



# House Legislative Oversight Committee



**South Carolina Youth ChalleNGe / Job ChalleNGe**  
**Jackie Fogle – Director**

20 November 2017



# Agenda



- Organizational Mission, Vision, and Goals
- Key Dates in History
- Key Successes/Issues/Emerging Issues
- Key Deliverables and Potential Harm
- Organization
- Employee Statistics
- Organizational Finances
- Applicable Agency Goals and Strategies
- Supporting Performance Measures
- Summary/Conclusion



# Organizational Mission and Vision



## Mission:

Intervene in the lives of at-risk youth to produce program graduates with the values, skills, education and self-discipline necessary to succeed in life.

## Vision:

To be recognized as South Carolina's premier program for at-risk youth. We will provide an alternative youth program for youth who have not been successful in the traditional high school setting.



# Organizational Goals



- Graduate 200 students from the Youth Challenge program per year.
- Provide staff training opportunities that address identified needs.
- To acquire, develop, and retain a knowledgeable, skilled, and dedicated core staff throughout the program year.
- Improved financial performance by analyzing and maintaining proper budget execution in relationship to budget planning.



# Key Dates in History



- **1998** - South Carolina Youth ChalleNGe Academy established
- **2008** - The South Carolina Youth ChalleNGe Academy relocated to Camp Long in Aiken County
- **2009** - The South Carolina Youth ChalleNGe Academy relocated to its current location at the McCrady Army National Guard Training Center, Eastover, SC
- **2016** - The Job Challenge Program, housed at Camp Long in Aiken County, began the first cohort (cycle)



# Key Successes

- During FY 16-17, SCYCA graduated 227 cadets (70% graduation rate) who earned a total of 102 GEDs. SCYCA's job placement rate during the same period was approximately 59%.
- Since its inception in July of 1998, the SCYCA has graduated 4,287 cadets from the Program, and enabled 1,551 of those students to earn their GED.
- Approximately 70% of the graduates from Job ChalleNGe Cohorts 1 and 2 are employed with approximately 50% employed in their field of training. As of 30 June 2017, eight Job ChalleNGe graduates have entered military service.
- Implemented forklift training for Youth Challenge cadets with all eligible cadets earning a forklift training certificate.
- Implementation of "Serve-Safe" training for Youth Challenge cadets interested in seeking employment in the food service industry all of which earned a "Serve-Safe certificate."



# Key Issues



- Decrease in cadet applications due to increased competition from similar at-risk programs/organizations and local Adult Education programs
- Securing continued funding of the SC Job Challenge Program after test period is over in November 2018
- Recruiting and retaining knowledgeable, skilled, and dedicated staff
- Increased and timely submission of SC GED withdrawal forms from the schools program cadets last attended



# Emerging Issues



- The SC Youth Challenge Academy (SCYCA) program is funded on a 75% Federal/25% State cost share basis. Last year, the Agency received over \$2.3 Million in federal funding to assist in operating the program. Cuts to the Program would likely result in these young adults remaining in environments with no life or job skills and, in many cases, becoming either a long-term ward of the State or dependent on social programs as their means of livelihood.
- The SC Job Challenge Program is a Department of Labor grant funded test program intended as a follow-on partner program with SCYCA to provide technical job skills training for deserving graduates of the SCYCA Program. Over the past 1 ½ years, the program has received over \$1 Million in grant funding. Without this program, many of the SCYCA graduates would return to the previous environments with limited job skills and limited opportunities for future success.





