

House Legislative Oversight Committee



South Carolina State Guard
Major General Thomas S. Mullikin - Commander

7 December 2017



Agenda

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Introductions



- **Major General Thomas S. Mullikin**
Commander
- **Lieutenant Colonel Robert W. Dingle**
USA Retired
Administrative Coordinator



South Carolina State Guard



The South Carolina State Guard (SCSG) is an all-volunteer State military force, which provides support to State and local civil authorities during times of disaster or other emergencies.



Organizational Mission and Vision



Mission:

Support the South Carolina Military Department in State missions consisting of maintaining public safety, supporting local civil authorities to provide essential service, protecting local resources and services, assisting local law-enforcement agencies, supporting disaster assistance requests from humanitarian agencies, conducting State and community service projects at minimal cost to the State



Organizational Mission and Vision



Vision:

To create the best State Guard in the nation by developing the capability to respond to disasters in South Carolina with unique assets. These assets include land, water, and equestrian search and rescue teams, professional trained law enforcement augmentation teams, medical support teams of doctors and nurses, professional engineering teams and Judge Advocates General (professional lawyers) teams.



Organizational Goals



- Provide for the safety, health, and wellbeing of the citizens and visitors of the State of South Carolina
- Provide emergency response support to each county Emergency Management Office
- Organize local volunteers to respond to State and/or local emergencies
- Provide professional (Legal, Medical, Engineer, Security, Communications) services in response to State Emergencies



Organizational Goals



- Train, equip and field three (3) Search and Rescue teams with engineer and JAG attachments, six (6) Emergency Operations Center support teams, and one (1) Engineering support team
- Support the South Carolina National Guard



Key Dates in History



- **1670** - On the first Wednesday of April, three ships from England and the Caribbean sailed into what is now known as Charleston Harbor. A militia, formed of all male inhabitants and free men of Carolina between the ages of 17 to 60, was called to bear arms. The SC State Guard traces it's lineages back to this early colonial militia.
- **1670-1903** - Units of the SC Militia participated in The American Revolution, the War of 1812, Creek War, the Second Seminole War, the Mexican-American War, the Civil War, and the Spanish-American War.
- **1941** - By February 1941, the entire South Carolina National Guard had been activated for service in WWII. The need for an additional "State Forces" became obvious and so the National Defense Act was amended to authorize "State Defense Forces".



Key Dates in History

- **14 April 1941** - General Orders No. 1, issued by the SC Adjutant General, BG James C. Dozier, established the South Carolina Defense Force (SCDF) consisting of a Headquarters, four Regiments of three Battalions each, and one independent Battalion with an authorized total strength of 6,553 (513 Officers and 6,035 Enlisted). This force was to defend against invasion along the SC coast and assist local officials in providing internal security, including search and rescue. The last unit of the SCDF mustered out of service on 8 Aug 1947.
- **1981** - The General Assembly passed legislation authorizing establishment and maintenance of the South Carolina State Guard in peacetime. On 1 October 1981, the South Carolina State Guard was reestablished and continues to serve today.



Key Successes

- 2015 Hurricane Joaquin / Flood Event – The SCSG provided critical professional engineering support to the SC National Guard and other State Agencies. The SCSG members provided over 20,000 volunteer service hours at no cost to the State.
- 2016 Hurricane Matthew – The SCSG provided over 10,000 volunteer service hours in support of emergency response missions.
- October-December 2016 - SC State Guard Engineers provided 3,118 hours of volunteer service to the counties affected by flooding caused by Hurricane Matthew at no cost to the State.



