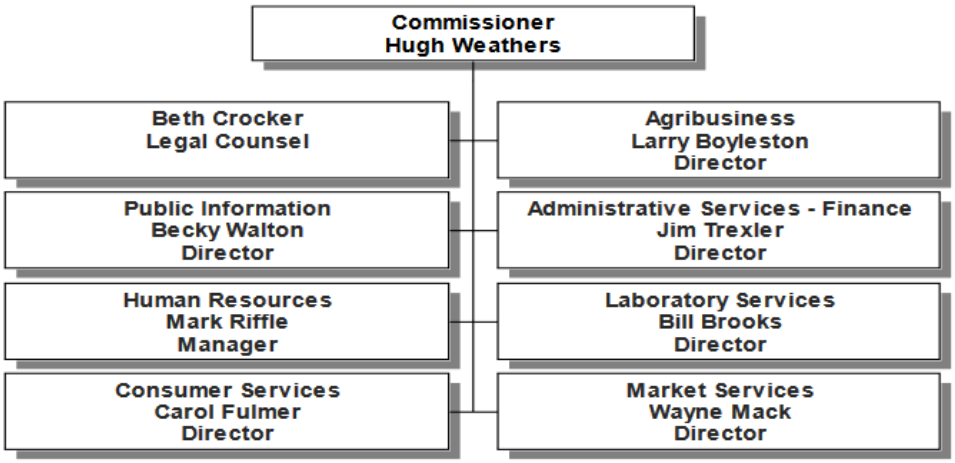II.8 Organizational Structure