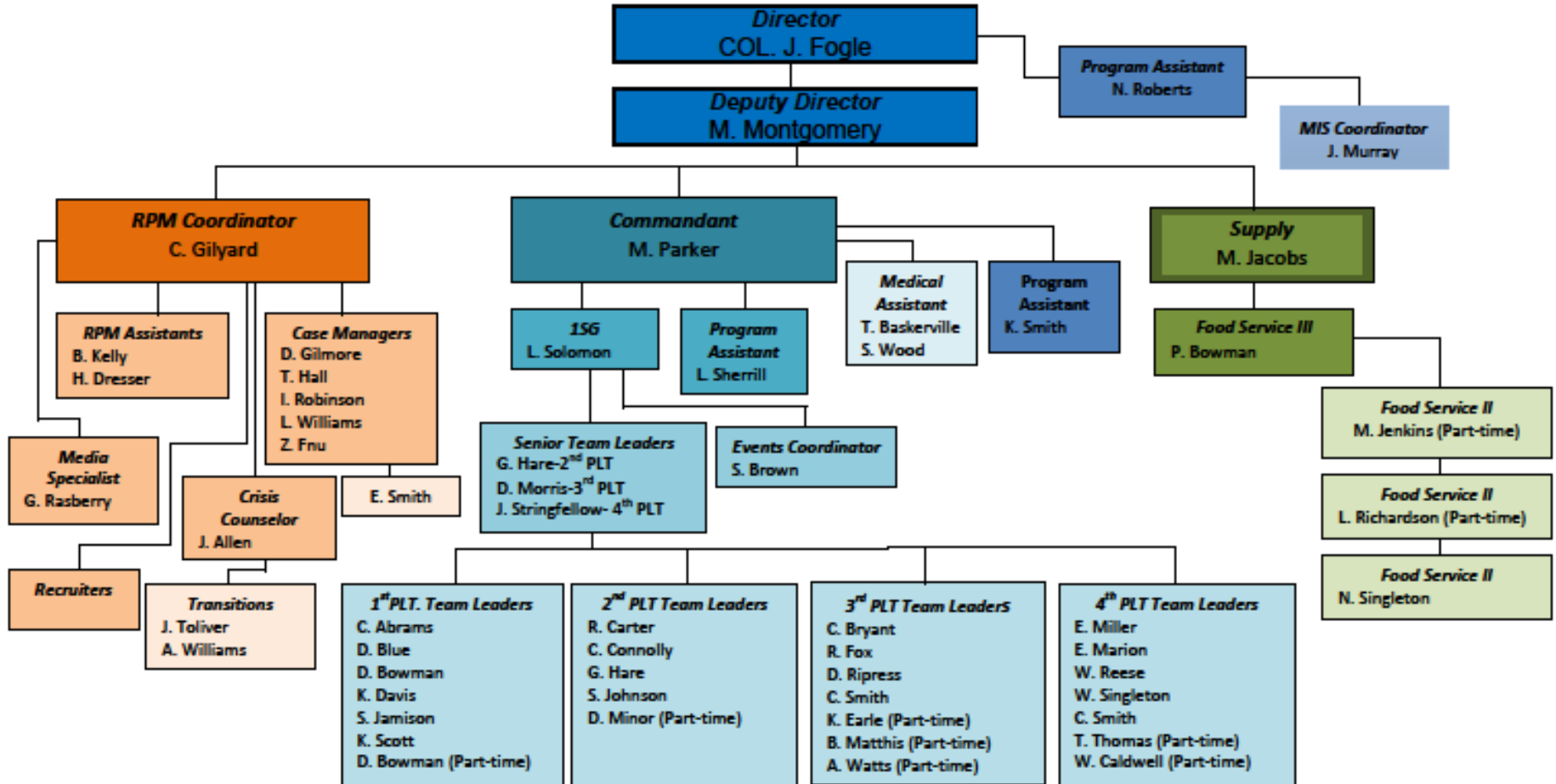
# Deliverables and Potential Harm



- There are no references to the Youth ChalleNGe or Job ChalleNGe programs in State law or regulations
- Youth ChalleNGe receives \$1M State funding (25% State match to 75% Federal funding) through the SC Department of Education



