

## Session 125 - (2023-2024)

### S 0291 General Bill, By Scott

#### *Similar (S 0216)*

#### **Summary:** Minimum Wage

A BILL TO AMEND THE SOUTH CAROLINA CODE OF LAWS BY ADDING SECTION 41-10-210 SO AS TO ENACT THE "SOUTH CAROLINA MINIMUM WAGE ACT"; BY ADDING ARTICLE 3 TO CHAPTER 10, TITLE 41 SO AS TO PROVIDE FOR A CITATION; BY ADDING SECTION 41-10-220 SO AS TO PROVIDE EMPLOYERS SHALL PAY EMPLOYEES A CERTAIN MINIMUM WAGE; BY ADDING SECTION 41-10-230 SO AS TO PROVIDE IT IS UNLAWFUL FOR AN EMPLOYER TO RETALIATE AGAINST AN EMPLOYEE WHO EXERCISES HIS RIGHTS WITH RESPECT TO THE MINIMUM WAGE; BY ADDING SECTION 41-10-240 SO AS TO PROVIDE CERTAIN REMEDIES TO THE EMPLOYEE AND STATE; BY ADDING SECTION 41-10-250 SO AS TO PROVIDE CIVIL ENFORCEMENT AUTHORITY TO ENFORCE THE ACT TO THE ATTORNEY GENERAL; BY ADDING SECTION 41-10-260 SO AS TO PROVIDE A STATUTE OF LIMITATIONS; BY ADDING SECTION 41-10-270 SO AS TO PROVIDE THAT AN ACTION BROUGHT UNDER THE ACT MAY BE BROUGHT AS A CLASS ACTION; BY ADDING SECTION 41-10-280 SO AS TO LIMIT AUTHORITY OF THE DEPARTMENT WITH RESPECT TO IMPLEMENTING THE ACT; BY AMENDING SECTION 6-1-130, RELATING TO POLITICAL SUBDIVISIONS, SO AS TO ESTABLISH A SCOPE OF AUTHORITY TO SET MINIMUM WAGE RATES; BY AMENDING SECTION 44-22-160, RELATING TO EMPLOYMENT WITHIN FACILITY, COMPENSATION, AND THE RIGHT TO REFUSE NONTHERAPEUTIC EMPLOYMENT, SO AS TO REQUIRE PAYMENT OF THE MINIMUM WAGE RATE; BY AMENDING SECTION 53-1-100, RELATING TO OPERATION OF MACHINE SHOPS EXEMPT FROM CHAPTER AND CONSCIENTIOUS OPPOSITION TO SUNDAY WORK, SO AS TO REQUIRE PAYMENT OF THE MINIMUM WAGE RATE; BY AMENDING SECTION 53-1-110, RELATING TO THE MANUFACTURE OR FINISHING OF TEXTILE PRODUCTS EXEMPT FROM CHAPTER AND CONSCIENTIOUS OPPOSITION TO SUNDAY WORK, SO AS TO REQUIRE PAYMENT OF THE MINIMUM WAGE RATE; TO DESIGNATE THE EXISTING SECTIONS OF CHAPTER 10, TITLE 41 AS ARTICLE 1 ENTITLED "PAYMENT OF WAGES GENERALLY"; AND TO MAKE CONFORMING CHANGES.

**12/07/22 Senate Prefiled**

**12/07/22 Senate Referred to Committee on Labor, Commerce and Industry**

**01/10/23 Senate Introduced and read first time (Senate Journal-page 180)**

**01/10/23 Senate Referred to Committee on Labor, Commerce and Industry (Senate Journal-page 180)**