**South Carolina General Assembly**

121st Session, 2015-2016

**A120, R17, S382**

**STATUS INFORMATION**

Joint Resolution

Sponsors: Senators Matthews, Hutto, Williams, Courson, Hayes, Nicholson, Malloy, Pinckney, Setzler and Jackson

Document Path: l:\council\bills\bbm\9154dg15.docx

Companion/Similar bill(s): 3438

Introduced in the Senate on January 28, 2015

Introduced in the House on February 17, 2015

Last Amended on March 25, 2015

Passed by the General Assembly on March 31, 2015

Governor's Action: April 2, 2015, Signed

Summary: SC State University

**HISTORY OF LEGISLATIVE ACTIONS**

Date Body Action Description with journal page number

1/28/2015 Senate Introduced and read first time ([Senate Journal‑page 23](file:///h:\SJ%20Archive\2015\01-28-15.docx))

1/28/2015 Senate Referred to Committee on **Finance** ([Senate Journal‑page 23](file:///h:\SJ%20Archive\2015\01-28-15.docx))

2/11/2015 Senate Committee report: Favorable with amendment **Finance** ([Senate Journal‑page 12](file:///h:\SJ%20Archive\2015\02-11-15.docx))

2/12/2015 Senate Committee Amendment Adopted ([Senate Journal‑page 17](file:///h:\SJ%20Archive\2015\02-12-15.docx))

2/12/2015 Senate Read second time ([Senate Journal‑page 17](file:///h:\SJ%20Archive\2015\02-12-15.docx))

2/12/2015 Senate Roll call Ayes‑40 Nays‑0 ([Senate Journal‑page 17](file:///h:\SJ%20Archive\2015\02-12-15.docx))

2/17/2015 Senate Read third time and sent to House ([Senate Journal‑page 11](file:///h:\SJ%20Archive\2015\02-17-15.docx))

2/17/2015 House Introduced and read first time ([House Journal‑page 30](file:///h:\HJ%20Archive\2015\02-17-15.docx))

2/17/2015 House Referred to Committee on **Ways and Means** ([House Journal‑page 30](file:///h:\HJ%20Archive\2015\02-17-15.docx))

3/18/2015 House Recalled from Committee on **Ways and Means** ([House Journal‑page 21](file:///h:\HJ%20Archive\2015\03-18-15.docx))

3/24/2015 House Debate adjourned until Wed., 3‑25‑15 ([House Journal‑page 37](file:///h:\HJ%20Archive\2015\03-24-15.docx))

3/25/2015 House Amended ([House Journal‑page 16](file:///h:\HJ%20Archive\2015\03-25-15.docx))

3/25/2015 House Read second time ([House Journal‑page 16](file:///h:\HJ%20Archive\2015\03-25-15.docx))

3/25/2015 House Roll call Yeas‑100 Nays‑0 ([House Journal‑page 17](file:///h:\HJ%20Archive\2015\03-25-15.docx))

3/26/2015 House Read third time and returned to Senate with amendments ([House Journal‑page 13](file:///h:\HJ%20Archive\2015\03-26-15.docx))

3/31/2015 Senate Concurred in House amendment and enrolled ([Senate Journal‑page 57](file:///h:\SJ%20Archive\2015\03-31-15.docx))

3/31/2015 Senate Roll call Ayes‑38 Nays‑0 ([Senate Journal‑page 57](file:///h:\SJ%20Archive\2015\03-31-15.docx))

4/1/2015 Ratified R 17

4/2/2015 Signed By Governor

4/9/2015 Effective date 04/02/15

8/17/2015 Act No. 120

View the latest [legislative information](http://www.scstatehouse.gov/billsearch.php?billnumbers=382&session=121&summary=B) at the website

**VERSIONS OF THIS BILL**

[1/28/2015](file:///p:\pprever\2015-16\382_20150128.docx)

[2/11/2015](file:///p:\pprever\2015-16\382_20150211.docx)

[2/12/2015](file:///p:\pprever\2015-16\382_20150212.docx)

[3/18/2015](file:///p:\pprever\2015-16\382_20150318.docx)

[3/25/2015](file:///p:\pprever\2015-16\382_20150325.docx)

(A120, R17, S382)

**A JOINT RESOLUTION TO AUTHORIZE THE AGENCY HEAD OF SOUTH CAROLINA STATE UNIVERSITY TO INSTITUTE A MANDATORY FURLOUGH PROGRAM OF UP TO TWENTY DAYS IN FISCAL YEARS 2014‑2015 AND 2015‑2016, AND TO PROVIDE CERTAIN REQUIREMENTS FOR THE FURLOUGH PROGRAM.**

Be it enacted by the General Assembly of the State of South Carolina:

**South Carolina State University furlough program**

SECTION 1. (A) Notwithstanding any other provision of law, in Fiscal Years 2014‑2015 and 2015‑2016, the agency head of South Carolina State University may institute a mandatory employee furlough program of not more than twenty working days in each fiscal year. The program must meet the requirements provided in subsection (B).

(B) The furlough must be inclusive of all employees of the university or within a designated department or program regardless of source of funds, place of work, or tenure status, and must include employees in classified positions and unclassified positions in the designated area. A furlough program also may be implemented by pay band for classified employees and by pay rate for unclassified employees. Law enforcement employees, employees who provide direct patient or client care, and front‑line employees who deliver direct customer services may be exempted from a mandatory furlough. If the furlough includes the entire university, the furlough must include the agency head. Scheduling of furlough days, or portions of days, shall be at the discretion of the university, but under no circumstances shall the university close completely. If an employee participates in a voluntary furlough program in Fiscal Year 2014‑2015 or Fiscal Year 2015‑2016, the furlough days taken voluntarily must count toward the furlough days required by the mandatory furlough authorized in this section. During this furlough, affected employees shall be entitled to participate in the same state benefits as otherwise available to them except for receiving their salaries. As to those benefits which require employer and employee contributions, including, but not limited to, contributions to the South Carolina Retirement System or the optional retirement program, the university will be responsible for making both employer and employee contributions during the time of the furlough if coverage would otherwise be interrupted; and as to those benefits which require only employee contributions, the employee remains solely responsible for making those contributions. Placement of an employee on furlough under this provision does not constitute a grievance or appeal under the State Employee Grievance Procedure Act. The university may allocate the employee’s reduction in pay over the balance of the fiscal year for payroll purposes regardless of the pay period within which the furlough occurs. The university is encouraged to consult the State Division of Human Resources of the Budget and Control Board in the development of the furlough plan to ensure that the plan meets the requirements of this section. The university shall report information regarding furloughs to the State Division of Human Resources as requested.

**Time effective**

SECTION 2. This joint resolution takes effect upon approval by the Governor.

Ratified the 1st day of April, 2015.

Approved the 2nd day of April, 2015.

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