South Carolina Department of Labor, Licensing and Regulation

Agency Overview

HOUSE LEGISLATIVE OVERSIGHT COMMITTEE

ECONOMIC DEVELOPMENT, TRANSPORTATION, AND NATURAL RESOURCES SUBCOMMITTEE MEETING

AUGUST 13, 2018



Integrity

Accountability

Excellence

Customer Service



Professional & Occupational Licensing

Office of Board Services • Office of Investigations & Enforcements

State Fire

Office of State Fire Marshal • Fire Academy • Emergency Response Task Force

Labor

OSHA • Wages & Child Labor • Immigration Compliance

Elevators & Amusement Rides

Inspections • Licensing

Administration

Communications and Governmental Affairs • Legal Services • Records Retention
Training & Development • Human Resources • Procurement • Finance • Support Services

Making South Carolina a Safe Place to Work and Live

LLR Mission & Vision

Mission

The mission of LLR is to promote the health, safety and economic well-being of the public through regulation, licensing, enforcement, training and education.

Vision

LLR will provide responsible regulatory oversight. We will work with licensees, boards, associations, and citizens to achieve the shared goals and interests of our state. LLR will cultivate an atmosphere of trust, integrity, innovation, compliance and accountability with our partners, leading to a better future for citizens. Through the agency's work, LLR will reduce injuries in the workplace, fire-related injuries and fatalities, and licensee misconduct through education and enforcement.

Professional Licensing Historical Highlights

1817 - The state legislature passes a law requiring each apothecary to obtain a license. The law also establishes examination and license prerequisites for the practice of pharmacy.

1875 - Board of Dentistry is established.

1891 - Physicians first become licensed.

1915 - Board of Accountancy is established.

By 1991 there are 37 licensing boards created as separate and distinct state agencies.

Labor Historical Highlights

1903 - First state labor law passed to address issue of child labor.

1936 - The Department of Labor is created.

1972 - South Carolina becomes the first state to have a state-administered OSHA plan approved by U.S. Department of Labor.

1985 - The General Assembly enacts the South Carolina Elevator Code and the South Carolina Amusement Rides Safety Code.

1986 - The South Carolina Payment of Wages Act is enacted.



State Fire Historical Highlights

1958 - The Commissioner of the South Carolina Department of Insurance is designated the "State Fire Marshal, ex officio" by law.

1966 - Office of State Fire Marshal transferred from the Department of Insurance to the Division of General Services in the State Budget and Control Board.

1969 - Statewide training program created for public sector and private industry firefighters under the state technical education system.



State Fire Historical Highlights

1974 - The South Carolina Institute of Fire Technology (later renamed the South Carolina Fire Academy) opens near Columbia Airport under the direction of Midlands Technical College.

1979 - The South Carolina Fire Commission is created in an effort to bring the Office of State Fire Marshal and the SC Fire Academy together.

1986 - The SC Fire Academy is transferred from the State Technical Education Board to the Division of State Fire Marshal within the State Budget and Control Board.

LLR History Highlights

1993 - The Department of Labor, Licensing and Regulation is created through the South Carolina State Government Restructuring Act. The law merges into one agency the former Department of Labor, Office of State Fire Marshal, SC Fire Academy, and 37 professional and occupational licensing boards.

1993 - A groundbreaking ceremony is held for a new SC Fire Academy near Monticello Road in Columbia.

1995 - The 208-acre campus of the SC Fire Academy opens.



LLR History Highlights

1996 - The "Engine Bill" is passed to define LLR's administrative functions and creates uniformity where applicable to the different licensing acts.

1997 - The State Massage/Bodywork Panel is established.

2003 - The Perpetual Care Cemetery Board is established (after previously being sunsetted).

2006 - Panel for Dietetics is established.

2010 - Soil classifiers and landscape architects are transferred from DNR to LLR.





