Work-Related Performance Measure Terms Defined

**Percentage of inmates participating in work program or earned work credit jobs**
- **Definition:** Number of inmates who are currently earning work credits divided by the total number of inmates in the SCDC custody count.
- **Applicable SC Statutes:** Work Release, Work Credits, Labor on Public improvement or development, Labor for public service work or related activities, Labor on public works and ways, Statehouse landscaping, State institutions utilizing inmate labor, Paid employment in the community

**Recidivism rate of inmates who participate in a work program**
- **Definition:** Among inmates who were assigned to a work release program at any time during their incarceration, the number who return to SCDC within three years of release (for supervision revocations or new offenses that occur after their release) divided by the number released during that fiscal year.
- **Applicable SC Statutes:** Work Release, Paid employment in the community, Work Credits

**Recidivism rate of inmates who participate on a labor crew**
- **Definition:** Among inmates who were placed on a labor crew assignment at any time during their incarceration, the number who return to SCDC within three years of release (for supervision revocations or new offenses that occur after their release) divided by the number released during that fiscal year.
- **Applicable SC Statutes:** Work Credits, Labor on Public improvement or development, Labor for public service work or related activities, Labor on public works and ways, Statehouse landscaping, State institutions utilizing inmate labor, Paid employment in the community, Litter control program

**Recidivism rate of inmates who participate in prison industries**
- **Definition:** Among inmates who were paid for a prison industry job at any time during their incarceration, the number who return to SCDC within three years of release (for supervision revocations or new offenses that occur after their release) divided by the number released during that fiscal year.
- **Applicable SC Statutes:** Prison Industries-Private sector service business, Prison Industry program (traditional)

Included in SCDC’ 4.29.19 letter to LOC
Outcomes of Work and Programming: Recidivism Data

Recidivism rates of inmates who participate in certain programs → Lower percentages are the goal

<table>
<thead>
<tr>
<th>Overall</th>
<th>GED</th>
<th>Pre-release program</th>
<th>Work program</th>
<th>Labor Crew</th>
<th>Prison Industries</th>
</tr>
</thead>
<tbody>
<tr>
<td>23.4%</td>
<td>23.1%</td>
<td>22.3%</td>
<td>22.1%</td>
<td>21.7%</td>
<td>21.9%</td>
</tr>
<tr>
<td>22.4%</td>
<td>21.4%</td>
<td>21.3%</td>
<td>20.8%</td>
<td>20.8%</td>
<td>19.1%</td>
</tr>
<tr>
<td>20.6%</td>
<td>17.3%</td>
<td>18.1%</td>
<td>17.9%</td>
<td>19.0%</td>
<td>16.3%</td>
</tr>
<tr>
<td>17.3%</td>
<td>17.8%</td>
<td>18.0%</td>
<td>17.8%</td>
<td>19.1%</td>
<td>14.6%</td>
</tr>
</tbody>
</table>

- Overall: 2013-14 23.4%, 2014-15 23.1%, 2015-16 22.3%, 2016-17 22.1%, 2017-18 21.7%
- Pre-release program: 2013-14 20.6%, 2014-15 17.3%, 2015-16 18.1%, 2016-17 17.9%, 2017-18 19.0%
- Work program: 2013-14 17.3%, 2014-15 17.8%, 2015-16 18.0%, 2016-17 17.8%, 2017-18 19.1%

