69, which is nearly 68% above baseline and nearly 40% above FY21. Wildfire prevention efforts have continued throughout the state including wildfire presentations that reached 175 people, 5 cooperators meetings for Community Wildfire Protection Plan developments and 10 community outreach events with 3,152 in attendance. Other prevention efforts have resulted in 70 community wildfire risk assessments in association with both Firewise USA communities and fuel mitigation grants, which funded 1,997 acres of prescribed burning along with firebreak installation for a total of \$183,202 in grant funds.
- Received \$425,000 non-recurring through the FY23 budget to replace two fire support aircraft that have exceeded safe service life.

Plans to improve performance:

- Request funding for recruitment and retention efforts. Competitive salaries and stable funding are critical to recruit and retain high-quality employees needed to ensure the Forestry Commission can fulfill its mission. The high number of agency firefighters eligible to retire within the next five years exacerbates the situation and necessitates expanded recruiting, safety and training efforts.
- Request recurring operational funds to ensure the agency can continue to supply its fleet of firefighting equipment and maintain its readiness to respond to wildfires and other natural disasters.
- Request non-recurring funding to ensure the Forestry Commission can procure 12 firefighting units in FY24, which will keep the agency on track to replace all frontline firefighting units with safer enclosed cab units by the end of 2025.
- Seek funding for contract Single Engine Air Tankers to improve the effectiveness of wildfire suppression, protect property, and increase safety for firefighters and first responders in the WUI.
- Increase wildfire prevention efforts to reduce fire occurrence, including commissioning of additional law enforcement officers and the promotion of active forest management. Law enforcement and active forest management are two of the most effective fire prevention tools available.
- Strengthen safety and training programs for agency personnel and cooperators.

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Goal 3: Conserve Working Forests. This goal aims to ensure the sustainability and active management of South Carolina’s forests, to maintain the economic, environmental and societal benefits these lands provide.

Factors affecting performance in the past year:

- Positive factor – High level of landowner satisfaction with the quality of assistance provided. The FY23 budget included increases for service capacity adding 7 FTEs, which will increase landowner assistance while also aiding in succession planning.
- Negative factors - Difficultly recruiting new foresters due to workforce challenges and noncompetitive wages are impacting the agency’s ability to assist forest landowners. The Forestry Commission will need to recruit approximately 15 entry-level forester positions in FY23 to fill current and expected vacancies. The limited number of qualified applicants and long times to fill these positions will stress the agency’s workforce as it tries to recruit, onboard and train new employees while maintaining an acceptable level of service.
-Insufficient cost-share funding for reforestation through the Forest Renewal Program has resulted in a backlog of greater than 1 year, decreasing the productive potential of family-owned forestlands. Insufficient reforestation exacerbates the decreasing supply of small-diameter pine and threatens economic development efforts.

Performance efforts and results:

- The agency assisted 2,093 landowners during FY22, which is slightly less than the annual target of 2,200. However, this is more than 37% below historical metrics. In FY01 the agency assisted 3,370 landowners. Shortfall is due to reduced capacity and recruitment/retention issues (Fig. 5).
- Achieved a 96% customer satisfaction level for forest management assistance for FY22 (93% in FY21).
- Reforestation was completed on 11,673 acres via the Forest Renewal Program (FRP) during FY22. FRP is a cost-share program that incentivizes private investments in forestry to increase the productivity of SC’s forests. To date, more than 380,000 acres have been reforested using FRP assistance.
- For FY22 the agency’s Landowner Service Index, which is a composite measure that quantifies agency service-for-fee efforts which assist family forest landowners with sustainable and active management of their properties, was calculated to be 4.73. This is a 35% increase over FY21 results and more than 18% above baseline. In FY22 the agency assisted landowners with more than 11,440 acres of prescribed burning, plowed more than 1,120 miles of firebreaks, and generated nearly \$458,000 in revenue that is used to support agency firefighting operations.
- The State Forest system generated more than \$5.2 million in total revenue from the sale of forest products and paid more than \$1.2 million to schools in counties where they operate. The agency operates its State Forests 100% from revenue generated by the management of these properties using no state-appropriated funds to support their operation. The agency’s ability to operate the State Forests without state funding, while providing 25% of its gross proceeds to the counties in which they are located, illustrates the productive capacity of actively managed forests and the good stewardship of this agency. Since 2011, the SCFC has paid more than \$9.4 million to schools in the counties in which the State Forests are located.
- The Forestry Commission received a donation of 567 acres in Saluda County from a private individual. This property is being added to the State Forests System.

Plans to improve performance:

- Recruit Staff Forester position and six Assistant Unit Forester positions to increase capacity to provide landowner assistance, training of employees, and aid with succession planning.
- Request funding for recruitment and retention efforts. Competitive salaries and stable funding are critical to recruit and retain high-quality employees needed to ensure the Forestry Commission can fulfill its mission. The high number of employees eligible to retire within the next five years exacerbates the situation and necessitates expanded recruiting, safety and training efforts.
- Strengthen training programs for agency personnel to deliver services more efficiently.
- Evaluate opportunities to increase funding for cost-share assistance programs.
- Leverage information technology systems to increase efficiency in the delivery of forest management programs while also improving reporting capabilities.

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Goal 4: Raise Awareness about Our Forests. Raising awareness among decision-makers and the public about the environmental, economic and societal benefits of active forest management is necessary to acquire needed legislation/policies, garner public support, and support private landowner timber production.

Factors affecting performance in the past year:

- **Positive factors** - Small but talented and dedicated staff in the agency’s Communication & Public Information (C&PI) Division. The FY23 budget provided for one new FTE in this division to increase promotion of the advantages of forestry and the benefits of active forest management to landowners and the public.
 - Efficient use of website, social media and collaboration with partners allows broad distribution of messaging at low cost. Technical staff collaborates with design staff to create an attractive, intuitive, informative website; produce high-impact publications; attract a large social media audience and conduct large-scale messaging campaigns.
- **Negative factors** - Difficulty recruiting entry level foresters is negatively impacting FIA production and has led to a backlog of approximately 364 plots, which is equivalent to approximately 8 months of labor.

Performance efforts and results:

- FIA plot production was 73% of the target for FY22, which is down nearly 30% from last fiscal year due to the long time required to fill forester vacancies (>9 months). However, accuracy scores remain very high (>97%). Currently all FIA vacancies have been filled; however, plot production continues to lag as we train the new personnel.
- The outreach effort index for FY22 is 7.55, which is nearly 89% above the baseline and 20% above the FY21 results. Agency staff conducted forestry education programs that reached 4,471 participants during FY22. This is nearly 34% above FY21. In addition to the increased number of participants in education programs this year, the C&PI staff bolstered its effectiveness by producing 99 publications and providing more than 743 internal and 240 external assists. Assists are defined as collaborations between the C&PI staff and either internal or external partners in which media/communications collaterals are produced (videos, press releases, photography, logos, physical or virtual items, interviews, joint projects, campaigns, etc.).
- **Cancel Wildfires SC Campaign:** The agency’s Fire Prevention and C&PI staffs collaborated on a new statewide campaign called “Cancel Wildfires SC” that aimed to educate the public about the prevalence of human-caused wildfires. The campaign centered on the most preventable wildfires – careless debris burning, lax campfire safety, and improper equipment/vehicle use – and how simple, safety-minded actions can help avert the damage they cause to forestland, air & water quality, property and sheer scenic beauty.
- Produced a combination of 13 radio and TV public service announcements that aired on 110 radio stations and 37 TV outlets across the state from January through April. The commercials range in topics from the agency’s multifaceted mission and our wildfire suppression responsibilities to forest management assistance for landowners as well as the overall economic impact of forestry in the state.
- The Forestry Commission won – for the sixth time in seven years – a prestigious Notable State Documents Award for 2021, an annual accolade bestowed by the SC State Library for excellence in state government communications. This year’s recognition was doubly sweet because the agency won two of the distinguished awards in two of the three competition categories. The winning entries included "The Pinnacle Mountain Fire: A Five-Year Retrospective" in the monograph category and the agency's new website, scfc.gov, in the website category.

Plans to improve performance:

- Utilize federal funding to hire two new FIA foresters in temporary grant positions to bolster plot production.
- Request funding for recruitment and retention efforts. Competitive salaries are needed to improve recruitment and retention of FIA Foresters which will enable the agency to maintain an up-to-date and accurate forest inventory to support economic development
- Recruit communications position to increase agency outreach capacity and better leverage social media to advance agency messaging.
- Leverage partnerships and federal funding to amplify messaging.

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Goal 5: Strengthen the Commission for the Future. This goal aims to strengthen the Forestry Commission through employee development, improvements in efficiency and effectiveness, and a renewed focus on safety to meet the future needs of the citizens of SC.

Factors affecting the agency’s performance in the past year:

- **Positive factors** – Appropriations have enabled the restoration of critical positions, over the last few years, that allow the agency to better serve the forestry community of SC. The FY22 budget included funding to improve staffing and operations of IT Division, which has allowed the agency to implement State Information Security initiatives, reduce risks and better support agency operations through investments in IT.
- **Negative factors** - Limited capacity and recruiting challenges in critical program areas are causing firefighters and foresters to cover greater territory, increasing response time, fire size, and wildfire damage risk while reducing landowner assistance, wildfire prevention and outreach (Fig. 4, 5).
-Difficultly recruiting critical positions due to workforce challenges and noncompetitive wages are impacting the agency’s ability to fulfill its mission. Nearly 9% (14 of 160) of the bulldozer operator positions are vacant with the average position being vacant nearly 10 months. Three of these positions have been vacant for more than two years. Recruiting challenges are a significant concern given the high number of employees that are eligible to retire over the next five years. Forty-one percent of the agency’s workforce is eligible to retire within 5 years and 24% are currently beyond the eligibility to retire.

Performance efforts and results:

- Agency efforts to address compensation issues in recent years has greatly improved retention efforts. The overall turnover rate for FY21 is 9.2%. However, due to workforce challenges, competitors for forestry workers have increased their compensation packages, and the number of qualified candidates for open forestry positions in the agency has fallen nearly 60% from 9.5 applicants/posting in FY21 to 3.92 applicants/posting in FY22. Results from the 2021 employee engagement survey indicated that employees continue to be dissatisfied with compensation, and non-competitive salaries are one of the agency’s biggest barriers to recruitment and retention.
- Biannual “pulse” employee engagement surveys continue to show improvement (Fig. 6). The spring 2022 survey achieved a 69% response rate and resulted in an employee engagement index of 7.78 compared to 6.44 for the same period in 2021. These short surveys provide more frequent feedback from employees to allow the agency to better monitor employee engagement as we seek to continually improve the agency’s work environment.
- Appropriations and the strategic use of carry-forward funds has allowed the agency to invest in technology to increase its efficiency and effectiveness. In FY22 more than 64% of the agency’s IT spending was leveraged to modernize and transform the agency. Examples include implementing email and cloud services that meet the State Division of Technology Office’s standard and upgrading the fiber backbone at our headquarters. Another significant project is the replacement of the agency’s antiquated radio network as we migrate to the P25 standard, an interoperable, digital two-way radio platform. In FY22 the agency completed the first phase of this project by replacing all its mobile and handheld radios with new radios that are P25 compliant, improving our communication capabilities and increasing the safety of our employees.

Plans to improve performance:

- Recruit attorney position to be the agency’s general counsel and primary point of contact for legislative matters and 13 other critical positions, noted in previous sections of this report.
- Work with Department of Administration to conduct compensation and market analyses for critical positions.
- Request funding for recruitment and retention efforts. Competitive salaries and stable funding are critical to recruit and retain high-quality employees needed to ensure the Forestry Commission can fulfill its mission. The high number of employees eligible to retire within the next five years exacerbates the situation and necessitates expanded recruiting, safety, and training efforts.
- Continue biannual “pulse” employee engagement surveys and periodic full employee engagement surveys to understand employee perspectives and leverage results to increase employee engagement and create an environment where all employees feel valued and are motivated to help the SCFC be successful.

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- Pilot new firefighting positions using existing FTEs that will mitigate limited capacity of Fire Management Officer positions while providing training and experience needed for succession planning purposes.
- Strengthen safety and training programs for agency employees to ensure they are prepared to meet the current and future demands of our mission.
- Complete the upgrades to the agency’s radio network by replacing all repeaters and base stations with P25-compliant models.

SUMMARY AND CONCLUSION

This Accountability Report fulfills its two primary purposes: providing information supporting the agency’s budget and providing a basis for Agency Head Salary Commission decisions. The report describes the agency’s Strategic Plan contents, performance measures, and outcomes and has linked program area attributes to key financial and performance measures as required by statute. The Commission appreciates this opportunity to document that the agency understands its legal mandates, meets its requirements, documents current outcomes, and plans to ensure successful future outcomes.

In summary, the agency’s job #1 continues to be the safety of employees and the public that they serve and protect. To meet this goal staffing, compensation and training must be adequate (Goal 5). Staff must also have adequate quantities of safe, reliable equipment. Budget requests are designed to ensure safe working conditions for employees and living conditions for the public. Another top priority is the satisfaction and care of agency customers, the citizens of South Carolina. Meeting this objective requires adequate funding and highly qualified, well-trained employees that meet individual citizens’ needs as well as the overarching need to protect the forest resource and retain and increase forest industry job numbers statewide (Goals 1-5). Adequate funding and sound management guided by this AR will ensure that the agency meets these highest priority objectives and supporting ones and accomplishes its statutory duties to *“Protect, promote and enhance South Carolina’s forests for the benefit of all.”*

Risk Assessment and Mitigation Strategies

The results of the agency failing to accomplish its mission to “Protect, promote and enhance South Carolina’s forests” would be as follows:

The most negative impact from a failure to protect the forest resource from wildfires would be uncontrolled wildfires that would destroy forests, structures, and lives, in turn resulting in a cascade of negative effects. Among these would be the loss of timber resources and investment returns for private landowners; decline of forest product manufacturing capacity and therefore jobs; wildlife habitat destruction; impaired water quality; soil erosion, lost recreational opportunities and revenue; increased timber theft and fraud on private lands; destruction of homes and businesses, and deaths.

The most negative impact from a failure to promote and enhance the forest resource would be a decline in forest industry retention and growth, which also would set into motion additional adverse consequences. Not only would the resultant lack of markets lead to reduced returns on landowner investments, but it would also cause a decline in active forest management, which equates to less timber production and therefore fewer industry jobs. Secondary effects from this lack of development and management would be an increase in forest insect and disease damage, increased wildfire risk, deforestation, damage to forested wetlands and waterways, and a decline in the public’s understanding of the value of forests and the forest industry.

Outside help needed to mitigate the failure of the agency to accomplish its mission would consist of:

- Requesting additional fire protection resources from surrounding states, through the Southeastern Forest Fire Protection Compact and US Forest Service, which would require additional state funds to pay for these resources.
- Additional federal funding/staffing for economic development, technical assistance to family forest owners, and for wildfire suppression/prevention efforts.