FY18-19 Funding

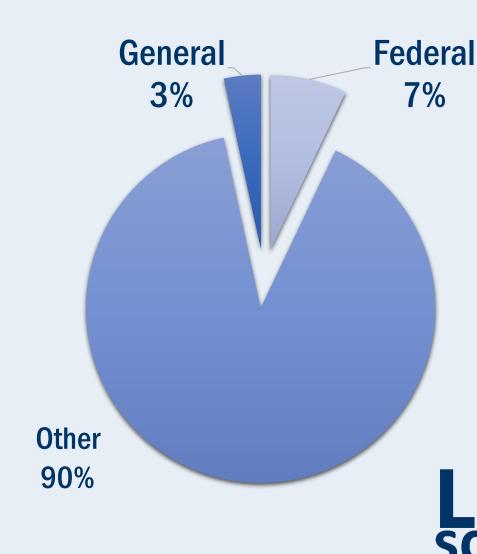
General - \$1,400,905

Federal - \$2,904,264

Other - \$36,797,608

Authorization - \$41,118,481

Total FTEs - 436



ACCOUNTABILITY. CUSTOMER SERVICE. EXCELLENCE. INTEGRITY

Allocation of Expenditures



State Fire - \$11,702,917

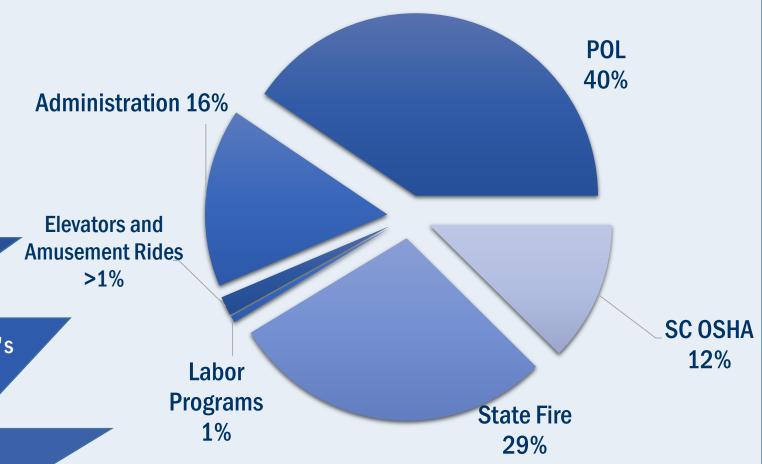
Labor Programs - \$237,993

Elevators and Amusement Rides - \$693,237

Administration (Finance, Procurement, HR, DoTS, Director's Office, Comm/Gov't Affairs) - \$6,405,632

