**A** **BILL**

TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, BY ADDING SECTION 6‑1‑180 SO AS TO PROHIBIT MUNICIPALITIES, COUNTIES, OTHER LOCAL GOVERNMENTS, OR POLITICAL SUBDIVISIONS FROM ENACTING OR ADOPTING ORDINANCES, MOTIONS, AMENDMENTS, RESOLUTIONS, POLICIES, REGULATIONS, OR OTHER LEGISLATION THAT ESTABLISH OR PROVIDE TERMS OR CONDITIONS OF EMPLOYMENT THAT EXCEED OR CONFLICT WITH THE REQUIREMENTS OF FEDERAL OR STATE LAW RELATING TO SCHEDULING PRACTICES.

Be it enacted by the General Assembly of the State of South Carolina:

SECTION 1. Article 1, Chapter 1, Title 6 of the 1976 Code is amended by adding:

“Section 6‑1‑180. (A) As used in this section, ‘political subdivision’ includes, but is not limited to, a municipality, county, school district, special purpose district, or public service district.

(B) A municipality, county, or other local government or political subdivision may not enact an ordinance, motion, amendment, resolution, policy, regulation, or other legislation that establishes or provides terms or conditions of employment that exceed or conflict with the requirements of federal or state law relating to scheduling practices. An ordinance, motion, amendment, resolution, policy, regulation, or other legislation enacted or adopted prior to the effective date of this section that violates this subsection is void and unenforceable on and after the effective date of this section.”

SECTION 2. This act takes effect upon approval by the Governor.

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