To help resolve the issue before it became a crisis, the General Assembly could do the following:

- Provide funding to ensure competitive wages and FTEs for critical agency positions.
- Provide funding to offset inflationary pressures and sustain operations.

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- Provide stable funding for retaining and growing the forest industry and encouraging landowners to actively manage their forest resources and grow more timber.
- Provide funding for contract Single Engine Air Tankers to improve the effectiveness of wildfire suppression, protect property, and increase safety for firefighters and first responders in SC’s expanding Wildland Urban Interface.

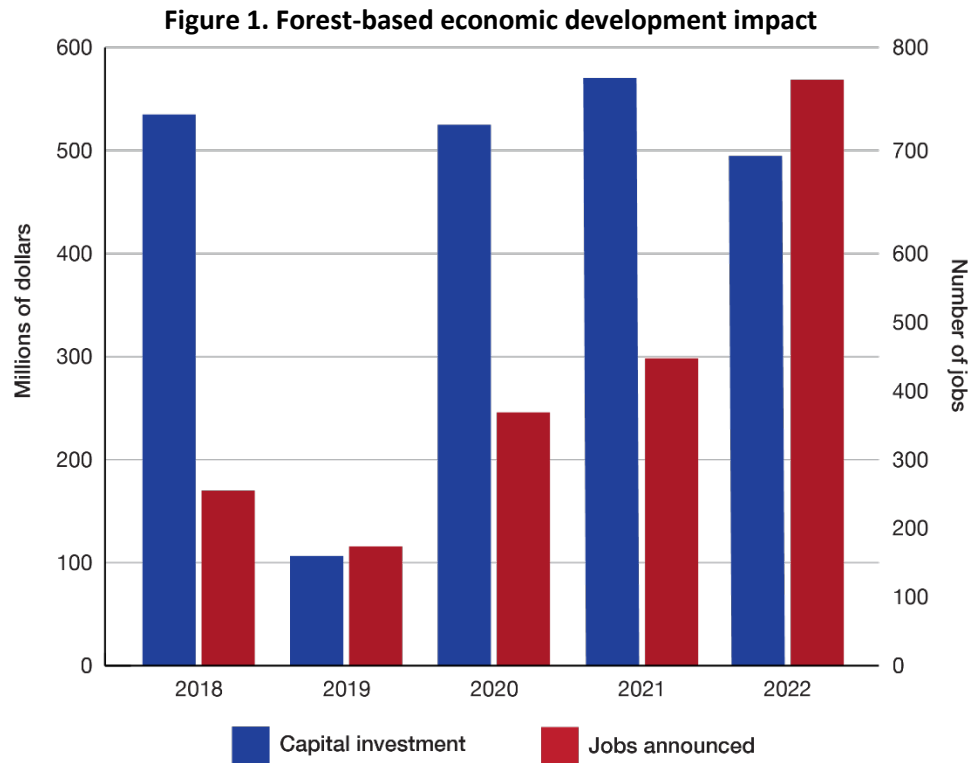


Figure 2. SC production of primary timber products

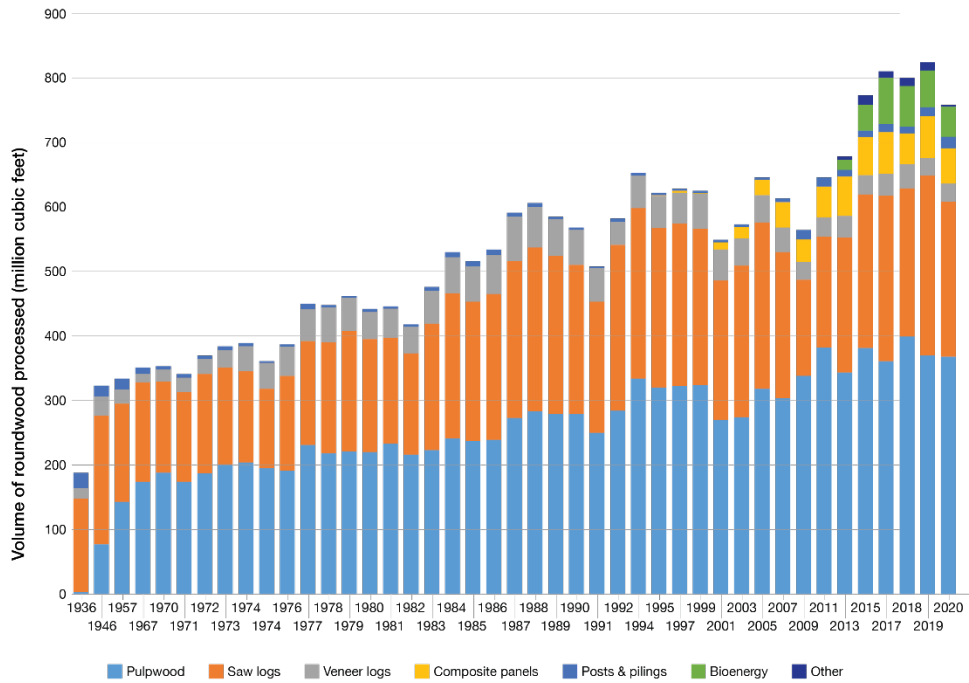


Figure 3. Firefighting dozers by service life category, FY22

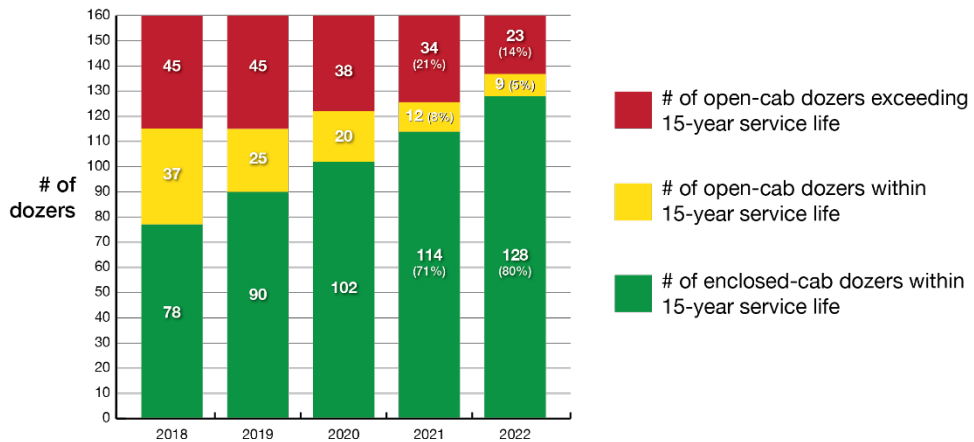


Figure 4. Average fire response time in minutes
(goal: 38 minutes or less at full staffing levels)

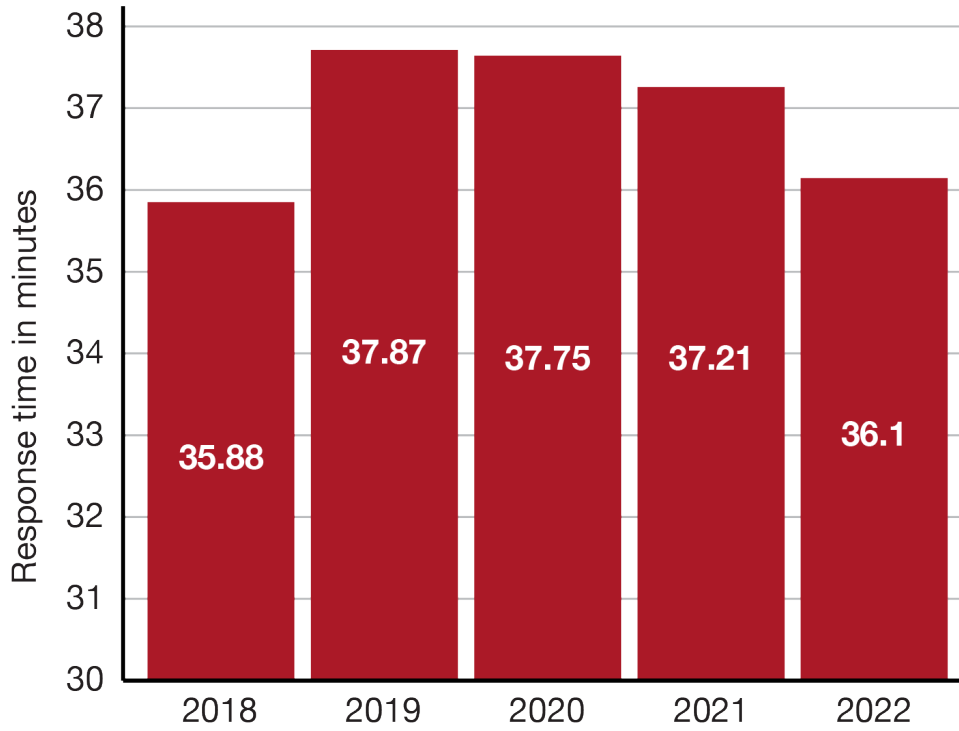
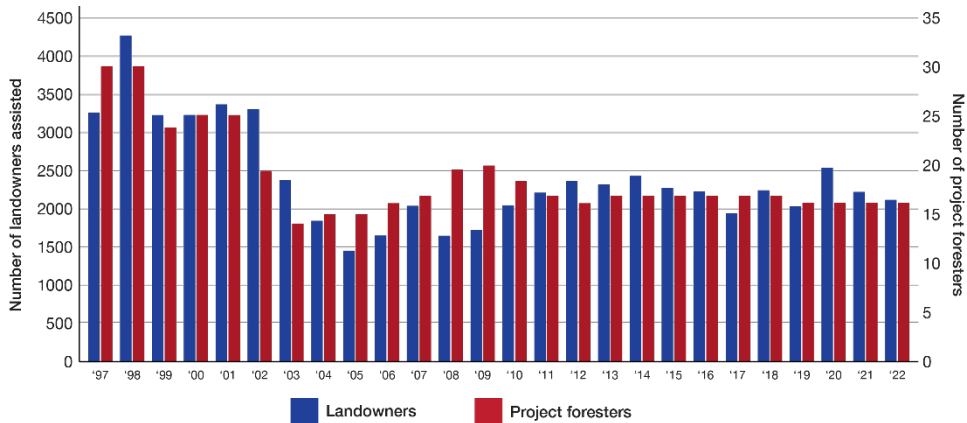
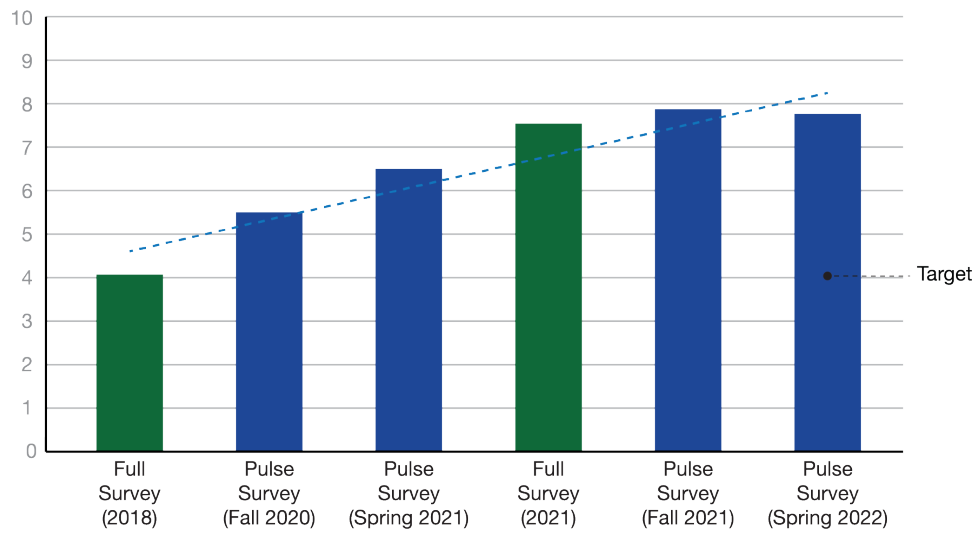


Figure 5. Landowners assisted and project foresters by fiscal year



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Figure 6. Employee engagement survey results



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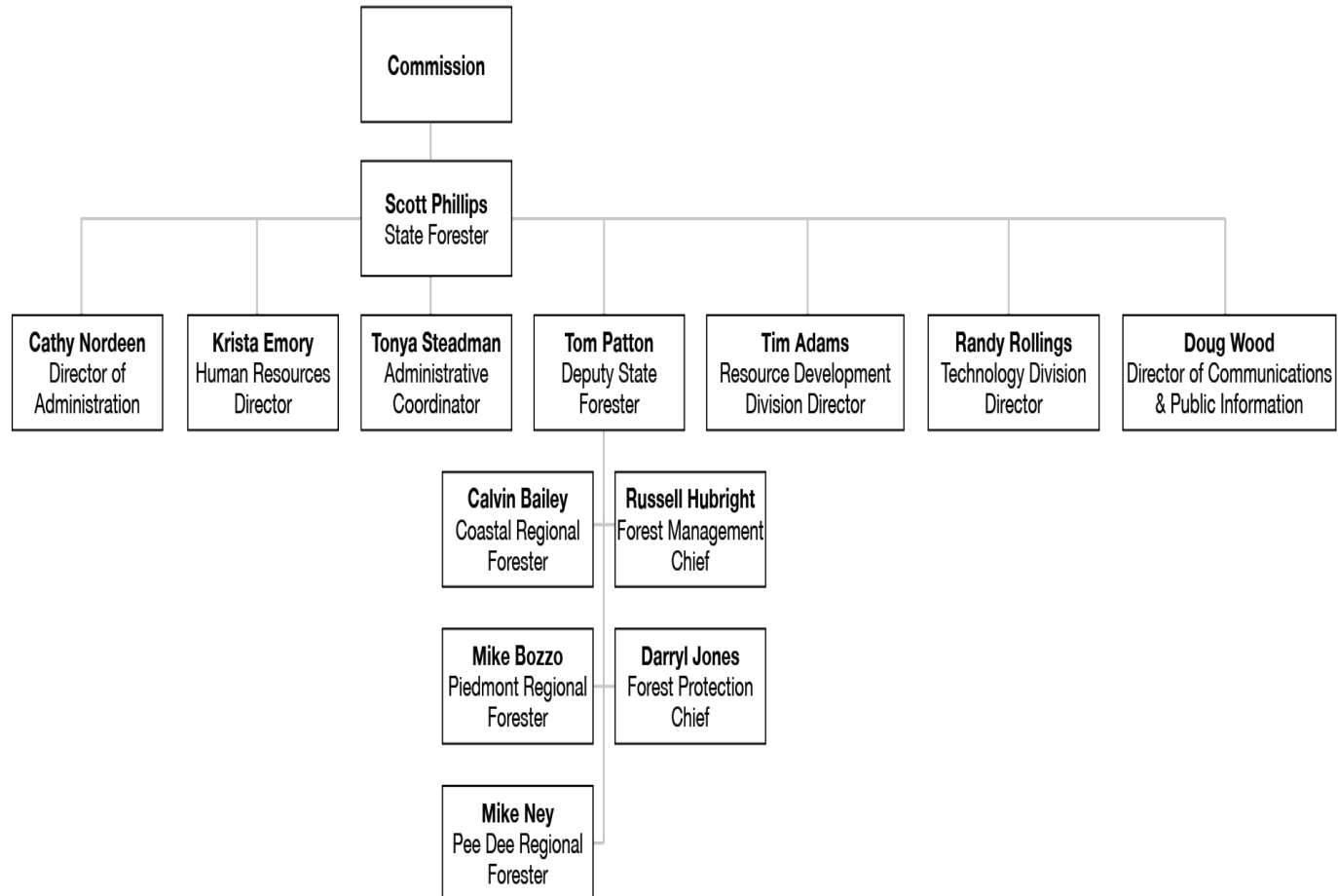
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South Carolina Forestry Commission

