House Legislative Oversight Committee
Request for Information about Committee Recommendations, 2019

Agency Responding	Adjutant General
Submission Date	10/28/2019

				Agency Responses			
Recommendation Number	Recommendations to Agency and Implementation Notes on File with Legislative Oversight Committee as of August 2019	Status of Implementation	Actual or Anticipated Date of 100% Completion	Estimated Net Financial Savings, Realized or Anticipated, in the 5 Years Following Implementation*	Non-Financial Benefits Realized or Anticipated from Implementing Recommendation	Non-Financial Drawbacks Realized or Anticipated from Implementing Recommendation	Additional Comments (optional)
Report Rec #01	AGENCY: Communicate SCYCA (i.e., education enrichment for at-risk youth) opportunities to personnel involved with the juvenile justice system including, but not limited to, judges and solicitors, as an alternative sentencing option IMPLEMENTATION: None to date	In Progress	On-going	$0	- Increased State-wide awareness of the Program - Increased participation from areas currently underrepresented in the student population		1. Per the NGB guidance, SCYCA cannot be used as alternate sentencing. The Program can be recommended to youth, but the youth has to volunteer to be a part of the Program. 2. The Program Recruiters currently visits DJJ county offices to create awareness of the SCYCA program. They also present to the Arbitration offices (not all counties have arbitration offices) and guardians ad litem. The Program has requested to be added to the regional training for guardians ad litem in the coming year. 3. Recruiters present to county councils and work with local police departments to increase awareness. In addition, recruiters talk to school Resource Officers when visiting the high schools, and those are good sources of referrals. 4. The Program has not had the opportunity to present to the judiciary as of yet (Note - will need to seek assistance with this). 5. This will be an on-going effort.
Report Rec #02	AGENCY: Determine viability of integrating an apprenticeship program in SCYCA IMPLEMENTATION: None to date	In Progress	On-going	$0	Positive placement opportunities for cadets		1. SCYCA has partnered with the Columbia Urban League to assist cadets with apprenticeship programs. 2. The Program is actively seeking other programs and partnerships to provide apprenticeship opportunities for cadets. 3. This will be an on-going effort.
Report Rec #03	AGENCY: Develop a long-term strategic plan for SCYCA IMPLEMENTATION: None to date	In Progress	7/1/2020	$0	Clarity of vision, goals, and objectives for the organization		1. The Program Director has been with the Agency for approximately 1.5 years and now has sufficient knowledge to about the program and the agency to develop a long-range strategic plan. Initial steps have been taken to develop a long-term strategic plan for SCYCA. 2. The Program has developed and published their 2020 State Plan (see attached).
Report Rec #04	AGENCY: Add performance measures for SCYCA and STARBASE (i.e., elementary school curriculum to motivate students to explore science, technology, engineering, and math) IMPLEMENTATION: None to date	Complete	10/10/2018	$0	Better situational awareness of the Programs costs		1. The Agency added the following measures to the 2017-2018 Accountability Report: - Total cost per STARBASE student (100% Fed Funded) - Total cost per Youth Challenge Cadet (State $ only) 2. For the 2018-2019 Accountability Report, the Agency also added: - Graduation rate of DJJ involved youth - Percentage of graduated cadets that have placement by post-graduation Month 2 - Placement rate of DJJ involved youth by post-graduation Month 2 - Total cost per Youth Challenge cadet (State & Fed $)
Report Rec #05	AGENCY: Explore advertising opportunities for the S.C. Military Museum through other state agencies IMPLEMENTATION: None to date	In Progress	On-going	$0	- Increased public awareness of the Military Museum - Increased attendance		1. Partnered with SCETV to produce an hour long documentary on the SC National Guard and, in the process, promote the Museum as the repository and source for Guard and state military history. 2. Began distributing information to SC Welcome Centers. 3. Although not a State Agency, disseminated information to the Fort Jackson Basic Combat Training Museum. 4. This will be an on-going effort.