# Organizational Chart





# Employee Statistics



	<u>2015</u>	<u>2016</u>	<u>2017</u>
<b><u>Number of Employees</u></b>			
• FTE	0	0	0
• Temporary	41	13	19
• Grant	70	60	46
• Time Limited	0	0	0
<b><u>Turnover</u></b>			
• Turnover Rate	37%	56%	25%
<b><u>Employee Satisfaction and Feedback</u></b>			
• Is employee satisfaction evaluated?	No	No	No
• Is anonymous employee feedback allowed?	Yes	Yes	Yes
<b><u>Employee Certifications</u></b>			
• Do any positions within require a certification (e.g., teaching, medical, accounting, etc.)	Yes	Yes	Yes
• Did the agency pay for, or provide classes/ instruction needed to maintain all, some, or none of the required certifications?	All	All	All



# Organizational Finances

## (2017 Expenses vs 2018 Budget)



Fund Source		Type	2017 Expenses	2018 Budget	Note
General Appropriations	Recurring	State	\$1,193,588	\$1,000,000	Includes \$1M State appropriation to SC Department of Education for Youth Challenge
State Appropriation	One-time	State	\$0	\$0	
Enterprise Operations	One-time	Other	\$0	\$0	
Armory Operations	One-time	Other	\$0	\$0	
Emergency Operation Funds	One-time	Other	\$0	\$0	
State Capital Projects	One-time	Other	\$0	\$0	
Fixed Nuclear Facility	One-time	Other	\$0	\$0	
Army/Air Appropriation	Recurring	Federal	\$0	\$0	
Emergency Operations	Recurring	Federal	\$0	\$0	
Youth/Post Challenge	Recurring	Federal	\$4,091,6810	\$4,162,451	Federal grants
Federal Capital Projects	Recurring	Federal	\$0	\$0	



# Applicable Agency Goals & Strategies



2017-18 Agency Comprehensive Strategic Plan Goals and Strategies	2016-17			2017-18		
	# of Employees utilized	Total amount spent	% of Total Agency Expenditures	# of Employees Budgeted	Total amount budgeted	% of Total Agency Budget
<b>Goal 5 - Provide for the safety, health, and wellbeing of the citizens, residents, and visitors of the State of South Carolina</b>						
<b>Strategy 5.4 - Provide Youth Challenge program to challenged youth</b>	0 FTE 13 Temp 60 Grant 0 Time Limited	\$ 4,821,296	3.50%	0 FTE 19 Temp 46 Grant 0 Time Limited	\$ 5,200,000	3.32%

<b>Partner(s), by segment, the organization works with to achieve the objective</b>	<u>State Government</u> - SC Department of Education <u>Higher Education Institute</u> - Aiken Technical College <u>K-12 Education Institute</u> - Aiken County Public School District, Richland County School District 1
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<b>Comments</b>	
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# Supporting Performance Measures

## Strategy 5.4



<u>Performance Measure</u>		<u>2012-13</u>	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>
<b>Strategy 5.4 - Provide Youth Challenge program to challenged youth</b> Type of Measure: Outcome Required by: Federal Best in the Country: Researched - no comparative data found	<u>Target</u>	70%	70%	70%	70%	70%	70%
	<u>Actual</u>	74%	62%	71%	67%	73%	



# Applicable Agency Goals & Strategies



2017-18 Agency Comprehensive Strategic Plan Goals and Strategies	2016-17			2017-18		
	# of Employees utilized	Total amount spent	% of Total Agency Expenditures	# of Employees Budgeted	Total amount budgeted	% of Total Agency Budget
<b>Goal 5 - Provide for the safety, health, and wellbeing of the citizens, residents, and visitors of the State of South Carolina</b>						
<b>Strategy 5.7 - Provide for the safety and safe working environment for Service Members and agency employees</b>	0 FTE 0 Temp 0 Grant 0 Time Limited	\$ 0	0.00%	0 FTE 0 Temp 0 Grant 0 Time Limited	\$ 0	0.00%
<b>Partner(s), by segment, the organization works with to achieve the objective</b>	No external partners					
<b>Comments</b>	<ul style="list-style-type: none"> <li>• Supported as a part of day-to-day operations.</li> <li>• No personnel are directly assigned as part of their State job.</li> </ul>					



# Summary/Conclusion