

## Session 121 - (2015-2016)

### S 0938 General Bill, By Kimpson

#### Summary: Minimum wage

A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, BY ADDING SECTION 41-1-120 SO AS TO PROVIDE A BASE STATE MINIMUM WAGE AND A SCHEDULE TO GRADUALLY IMPLEMENT AN ADJUSTED MINIMUM WAGE, TO PROVIDE A METHOD FOR CALCULATING FUTURE MANDATORY ADJUSTMENTS, TO PROVIDE FOR THE NOTIFICATION OF THESE ADJUSTMENTS TO EMPLOYERS AND EMPLOYEES BY THE DEPARTMENT OF LABOR, LICENSING AND REGULATION, TO PROVIDE THAT IT IS UNLAWFUL FOR AN EMPLOYER TO FAIL TO PAY THE STATE MINIMUM WAGE OR TO RETALIATE AGAINST AN EMPLOYEE FOR CERTAIN ACTIONS REGARDING ENFORCEMENT OF THE STATE MINIMUM WAGE LAW, TO PROVIDE REMEDIES FOR VIOLATIONS, TO PROVIDE A FIVE-YEAR STATUTE OF LIMITATIONS, AND TO PROVIDE THAT ACTIONS BROUGHT PURSUANT TO THIS ACT MAY BE BROUGHT AS A CLASS ACTION UNDER STATE LAW.

**12/02/15 Senate Prefiled**

**12/02/15 Senate Referred to Committee on Labor, Commerce and Industry**

**01/13/16 Senate Introduced and read first time (Senate Journal-page 37)**

**01/13/16 Senate Referred to Committee on Labor, Commerce and Industry (Senate Journal-page 37)**