Report Rec #06	AGENCY: Consult with the Department of Administration about potential advantages of a partnership between the S.C. Military Museum and State Museum IMPLEMENTATION: None to date	Complete	6/1/2018	$0			1. The Museum is severely limited in where it may relocate due to its extensive collection of federal artifacts, which includes numerous armored vehicles and aircraft that require significant display space and can only be obtained through the US Army. The same is true of the Museum's large collection of federal firearms and weapons (e.g., fully automatic machine guns). 2. In order to maintain possession of these artifacts, the Museum (a) can not charge for admission; (b) must maitain a direct tie-in with the US Army via the SC National Guard; and (c) remain located in a facility coded as a National Guard Bureau (i.e., Federal) building in order to the Museum to receive and host these federal artifacts. 3. Merging within The State Museum or any other State entity's structure would mean forfeiting the federal artifacts. Consequently, such artifacts would no longer be available at the Military Museum or any other State museum, particularly those that charge admission. That is also without factoring in the substantial space necessary to house extremely large item such as tanks, tracked howitzers, armored vehicles, aircraft, etc. 4. Relocating to a State facility would result in losing federal monies that currently cover most of the Museum's overhead costs (e.g., cost share for maintenance, utilities, etc.). This funding is crucial for reducing the overall costs incurred in maintaining the Museum and its personnel.
Report Rec #07	AGENCY: Develop a plan to increase K-12 student visitation at the S.C. Military Museum and track student attendance as a performance measure IMPLEMENTATION: None to date	In Progress	On-going	$0	Increased use of the facility by local educational organizations and school districts.		1. The Agency added the following measures to the 2017-2018 Accountability Report: - SC Military Museum visitation by school-age children (K-12) 2. Appointed Mrs. Chanda Robinson, Curriculum Coordinator for Richland School District One, to the Museum Board of Directors to (a) advise the Museum on conforming its displays, tours and presentations to better meet state social studies and history curriculum standards; (b) assist the Museum in reaching out to classroom teachers; and (c) facilitate teachers visiting the Museum either individually or collectively via training programs. 3. Partnered with SCETV to produce a documentary on the SC National Guard for general public viewing and distribution directly into classrooms. 4. Participated in STEM events not normally associated with history museums, such as STEM Day at McEntire Joint National Guard Base, which provided the Museum access to over 3,000 students. 5. Hosted free events such as the 75th Anniversary of D-Day event which gave students the opportunity to meet SC WWII Veterans. 6. Redesigning Museum displays and tailored Museum tours & presentations to better conform to State social studies and history curriculum standards. 7. Hosted teachers training programs located at the Museum and/or the SC National Guard Complex. 8. Partnered with local living historians and military vehicle collector groups to assist in free events and to attend school events on behalf of the Museum. 9. This will be an on-going effort
Report Rec #08	AGENCY: Collect email addresses from visitors of the S.C. Military Museum in an effort to increase feedback IMPLEMENTATION: None to date	In Progress	On-going	$0	More effective displays, tours and presentations that better meet guest and teacher needs.		1. The Museum collected the email addresses of its guests and sent out surveys in FY18 and FY19. 2. In FY18, surveys were also collected from history and social studies teachers the Museum was hosting as part of a training program. 3. The responses from both sets of surveys helped the Museum to more effectively display its artifacts, solidify its timeline, and cater its tours /presentations to better meet guest and teacher needs. 4. This will be an on-going effort
Report Rec #09	AGENCY: Add cost-related performance measures for the S.C. Military Museum IMPLEMENTATION: None to date	Complete	10/10/2018	$0	Better situational awareness of the program costs		The Agency added the following measures to the 2017-2018 Accountability Report: - Total State $ cost per Museum visitor (State $ only) - Total cost per Museum visitor (State, Federal & Other $)
Report Rec #10	AGENCY: Communicate with Clemson University's Social Media Listening Center regarding the mining of social media data related to, and during, state emergencies IMPLEMENTATION: None to date	Complete	8/20/2018	$0	Access to Subject Matter Experts and software to support Public Information operations, especially during emergencies.		1 - SCEMD has contacted Clemson University's Social Media Listening Center regarding the mining of social media data related to, and during, state emergencies. 2 - SCEMD accessed Clemson's Social Media Listening Center through a contractual agreement for access to software tools on an annual basis with the ability to access personnel during emergencies. 3 - Clemson supported SCEMD during operations related to Hurricane Florence in 2018.

