

South Carolina Department of Natural Resources

Human Resources

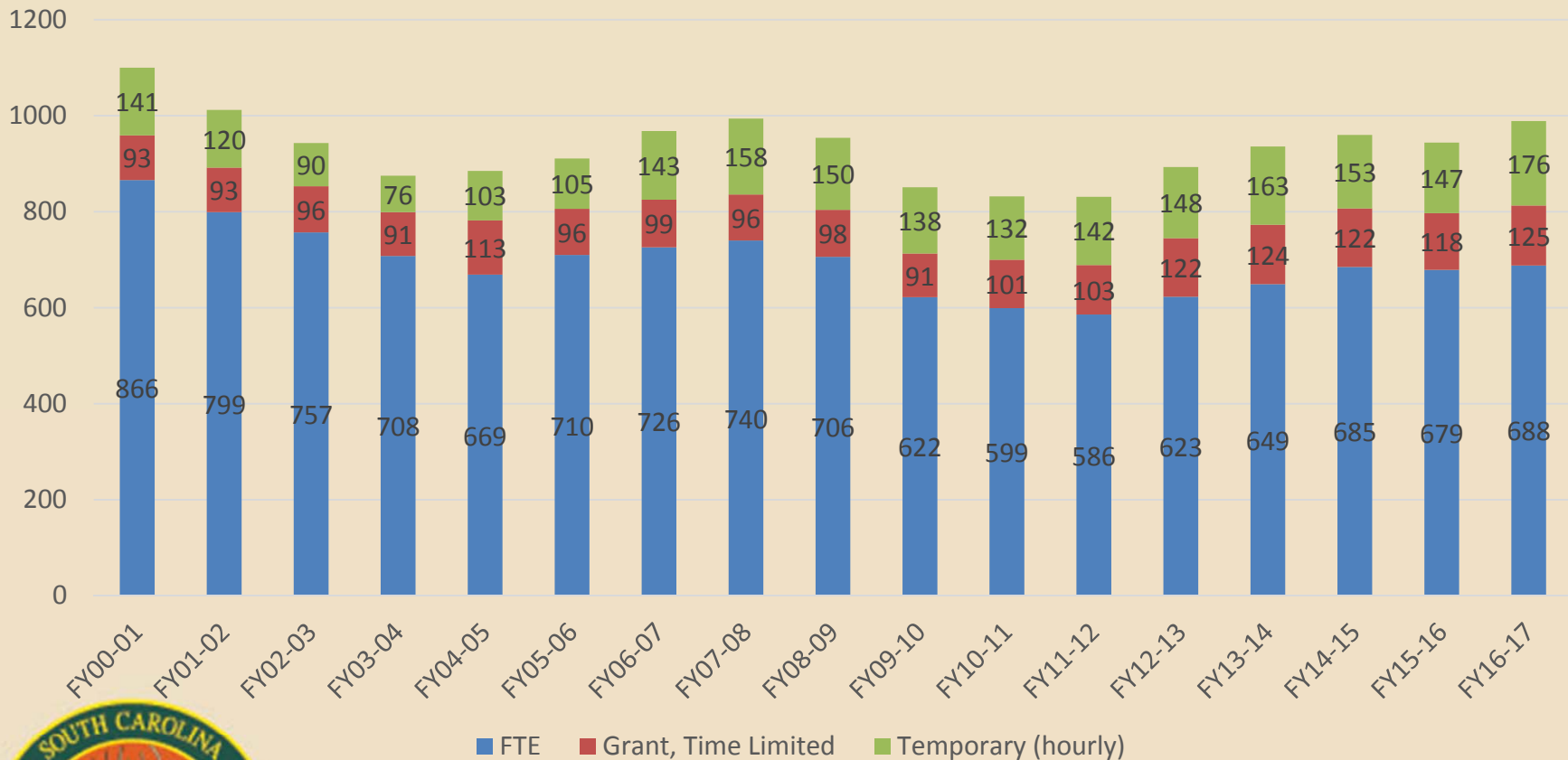


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Filled Positions

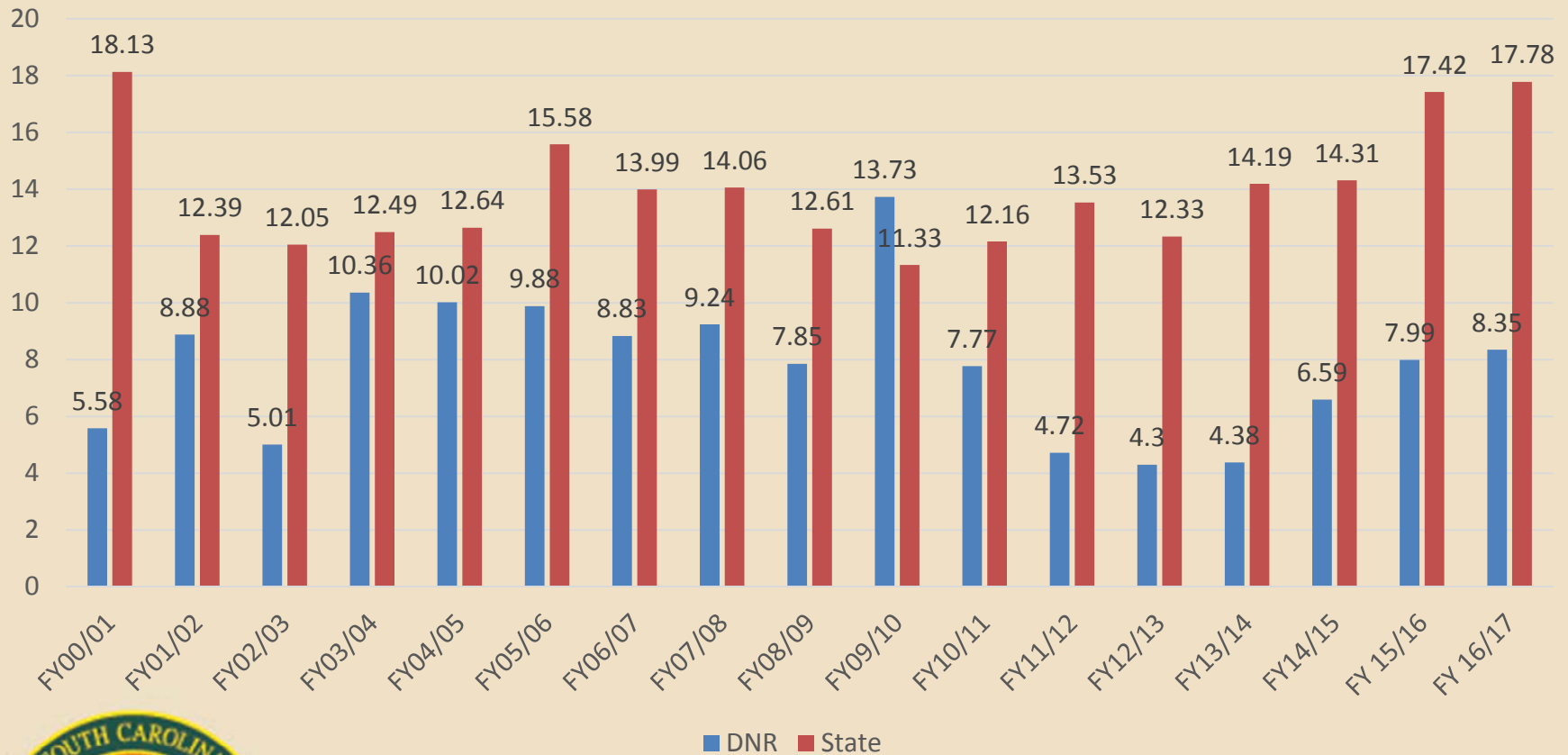


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DNR and State Turnover



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DNR Turnover by Reason

Reason	FY14/15	FY 15/16	FY 16/17
Personal	27	31	20
Retirement	10	12	28
Diff. Job/Diff. State Agency	4	5	4
Outside State Gov.	1	5	6
Conduct	1	1	1
Deceased	0	1	0



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Turnover by Organizational Unit

Org. Unit	2014-15	2015-16	2016-17
EXEC	19.17%	6.97%	4.65%
OSS	10.45%	19.58%	18.18%
LE	4.02%	4.77%	5.59%
MRD	7.05%	10.28%	9.03%
WFF	6.19%	9.43%	10.95%
LWC	2.94%	0.00%	5.40%



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Status and Salary Actions

	2014-15	2015-16	2016-17
Additional Job Duty/Responsibility	20	9	29
Additional Skills or Knowledge	149	101	244
Performance Increase	321	51	46
Salary Adjustment	0	3	2
Reclassification Upward	42	32	40
Reclassification Lateral	2	0	0
FTE Promotion	11	17	24
Reassignment	28	43	47
TG/TL to FTE Position	13	7	9
Hourly to FTE Position	14	10	15
FTE to TG	0	2	1
TG/TL to TG/TL	7	1	2
Hourly to TG/TL	22	7	21
Special Assignment Pay	1	0	0
Total	630	283	480



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