

## Session 108 - (1989-1990)

### **H\*4775 (Rat #0552, Act #0463 of 1990) General Bill, By House Labor, Commerce and Industry**

A Bill to amend Section 41-10-10, Code of Laws of South Carolina, 1976, relating to definitions for purposes of payment of wages, so as to delete the reference to severance payments in amounts due an employee by contract or policy in the definition of wages; to amend Section 41-10-30, relating to notice and recordkeeping for wages and deductions, so as to provide that the notice requirements extend only to the normal hours and wages agreed upon, delete wage increases from the notice requirements, and limit to three years the time during which employers shall retain the name, address, wage, and deduction information of employees; to amend Section 41-10-50, relating to payment of wages due discharged employees, so as to delete the reference to written notice; to amend Section 41-10-70, relating to investigations of payment of wage complaints by the Commissioner of Labor, so as to delete the Commissioner's authority to decide disputes; and to amend Section 41-10-80, relating to violations and penalties with respect to payment of wages, so as to provide that a civil action to recover unpaid wages must be brought within three years after the wages become due, and to delete the criminal penalty against certain employers failing to pay wages within ten days after written demand.-amended title

<b>03/06/90</b>	<b>House</b>	<b>Introduced, read first time, placed on calendar without reference HJ-3</b>
<b>03/08/90</b>	<b>House</b>	<b>Read second time HJ-26</b>
<b>03/08/90</b>	<b>House</b>	<b>Unanimous consent for third reading on next legislative day HJ-28</b>
<b>03/09/90</b>	<b>House</b>	<b>Read third time and sent to Senate HJ-2</b>
<b>03/13/90</b>	<b>Senate</b>	<b>Introduced and read first time SJ-31</b>
<b>03/13/90</b>	<b>Senate</b>	<b>Referred to Committee on Labor, Commerce and Industry SJ-32</b>
<b>04/03/90</b>	<b>Senate</b>	<b>Committee report: Favorable with amendment Labor, Commerce and Industry SJ-21</b>
<b>04/04/90</b>	<b>Senate</b>	<b>Amended SJ-24</b>
<b>04/04/90</b>	<b>Senate</b>	<b>Read second time SJ-24</b>
<b>04/04/90</b>	<b>Senate</b>	<b>Ordered to third reading with notice of amendments SJ-24</b>
<b>04/05/90</b>	<b>Senate</b>	<b>Read third time and returned to House with amendments SJ-24</b>
<b>04/11/90</b>	<b>House</b>	<b>Debate adjourned on Senate amendments until Tuesday, April 17, 1990 HJ-30</b>
<b>04/25/90</b>	<b>House</b>	<b>Debate adjourned on Senate amendments until Thursday, April 26, 1990 HJ-44</b>
<b>04/25/90</b>	<b>House</b>	<b>Reconsider vote whereby debate adjourned on Senate amendments until Thursday, April 26, 1990 HJ-46</b>
<b>04/25/90</b>	<b>House</b>	<b>Concurred in Senate amendment and enrolled HJ-47</b>
<b>05/01/90</b>		<b>Ratified R 552</b>
<b>05/07/90</b>		<b>Signed By Governor</b>
<b>05/07/90</b>		<b>Effective date 05/07/90</b>
<b>05/07/90</b>		<b>Act No. 463</b>
<b>06/13/90</b>		<b>Copies available</b>