South Carolina Legislature

April 27, 2024, 04:17:11 pm

Session 114 - (2001-2002)

H*3142 (Rat #0426, Act #0357 of 2002) General Bill, By Cato, Wilkins, Davenport, Vaughn, Sandifer, Simrill, Walker, Altman, Robinson, Cotty, White, Thompson, Knotts, Campsen, Coates, McGee and Bingham

Summary: Right to work law, Labor, Licensing and Regulation Department Director to ensure compliance with; provisions regarding

A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, BY ADDING SECTION 41-7-75 SO AS TO REQUIRE THE DIRECTOR OF THE DEPARTMENT OF LABOR, LICENSING AND REGULATION TO ENSURE COMPLIANCE WITH THE PROVISIONS OF CHAPTER 7, TITLE 41, CONCERNING "THE RIGHT TO WORK", TO REQUIRE THE DIRECTOR TO COOPERATE WITH AN EMPLOYEE IN THE INVESTIGATION AND ENFORCEMENT OF CLAIMS, TO AUTHORIZE THE DIRECTOR TO ENTER A PLACE OF EMPLOYMENT TO EVALUATE COMPLIANCE, TO PROHIBIT OBSTRUCTING THE DIRECTOR IN CARRYING OUT HIS DUTIES AND TO PROVIDE PENALTIES; BY ADDING SECTION 41-7-100 SO AS TO ESTABLISH CIVIL PENALTIES FOR VIOLATIONS OF CHAPTER 7, TITLE 41, TO REQUIRE THE DIRECTOR TO PROMULGATE REGULATIONS ESTABLISHING PROCEDURES FOR ADMINISTRATIVE REVIEW OF PENALTIES ASSESSED. AND TO AUTHORIZE AN APPEAL TO THE ADMINISTRATIVE LAW JUDGE DIVISION FROM A FINAL ACTION OF THE DEPARTMENT; TO AMEND SECTION 41-7-30, RELATING TO PROHIBITING AN EMPLOYER FROM REQUIRING OR PROHIBITING MEMBERSHIP IN A LABOR ORGANIZATION AS A CONDITION OF EMPLOYMENT, SO AS TO ALSO PROHIBIT A PERSON OR A LABOR ORGANIZATION FROM PARTICIPATING IN AN AGREEMENT OR PRACTICE THAT HAS THE EFFECT OF REQUIRING SUCH MEMBERSHIP AND TO PROHIBIT A PERSON OR LABOR ORGANIZATION FROM INDUCING AN EMPLOYER TO VIOLATE THIS SECTION; AND TO AMEND SECTION 41-7-40, RELATING TO THE AUTHORITY TO DEDUCT LABOR ORGANIZATION MEMBERSHIP DUES FROM WAGES IF AN EMPLOYEE ENTERS A ONE YEAR IRREVOCABLE WRITTEN AGREEMENT AUTHORIZING THE DEDUCTION, SO AS TO PROVIDE THAT THE EMPLOYEE HAS THE RIGHT TO REVOKE THE AGREEMENT AFTER ONE YEAR -amended title

PROVIDE THAT THE EMPLOYEE HAS THE RIGHT TO REVOKE THE AGREEMENT AFTER ONE YEARamended title					
12/20/00	House	Prefiled			
12/20/00	House	Referred to Committee on Labor, Commerce and Industry			
01/09/01	House	se Introduced and read first time HJ-64			
01/09/01	House	Referred to Committee on Labor, Commerce and Industry HJ-65			
01/31/01	House	Committee report: Favorable Labor, Commerce and Industry HJ-3			
02/06/01	House	Objection by Rep. Cobb-Hunter, Govan, J.E. Smith, Weeks, Miller, Hosey, Breeland, R. Brown,			
		Mack, Gourdine, J.H. Neal, and Howard HJ-12			
02/06/01	House	Requests for debate-Rep(s). Law, Cato, Hamilton, Easterday, Leach, J.R. Smith, Sharpe, Chellis,			
		Hinson, D.C. Smith, Lloyd and Clyburn HJ-12			
02/14/01	House	Read second time HJ-41			
02/14/01	House	Roll call Yeas-84 Nays-24 HJ-45			
02/15/01	House	Read third time and sent to Senate HJ-25			
02/15/01	House	Roll call Yeas-84 Nays-28 HJ-27			
02/20/01	Senate	Introduced and read first time SJ-7			
02/20/01	Senate	Referred to Committee on Labor, Commerce and Industry SJ-7			
05/31/01	Senate	Committee report: Majority favorable, minority unfavorable Labor, Commerce and Industry SJ-12			
03/26/02	Senate	Special order SJ-40			
03/27/02	Senate	Debate interrupted SJ-21			
03/28/02	Senate	Amended SJ-13			
03/28/02	Senate	Read second time SJ-13			
03/28/02	Senate	Ordered to third reading with notice of amendments SJ-13			
04/03/02	Senate	Special order SJ-31			
04/04/02	Senate	Debate interrupted SJ-34			
04/10/02	Senate	Amended SJ-52			
04/10/02	Senate	Read third time and returned to House with amendments SJ-52			
04/17/02	House	Senate amendment amended HJ-44			
04/17/02	House	Returned to Senate with amendments HJ-46			
04/17/02	Senate	Non-concurrence in House amendment SJ-27			
04/18/02	House	House insists upon amendment and conference committee appointed Reps. Cato, Lee and Law			

Conference committee appointed Sens. Martin, Alexander, Pinckney SJ-9

HJ-2

Senate

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05/23/02	Senate	Conference report received and adopted SJ-22
05/28/02	House	Conference report received and adopted HJ-138
05/29/02	Senate	Ordered enrolled for ratification SJ-19
06/04/02		Ratified R 426
07/26/02		Signed By Governor
08/06/02		Effective date 07/26/02
08/06/02		Copies available
08/07/02		Act No. 357