**A** **BILL**

TO AMEND SECTION 41‑1‑25, CODE OF LAWS OF SOUTH CAROLINA, 1976, RELATING TO EMPLOYEE BENEFITS, SO AS TO PROVIDE POLITICAL SUBDIVISIONS MAY NOT REQUIRE EMPLOYERS TO PAY EMPLOYEES ADDITIONAL WAGES OR PAY BASED ON ANY ALTERATIONS OR ADJUSTMENTS OF EMPLOYEE SCHEDULING NOR MAY POLITICAL SUBDIVISIONS FINE OR OTHERWISE PENALIZE EMPLOYERS WHO DO NOT PAY EMPLOYEES ADDITIONAL WAGES BASED ON ANY ALTERATIONS OR ADJUSTMENTS OF EMPLOYEE SCHEDULING.

Be it enacted by the General Assembly of the State of South Carolina:

SECTION 1. Section 41‑1‑25(B) and (C) of the 1976 Code is amended to read:

“(B)(1) A political subdivision of this State may not establish, mandate, or otherwise require an employee benefit.

(2) A political subdivision of this State may not establish, mandate, or otherwise require an employer to pay employees additional wages or pay based on any alteration or adjustment of employee scheduling, nor may a political subdivision of this State fine or otherwise penalize an employer who does not pay employees additional wages or pay based on any alteration or adjustment of employee scheduling.

(C) This section does not limit the authority of political subdivisions to establish employee benefits or to provide for additional wages or pay based on any alteration or adjustment of employee scheduling in employment relationships to which they are a party.”

SECTION 2. This act takes effect upon approval by the Governor.

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