

Session 122 - (2017-2018)

H*3865 (Rat #0244, Act #0244 of 2018) General Bill, By Bernstein, Delleney, Ridgeway, King, Whipper, J.E. Smith and Knight

Summary: SC Pregnancy Accommodations Act

AN ACT TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, SO AS TO ENACT THE "SOUTH CAROLINA PREGNANCY ACCOMMODATIONS ACT"; TO AMEND SECTION 1-13-30, RELATING TO DEFINITIONS UNDER THE SOUTH CAROLINA HUMAN AFFAIRS LAW, SO AS TO REVISE THE TERMS "BECAUSE OF SEX" OR "ON THE BASIS OF SEX" USED IN THE CONTEXT OF EQUAL TREATMENT FOR WOMEN AFFECTED BY PREGNANCY, CHILDBIRTH, OR RELATED MEDICAL CONDITIONS, AND TO REVISE THE TERM "REASONABLE ACCOMMODATION" PERTAINING TO WHAT THIS TERM MAY INCLUDE; TO AMEND SECTION 1-13-80, AS AMENDED, RELATING TO UNLAWFUL EMPLOYMENT PRACTICES OF AN EMPLOYER, SO AS TO ADD CERTAIN OTHER UNLAWFUL EMPLOYMENT PRACTICES IN REGARD TO AN APPLICANT FOR EMPLOYMENT OR AN EMPLOYEE WITH LIMITATIONS BECAUSE OF PREGNANCY, CHILDBIRTH, OR RELATED MEDICAL CONDITIONS, TO PROVIDE FOR NOTICE AND APPLICABILITY TO NEW AND CURRENT EMPLOYEES TO WHOM SPECIFIC PROVISIONS APPLY, AND TO PROVIDE FOR CERTAIN PUBLIC EDUCATION EFFORTS BY THE HUMAN AFFAIRS COMMISSION; AND TO PROVIDE THAT THE HUMAN AFFAIRS COMMISSION WITH STATED LIMITATIONS MAY PROMULGATE REGULATIONS TO CARRY OUT THIS ACT. - ratified title

02/28/17	House	Introduced and read first time (House Journal-page 37)
02/28/17	House	Referred to Committee on Judiciary (House Journal-page 37)
03/22/17	House	Member(s) request name added as sponsor: King
03/29/17	House	Committee report: Favorable with amendment Judiciary (House Journal-page 43)
03/30/17	House	Member(s) request name added as sponsor: Whipper, J.E.Smith
04/04/17	House	Requests for debate-Rep(s). GR Smith, Loftis, Forester, Magnuson, Bernstein, Toole, Hiott, Crosby, S. Rivers, Davis, Hosey, Taylor, Finlay, Erickson (House Journal-page 20)
04/04/17	House	Member(s) request name added as sponsor: Knight
04/04/17	House	Amended (House Journal-page 52)
04/04/17	House	Read second time (House Journal-page 52)
04/04/17	House	Roll call Yeas-52 Nays-50 (House Journal-page 57)
04/05/17	House	Read third time and sent to Senate (House Journal-page 78)
04/05/17	Senate	Introduced and read first time (Senate Journal-page 11)
04/05/17	Senate	Referred to Committee on Judiciary (Senate Journal-page 11)
01/24/18	Senate	Referred to Subcommittee: Hutto (ch), Shealy, McLeod, Senn, R.J.Cash
02/21/18	Senate	Committee report: Favorable with amendment Judiciary (Senate Journal-page 7)
02/22/18		Scrivener's error corrected
05/01/18	Senate	Committee Amendment Amended and Adopted (Senate Journal-page 58)
05/01/18	Senate	Amended (Senate Journal-page 58)
05/02/18		Scrivener's error corrected
05/08/18	Senate	Amended
05/08/18	Senate	Read second time
05/08/18	Senate	Roll call Ayes-44 Nays-0 (Senate Journal-page 92)
05/09/18		Scrivener's error corrected
05/09/18	Senate	Read third time and returned to House with amendments (Senate Journal-page 33)
05/10/18	House	Concurred in Senate amendment and enrolled (House Journal-page 54)
05/10/18	House	Roll call Yeas-96 Nays-0 (House Journal-page 55)
05/14/18		Ratified R 244
05/17/18		Signed By Governor
05/30/18		Effective date 05/17/18
05/31/18		Act No. 244