Organizational Chart



FY2022

Reorganization and Compliance

as submitted for the Accountability Report by:

P120 - FORESTRY COMMISSION

Primary Contact

First Name	Last Name	Role/Title	Email Address	Phone
Dana	Austin	Privacy Officer	daustin@scfc.org	803-896-8805

Secondary Contact

First Name	Last Name	Role/Title	Email Address	Phone
Tom	Patton	Deputy State Forester	tpatton@scfc.gov	803-896-8849

Agency Mission	Adopted in:
Protect, promote, and enhance South Carolina's forests for the benefit of all.	2020

Agency Vision	Adopted in:
Healthy forests, resilient communities, impeccable service	2020

Recommendations for reorganization requiring legislative change:
None

Agency intentions for other major reorganization to divisions, departments, or programs to allow the agency to operate more effectively and efficiently in the succeeding fiscal year:
None

Significant events related to the agency that occurred in FY2022

Description of Event	Start	End	Agency Measures Impacted	Other Impacts
Forest Health moved from Forest Protection to Forest Management	October	October	Forest Health Prevention Index	
The 2020 Industry Timber Production and Consumption (thousand cubic feet) decreased slightly below the goal due to covid impact on economy.	January	July	Industry Timber Production and Consumption (thousand cubic feet)	
Long-term vacancies impacted Forest Inventory and Analysis (FIA) plot production and resulted in results significantly below our goal. We began the fiscal year with 1/3 of the FIA positions vacant. We were unable to fill all of these positions until January and it took another 6 months to get the new staff fully trained. We also lost a temporary position during the year which has not been filled.	January	July	Forest Inventory and Analysis (FIA) plot production	

Is the agency in compliance with S.C. Code Ann. § 2-1-220, which requires submission of certain reports to the Legislative Services Agency for publication online and the State Library? (See also S.C. Code Ann. § 60-2-20).	Yes
	Yes

Reason agency is out of compliance: (if applicable)

Is the agency in compliance with various requirements to transfer its records, including electronic ones, to the Department of Archives and History? See the Public Records Act (S.C. Code Ann. § 20-1-10 through 20-1-180) and the South Carolina Uniform Electronic Transactions Act (S.C. Code Ann. § 26-6-10 through 26-10-210).	Yes
	Yes

Does the law allow the agency to promulgate regulations?	Yes
	Yes

Law number(s) which gives the agency the authority to promulgate regulations:	§48-23-200

Has the agency promulgated any regulations?	Yes
	Yes

Is the agency in compliance with S.C. Code Ann. § 1-23-120 (J), which requires an agency to conduct a formal review of its regulations every five years?

Yes

(End of Reorganization and Compliance Section)

FY2022

Strategic Plan Results

as submitted for the Accountability Report by:

P120 - FORESTRY COMMISSION

- Goal 1 Enhance Public Benefits From Trees And Forests
- Goal 2 Protect Forests From Harm
- Goal 3 Conserve Working Forests
- Goal 4 Raise Awareness About Our Forests
- Goal 5 Strengthen The Commission For The Future

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.1 Promote programs and practices that safeguard South Carolina's water, air, soil, wildlife habitat, recreation and natural beauty. State Objective: Public Infrastructure and Economic Development														
1.1.1	Forest ecosystem benefits index	6.54	6.15	6.53	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: Percent BMP compliance rate from Courtesy Exams; percent BMP compliance rate from BMP Monitoring; number of BMP Courtesy Exam and BMP monitoring site visits; contact hours of BMP/TOP programs delivered; number of active ecosystem service projects	Agency records	These data are stored on BMP Program Manager computers.	Water quality is adequately protected for downstream water users when index score is high.	The primary stakeholders are downstream water intakes and recreational water users.	0505.010000.000	
1.2 Deliver programs and services that retain, develop and expand sustainable timber and non-timber markets State Objective: Public Infrastructure and Economic Development														
1.2.1	Announced capital investment in forestry (millions \$)	571.40	250.00	497.50	Dollar Amount	equal to or greater than	State Fiscal Year (July 1 - June 30).	Sum of \$ capital investment announced	SC Forestry Commission (SCFC) and SC Department of Commerce (SCDOC) Records	These data are stored on Resource Development Division computers.	Forest landowners benefit from the announcement of new forest product markets as there is more demand for their wood.	All forest landowners benefit from additional markets.	0505.010000.000	There were 11 forest products-based announcements this fiscal year, one of which - West Fraser's upgrading of the OSB mill in Allendale - involves a \$350 million investment.
1.2.2	Announced new job creation in forestry	446	250	767	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Sum of # new jobs announced	SCFC and SCDOC Records	These data are stored on Resource Development Division computers.	The South Carolina workforce benefits when forest product announcements create jobs.	The South Carolina workforce, including loggers.	0505.010000.000	Five of the 11 forestry-based announcements this fiscal year will create over 100 new jobs each.
1.2.3	Industry Timber Production and Consumption (thousand cubic feet)	819861	800000	762000	Count	equal to or greater than	Calendar Year (January 1 - December 31)	Data derived from TPO survey	US Forest Service Timber Products Output (TPO) Program	The individual mill data resides on SCFC and USDA FIA computers.	Forest industry is the primary user of TPO data to gauge the health and sustainability of the industry.	Forest industry.	0505.010000.000	Decreased due to covid impact on economy.
1.3 Engage communities to grow and sustain healthy trees and forests State Objective: Public Infrastructure and Economic Development														

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.3.1	Community Forestry Index	4.27	4	7.42	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: Number of people served; number of annual Tree City USA designations; contact hours delivered on urban forestry topics; contact hours delivered specific to community and county planning	Agency records	Federal CARS database, Urban Forestry Coordinator's records, Arbor Day Foundation	Ecosystem benefits of trees	Urban and suburban residents	0505.010000.000	The number of people served - more than 3.1 million increased significantly over the previous fiscal year, due to relaxing of COVID restrictions.
1.4 Engage in tree improvement to improve the health and productive capacity of our forests											State Objective: Public Infrastructure and Economic Development			
1.4.1	Nursery & Tree Improvement Index	6.22	4	6.42	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: Nursery and Tree Improvement total revenue; bushels of improved cones harvested; percent of seedling quota sold annually; PRS composite score of seed sold; number of active progeny tests	Agency records	These data are stored on N&TI Program Manager computers.	High quality seedlings are available to SC landowners at competitive prices.	Forest landowners in SC.	0505.010000.000	
2.1 Ensure prompt and effective response to wildfires and other disasters in an increasingly complex environment											State Objective: Maintaining Safety, Integrity and Security			
2.1.1	Average Wildfire Response Time (minutes)	37.21	38	36.1	Acceptable Range	equal to or less than	State Fiscal Year (July 1 - June 30).	Time between initial report of wildfire and arrival of first firefighting unit	Agency Dispatch Records	Logisys FirstCall Computer-Aided Dispatch System (CADS), accessed by agency dispatch personnel, communication technicians and fire staff	Public safety	General public	0505.010000.000	
2.1.2	Frontline Firefighting Dozers with enclosed cabs	64.00%	80.00%	80.00%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of enclosed cabs divided by desired frontline fleet	Agency fleet records	Fleet360 Access database maintained and accessed in-house by the agency fleet manager.	Safety	General public, dozer operators	0505.010000.000	
2.1.3	Frontline Firefighting Dozers within 15-year service life	79.00%	84.00%	86.00%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of bulldozers within 15-year service life divided by desired frontline fleet	Agency fleet records	Fleet360 Access database maintained and accessed in-house by the agency fleet manager.	Safety	General public, dozer operators	0505.010000.000	
2.2 Develop and deliver innovative prevention programs that reduce wildfire risks to forests and communities											State Objective: Maintaining Safety, Integrity and Security			

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
2.2.1	Wildfire Prevention Index	4.78	4	6.69	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: acres of fuel mitigation treatments implemented by SCFC; number of new wildfire risk assessments completed for communities; ratio of prevention efforts to the number of wildfire causes 4 and 5 (escaped debris burns and arsons, respectively); and acres covered by Community Wildfire Protection Plans to improve wildfire risk	Agency records	These data are stored in a combination of places, including in Access databases on individual program managers' computers, the Southern Wildfire Risk Assessment (SouthWRAP) web application, and through the online geographic information system services provided by ArcGIS.	Safety	General public	0505.010000.000	There was an increase due to Covid restrictions being relaxed, more in person meetings and events occurred. There was a big media push in October with a commercial and a new prevention campaign. There was a high volume of fires this spring, but prevention brought down the ratio.
2.3 Deliver programs and services to prevent and reduce damage from insects, diseases, invasive species and other threats to our forests											State Objective: Maintaining Safety, Integrity and Security			
2.3.1	Forest Health Prevention Index	3.18	4	6.02	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: Acres treated by SPB program; hours of training per attendee/in-house forest health training; number of people reached by forest health/prevention messages; percentage of state surveyed and number of site visits and calls answered.	Agency records	These data are stored in a combination of places, including in Excel spreadsheets and Access databases on individual program managers' computers, as well as through an online web application provided by the US Forest Service. Accessible by agency Forest Health staff.	Forest health	General public	0505.010000.000	
3.1 Support landowners with programs and services that promote active forest management and help them meet their goals											State Objective: Government and Citizens			
3.1.1	Number of Landowners Assisted	2201	2200	2093	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total number of forest landowners who receive assistance documented by a case file or other written record. A landowner is to be recorded only once during a fiscal year regardless of the number of times assisted.	SCFC 3209-1 Database	This data is stored on the SCFC server. The data is recorded by Project Foresters and entered into the database by regional staff.	Forest landowners need the assistance that is provided in order to make informed decisions regarding the management of their forestland.	Forest landowners	0505.010000.000	The decrease this fiscal year can be attributed to vacancies among project foresters.
3.1.2	Forest management assistance customer satisfaction level	92.70%	95.00%	96.10%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	Averaging of all survey responses from recipients of RFA and Stewardship plans, forestry services, and cost-share assistance	SCFC Survey	The Forest Management Section of SCFC calculates this data and houses it	This measure describes how well the agency is meeting the needs of one of its key customers.	Forest landowners	0505.010000.000	

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
3.1.3	Landowner Assistance Index	5.81	4	5.83	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: Number of new or revised Forest Stewardship Plans in priority areas; percent of acres of Forest Stewardship Plans in priority areas; percent implementation of Stewardship plans; number of non-cost-share plans; number of cost-share plans; oldest FRP application (in days); and average time between FRP funding and completion	Agency records	The Forest Management Section of SCFC calculates this data and houses it	Forest landowners need the assistance that is provided in order to make informed decisions regarding the management of their forestland.	Forest landowners	0505.010000.000	
3.2 Promote and increase the responsible use of prescribed fire													State Objective: Government and Citizens	
3.2.1	Prescribed Fire Effort Index	4.13	4	3.66	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: Total acres prescribed burned by all sources; percent of prescribed burns acres conducted by Certified Prescribed Fire Managers (CPFM); acres prescribed burned by SCFC under service contracts; acres prescribed burned on State Forests; percent of SCFC prescribed burn contract acres completed; acres of standby service delivered; contact hours of CPFM training provided	Agency records	SCFC Dispatch Database	Reduced risk of wildfire	General public	0505.010000.000	While total acres burned increased by 18%, the percentage of prescribed burns completed by Certified Prescribed Fire Managers was down from previous years. More private individuals burned this year without taking Certified Prescribed Fire Manager Training.
3.3 Demonstrate practices for the active, sustainable, multiple-use management of State Forests, and engage other public land owners to do the same													State Objective: Government and Citizens	
3.3.1	Public Lands Management Index	8.53	4	8.75	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: net annual carryover; net cumulative carryover; percent of harvested acres goal attained; acres of pine straw sold; percent of threatened & endangered active red-cockaded woodpecker clusters growth attained; community involvement and landowner outreach (research and landowner demonstration); and other public lands consultation response	Agency records	State Lands Program Manager compiles this data and houses it	The need for active forest management on public lands to produce the full suite of benefits of forestry: economic, social and environmental.	General public	1010.000000.000	

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes	
3.4 Actively seek opportunities to acquire land to grow the State Forest system													State Objective: Government and Citizens		
3.4.1	Number of land acquisition projects evaluated	N/A	1	3	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Sum of active land acquisition projects evaluated	Agency records	State Lands Program Manager compiles this data and houses it	The need to add land to the State Forest system to realize the full suite of benefits of forestry: economic, social and environmental.	General public	1010.000000.001		
3.5 Support landowners with programs and services that promote active forest management and help them meet their goals													State Objective: Government and Citizens		
3.5.1	Landowner services index	3.5	4	4.73	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: Percent service contracts completed, acres prescribed burned under service contracts, acres of standby service delivered, miles of firebreaks installed, number of water bars constructed, and total revenue from service activities	Agency records	State Lands Program Manager compiles this data and houses it	The need to add land to the State Forest system to realize the full suite of benefits of forestry: economic, social and environmental.	General public	1010.000000.001	With increases in prescribed burn contracts, standby acres, and miles of firebreaks, this index saw significant growth since last year. Additionally, revenue from services reached nearly \$110,000.	
3.6 Support landowners with programs and services that promote active forest management and help them meet their goals													State Objective: Government and Citizens		
3.6.1	% of stewardship plan acres implemented in priority areas	56.00%	56.00%	46.00%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	Sum of stewardship plan acres	Agency records	State Lands Program Manager compiles this data and houses it	The need for active forest management on public lands to produce the full suite of benefits of forestry: economic, social and environmental.	General public	1010.000000.000		
4.1 Promote the Forestry Commission as South Carolina's first and foremost source for forest management information and assistance													State Objective: Education, Training, and Human Development		
4.1.1	Outreach Effort Index	6.28	4	7.55	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: Number of PLT program participants reached through workshops; number of non-PLT forestry/conservation program participants reached by SCFC; number of publications produced; number of internal communication assists; number of external communication assists	Agency records	The component data for this index are stored in a variety of places, including on individual program managers' computers and in shared resources like Google Sheets/Docs	Awareness of forestry-related information and educational resources	General public	1511.000000.000		

