

Option (7)- Further Limit Employer Filed Claims

a) Definition:

In the event an employer needs to layoff workers for a period of time (i.e. temporary plant shutdowns, loss of contract, etc.) the Agency allows the employer to file claims for those affected workers. Note- Workers are considered to be job attached.

b) Current Policy/Practice:

The employer can file claims for their workers for up to six (6) weeks.

c) Other States' Practice in This Area:

There are less than a dozen states that allow employer filed claims.

d) Proposed Change:

Reduce the maximum number of weeks to four (4) for only those employers who have been in business for at least two (2) years and have a positive reserve balance or eliminate employer filed claims for every employer.

e) Estimated Fiscal Impact on Fund Per Year:

The estimated fiscal impact on the fund per year is unknown. Whether the policy was changed to reduce the number of weeks from six (6) to four (4) or they were eliminated altogether, claimants could still file.

f) Pros and Cons of This Change:

Pros- May reduce trust fund payouts

Cons- Workers would have to file themselves
Employers may lose trained workforce.

g) Required Action to Implement:

Agency policy

h) **Time Frame Required for Implementation:**

Agency-One month

Employers-Unknown

i) **Impact on Agency in Implementation**

IT programming

j) **Agency Recommendation:**

Yes, with concurrence from Legislators

k) **Other Comments/Considerations:**

None