Key Issues



- Rations & lodging for troops during training/exercises.
- Lack of transportation assets
- Acquisition of disaster response equipment
- Training support funds
- Torts protection for professionals serving in the SC State Guard
- Full-Time Staff support



Emerging Issues



- Increased need for Volunteer Organizations during disasters and emergency events
 - Need to develop Community Emergency Response Teams
 - Requirement for greater coordination and support to State Agencies



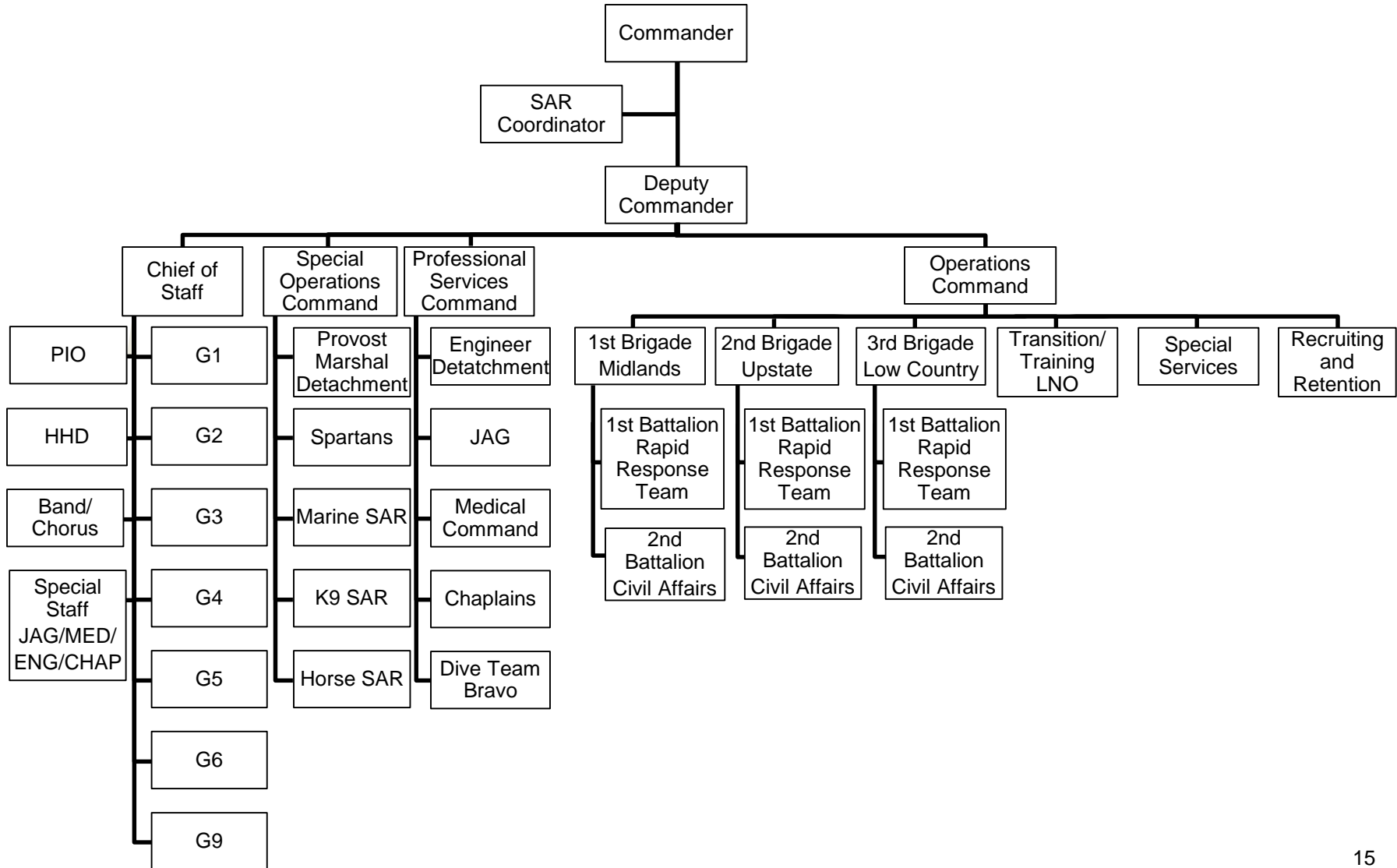
Deliverables and Potential Harm



Item # in PER	Deliverable (i.e. service or product)	Applicable Law	Greatest potential harm to the public if deliverable is not provided	Recommendations for how the General Assembly can help avoid the greatest potential harm
10	State flag to family of deceased Guardsman	25-1-110	The family of a deserving Guardsman not receiving the authorized honors	Maintain current requirement
15	Reports of training to use state militia appropriations	25-1-1350	Loss of funds to support training	Maintain current requirement
21	State Guard members "invested with all the authority of, sheriffs and deputy sheriffs in enforcing the laws of this State	25-3-130	Increased illegal activity	<ol style="list-style-type: none"> 1. Maintain current requirement 2. Shift the law enforcement responsibility to one of the professional law enforcement agencies
30	Assistance to the State Public Safety Authority in enforcing orders	44-1-100	Increase threat to the health and safety of the State and local communities	<ol style="list-style-type: none"> 1. Maintain current requirement 2. Shift the law enforcement responsibility to one of the professional law enforcement agencies



Organizational Chart





Employee Statistics



	<u>2015</u>	<u>2016</u>	<u>2017</u>
<u>Number of Employees</u>			
• FTE	2	2	3
• Temporary	3	2	2
• Grant	0	0	0
• Time Limited	0	0	0
<u>Turnover</u>			
• Turnover Rate	42%	30%	24%
<u>Employee Satisfaction and Feedback</u>			
• Is employee satisfaction evaluated?	No	No	No
• Is anonymous employee feedback allowed?	No	No	No
<u>Employee Certifications</u>			