Report Rec #11	AGENCY: Continue efforts to update the agency's archival process IMPLEMENTATION: The Agency has begun updating its archival process	Complete	7/13/2018	-$40,000	- Reallocation of storage space in the Agency's (i.e., National Guard) Document Retention warehouse. - Better efficiency in the retrieval of non-SCEIS employee personnel records and Employee Awards records		1 - The Agency is in compliance with the requirements of the State Retention Schedules as of 13 July 2018. In addition, during the process the Agency documented and disposed of over 498 cubic feet of outdated records (over 30,000 lbs.). 2 - The Agency was the beta test (10 July 2018) for the first ever electronic transfer of documents to the SC Department of Archives and History, and again electronically transferred documents to SC Archives on 13 June 2019. 3 - The Agency is in the process of digitalizing all Terminated Employee Personnel Files (over 80 file boxes) currently stored in the Document Retention warehouse as well as the State Employee Awards Records.
Report Rec #12	AGENCY: Complete the employee satisfaction/morale survey, provide results to the Committee, and determine if the agency has authorization to share the format of the survey with other state agencies IMPLEMENTATION: None to date	Complete	10/31/2019	$0	Better awareness of employee issues and perceptions affecting the overall performance and efficiency of the Agency		1 - The Agency's personnel completed the integrated survey for all Employees (both State and Federal) as of 30 Jun 2019 and the results were received from the Defense Equal Opportunity Management Institute (DEOMI). 2 - The Agency is able to provide the Committee with the summary information from the survey (see attached). However, the raw data and specific answers contain information which is considered as PII and is not publically releasable. 3 - The Agency is willing to share the format of the questions from the survey; however, the use of DEOMI to analyze and interpret the information is not available to other State Agencies.
Report Rec #13	AGENCY: Explore potential benefits that may be gained through collaboration with the Department of Administration (e.g., state's potential purchase of property near McEntire Joint National Guard Base and co-use of armories by other state agencies) IMPLEMENTATION: None to date	In Progress	On-going	Unknown	- More efficient use of state monies - Ensure the overall viability of McEntire Joint National Guard Base		1 - The Agency received $2.2M in Non-Recurring funds as a part of the 2019-2020 State budget to support land management actions for McEntire JNGB. 2 - The Agency is working with USC-Aiken, Aiken Tech, Aiken County School District and Savannah River National Lab to construct a joint use Readiness Center on the grounds of USC-Aikens to support the State of SC's cyber and STEM initiatives as well as the on-going operations of the SC National Guard.
Report Rec #14	AGENCY: Continue the agency's review of Title 25 (Military, Civil Defense, and Veterans Affairs) of the S.C. Code of Laws and provide the General Assembly recommendations for any necessary revisions IMPLEMENTATION: None to date	In Progress	On-going	$0	- Enhanced operations of the Agency including its Departments. - In coordination with the Governor as Commander in Chief, enhance authorities governing the State's military forces, including the SC National Guard, SC State Guard, as well as other portions of the organized and unorganized militia which will serve the State in time of need.		The Agency priorities for review and recommendations for revisions will include: (a) SC State Guard's comprehensive review of Title 25, Chapter 3. (b) SC Code of Military Justice including comprehensive review through State Judge Advocate's Office. (c) Provisions affecting State Active Duty. (d) Real estate-related responsibilities and authority of the Adjutant General vs the State Department of Administration. (e) Authorization for activities funded/conducted by both Federal and/or State authorities but as to which no permanent, statutory authority exists. (f) Revisions relating to the 2014-15 constitutional and statutory changes effecting appointment of TAGs, rather than statewide elections. (g) Revisions relating to SCNG activities under federal appropriations law and NG Cooperative Agreements. (h) Revisions to personnel management statutes including enlistment, discharge, commissioning, resignation, retirement, promotions to ensure consistency with Federal requirements and other best practices.

Notes:
* If implementation of a recommendation will result in a net cost to the agency, please include that as a negative number in column E.