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
4.1.2	Social Media Analytics Index	4.37	4	N/A	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: FACEBOOK – number of posts, follows, average daily reach, engagement rate, messenger response rate TWITTER – posts, engagements, follows, impressions YOUTUBE – subscribers, number of new videos, views, likes	Social media statistics	The component data for this index are stored in the respective reporting sections of the three social media platforms listed.	Awareness of forestry-related information and educational resources	General public	1511.000000.000	In 2021, Facebook eliminated its metric reporting tools, which prompted its removal from this index.
4.2 Educate the public on the environmental benefits of working forests and the role of strong markets and family forest owners in keeping our forests healthy												State Objective: Education, Training, and Human Development		
4.2.1	Number of active certified PLT facilitators	32	40	36	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total active, certified Project Learning Tree facilitators in network	Agency records	These data are stored in an Excel file on the computer of the agency's Environmental Education Coordinator.	Awareness of forestry-related information and educational resources	School-age children who are exposed to Project Learning Tree curriculum by their teachers who are PLT-certified	1511.000000.000	While the number of active certified FLT facilitators has increased from last year, this metric still lags behind the target because of the lingering effects of the COVID-19 pandemic.
4.3 Provide accurate and timely information on the inventory, utilization, and health of South Carolina's forests												State Objective: Public Infrastructure and Economic Development		
4.3.1	Forest Inventory and Analysis (FIA) plot production	639	624	457	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Count of # plots completed	US Forest Service FIA Program	USDA FIA servers and SCFC FIA Program Manager computer.	Forest data trends for SC	Forest industry	0505.010000.000	Long-term FIA vacancies, 1/3 of the workforce was vacant until January then the staff wasn't fully trained for another 6 months. We lost a temporary position during the year.
4.3.2	Forest Inventory and Analysis (FIA) Accuracy Scores (percent)	94.40%	95.00%	97.30%	Percent	equal to or greater than	Calendar Year (January 1 - December 31)	Average of individual QA/QC scores as reported by US Forest Service FIA	US Forest Service FIA Program	USDA FIA servers and SCFC FIA Program Manager computer.	Confidence in forest data for SC	Forest industry	0505.010000.000	
5.1 Prioritize safety across all agency operations												State Objective: Education, Training, and Human Development		
5.1.1	Lost-time incidents that resulted in day(s) away from work	1	1	3	Count	equal to or less than	State Fiscal Year (July 1 - June 30).	Secondary reporting from predetermined calculations	Claims Activity Report & Accord Form, Daily	This data is stored in SCEIS and accessed when necessary by appropriate Human Resources agency personnel.	Employee safety	Agency employees, general public	0100.000000.000	
5.1.2	Work-related accidents/injuries	5	4	5	Count	equal to or less than	State Fiscal Year (July 1 - June 30).	Reported number of incidents	Claims Activity Report & OSHA Form 300, SCEIS leave records, Daily	This data is stored in SCEIS, agency records and is accessed when necessary by appropriate Human Resources agency personnel.	Safety	Agency employees	0100.000000.000	
5.2 Develop and maintain a workforce that is inclusive, skilled, engaged and productive												State Objective: Education, Training, and Human Development		

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
5.2.1	Employee Engagement Index	7.53	4	7.78	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	The index rank is calculated using a moving average of periodic employee engagement survey results keying on four indicators of employee engagement: employee pride in workplace, employee looks forward to work, employee willing to recommend working at the agency to friend, and employee belief that agency is a good place to work.	Employee engagement survey results and agency records	This data is stored on the computers of the contracted vendor and the State Forester.	An engaged, productive and efficient Forestry Commission workforce focused on protecting and serving the citizens of South Carolina.	General public and agency employees	0100.000000.000	
5.3 Closely monitor structure and staffing to ensure that the organization efficiently and effectively meets its mission as the future unfolds and conditions change											State Objective: Education, Training, and Human Development			
5.3.1	Turnover rate	9.19%	10.00%	9.16%	Percent	equal to or less than	State Fiscal Year (July 1 - June 30).	Number of separations during a month divided by the average number of employees during that same time period, multiplied by 100.	PEBA database; SCEIS; personnel files	This data is stored in SCEIS, PEBA database and in agency records, and is accessed when necessary by appropriate Human Resources agency personnel.	Productivity, efficiency	Agency employees	0100.000000.000	
5.4 Promote careers in forestry											State Objective: Education, Training, and Human Development			
5.4.1	Number of qualified candidates per forestry job posting	9.5	8	3.92	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	The sum of the number of qualified candidates screened for forestry positions divided by the total number of forestry positions posted	Agency records	This data is stored in the NeoGov database provided by DSHR and on the computer of appropriate HR personnel in the agency.	Agency effectiveness and productivity	Agency	0100.000000.000	There were fewer qualified candidates combined with an increased time to fill vacancies posed challenges for recruitment.
5.5 Deliver programs and services that retain, develop and expand sustainable timber and non-timber markets											State Objective: Education, Training, and Human Development			
5.5.1	% of technology spending to run/transform the agency	N/A	45.00%	64.20%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	Percent service contracts completed, acres prescribed burned under service contracts, acres of standby service delivered, miles of firebreaks installed, number of water bars constructed, and total revenue from service activities	Agency records	This data is stored on SCFC internal reports, quarterly.	Agency effectiveness and productivity	Agency		This fiscal year was higher due to a one-time Communication project, agency website redesign, fiber, network switch, and Microsoft Office implementation.

FY2023

Strategic Plan Development

as submitted for the Accountability Report by:
P120 - FORESTRY COMMISSION

- Goal 1 Enhance Public Benefits From Trees And Forests
- Goal 2 Protect Forests From Harm
- Goal 3 Conserve Working Forests
- Goal 4 Raise Awareness About Our Forests
- Goal 5 Strengthen The Commission For The Future

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.1 Promote programs and practices that safeguard South Carolina's water, air, soil, wildlife habitat, recreation and natural beauty. State Objective: Public Infrastructure and Economic Development													
1.1.1	Forest ecosystem benefits index	6.53	6.5	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: Percent BMP compliance rate from Courtesy Exams; percent BMP compliance rate from BMP Monitoring; number of BMP Courtesy Exam and BMP monitoring site visits; contact hours of BMP/TOP programs delivered; number of active ecosystem service projects	Agency records	These data are stored on BMP Program Manager computers.	Water quality is adequately protected for downstream water users when index score is high.	The primary stakeholders are downstream water intakes and recreational water users.	0505.010000.000	
1.2 Deliver programs and services that retain, develop and expand sustainable timber and non-timber markets State Objective: Public Infrastructure and Economic Development													
1.2.1	Announced capital investment in forestry (millions \$)	497.50	400.00	Dollar Amount	equal to or greater than	State Fiscal Year (July 1 - June 30).	Sum of \$ capital investment announced	SC Forestry Commission (SCFC) and SC Department of Commerce (SCDOC) Records	These data are stored on Resource Development Division computers.	Forest landowners benefit from the announcement of new forest product markets as there is more demand for their wood.	All forest landowners benefit from additional markets.	0505.010000.000	
1.2.2	Announced new job creation in forestry	767	350	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Sum of # new jobs announced	SCFC and SCDOC Records	These data are stored on Resource Development Division computers.	The South Carolina workforce benefits when forest product announcements create jobs.	The South Carolina workforce, including loggers.	0505.010000.000	
1.2.3	Industry Timber Production and Consumption (thousand cubic feet)	762000	800000	Count	equal to or greater than	Calendar Year (January 1 - December 31)	Data derived from TPO survey	US Forest Service Timber Products Output (TPO) Program	The individual mill data resides on SCFC and USDA FIA computers.	Forest industry is the primary user of TPO data to gauge the health and sustainability of the industry.	Forest industry.	0505.010000.000	
1.3 Engage communities to grow and sustain healthy trees and forests State Objective: Public Infrastructure and Economic Development													

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.3.1	Community Forestry Index	7.42	5.8	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: Number of people served; number of annual Tree City USA designations; contact hours delivered on urban forestry topics; contact hours delivered specific to community and county planning	Agency records	Federal CARS database, Urban Forestry Coordinator's records, Arbor Day Foundation	Ecosystem benefits of trees	Urban and suburban residents	0505.010000.000	
1.4 Engage in tree improvement to improve the health and productive capacity of our forests										State Objective: Public Infrastructure and Economic Development			
1.4.1	Nursery & Tree Improvement Index	6.42	6.5	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: Nursery and Tree Improvement total revenue; bushels of improved cones harvested; percent of seedling quota sold annually; PRS composite score of seed sold; number of active progeny tests	Agency records	These data are stored on N&TI Program Manager computers.	High quality seedlings are available to SC landowners at competitive prices.	Forest landowners in SC.	0505.010000.000	
2.1 Ensure prompt and effective response to wildfires and other disasters in an increasingly complex environment										State Objective: Maintaining Safety, Integrity and Security			
2.1.1	Average Wildfire Response Time (minutes)	36.1	38	Acceptable Range	equal to or less than	State Fiscal Year (July 1 - June 30).	Time between initial report of wildfire and arrival of first firefighting unit	Agency Dispatch Records	Logisys FirstCall Computer-Aided Dispatch System (CADS), accessed by agency dispatch personnel, communication technicians and fire staff	Public safety	General public	0505.010000.000	
2.1.2	Frontline Firefighting Dozers with enclosed cabs	80.00%	86.00%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of enclosed cabs divided by desired frontline fleet	Agency fleet records	Fleet360 Access database maintained and accessed in-house by the agency fleet manager.	Safety	General public, dozer operators	0505.010000.000	
2.1.3	Frontline Firefighting Dozers within 15-year service life	86.00%	90.00%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of bulldozers within 15-year service life divided by desired frontline fleet	Agency fleet records	Fleet360 Access database maintained and accessed in-house by the agency fleet manager.	Safety	General public, dozer operators	0505.010000.000	
2.2 Develop and deliver innovative prevention programs that reduce wildfire risks to forests and communities										State Objective: Maintaining Safety, Integrity and Security			

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
2.2.1	Wildfire Prevention Index	6.69	5.5	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: acres of fuel mitigation treatments implemented by SCFC; number of new wildfire risk assessments completed for communities; ratio of prevention efforts to the number of wildfire causes 4 and 5 (escaped debris burns and arsons, respectively); and acres covered by Community Wildfire Protection Plans to improve wildfire risk	Agency records	These data are stored in a combination of places, including in Access databases on individual program managers' computers, the Southern Wildfire Risk Assessment (SouthWRAP) web application, and through the online geographic information system services provided by ArcGIS.	Safety	General public	0505.010000.000	
2.3 Deliver programs and services to prevent and reduce damage from insects, diseases, invasive species and other threats to our forests										State Objective: Maintaining Safety, Integrity and Security			
2.3.1	Forest Health Prevention Index	6.02	4.3	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: Acres treated by SPB program; hours of training per attendee/in-house forest health training; number of people reached by forest health/prevention messages; percentage of state surveyed and number of site visits and calls answered.	Agency records	These data are stored in a combination of places, including in Excel spreadsheets and Access databases on individual program managers' computers, as well as through an online web application provided by the US Forest Service. Accessible by agency Forest Health staff.	Forest health	General public	0505.010000.000	
3.1 Support landowners with programs and services that promote active forest management and help them meet their goals										State Objective: Government and Citizens			
3.1.1	Number of Landowners Assisted	2093	2400	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total number of forest landowners who receive assistance documented by a case file or other written record. A landowner is to be recorded only once during a fiscal year regardless of the number of times assisted.	SCFC 3209-1 Database	This data is stored on the SCFC server. The data is recorded by Project Foresters and entered into the database by regional staff.	Forest landowners need the assistance that is provided in order to make informed decisions regarding the management of their forestland.	Forest landowners	0505.010000.000	
3.1.2	Forest management assistance customer satisfaction level	96.10%	95.00%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	Averaging of all survey responses from recipients of RFA and Stewardship plans, forestry services, and cost-share assistance	SCFC Survey	The Forest Management Section of SCFC calculates this data and houses it	This measure describes how well the agency is meeting the needs of one of its key customers.	Forest landowners	0505.010000.000	

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
3.1.3	Landowner Assistance Index	5.83	6.3	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: Number of new or revised Forest Stewardship Plans in priority areas; percent of acres of Forest Stewardship Plans in priority areas; percent implementation of Stewardship plans; number of non-cost-share plans; number of cost-share plans; oldest FRP application (in days); and average time between FRP funding and completion	Agency records	The Forest Management Section of SCFC calculates this data and houses it	Forest landowners need the assistance that is provided in order to make informed decisions regarding the management of their forestland.	Forest landowners	0505.010000.000	
3.2 Promote and increase the responsible use of prescribed fire											State Objective: Government and Citizens		
3.2.1	Prescribed Fire Effort Index	3.66	4.2	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: Total acres prescribed burned by all sources; percent of prescribed burns acres conducted by Certified Prescribed Fire Managers (CPFM); acres prescribed burned by SCFC under service contracts; acres prescribed burned on State Forests; percent of SCFC prescribed burn contract acres completed; acres of standby service delivered; contact hours of CPFM training provided	Agency records	SCFC Dispatch Database	Reduced risk of wildfire	General public	0505.010000.000	
3.3 Demonstrate practices for the active, sustainable, multiple-use management of State Forests, and engage other public land owners to do the same											State Objective: Government and Citizens		