• Do any positions within require a certification (e.g., teaching, medical, accounting, etc.)	Yes	Yes	Yes
• Did the agency pay for, or provide classes/ instruction needed to maintain all, some, or none of the required certifications?	No	Some	Some



Organizational Finances

(2016 Expenses vs 2017 Budget)



Fund Source		Type	2016 Expenses	2017 Budget	Note
General Appropriations	Recurring	State	\$234,596	\$327,033	Recurring Appropriations
State Appropriation	One-time	State	\$0	\$0	
Enterprise Operations	One-time	Other	\$0	\$0	
Armory Operations	One-time	Other	\$0	\$0	
Emergency Operation Funds	One-time	Other	\$0	\$0	
State Capital Projects	One-time	Other	\$0	\$0	
Fixed Nuclear Facility	One-time	Other	\$0	\$0	
Army/Air Appropriation	Recurring	Federal	\$0	\$0	
Emergency Operations	Recurring	Federal	\$0	\$0	
Youth/Post Challenge	Recurring	Federal	\$0	\$0	
Federal Capital Projects	Recurring	Federal	\$0	\$0	



Applicable Agency Goals & Strategies



2017-18 Agency Comprehensive Strategic Plan Goals and Strategies	2016-17			2017-18		
	# of Employees utilized	Total amount spent	% of Total Agency Expenditures	# of Employees Budgeted	Total amount budgeted	% of Total Agency Budget
Goal 4 – Establish a consolidated joint, interagency, intergovernmental, multinational Emergency Operations Center concept of operations						
Strategy 4.1 – Modernize and Integrate Response Capabilities into Interagency Processes, Practices, and Functions	0 FTE 0 Temp 0 Grant 0 Time Limited	\$ 0.00	0.00%	0 FTE 0 Temp 0 Grant 0 Time Limited	\$ 0.00	0.00%

Partner(s), by segment, the organization works with to achieve the objective	No external partners
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Comments	<ul style="list-style-type: none"> • Supported as a part of emergency/disaster operations. • No personnel are directly assigned as part of their State job. • Funding is done through the Agency/State Operations as a part of disaster operations • Performance measures are integrated into SCEMD's Measure 25 (Conduct statewide training) and 26 (Conduct comprehensive exercises).
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Applicable Agency Goals & Strategies



