**A** **BILL**

TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, BY ADDING SECTION 59‑13‑115 SO AS TO PROVIDE THAT A COMPENSATION PACKAGE OFFERED TO A SCHOOL DISTRICT SUPERINTENDENT MAY NOT EXCEED NINETY FIVE PERCENT OF THE SALARY OF THE STATE SUPERINTENDENT OF EDUCATION, THAT A COMPENSATION PACKAGE OFFERED TO A DISTRICT ADMINISTRATIVE EMPLOYEE MAY NOT EXCEED NINETY FIVE PERCENT OF THE SALARY OF THE SCHOOL DISTRICT SUPERINTENDENT, THAT A COMPENSATION PACKAGE OFFERED TO A SCHOOL PRINCIPAL MAY NOT EXCEED NINETY FIVE PERCENT OF THE SALARY OF A DISTRICT ADMINISTRATIVE EMPLOYEE, AND THAT A COMPENSATION PACKAGE OFFERED TO A SCHOOL ADMINISTRATOR MAY NOT EXCEED NINETY FIVE PERCENT OF THE SALARY OF A SCHOOL PRINCIPAL, TO PROVIDE THAT INCREASES IN THESE COMPENSATION PACKAGES MUST BE APPROVED BY THE QUALIFIED ELECTORS OF A DISTRICT BY REFERENDUM DURING A SPECIAL ELECTION, AND TO DEFINE CERTAIN TERMS.

Be it enacted by the General Assembly of the State of South Carolina:

SECTION 1. Chapter 13, Title 59 of the 1976 Code is amended by adding:

“Section 59‑13‑115. (A)A compensation package offered to a school district superintendent may not exceed ninety-five percent of the salary of the State Superintendent of Education. An increase in the total compensation package for a school district superintendent above this amount must be approved by the qualified electors of the district by referendum during a special election.

(B) A compensation package offered to a school district administrative employee may not exceed ninety‑five percent of the salary of the school district superintendent. An increase in the total compensation package for a district administrative employee above this amount must be approved by the qualified electors of the district by referendum during a special election.

(C) A compensation package offered to a school principal may not exceed ninety-five percent of the salary of a school district administrative employee. An increase in the total compensation package for a school principal above this amount must be approved by the qualified electors of the district by referendum during a special election.

(D) A compensation package offered to a school administrator may not exceed ninety-five percent of the salary of a school principal. An increase in the total compensation package for a school administrator above this amount must be approved by the qualified electors of the district by referendum during a special election.

(E) As used in this section:

(1) ‘Compensation package’ means all forms of payment extended to the employee including, but not limited to, salary, fringe benefits, and professional and personal membership fees.

(2) ‘District administrative employee’ means an employee employed by the school district that performs administrative functions with regard to that district.”

SECTION 2. This act takes effect upon approval by the Governor and applies to contracts entered into or renewed after the effective date of this act.

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