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
3.3.1	Public Lands Management Index	8.75	7.9	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: net annual carryover; net cumulative carryover; percent of harvested acres goal attained; acres of pine straw sold; percent of threatened & endangered active red-cockaded woodpecker clusters growth attained; community involvement and landowner outreach (research and landowner demonstration); and other public lands consultation response	Agency records	State Lands Program Manager compiles this data and houses it	The need for active forest management on public lands to produce the full suite of benefits of forestry: economic, social and environmental.	General public	1010.000000.000	
3.4 Actively seek opportunities to acquire land to grow the State Forest system											State Objective: Government and Citizens		
3.4.1	Number of land acquisition projects evaluated	3	2	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Sum of active land acquisition projects evaluated	Agency records	State Lands Program Manager compiles this data and houses it	The need to add land to the State Forest system to realize the full suite of benefits of forestry: economic, social and environmental.	General public	1010.000000.001	
3.5 Support landowners with programs and services that promote active forest management and help them meet their goals											State Objective: Government and Citizens		
3.5.1	Landowner services index	4.73	3.5	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: Percent service contracts completed, acres prescribed burned under service contracts, acres of standby service delivered, miles of firebreaks installed, number of water bars constructed, and total revenue from service activities	Agency records	State Lands Program Manager compiles this data and houses it	The need to add land to the State Forest system to realize the full suite of benefits of forestry: economic, social and environmental.	General public	1010.000000.001	
3.6 Support landowners with programs and services that promote active forest management and help them meet their goals											State Objective: Government and Citizens		
3.6.1	% of stewardship plan acres implemented in priority areas	46.00%	58.00%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	Sum of stewardship plan acres	Agency records	State Lands Program Manager compiles this data and houses it	The need for active forest management on public lands to produce the full suite of benefits of forestry: economic, social and environmental.	General public	1010.000000.000	
4.1 Promote the Forestry Commission as South Carolina's first and foremost source for forest management information and assistance											State Objective: Education, Training, and Human Development		

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes	
4.1.1	Outreach Effort Index		7.55	4.5	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30). This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: Number of PLT program participants reached through workshops; number of non-PLT forestry/conservation program participants reached by SCFC; number of publications produced; number of internal communication assists; number of external communication assists	Agency records	The component data for this index are stored in a variety of places, including on individual program managers' computers and in shared resources like Google Sheets/Docs	Awareness of forestry-related information and educational resources	General public	1511.000000.000		
4.1.2	Social Media Analytics Index	N/A		4	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30). This index rank is calculated as a weighted composite score with a minimum value of 1 and a maximum value of 10 incorporating the following metrics: FACEBOOK – number of posts, follows, average daily reach, engagement rate, messenger response rate TWITTER – posts, engagements, follows, impressions YOUTUBE – subscribers, number of new videos, views, likes	Social media statistics	The component data for this index are stored in the respective reporting sections of the three social media platforms listed.	Awareness of forestry-related information and educational resources	General public	1511.000000.000		
4.2	Educate the public on the environmental benefits of working forests and the role of strong markets and family forest owners in keeping our forests healthy							State Objective: Education, Training, and Human Development						
4.2.1	Number of active certified PLT facilitators		36	40	Count	equal to or greater than	State Fiscal Year (July 1 - June 30). Total active, certified Project Learning Tree facilitators in network	Agency records	These data are stored in an Excel file on the computer of the agency's Environmental Education Coordinator.	Awareness of forestry-related information and educational resources	School-age children who are exposed to Project Learning Tree curriculum by their teachers who are PLT-certified	1511.000000.000		
4.3	Provide accurate and timely information on the inventory, utilization, and health of South Carolina's forests							State Objective: Public Infrastructure and Economic Development						
4.3.1	Forest Inventory and Analysis (FIA) plot production		457	577	Count	equal to or greater than	State Fiscal Year (July 1 - June 30). Count of # plots completed	US Forest Service FIA Program	USDA FIA servers and SCFC FIA Program Manager computer.	Forest data trends for SC	Forest industry	0505.010000.000		
4.3.2	Forest Inventory and Analysis (FIA) Accuracy Scores (percent)		97.30%	95.00%	Percent	equal to or greater than	Calendar Year (January 1 - December 31). Average of individual QA/QC scores as reported by US Forest Service FIA	US Forest Service FIA Program	USDA FIA servers and SCFC FIA Program Manager computer.	Confidence in forest data for SC	Forest industry	0505.010000.000		
5.1	Prioritize safety across all agency operations							State Objective: Education, Training, and Human Development						

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes	
5.1.1	Lost-time incidents that resulted in day(s) away from work		3	2	Count	equal to or less than	State Fiscal Year (July 1 - June 30).	Secondary reporting from predetermined calculations	Claims Activity Report & Accord Form, Daily	This data is stored in SCEIS and accessed when necessary by appropriate Human Resources agency personnel.	Employee safety	Agency employees, general public	0100.000000.000	
5.1.2	Work-related accidents/injuries		5	4	Count	equal to or less than	State Fiscal Year (July 1 - June 30).	Reported number of incidents	Claims Activity Report & OSHA Form 300, SCEIS leave records, Daily	This data is stored in SCEIS, agency records and is accessed when necessary by appropriate Human Resources agency personnel.	Safety	Agency employees	0100.000000.000	
5.2 Develop and maintain a workforce that is inclusive, skilled, engaged and productive										State Objective: Education, Training, and Human Development				
5.2.1	Employee Engagement Index	7.78	5.8	Rank	equal to or greater than	State Fiscal Year (July 1 - June 30).	The index rank is calculated using a moving average of periodic employee engagement survey results keying on four indicators of employee engagement: employee pride in workplace, employee looks forward to work, employee willing to recommend working at the agency to friend, and employee belief that agency is a good place to work.	Employee engagement survey results and agency records	This data is stored on the computers of the contracted vendor and the State Forester.	An engaged, productive and efficient Forestry Commission workforce focused on protecting and serving the citizens of South Carolina.	General public and agency employees	0100.000000.000		
5.3 Closely monitor structure and staffing to ensure that the organization efficiently and effectively meets its mission as the future unfolds and conditions change										State Objective: Education, Training, and Human Development				
5.3.1	Turnover rate	9.16%	10.00%	Percent	equal to or less than	State Fiscal Year (July 1 - June 30).	Number of separations during a month divided by the average number of employees during that same time period, multiplied by 100.	PEBA database; SCEIS; personnel files	This data is stored in SCEIS, PEBA database and in agency records, and is accessed when necessary by appropriate Human Resources agency personnel.	Productivity, efficiency	Agency employees	0100.000000.000		
5.4 Promote careers in forestry										State Objective: Education, Training, and Human Development				
5.4.1	Number of qualified candidates per forestry job posting	3.92	8	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	The sum of the number of qualified candidates screened for forestry positions divided by the total number of forestry positions posted	Agency records	This data is stored in the NeoGov database provided by DSHR and on the computer of appropriate HR personnel in the agency.	Agency effectiveness and productivity	Agency	0100.000000.000		
5.5 Deliver programs and services that retain, develop and expand sustainable timber and non-timber markets										State Objective: Education, Training, and Human Development				

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
5.5.1	% of technology spending to run/transform the agency	64.20%	45.00%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	Percent service contracts completed, acres prescribed burned under service contracts, acres of standby service delivered, miles of firebreaks installed, number of water bars constructed, and total revenue from service activities	Agency records	This data is stored on SCFC internal reports, quarterly.	Agency effectiveness and productivity	Agency		

FY2022

Budget Data

as submitted for the Accountability Report by:

P120 - FORESTRY COMMISSION

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal	(Actual) Total	(Projected) General2	(Projected) Other	(Projected) Federal4	(Projected) Total
0100.000000.000	Administration	Administration	\$ 1,099,572.39	\$ -	\$ -	\$ 1,099,572.39	\$ 1,022,797.00	\$ -	\$ -	\$ 1,022,797.00
0501.200000X000	Forest Renewal Program	Forest Renewal Program	\$ 200,000.00	\$ 932,870.00	\$ -	\$ 1,132,870.00	\$ 200,000.00	\$ 800,000.00	\$ -	\$ 1,000,000.00
0505.010000.000	Forest Protection and Development	Forest Protection and Development	\$ 16,377,425.30	\$ 3,539,644.91	\$ 3,368,011.59	\$ 23,285,081.80	\$ 19,387,988.16	\$ 7,096,000.00	\$ 4,328,560.00	\$ 30,812,548.16
1010.000000.000	State Forests	State Forests	\$ 26,757.63	\$ 2,966,659.01	\$ -	\$ 2,993,416.64	\$ 100,000.00	\$ 3,272,713.00	\$ -	\$ 3,372,713.00
1511.000000.000	Education	Education	\$ 303,373.54	\$ -	\$ -	\$ 303,373.54	\$ 310,725.00	\$ -	\$ -	\$ 310,725.00
9500.050000.000	State Employer Contributions	State Employer Contributions	\$ 6,144,983.36	\$ 476,186.28	\$ 329,699.78	\$ 6,950,869.42	\$ 7,204,126.00	\$ 510,000.00	\$ 435,000.00	\$ 8,149,126.00
9801.050000.000	Operating Expenses	Operating Expenses	\$ -	\$ 15,584.04	\$ -	\$ 15,584.04	\$ -	\$ -	\$ -	\$ -
9804.040000X000	Firefighting Equipment	Firefighting Equipment	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000.00	\$ -	\$ -	\$ 1,000,000.00
9828.020000X000	State Investigation Reimbursement	State Investigation Reimbursement	\$ 4,815.47	\$ -	\$ -	\$ 4,815.47	\$ 97,271.53	\$ -	\$ -	\$ 92,271.53
9906.960300.000	Wee Tee Forest Project	Wee Tee Forest Project	\$ -	\$ 30,085.00	\$ -	\$ 30,085.00	\$ -	\$ 4,529,915.00	\$ -	\$ 4,529,915.00
9906.960400.000	Dawhoo Lake Wadmacon Creek Project	Dawhoo Lake Wadmacon Creek Project	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000.00	\$ -	\$ 20,000.00
9907.960500.000	Great Santee Swamp Project	Great Santee Swamp Project	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000.00	\$ -	\$ 20,000.00

FY2022

Legal Data

as submitted for the Accountability Report by:

P120 - FORESTRY COMMISSION

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
33 U.S.C. Section 1251-1387: Clean Water Act	Federal	Statute	Primary federal law governing water pollution. Administered in SC by DHEC, this law governs forest management activities in wetlands, road construction, and impacts to water quality. The SC Forestry Commission administers South Carolina's Best Management Practices for Forestry through an MOU with SCDHEC.	Requires a service	Primary federal law governing water pollution. Administered in SC by DHEC, this law governs forest management activities in wetlands, road construction, and impacts to water quality. The SC Forestry Commission administers South Carolina's Best Management Practices for Forestry through an MOU with SCDHEC.	No Change
42 U.S.C. Section 5191: Stafford Disaster Relief and Emergency Assistance Act	Federal	Statute	Allows the Federal Government to provide assistance to state government to relieve hardship and damage that occur from disasters. Provides access to grants and severity funds after disasters.	Requires a service	Allows the Federal Government to provide assistance to state government to relieve hardship and damage that occur from disasters. Provides access to grants and severity funds after disasters.	No Change
42 U.S.C. Section Chapter 85, Section 7401: Clean Air Act	Federal	Statute	Designed to control air pollution on a national level. Administered in SC by DHEC, this law impacts wildfire suppression, prescribed burning, and forest management. The SC Forestry Commission and DHEC jointly administer South Carolina's Smoke Management Guidelines.	Requires a service		No Change
48-23-20	State	Statute	Establishes the terms of office of the members of the commission.	Not related to agency deliverable		No Change
48-23-30	State	Statute	Establishes the process for selecting a chairman and defines the chair's roles and responsibilities.	Not related to agency deliverable		No Change
48-23-40	State	Statute	Establishes the authority to pay commissioners' expenses while acting on behalf of commission.	Not related to agency deliverable		No Change
48-23-50	State	Statute	Establishes the appointment, qualifications and duties of the State Forester.	Not related to agency deliverable		No Change
48-23-60	State	Statute	Establishes that the State Forester is the secretary to the commission.	Not related to agency deliverable		No Change
48-23-80	State	Statute	Establishes the general powers of the commission.	Not related to agency deliverable		No Change
48-23-85	State	Statute	Establishes the power of the commission to negotiate agreements with federal agencies for certain services on federal lands.	Not related to agency deliverable		No Change
48-23-86	State	Statute	Establishes the duties of State Forester and Forestry Commission with respect to forest disasters; development of Forest Disaster Plan.	Requires a service	The Forestry Commission shall also assist other state agencies, utility companies and cooperatives, in the clearing of transportation routes, and power and communication lines.	No Change
48-23-96	State	Statute	Establishes the appointment of officers to carry out law enforcement responsibilities of commission; terms; removal.	Not related to agency deliverable	H.3541, passed during FY21, provides SCFC officers the authority to issue warning tickets.	No Change
48-23-96	State	Statute	Section 48-23-96 of the 1976 Code was amended to provide SCFC law enforcement officers the authority to issue warning tickets.	Not related to agency deliverable		No Change
48-23-97	State	Statute	Establishes that wood load tickets are required for certain ticket sales; exceptions; penalties	Not related to agency deliverable		No Change
48-28-100	State	Statute	Establishes the Forest Renewal Fund.	Requires a service	There is created in the Commission the forest renewal fund for which fiscal management and responsibility is vested in the State Forester.	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
48-28-20	State	Statute	Establishes the powers and duties of the State Forester in connection with implementation of forest renewal program.	Requires a service	The State Forester shall implement a forest renewal program to encourage private investments in the improved management of forest lands and resources within the State to ensure adequate future high quality timber supplies, related employment and other economic benefits and the protection, maintenance and enhancement of a productive and stable forest resource system.	No Change
48-28-30	State	Statute	Definitions of terms related to cost-sharing practices and procedures.	Not related to agency deliverable		No Change
48-28-40	State	Statute	Promulgation of rules and regulations; employment and compensation of support personnel; purchase and use of equipment.	Not related to agency deliverable		No Change
48-28-50	State	Statute	Establishes the powers and duties of the State Forester in connection with administration of cost-sharing provisions.	Not related to agency deliverable		No Change
48-28-60	State	Statute	Establishes rate of cost-sharing payments; maximum payments to eligible landowners; exclusion of land for which federal cost-sharing payments are received.	Not related to agency deliverable		No Change
48-28-70	State	Statute	No limitation on woodland acreage of eligible landowner.	Not related to agency deliverable		No Change
48-28-80	State	Statute	Landowners required to submit forest management plan and maintain land in forest condition.	Not related to agency deliverable		No Change
48-28-90	State	Statute	Governmental agencies ineligible for forest renewal payments.	Not related to agency deliverable		No Change
48-30-20	State	Statute	Creates an assessment on primary forest products processed from South Carolina timber to provide a source of funds to finance the operations provided for in Chapter 18	Not related to agency deliverable		No Change
48-30-30	State	Statute	Provides definitions for the Primary Forest Product Assessment Law.	Not related to agency deliverable		No Change
48-30-40	State	Statute	Defines assessment on primary forest products; conditions for suspension of assessment.	Not related to agency deliverable		No Change
48-30-50	State	Statute	Provides for collection of assessment by Department of Revenue; information and assistance to be provided by State Forester; reimbursement of department for collection costs.	Not related to agency deliverable		No Change
48-30-60	State	Statute	Establishes assessment rates.	Not related to agency deliverable		No Change
48-30-70	State	Statute	Establishes time and manner of payment of assessments; processors to maintain production records for assessment purposes; confidentiality of records.	Not related to agency deliverable		No Change
48-30-80	State	Statute	Establishes for the enforcement of primary forest product assessment.	Not related to agency deliverable		No Change
48-33-20	State	Statute	Defines "forest land."	Not related to agency deliverable		No Change
48-33-30	State	Statute	Defines "forest fire."	Not related to agency deliverable		No Change
48-33-40	State	Statute	Authorizes the State Commission of Forestry to direct forest fire protection work.	Requires a service	All forest fire protection work shall be under the direction and supervision of the State Commission of Forestry, through the State Forester, subject to the provisions of this chapter and the laws of the State enacted relative to forestry and forest fire prevention and suppression.	No Change
48-33-50	State	Statute	Establishes the creation of county forestry boards.	Not related to agency deliverable		No Change
48-33-60	State	Statute	Establishes duties and powers of county forestry boards; employees.	Not related to agency deliverable		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
48-33-70	State	Statute	Establishes plans for forest fire protection; rules and regulations for administration of plans.	Requires a service	The State Commission of Forestry shall prepare for each county forestry board a plan for forest fire protection for the fiscal year and present such plan at the July meeting of the board. It shall have power to make and enforce all rules and regulations necessary for the administration of forest fire protection.	No Change
48-33-80	State	Statute	Authorizes access to property by authorized agency personnel and county forestry board members	Not related to agency deliverable		No Change
48-33-90	State	Statute	Establishes title to property acquired vested in State Commission of Forestry.	Not related to agency deliverable		No Change
48-34-20	State	Statute	Establishes definitions for the South Carolina Prescribed Fire Act.	Not related to agency deliverable		No Change
48-34-30	State	Statute	Establishes authority to promulgate regulations.	Requires a service	The State Commission of Forestry shall promulgate regulations for the use of prescribed fire and for the certification of prescribed fire managers.	No Change
48-34-40	State	Statute	Establishes requirements for conducting prescribed fire; South Carolina Smoke Management Guidelines.	Not related to agency deliverable		No Change
48-34-50	State	Statute	Addresses liability for damages, injury, or loss caused by prescribed fire.	Not related to agency deliverable		No Change
48-34-60	State	Statute	Establishes that a person may conduct a prescribed fire without a certified prescribed fire manager present.	Not related to agency deliverable		No Change
48-35-20	State	Statute	Establishes that authorization must be obtained from landowner to conduct burning.	Not related to agency deliverable		No Change
48-35-30	State	Statute	Establishes that this chapter is inapplicable to fires within municipalities.	Not related to agency deliverable		No Change
48-35-40	State	Statute	Establishes that a person may conduct a prescribed fire without a certified prescribed fire manager present.	Not related to agency deliverable		No Change
48-35-50	State	Statute	Establishes that the State Forester may prohibit fires.	Requires a service	The State Forester may direct at any time, when deemed necessary in the interest of public safety, that fires covered by this chapter not be started.	No Change
48-35-55	State	Statute	Exempts portable outdoor fireplaces and permanently constructed fire pits from requirements of this chapter.	Not related to agency deliverable		No Change
48-35-55	State	Statute	Chapter 35, Title 48 of the 1976 Code was amended by adding section 48-35-55, which exempts portable outdoor fireplaces and permanently constructed fire pits from requirements of this chapter.	Not related to agency deliverable		No Change
48-35-60	State	Statute	Defines penalties for violating provisions of this chapter.	Not related to agency deliverable		No Change
48-36-20	State	Statute	Establishes definitions for the South Carolina Forest Best Management Practices Act.	Not related to agency deliverable		No Change
48-36-30	State	Statute	Establishes that the State Commission of Forestry is the designated agency in South Carolina to provide public oversight and guidance for technical forest management practices and related activities in laws pertaining to forest lands.	Requires a service	The commission shall establish Best Management Practices, related monitoring programs, and other programs to assure that forestry practices are in compliance with state and federal regulations.	No Change
48-37-20	State	Statute	Establishes terms of the Southeastern Interstate Forest Fire Protection Compact.	Not related to agency deliverable		No Change
48-37-30	State	Statute	Establishes the effective date of the Southeastern Interstate Forest Fire Protection Compact.	Not related to agency deliverable		No Change
48-37-40	State	Statute	Establishes that the State Forester acts as compact administrator; advisory committee of Southeastern Interstate Forest Fire Protection Compact.	Requires a service	State Forester to act as compact administrator; advisory committee of Southeastern Interstate Forest Fire Protection Compact.	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
48-37-50	State	Statute	Establishes the powers and duties of State Forester and advisory committee as part of the compact.	Requires a service	There is hereby granted to the State Forester ... all the powers provided for in the compact and all the powers necessary or incidental to the carrying out of such compact in every particular.	No Change
48-37-60	State	Statute	Establishes that this chapter does not limit the powers of the State Commission of Forestry.	Not related to agency deliverable		No Change
7 U.S.C. Section 136: Endangered Species Act	Federal	Statute	Designed to protect species from extinction. Requires the SC Forestry Commission to manage for threatened & endangered species on state forests.	Requires a service	Designed to protect species from extinction. Requires the SC Forestry Commission to manage for threatened & endangered species on state forests.	No Change
Chapter 28: The Forest Renewal Program Section 48-28-10	State	Statute	Implementation of cost share. Eligibility of landowners.	Requires a service	Implementation of cost share. Eligibility of landowners.	No Change
Chapter 30: Primary Forest Product Assessment Section 48-30-10	State	Statute	Describes how funds will be collected for Forest Renewal Program.	Not related to agency deliverable	Describes how funds will be collected for Forest Renewal Program.	No Change
Chapter 33: Forest Fire Protection Act Section 48-33-10	State	Statute	Definitions of forest land/forest fire. The SC Forestry Commission shall direct forest fire protection work. County forestry boards: terms and duties.	Requires a service	Definitions of forest land/forest fire. The SC Forestry Commission shall direct forest fire protection work. County forestry boards: terms and duties.	No Change
Chapter 34: Prescribed Fire Act Section 48-34-10	State	Statute	Establishes requirements for conducting prescribed fires. Established Certified Prescribed Fire Manager course and provides limited liability protection to certified burners. Defines prescribed fire and clarifies the role of the certified burner.	Requires a service	Establishes requirements for conducting prescribed fires. Established Certified Prescribed Fire Manager course and provides limited liability protection to certified burners. Defines prescribed fire and clarifies the role of the certified burner.	No Change
Chapter 35: Regulation of Fires on Certain Lands Section 48-35-10	State	Statute	Requires notification to the SC Forestry Commission and precautions before conducting outdoor burning. Establishes the ability for State Forester and the Governor to enact burning bans.	Requires a service	Requires notification to the SC Forestry Commission and precautions before conducting outdoor burning. Establishes the ability for State Forester and the Governor to enact burning bans.	No Change
Chapter 36: Best Management Practices Act Section 48-36-10	State	Statute	Sets guidelines for silvicultural activities to protect water quality, soil quality, and productivity, wildlife habitat, and the aesthetic integrity of the forest.	Requires a service	Sets guidelines for silvicultural activities to protect water quality, soil quality, and productivity, wildlife habitat, and the aesthetic integrity of the forest.	No Change
Chapter 37: Southeastern Interstate Forest Fire Protection Compact Section 48-37-10	State	Statute	Allows sharing of wildland firefighting resources between the 13 states in the Southern Region through mutual aid via the Southeastern Interstate Forest Fire Protection Compact.	Requires a service	Allows sharing of wildland firefighting resources between the 13 states in the Southern Region through mutual aid via the Southeastern Interstate Forest Fire Protection Compact.	No Change
P.L. 95-313: Cooperative Forestry Assistance Act	Federal	Statute	Authority of the United States Forest Service to provide financial and technical assistance to states and private landowners on a variety of forestry issues, including forest management and stewardship, fire protection, insect and disease control, reforestation and stand improvement, and urban forestry.	Requires a service	Authority of the United States Forest Service to provide financial and technical assistance to states and private landowners on a variety of forestry issues, including forest management and stewardship, fire protection, insect and disease control, reforestation and stand improvement, and urban forestry.	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
Proviso 117.100	State	FY22-23 Proviso	Data Breach Notification - Requirements for state agencies.	Report our agency must/may provide	Data Breach Notification - Requirements for state agencies. Previous Proviso Number was 117.103.	Amended Proviso Number Only
Proviso 117.107	State	FY22-23 Proviso	Information Technology and Information Security Plans	Report our agency must/may provide	Information Technology and Information Security Plans. Previous Proviso Number was 117.110.	Amended Proviso Number Only
Proviso 117.112	State	FY22-23 Proviso	Statewide Strategic Information Technology Plan Implementation	Requires a manner of delivery	Previous Proviso Number was 117.117.	Amended Proviso Number Only
Proviso 117.15	State	FY22-23 Proviso	Allowance for Residences & Compensation Restrictions - Authorizes residences for forestry aides and caretaker at central headquarters.	Requires a service	Allowance for Residences & Compensation Restrictions - Authorizes residences for forestry aides and caretaker at central headquarters.	No Change
Proviso 117.81	State	FY22-23 Proviso	Websites - Providing link on agency website to monthly state procurement card statements or report with same information.	Report our agency must/may provide	Websites - Providing link on agency website to monthly state procurement card statements or report with same information. Previous Proviso Number was 117.83.	Amended Proviso Number Only
Proviso 43.1	State	FY22-23 Proviso	Grant Funds Carry Forward - Authorizes unexpended grant funds in the current year to pay for expenditures incurred in the prior year.	Requires a service	Grant Funds Carry Forward - Authorizes unexpended grant funds in the current year to pay for expenditures incurred in the prior year.	No Change
Proviso 43.2	State	FY22-23 Proviso	Retention of Emergency Expenditure Refunds - Authorizes agency to retain all funds received as reimbursement of expenditures from other state or federal agencies when personnel and equipment are mobilized due to an emergency.	Requires a service		No Change
Proviso 43.3	State	FY22-23 Proviso	Commissioned Officers' Physicals - Authorizes the Commission to pay the cost of physical examinations for agency personnel who are required to receive such physical examinations prior to receiving a law enforcement commission.	Requires a service	Commissioned Officers' Physicals - Authorizes the Commission to pay the cost of physical examinations for agency personnel who are required to receive such physical examinations prior to receiving a law enforcement commission.	No Change
Proviso 43.4	State	FY22-23 Proviso	Compensatory Payment - Authorizes exempt employees of the agency may be paid for actual hours worked in lieu of compensatory time, at the discretion of the agency director, and providing funds are available.	Requires a service	Compensatory Payment - Authorizes exempt employees of the agency may be paid for actual hours worked in lieu of compensatory time, at the discretion of the agency director, and providing funds are available.	No Change
Proviso 47.13	State	FY22-23 Proviso	Funds Transfer by DNR to Forestry Commission - For the current fiscal year, the Department of Natural Resources shall transfer \$100,000 of the funds appropriated for operating expenses of Wildlife and Freshwater Fisheries (Wildlife Management Areas) to the Forestry Commission.	Funding agency deliverable(s)	Previous Proviso Number was 47.14.	Amended Proviso Number Only
Proviso 8.4	State	FY22-23 Proviso	Wireless Communications Tower: Educational Television Commission is directed to coordinate tower and antenna operations within South Carolina state government.	Requires a service	(ETV: Wireless Communications Tower) Educational Television Commission is directed to coordinate tower and antenna operations within South Carolina state government	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
Proviso 93.8	State	FY22-23 Proviso	Sale of surplus real property - Authorizes SC Forestry Commission to retain the net proceeds from the sale of surplus land for use in firefighting operations and replacement of firefighting equipment.	Requires a service	Sale of surplus real property - Authorizes SC Forestry Commission to retain the net proceeds from the sale of surplus land for use in firefighting operations and replacement of firefighting equipment. Previous Proviso Number was 93.15.	Amended Proviso Number Only
Proviso 93.9	State	FY22-23 Proviso	Cyber Security - Adoption and Implementation of cyber security policies, guidelines, and standards.	Requires a service	Cyber Security - Adoption and Implementation of cyber security policies, guidelines, and standards. Previous Proviso Number was 93.16.	Amended Proviso Number Only
Section 30.4.10-165	State	Statute	S.C. Freedom Of Information Act: public business be performed in an open and public manner so that citizens shall be advised of the performance of public officials and of the decisions that are reached in public activity and in the formulation of public policy.	Requires a service	The availability and provision of the agency's public records to all requestors pursuant to the Freedom Of Information Act.	No Change
Section 48-23-100: Growing and selling forest tree seedlings and transplants	State	Statute	Defines the growth and sale of forest tree seedlings and transplants; restrictions; receipts to revolving fund; purchase for resale and revolving fund.	Requires a service	Defines the growth and sale of forest tree seedlings and transplants; restrictions; receipts to revolving fund; purchase for resale and revolving fund.	No Change
Section 48-23-120	State	Statute	Acquisition of real estate for timber production and other purposes	Requires a service	Acquisition of real estate for timber production and other purposes	No Change
Section 48-23-130: Acquisition by Commission of Lands for State Forests	State	Statute	Allows the agency to enter into agreements with federal or other agencies for the acquisition of lands.	Requires a service	Allows the agency to enter into agreements with federal or other agencies for the acquisition of lands.	No Change
Section 48-23-260: Counties containing State Forest Lands Shall Share in Revenues	State	Statute	25% of gross revenue earned from certain privileges on state forest land each year is provided to the counties in which revenue is earned to be spent for "general school purposes." H.3383 (2019) amended this section to exempt the proceeds from land rentals being included in the gross revenue calculations.	Distribute funding to another entity	25% of gross revenue earned from certain privileges on state forest land each year is provided to the counties in which revenue is earned to be spent for "general school purposes." H.3383 (2019) amended this section to exempt the proceeds from land rentals being included in the gross revenue calculations.	No Change
Section 48-23-265: Defines Timber Theft and Fraud	State	Statute	Defines timber theft and fraud.	Requires a service	Defines timber theft and fraud.	No Change
Section 48-23-295 Forestry Services to Landowners	State	Statute	Scientific, technical, practical. Provides for assistance with afforestation, reforestation, maximum production of woodlands. Specialized equipment/operators or rental of same. Reasonable fees may be charged and receipts retained.	Requires a service	Scientific, technical, practical. Provides for assistance with afforestation, reforestation, maximum production of woodlands. Specialized equipment/operators or rental of same. Reasonable fees may be charged and receipts retained.	No Change
Section 48-23-90: General duties of Commission	State	Statute	Reports to the General Assembly on forest conditions. Prevent, control, and extinguish fires. Enforce forest laws. Advise and assist private land owners. Promote public appreciation of the advantages of forestry and the value of forests.	Report our agency must/may provide	Prevent, control, and extinguish fires. Enforce forest laws. Advise and assist private land owners. Promote public appreciation of the advantages of forestry and the value of forests.	No Change
Sections 48-23-10	State	Statute	Establishes the SC Forestry Commission, terms of office, and qualifications of Commissioners, meetings, and reimbursement, qualifications/duties of State Forester.	Not related to agency deliverable		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2022
Sections 48-23-70	State	Statute	Defines unlawful acts on State Forests. Authorizes the SC Forestry Commission to buy, sell, and rent property, cooperate with federal agencies in reforestation, negotiate agreements for fire suppression, develop forest disaster plans.	Requires a service	Authorizes the SC Forestry Commission to buy, sell, and rent property, cooperate with federal agencies in reforestation, negotiate agreements for fire suppression, develop forest disaster plans.	No Change
Sections 48-23-95	State	Statute	Defines forest law enforcement jurisdiction, responsibilities, and procedures.	Requires a service	Defines forest law enforcement jurisdiction, responsibilities, and procedures.	No Change
Sections 48-5	State	Statute	The Forestry Commission may sell promotional items that advocate for the forestry and forest culture, including items featuring the South Carolina Forestry Commission Forest Life brand logo, for the purposes of generating funds for the agency operations. Unexpended funds may be carried forward from the prior fiscal year into the current fiscal year and used for the same purposes.	Requires a service		No Change
H.3050	State	Regulation	Develop minimum standards and policies for all agencies regarding the use of force, vehicle pursuits, no-knock warrants, hiring and firing practices, bodycam use, and processes for investigating complaints and tracking "at-risk" officer behavior, among other policies.	Requires a service	The 11-member body which includes the state's attorney general, SLED chief, and police chiefs and sheriffs have been created but policies and procedures haven't been completed yet. Target date will be January 2023.	Added