2017-18 Agency Comprehensive Strategic Plan Goals and Strategies	2016-17			2017-18		
	# of Employees utilized	Total amount spent	% of Total Agency Expenditures	# of Employees Budgeted	Total amount budgeted	% of Total Agency Budget
Goal 4 – Establish a consolidated joint, interagency, intergovernmental, multinational Emergency Operations Center concept of operations						
Strategy 4.2 – Improve Response Planning and Validation	0 FTE 0 Temp 0 Grant 0 Time Limited	\$ 0.00	0.00%	0 FTE 0 Temp 0 Grant 0 Time Limited	\$ 0.00	0.00%
Partner(s), by segment, the organization works with to achieve the objective	No external partners					
Comments	<ul style="list-style-type: none"> • No personnel are directly assigned as part of their State job. • Funding for the National Guard is through use of federal training monies • Performance measures are integrated into SCEMD's Measure 25 (Conduct statewide training) and 26 (Conduct comprehensive exercises) 					



Applicable Agency Goals & Strategies



2017-18 Agency Comprehensive Strategic Plan Goals and Strategies	2016-17			2017-18		
	# of Employees utilized	Total amount spent	% of Total Agency Expenditures	# of Employees Budgeted	Total amount budgeted	% of Total Agency Budget
Goal 5 – Provide for the safety, health, and wellbeing of the citizens, residents, and visitors of the State of South Carolina						
Strategy 5.2 – Provide State Guard support to the citizens of South Carolina	2 FTE 2 Temp 0 Grant 0 Time Limited	\$443,909	0.29%	3 FTE 2 Temp 0 Grant 0 Time Limited	\$ 377,529	0.22%

Partner(s), by segment, the organization works with to achieve the objective	No external partners
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Comments	Performance measures are integrated into SCEMD's Measure 25 (Conduct statewide training), 26 (Conduct comprehensive exercises), and 27 (Citizen disaster exercise - Great Shakeout - Earthquake Drill)
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Applicable Agency Goals & Strategies



2017-18 Agency Comprehensive Strategic Plan Goals and Strategies	2016-17			2017-18		
	# of Employees utilized	Total amount spent	% of Total Agency Expenditures	# of Employees Budgeted	Total amount budgeted	% of Total Agency Budget
Goal 5 – Provide for the safety, health, and wellbeing of the citizens, residents, and visitors of the State of South Carolina						
Strategy 5.6 – Provide State –level emergency management of disasters and multi-county events	0 FTE 0 Temp 0 Grant 0 Time Limited	\$ 0.00	0.00%	0 FTE 0 Temp 0 Grant 0 Time Limited	\$ 0.00	0.00%
Partner(s), by segment, the organization works with to achieve the objective	No external partners					
Comments	<ul style="list-style-type: none"> • Supported as a part of emergency/disaster operations. • No personnel are directly assigned as part of their State job. • Funding is done through the Agency/State Operations as a part of disaster operations. • Performance measures are integrated into SCEMD's Measure 25 (Conduct statewide training) and 26 (Conduct comprehensive exercises). 					



Applicable Agency Goals & Strategies



2017-18 Agency Comprehensive Strategic Plan Goals and Strategies	2016-17			2017-18		
	# of Employees utilized	Total amount spent	% of Total Agency Expenditures	# of Employees Budgeted	Total amount budgeted	% of Total Agency Budget
Goal 5 – Provide for the safety, health, and wellbeing of the citizens, residents, and visitors of the State of South Carolina						
Strategy 5.7 – Provide for the safety and safe working environment for Service Members and agency employees	0 FTE 0 Temp 0 Grant 0 Time Limited	\$ 0.00	0.00%	0 FTE 0 Temp 0 Grant 0 Time Limited	\$ 0.00	0.00%
Partner(s), by segment, the organization works with to achieve the objective	No external partners					
Comments	<ul style="list-style-type: none"> • Supported as a part of day-to-day operations. • No personnel are directly assigned as part of their State job. 					



Summary/Conclusion



The South Carolina State Guard has stood watch over our great State for more than 300 years. Never for glory, never for pay – just for freedom and the protection of this God given beautiful Palmetto State. Together under the Command of the Adjutant General, the SCSG has continued to provide elite, noteworthy service without need for pay or recognition.