

## Session 122 - (2017-2018)

**H 3062 General Bill, By Rutherford, Cobb-Hunter and Robinson-Simpson**

***Similar (S 0191, S 0192, H 3059)***

**Summary:** Ban the Box Act

A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, TO ENACT THE "BAN THE BOX ACT" BY ADDING SECTION 41-1-25 SO AS TO PROVIDE THAT NO JOB APPLICATION MAY INCLUDE QUESTIONS RELATED TO CONVICTIONS OF A CRIME, UNLESS THE CRIME FOR WHICH HE WAS CONVICTED DIRECTLY RELATES TO THE POSITION OF EMPLOYMENT SOUGHT OR THE OCCUPATION FOR WHICH THE LICENSE IS SOUGHT, TO PROVIDE A RELATED POLICY STATEMENT, AND TO PROVIDE NECESSARY DEFINITIONS, AMONG OTHER THINGS, IN ORDER TO GIVE A BETTER CHANCE FOR APPLICANTS TO BE CONSIDERED FOR EMPLOYMENT PRIOR TO THE STAGE IN THE APPLICATION PROCESS WHEN BACKGROUND CHECKS ARE CONDUCTED.

**12/15/16 House Prefiled**

**12/15/16 House Referred to Committee on Labor, Commerce and Industry**

**01/10/17 House Introduced and read first time (House Journal-page 59)**

**01/10/17 House Referred to Committee on Labor, Commerce and Industry (House Journal-page 59)**

**01/12/17 House Member(s) request name added as sponsor: Robinson-Simpson**