FY2022

Services Data

as submitted for the 2022 Accountability Report by:

P120 - FORESTRY COMMISSION

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2022	Summary of changes to services
Human Resources, Procurement, Accounts Payable, Accounts Receivable, Finance	Executive Branch/State Agencies	Executive Branch/State Agencies	Vendors, Private Citizens	Administration	Provide administrative support, i.e. payroll, benefits, procurement, etc. to agency personnel (SC Code of Laws Title 48, Chapters 23 - 37).	The agency could not operate at sufficient capacity or effectiveness in the fulfillment of its mission.	No Change	
Wildfire suppression, Fire Prevention, Control of forest pests, Damage Assessment, Incident Management, Water Quality Protection	Executive Branch/State Agencies	Executive Branch/State Agencies	Private citizens, forest landowners, residents in the wildland-urban interface; Legislative branch, Judicial branch; local governments; forest industry in SC	Forest Protection & Development	Protect forests from harm from wildfires, forest pests, and natural disasters. Maintain a productive forest land base, provide quality tree seedlings, and develop a strong forest industry. (SC Code of Laws Title 48, Chapters 23 - 37).	Privately owned forests would be more prone to damage from wildfire and pests and the economic impact of forestry would be reduced.	No Change	
Forest Management Plans	All South Carolina citizens, with particular emphasis on landowners owning at least 10 acres of forest	General public, forest landowners	N/A	Forest Protection & Development	Protect forests from harm from wildfires, forest pests, and natural disasters. Maintain a productive forest land base, provide quality tree seedlings, and develop a strong forest industry. (SC Code of Laws Title 48, Chapters 23 - 37).	Privately owned forests would be more prone to damage from wildfire and pests and the economic impact of forestry would be reduced.	No Change	
Forest Management and Timber Sale Assistance	All South Carolina citizens, with particular emphasis on landowners owning at least 10 acres of forest; forest industry	General public, forest landowners	N/A	Forest Protection & Development	Protect forests from harm from wildfires, forest pests, and natural disasters. Maintain a productive forest land base, provide quality tree seedlings, and develop a strong forest industry. (SC Code of Laws Title 48, Chapters 23 - 37).	Privately owned forests would be more prone to damage from wildfire and pests and the economic impact of forestry would be reduced.	No Change	
Seedling sales	Forest landowners, Christmas tree growers	Forest landowners, Christmas tree growers	N/A	Forest Protection & Development	Protect forests from harm from wildfires, forest pests, and natural disasters. Maintain a productive forest land base, provide quality tree seedlings, and develop a strong forest industry. (SC Code of Laws Title 48, Chapters 23 - 37).	There could be a potential shortage of the best open-pollinated forest tree seedlings at competitive prices.	No Change	
Seed Sales	Corporate nurseries: Weyerhaeuser, ArborGen, International Forest Seed, K&L Nursery	Corporate forest tree seedling nurseries	N/A	Forest Protection & Development	Protect forests from harm from wildfires, forest pests, and natural disasters. Maintain a productive forest land base, provide quality tree seedlings, and develop a strong forest industry. (SC Code of Laws Title 48, Chapters 23 - 37).	A lack of seed sale revenue could require funding by appropriated state funds for tree improvement.	No Change	
Courtesy Best Management Practice (BMP) Exam	Forest landowners	Forest landowners	Loggers	Forest Protection & Development	Protect forests from harm from wildfires, forest pests, and natural disasters. Maintain a productive forest land base, provide quality tree seedlings, and develop a strong forest industry. (SC Code of Laws Title 48, Chapters 23 - 37).	The loss of the Courtesy Exam Program could result in increased water quality impact from forestry activities.	No Change	
BMP Training	Timber operations professionals	Timber operations professionals	N/A	Forest Protection & Development	Protect forests from harm from wildfires, forest pests, and natural disasters. Maintain a productive forest land base, provide quality tree seedlings, and develop a strong forest industry. (SC Code of Laws Title 48, Chapters 23 - 37).	The loss of the TOP training program could result in increased water quality impact from forestry activities.	No Change	
BMP Monitoring	Forest landowners	Forest landowners	Loggers	Forest Protection & Development	Protect forests from harm from wildfires, forest pests, and natural disasters. Maintain a productive forest land base, provide quality tree seedlings, and develop a strong forest industry. (SC Code of Laws Title 48, Chapters 23 - 37).	The loss of BMP Monitoring would result in a lack of awareness in the overall success of the BMP Program and opportunities for improvement.	No Change	
Forest Inventory & Analysis (FIA) data	All primary forest industry processors	Forest industry	The forestry community	Forest Protection & Development	Protect forests from harm from wildfires, forest pests, and natural disasters. Maintain a productive forest land base, provide quality tree seedlings, and develop a strong forest industry. (SC Code of Laws Title 48, Chapters 23 - 37).	The FIA Program is the primary source of forest resource data. Loss of the program would result in data gaps in forest resource data.	No Change	

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2022	Summary of changes to services
Forest Product Market Reports & data	Primary and secondary forest product exporters	Forest product exporters	N/A	Forest Protection & Development	Protect forests from harm from wildfires, forest pests, and natural disasters. Maintain a productive forest land base, provide quality tree seedlings, and develop a strong forest industry. (SC Code of Laws Title 48, Chapters 23 - 37).	Lack of marketing data and reports would result in less awareness of export markets by SC forest industry.	No Change	
FIA Woodbasket Analysis	New or existing primary forest product manufacturers	Forest industry	N/A	Forest Protection & Development	Protect forests from harm from wildfires, forest pests, and natural disasters. Maintain a productive forest land base, provide quality tree seedlings, and develop a strong forest industry. (SC Code of Laws Title 48, Chapters 23 - 37).	Loss of the ability to perform woodbasket analyses, would reduce economic activity through mill expansion in SC.	No Change	
Economic Contribution of Forestry	All South Carolina citizens, with particular emphasis on forest landowners	All SC citizens	N/A	Forest Protection & Development	Protect forests from harm from wildfires, forest pests, and natural disasters. Maintain a productive forest land base, provide quality tree seedlings, and develop a strong forest industry. (SC Code of Laws Title 48, Chapters 23 - 37).	Loss of economic analyses for forestry would create data gaps in the contribution that forestry makes to SC's economy.	No Change	
Forest-based recreation	Visitors to state forests	All SC citizens	N/A	State Forests	Manage state forests on a sustainable basis to provide multiple benefits and serve as a model for private forest landowners. (SC Code of Laws Title 48, Chapter 23).	Opportunities for outdoor recreation by the general public would be minimized.	No Change	
Forest products	Forest products industry	Forest products industry	N/A	State Forests	Manage state forests on a sustainable basis to provide multiple benefits and serve as a model for private forest landowners. (SC Code of Laws Title 48, Chapter 23).	Loss of forest products data through TPO Program would result in less confidence of the sustainability of the resource.	No Change	
25% of forest products sales revenue	School Districts	County school districts in which forests are located	N/A	State Forests	Manage state forests on a sustainable basis to provide multiple benefits and serve as a model for private forest landowners. (SC Code of Laws Title 48, Chapter 23).	School district funding would be reduced, possibly resulting in teacher layoffs.	No Change	
Non-timber products (ecosystem services such as clean water)	All citizens	All citizens	Water utilities	State Forests	Manage state forests on a sustainable basis to provide multiple benefits and serve as a model for private forest landowners. (SC Code of Laws Title 48, Chapter 23).	Water utilities would incur higher costs which would be passed on to their customers.	No Change	
Wood Magic Forest Fair	School children and other students make up the audience for the Wood Magic Forest Fair program.	School children/students	n/a	Education & Information	Increase the public's awareness of the benefits of sustainable forest management, the advantages of forestry, and the values of forests. (SC Code of Laws Title 48, Chapter 23).	Awareness of forestry's societal, economic and ecological impacts will not be realized by the general public.	No Change	
Project Learning Tree (PLT)	Environmental education teachers make up the audience to which PLT information, lesson plans and other environmental education programs is distributed.	Environmental education teachers	n/a	Education & Information	Increase the public's awareness of the benefits of sustainable forest management, the advantages of forestry, and the values of forests. (SC Code of Laws Title 48, Chapter 23).	Awareness of forestry's societal, economic and ecological impacts will not be realized by the general public.	No Change	
Forestry/environmental education programs	The audience for our general environmental education program is a wide one that includes the general public, students and teachers.	General public, students, teachers	n/a	Education & Information	Increase the public's awareness of the benefits of sustainable forest management, the advantages of forestry, and the values of forests. (SC Code of Laws Title 48, Chapter 23).	Awareness of forestry's societal, economic and ecological impacts will not be realized by the general public.	No Change	
Information about forests, forest benefits, forest products, forest protection, forest management and practices, resource development and forest science	All South Carolina citizens, with particular emphasis on landowners owning at least 10 acres of forest, make up the audience to which forestry information is produced and promulgated by the Forestry Commission.	All South Carolina citizens, with particular emphasis on landowners owning at least 10 acres of forest	n/a	Education & Information	Increase the public's awareness of the benefits of sustainable forest management, the advantages of forestry, and the values of forests. (SC Code of Laws Title 48, Chapter 23).	Awareness of forestry's societal, economic and ecological impacts will not be realized by the general public.	No Change	

FY2022

Partnerships Data

as submitted for the 2022 Accountability Report by:

P120 - FORESTRY COMMISSION

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Non-Governmental Organization	American Forest Foundation	The American Forest Foundation works on-the-ground with family forest owners, partners and elected officials to promote stewardship and protect the nation's forest heritage.	No Change
Non-Governmental Organization	ArborGen	The SCFC and ArborGen have a 10-year agreement that allows ArborGen to manage and operate Taylor Nursery. The SCFC can designate the sales price for up to 5 million seedlings to be planted in South Carolina.	No Change
Professional Association	Association of Consulting Foresters	The SCFC assists this partner in setting up training and outreach programs for foresters.	No Change
Non-Governmental Organization	Audubon South Carolina	South Carolina chapter of the National Audubon Society that works to protect birds and their habitats using science, advocacy, education and on-the-ground conservation.	No Change
State Government	Board of Registered Foresters - LLR	SCFC partners with LLR and the Board of Registered Foresters in helping to ensure SCFC foresters hired achieve registration within two years of employment	No Change
Non-Governmental Organization	Center For Heirs Property Preservation	Non-profit that protects heirs' property and promotes its sustainable use to provide increased economic benefit to historically under-served families.	No Change
Higher Education Institute	Clemson Extension Service - Forestry & Nat. Res. Extension	SCFC cooperates with and coordinates forestry educational efforts with Forestry and Natural Resource Extension agents for timberland owners	No Change
State Government	Clemson University	The SC Forestry Commission has agreements with Clemson University for insect and disease control, landowner outreach, disaster response, guest lecturers, and wood use and design.	No Change
Local Government	Councils of Government	SCFC Urban & Community Forestry staff work with the local COGs to facilitate planning at the county level.	No Change
State Government	County and State Forestry Advisory Boards	County Forestry Boards (COBs) are legally constituted boards to serve in an advisory capacity to the SC Forestry Commission in all matters relative to the general forestry program in South Carolina. Provisions for establishment of these COBs are found in the 1976 Code of Laws of South Carolina, as amended, Title 48, Chapter 33, known as the "South Carolina Forest Fire Protection Act," which became law in April, 1945. The Forestry Commission looks upon COBs as representing the people of the county in all matters pertaining to forestry and through the State Advisory Committee of COBs they serve in an advisory capacity to the Forestry Commission in all phases of forestry, including forest fire control, forest management, reforestation, information and education, research, forest insect and disease control, etc.	No Change
Professional Association	Foresters Council	The Foresters Council of South Carolina provides an organized and representative group of technical foresters to initiate action and act in an advisory capacity in matters pertaining to the development of the forest resources, the welfare of forest landowners, and processors of forest products in the state.	No Change
State Government	Heritage Trust Advisory Board	An advisory board of the SC Dept. of Natural Resources, the Heritage Trust Advisory Board protects significant natural and cultural lands in South Carolina. The SC Forestry Commission partners with the Heritage Trust Advisory Board in making and evaluating recommendations regarding management criteria and allowable uses for natural areas and features.	No Change
Non-Governmental Organization	International Society of Arboriculture	The SCFC assists this partner in setting up training and outreach programs with regard to standards for arborists.	No Change
Non-Governmental Organization	Longleaf Alliance	SCFC partners with the Longleaf Alliance to promote restoration of longleaf pine across its range in South Carolina. LLA provides training for SCFC foresters and partners with SCFC on landowner outreach.	No Change
Professional Association	National Association of State Foresters	The National Association of State Foresters is a non-profit organization composed of the directors of forestry agencies in the states, territories and the District of Columbia of the United States. The SC Forestry Commission partners with NASF, along with its counterpart state agencies, to serve as the primary delivery system for national-scale forestry-related initiatives and activities.	No Change
Non-Governmental Organization	National Deer Association (NDA), formerly Quality Deer Management Association (QDMA)	The SCFC partners with NDA to provide hunting opportunities to special groups(i.e. active and retired military). NDA is also a key partner in disseminating information on forestry and conservation.	No Change
Federal Government	National Park Service	The SCFC and USFS cooperate on wildfire suppression, fire prevention, federal excess equipment, and training through a Cooperative Agreement.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Non-Governmental Organization	National Wild Turkey Federation	SC Forestry Commission works with NWTf on landowner outreach and various forestry issues. SCFC also partners with NWTf on nursery and tree improvement projects.	No Change
Non-Governmental Organization	Open Space Institute (OSI)	The SCFC and OSI cooperate on conservation issues relating to policies and land acquisitions.	No Change
Non-Governmental Organization	SC Association of Conservation Districts	The SCFC receives advice from the SC Association of Conservation Districts on the Forest Stewardship Program and conservation issues.	No Change
Non-Governmental Organization	SC Biomass Council	The SC Forestry Commission maintains a membership in the SC Biomass Council and has provided leadership in raising awareness about the availability and benefits of biomass energy.	No Change
Non-Governmental Organization	SC Chamber of Commerce	SCFC is a member of the SC Chamber of Commerce whose mission is to advocate for business interests in the state and promote economic development. The SCFC represents the forestry community of landowners, forestry professionals and manufacturers.	No Change
Professional Association	SC Christmas Tree Grower's Association	The SC Forestry Commission's Nursery & Tree Improvement Program produces seedlings for the Christmas Tree growers in South Carolina.	No Change
State Government	SC Department of Agriculture	Agribusiness projects; outreach to farmers through landowner programs	No Change
State Government	SC Department of Commerce	The SC Forestry Commission has an MOU with the SC Department of Commerce to work together to grow the impact of forestry to the state's economy.	No Change
State Government	SC Department of Health and Environmental Control	Memorandum of Understandings in place related to air quality (prescribed fire and smoke management) and related to water quality (Forestry Best Management Practices).	No Change
State Government	SC Department of Natural Resources	SC Forestry Commission provides forest management assistance to the SC DNR including timber sale assistance, prescribed burning, and firebreak plowing. The agencies also have an agreement regarding Wildlife Management Areas. SC Forestry Commission is a cooperating agency in SC Quail Council and the Heritage Trust Advisory Board.	No Change
Professional Association	SC Economic Developers Association	The SC Forestry Commission maintains a membership in the SC Economic Developers Association and works with its members at the state, regional and local levels on forestry-related economic development projects.	No Change
State Government	SC Emergency Management Division	SC Forestry Commission is the lead for ESF-4, Wildland Firefighting, and participates in state-level activations of the state emergency operations center. Provide input to response plans, staffing at SEOC, expertise on incident management, firefighting, and assist with response to natural and man-made disasters. Provide law enforcement support, aircraft support, and debris removal crews after hurricanes and when lane reversal operations occur. EMD supports the SC Forestry Commission when large wildfires occur, assisting with resource requests and interfacing with FEMA.	No Change
Private Business Organization	SC Farm Bureau	SC Farm Bureau and SCFC work with policies and advisory committee in forestry-related issues.	No Change
State Government	SC Geographic Information Council (SCGIC)	The SC Forestry Commission partners with SCGIC to help coordinate activities among and between all other agencies in the state that perform geographical information systems (GIS) duties. This coordinating includes spatial data collection and management, standards development and data and information sharing. Cooperating council members include: Aeronautics Commission, DHEC, DNR, Revenue and Fiscal Affairs, DOR, DOT, EMD, Santee Cooper, SLED, DPS, USC-Institute for Families in Society, Army National Guard and the State Mapping Advisory Committee.	No Change
Professional Association	SC Interagency Drone Users Consortium	The South Carolina Interagency Drone Users Consortium or SCiDUC is a nonprofit association of drone pilots, facilitators and Unmanned Aerial System (UAS) decision makers. Its membership is exclusive to federal, state and local government employees. SCiDUC has over 160 members employed by more than 50 different government agencies. The organization is dedicated to improving communication between different agencies, leveraging each other's strengths and educating our members on cutting edge technology, regulatory changes and improvements to the industry. Several SCFC personnel, including the agency's fire chief and chief pilot, are members of the SCiDUC.	No Change
State Government	SC Law Enforcement Division - SLED	Provide state incident management team to support response to man-made or natural disasters. Coordinate response, account for responders, and formulate plans for incidents. use SLED helicopter equipped with Bambi bucket provided by the SC Forestry Commission under the existing MOU to suppress wildland fires. Provide law enforcement assistance to SLED as requested for support of hurricanes and other disasters.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
State Government	SC National Guard	Conduct annual joint training. Participate in tabletop and functional exercises to prepare for wildland firefighting. During high wildfire periods, use SC NG aircraft equipped with Bambi buckets to suppress wildfires and protect homes from damage. Provide military appreciation hunts and forestry awareness programs.	No Change
Non-Governmental Organization	SC Nature Conservancy	The SCFC and SC Nature Conservancy cooperate on conservation issues relating to policies and land acquisitions. This group also supports our education and outreach programs.	No Change
Non-Governmental Organization	SC Nursery & Landscape Association	The SCNLA works with the SCFC to provide better nursery stock and species selected for given locations. This involves training and outreach programs.	No Change
Non-Governmental Organization	SC Palmetto Agribusiness Council	Agribusiness projects	No Change
Non-Governmental Organization	SC Rural Water Administration	The SCFC provides pass-through funding from LSR Grant to SCRWA to raise awareness of importance of forestry in protecting water quality downstream.	No Change
Professional Association	SC Timber Producers Association	The SC Forestry Commission's Environmental Management staff holds Best Management Practices training program for loggers and foresters.	No Change
Professional Association	SC Tree Farm Program	SCFC provides members to the state Tree Farm Committee, conducts Tree Farm inspections, and works closely with Tree Farm on landowner outreach and recognition. State Forests are certified in Tree Farm program.	No Change
Non-Governmental Organization	SC Wildlife Federation	SCFC works with this partner to make and revise policies that relate to the conservation of forest lands.	No Change
Professional Association	Society of American Foresters (SAF) - SC Division	SCFC supports SAF membership of foresters by encouraging them to join and participate in SAF sponsored events	No Change
State Government	South Carolina Ports Authority	The SC Forestry Commission cooperates with the SC Ports Authority on international trade issues for forest products.	No Change
Professional Association	South Carolina State Firefighters' Association	SCSFA represents fire departments across the state, and is a key partner in disseminating information, joint training, and mobilization of resources.	No Change
Non-Governmental Organization	Southern Group of State Foresters	The SC Forestry Commission is a member of the Southern Group of State Foresters (SGSF) and provides staff to serve on SGSF committees.	No Change
Non-Governmental Organization	Stewardship Coordinating Committee	Stewardship Coordinating Committee and the SCFC partner to advise the state foresters on the Forest Stewardship program and the Forest Action Plan.	No Change
Non-Governmental Organization	Sustainable Forestry Initiative	The Sustainable Forestry Initiative is an independent, nonprofit organization solely responsible for maintaining, overseeing and improving the internationally recognized SFI certification program. The SC Forestry Commission partners with SFI, particularly through its state implementation committee, both to certify its own forests to the SFI standard and to work with local organizations and individuals in providing leadership and best practices to improve forest management on both certified and uncertified lands.	No Change
Non-Governmental Organization	The Conservation Fund	SCFC works with this partner to make and revise policies which relate to the conservation of rural lands and conservation easements. The SCFC also partners with The Conservation Fund to purchase land.	No Change
Non-Governmental Organization	The Forestry Association of South Carolina	SC Forestry Commission works with South Carolina Forestry Association staff and members on numerous resource development projects, forest management issues, legislative issues, and landowner outreach.	No Change
Non-Governmental Organization	The Nature Conservancy	SCFC partners with The Nature Conservancy on conservation projects across South Carolina.	No Change
Non-Governmental Organization	Trees SC	SCFC and Trees SC have an MOU through which SCFC provides funding to Trees SC from a US Forest Service grant to conduct educational workshops and increase awareness of the importance of urban forestry.	No Change
Higher Education Institute	University-based Research Cooperatives	The SC Forestry Commission maintains membership in university-based cooperative research programs at NC State for access to research on tree improvement, nursery production, and forest growth models.	No Change
Non-Governmental Organization	US Endowment for Forestry & Communities, Inc.	SCFC partners with the US Endowment for Forestry & Communities whose mission is to work with the public and private sectors to improve the health and vitality of the nation's working forests and forest-reliant communities.	No Change
Federal Government	US Fish & Wildlife Service	The SCFC and US Fish & Wildlife Service cooperate on wildfire suppression, fire prevention, federal excess equipment, and training through a Cooperative Agreement.	No Change
Federal Government	USDA APHIS	The SC Forestry Commission's Marketing Program works with USDA APHIS on phytosanitary treatment issues related to forest product international trade. SCFC Forest Health program works with APHIS to combat forest pests and invasive species.	No Change
Federal Government	USDA Farm Service Agency	SCFC provides technical assistance to landowners who are participating in FSA programs such as EFRP and CRP. SCFC and FSA currently have an agreement through which FSA reimburses SCFC for costs associated with providing this assistance.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Federal Government	USDA Forest Service	The SCFC and USFS cooperate on wildfire suppression, fire prevention, federal excess equipment, and training through a Cooperative Agreement. The USFS also provides funding for these programs as well as Forest Stewardship and Urban & Community Forestry. The SC Forestry Commission's FIA crews collect forest resource data for the US Forest Service FIA database. Mill data for the USFS' Timber Production Output (TPO) program is collected by Forestry Commission staff every two years. The SCFC and USFS operate under a Good Neighbor Authority (GNA) agreement to sell national forest timber through state government procurement protocols.	No Change
Federal Government	USDA Natural Resources Conservation Service	SCFC provides technical assistance to landowners who are participating in NRCS programs such as EQIP. SCFC and NRCS currently have a Contribution Agreement through which NRCS reimburses SCFC for costs associated with providing this assistance. SCFC often partners with NRCS on landowner outreach efforts.	No Change
Non-Government Organization	Palmetto AgriBusiness Council	PABC creates an environment where agribusiness grow, prosper, and compete in the marketplace of the future. PABC collaborates with different agribusiness sectors on critical issues, as well as working with business sector partners like the SC Chamber of Commerce, the SC Manufacturers Alliance and the SC Ports Authority.	No Change
State Government	South Carolina Office of Resilience	SCOR serves the state in three main ways: Housing recovery following a federally declared disaster, mitigation against future flood risks, and resilience planning.	No Change
State Government	Montana Department of Natural Resources and Conservation	Provide mutual assistance in wildland fire management, exercises, training, prescribed burning, or other activities that require the use of equipment and personnel with respect to the sharing of resources between DNRC and the SCFC for wildland fire emergencies, incident management, and fuels management.	No Change
Non-Government Organization	Rural Resource Coalition of SC	The Rural Resource Coalition of SC is an alliance of housing, agriculture, community economic development, conservation, forestry and tourism working on behalf of all South Carolina's residents to strengthen the state's rural communities. Several SCFC personnel are members of the RRC, which works to advance policy for sustainable rural economic development, promote rural natural resources, and grow grassroots efforts to support rural prosperity.	No Change

FY2022

Reports Data

as submitted for the Accountability Report by:

P120 - FORESTRY COMMISSION

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Agency Accountability Report	§1-1-810	The report "must contain the agency's or department's mission, objectives to accomplish the mission, and performance measures that show the degree to which objectives are being met." Agencies must "identify key program area descriptions and expenditures and link these two key financial and performance results measures."	September-21	Annually	Governor or Lt. Governor AND Legislative entity or entities	Available on another website	P120.pdf (scstatehouse.gov)	No Change	
Agency annual report	§48-23-90	Document of record capturing all of the agency's essential programs, activities, finances, accomplishments	August-21	Annually	South Carolina state agency or agencies	Available on another website	https://www.scfc.gov/wp-content/uploads/2022/07/SCFCAnnualReportFY2020-2021.pdf	No Change	
Debt Collection Report	Proviso 117.33, FY 2021-22 Appropriations Report	Report detailing agency's amount of outstanding debt and all methods it has used to collect that debt.	February-22	Annually	Legislative entity or entities	Available on agency's website	Tammy Cummings is the agency contact person	Add	The report was resubmitted on 3/15/2022
Federal Excess Personal Property (FEPP) Audit & Review		personal property management reviews of the SC Forestry Commission's FEPP program to ensure compliance with all federal and departmental regulations, policies and procedures.	September-21	Every Two years	Entity within federal government	Available on another website	Ashley McFadden is the agency contact person	No Change	Federal Excess Personal Property (FEPP) Audit & Review will be completed in 2023.
Fines & Fees Report	Proviso 117.71, FY 2021-22 Appropriations Report	Report documenting fees and fines collected by the agency during the fiscal year for registrations & rentals, services performed and user fees	September-21	Annually	Legislative entity or entities	Available on agency's website	https://www.scfc.gov/wp-content/uploads/2022/08/scfcfinesandfeesreport2022.pdf	No Change	
InfoSec and Privacy Survey	Proviso 117.107, FY 2021-22 Appropriations Report	To better the Division of Information Security's (DIS) understanding of agency's efforts to comply with the State's information security policies	August-21	Annually	South Carolina state agency or agencies	Hard copy available upon request	Posted in Archer by DIS, link is not published. Randy Rollings is the agency contact.	No Change	
IT Data Collection and Planning System	Proviso 117.112, FY 2021-22 Appropriations Report	Report on agency's information technology and budget including IT inventory; previous year's, planned current year and projected next year's IT expenditures and IT personnel. Data is to link to with agency's related EBO B1/B2 Form for DTO review and approval. System is also used for IT procurements of \$50,000 or more to for DTO review and recommendation.	June-22	Annually	South Carolina state agency or agencies	Hard copy available upon request	Posted by DTO OnBase, link is not published. Randy Rollings is the agency contact	Add	
Report on Applying Agreed-Upon Procedures		Report on agreed-upon procedures of the agency with regard to cash receipts/revenues, cash disbursements/non-payroll expenditures, journal entries and transfers, surety bond transactions and cost-share fund administration.	September-21	Annually	South Carolina state agency or agencies	Available on agency's website	https://osa.sc.gov/wp-content/uploads/2021/11/Forestry-P1220-Final-Report.pdf	No Change	

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Report on Human Resource data submitted for our budget proposal	Proviso 117.143	Report on Human Resource data submitted for our budget proposal submitted to the Division of Human Resources (DSHR) and agencies to partner prior to the submission of a budget request to evaluate the greatest needs in the agency, develop data regarding the competitiveness of compensation in those areas and outline a proposed compensation plan(s) to address the high need areas.	September-21	Annually	South Carolina state agency or agencies	Available on another website		Add	