---

### Inmate Work Details - Qualifications, number working, earning, etc.

<table>
<thead>
<tr>
<th>Work Program</th>
<th>Labor Crew</th>
<th>Prison Industries (PI) - Private Sector</th>
<th>Prison Industries - Service</th>
<th>Prison Industries - Third Party</th>
<th>Prison Industries - Traditional</th>
<th>Institutional Jobs</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Number of Inmates Qualified</strong></td>
<td>All inmates who meet the work program screening criteria are assigned to work program jobs.</td>
<td>All inmates who meet the labor crew screening criteria are assigned to labor crew jobs.</td>
<td>Inmates are only screened for qualifications at the time of work assignment.</td>
<td>Inmates are only screened for qualifications at the time of work assignment.</td>
<td>Inmates are only screened for qualifications at the time of work assignment.</td>
<td>Inmates are only screened for qualifications at the time of work assignment.</td>
</tr>
<tr>
<td><strong>Number of Inmates Working</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>as of June 30, 2016</td>
<td>444</td>
<td>375</td>
<td>659</td>
<td>430</td>
<td>73</td>
<td>45</td>
</tr>
<tr>
<td>as of June 30, 2017</td>
<td>425</td>
<td>271</td>
<td>709</td>
<td>379</td>
<td>78</td>
<td>45</td>
</tr>
<tr>
<td>as of June 30, 2018</td>
<td>316</td>
<td>246</td>
<td>647</td>
<td>304</td>
<td>76</td>
<td>186</td>
</tr>
<tr>
<td><strong>Number of Inmates Not Working</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>0</td>
<td>This data is not available.</td>
<td>This data is not available.</td>
<td>This data is not available.</td>
<td>This data is not available.</td>
</tr>
<tr>
<td><strong>Inmate required to wear SCDC during work?</strong></td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Inmate paid for work?</strong></td>
<td>Yes</td>
<td>Only if grandfathered under old inmate pay policy prior to 1/20/1998</td>
<td>Yes</td>
<td>Yes</td>
<td>Only if employed in specific programs (2) or grandfathered under old inmate pay policy prior to 1/20/1998</td>
<td>Only if grandfathered under old inmate pay policy prior to 1/20/1998</td>
</tr>
<tr>
<td><strong>SCDC Supervision required?</strong></td>
<td>No</td>
<td>Yes unless provided by contract w/ federal, state, county, or municipal agency</td>
<td>Yes</td>
<td>Yes</td>
<td>No except for Braille operation at Leath</td>
<td>Yes</td>
</tr>
</tbody>
</table>
## Inmate Work Details - Qualifications, number working, earning, etc.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount SCDC collects</td>
<td>See Section 24-3-40 (attached): 20% victim restitution + 35% child support OR 25% room and board if no child support obligation + $4 per day transportation fee</td>
<td>See Section 24-13-660 (attached). Contract rate is typically $15 per inmate per day (see attached labor rate and labor crew spreadsheets). Any grandfathered inmate pay is subject to the normal restitution process when deposited in the inmate trust fund account.</td>
<td>See PI Spreadsheet, Section 24-3-430, and Section 24-3-40 (attached): 20% victim restitution + 35% child support OR 25% room and board if no child support obligation</td>
<td>See Section 24-3-430 and Section 24-3-40 (attached): 20% victim restitution + 35% child support OR 25% room and board if no child support obligation</td>
<td>PI Traditional Sales offset the inmate pay cost. See attached PI spreadsheet. Any grandfathered inmate pay is subject to the normal restitution process when deposited in the inmate trust fund account.</td>
<td>Inmates with institutional work assignments perform various functions for the agency including landscaping, maintenance, food service, etc. Any grandfathered inmate pay is subject to the normal restitution process when deposited in the inmate trust fund account.</td>
</tr>
</tbody>
</table>

### FY16
- **Gross Pay:** $6,940,576
  - Room/Board: $1,059,535
  - Family Support: $966,961
  - Victim Assistance: $264,145
  - SCDC Victim Services: $792,602
  - Restitution: $337,460
  - Transportation: $290,860
- **See attached**
- **Room/Board:** $1,241,290
- **Family Support:** $790,788
- **Victim Assistance:** $681,139
- **SCDC Victim Services:** $681,137
- **Restitution:** $84,437
- **Victim Services:** $9,401

### FY17
- **Gross Pay:** $8,274,039
  - Room/Board: $1,244,727
  - Family Support: $1,183,617
  - Victim Assistance: $312,833
  - SCDC Victim Services: $938,671
  - Restitution: $407,508
  - Transportation: $277,508
- **See attached**
- **Room/Board:** $1,327,575
- **Family Support:** $690,218
- **Victim Assistance:** $690,401
- **SCDC Victim Services:** $690,418
- **Restitution:** $76,416
- **Victim Services:** $9,040

### FY18
- **Gross Pay:** $7,503,970
  - Room/Board: $1,096,581
  - Family Support: $1,110,474
  - Victim Assistance: $288,165
  - SCDC Victim Services: $864,712
  - Restitution: $351,821
  - Transportation: $216,416
- **See attached**
- **Room/Board:** $1,343,381
- **Family Support:** $628,036
- **Victim Assistance:** $674,290
- **SCDC Victim Services:** $673,945
- **Restitution:** $83,736
- **Victim Services:** $9,040

Included in SCDC’s May 24, 2019 letter to LOC
## Inmate Work Details - Qualifications, number working, earning, etc.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Amount SCDC spends</strong></td>
<td>Transportation costs vary by work location but are recovered through the $4 per day transportation fee.</td>
<td>Labor crew costs vary by assignment but may be recovered through contract with federal, state, county or municipal agency. See attached labor crew spreadsheet.</td>
<td>SCDC costs are recovered as specified in the contractual agreements. See PI spreadsheet (attached).</td>
<td>See PI Spreadsheet (attached).</td>
<td>Inmate pay expenses itemized below. These expenses are reimbursed by 3rd parties (School for the Deaf and Blind, Department of Public Safety, and Criminal Justice Academy)</td>
<td>See PI Spreadsheet (attached).</td>
</tr>
<tr>
<td>FY16</td>
<td><strong>This data not available.</strong></td>
<td>See attached</td>
<td>See attached</td>
<td>See attached</td>
<td>$87,362</td>
<td><strong>See attached</strong></td>
</tr>
<tr>
<td>FY17</td>
<td>This data not available.</td>
<td>See attached</td>
<td>See attached</td>
<td>See attached</td>
<td>$100,281</td>
<td><strong>See attached</strong></td>
</tr>
<tr>
<td>FY18</td>
<td>This data not available.</td>
<td>See attached</td>
<td>See attached</td>
<td>See attached</td>
<td>$104,827</td>
<td><strong>See attached</strong></td>
</tr>
</tbody>
</table>