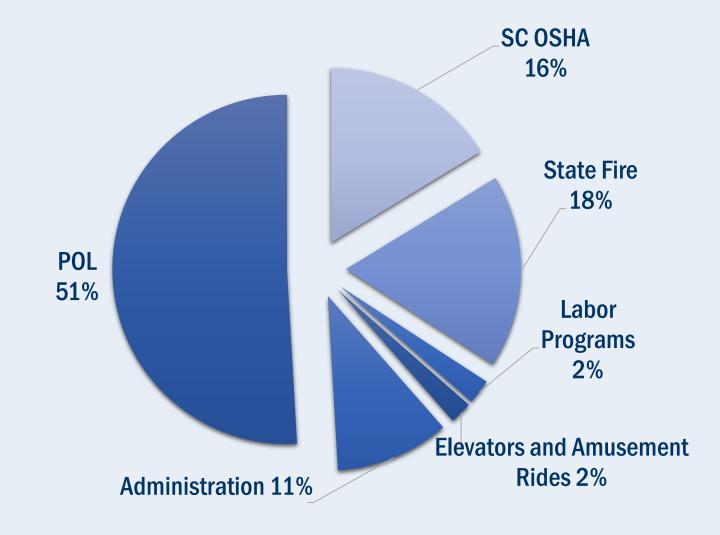
POL - \$16,430,537

Total - \$40,507,054





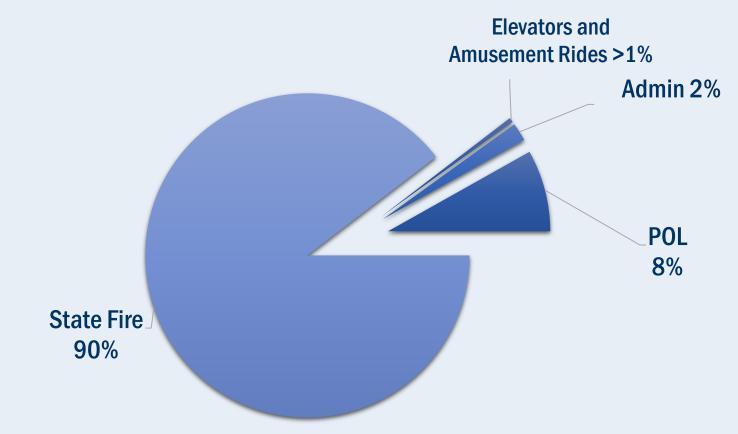
FTEs by Program Area



Total - 436



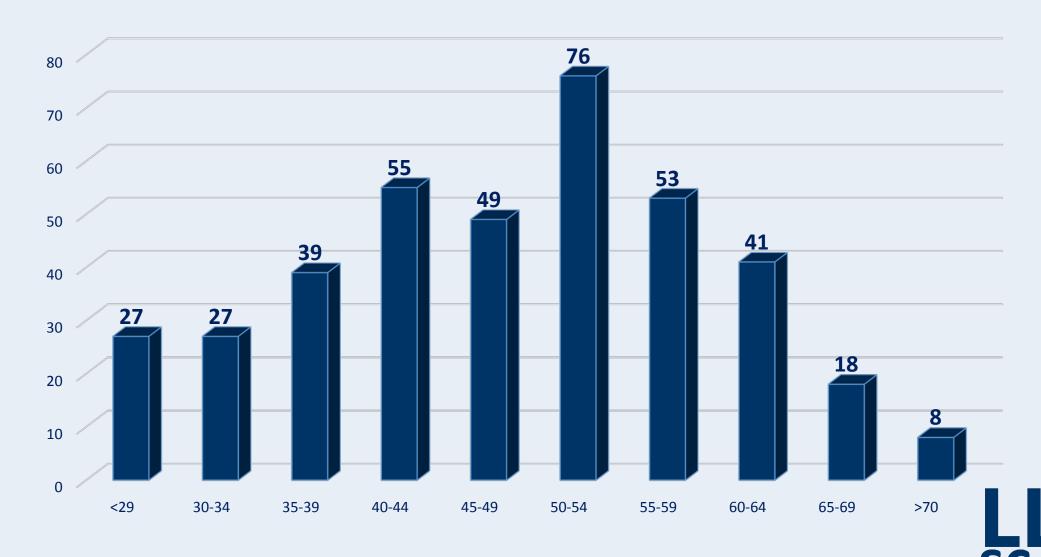
Temps (State & Contract) by Program Area



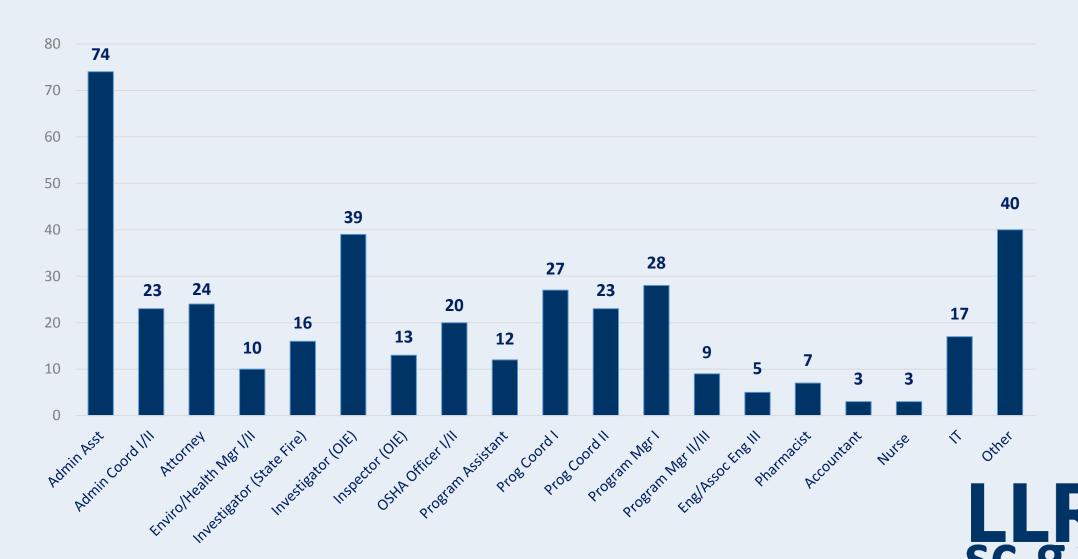


Total - 221

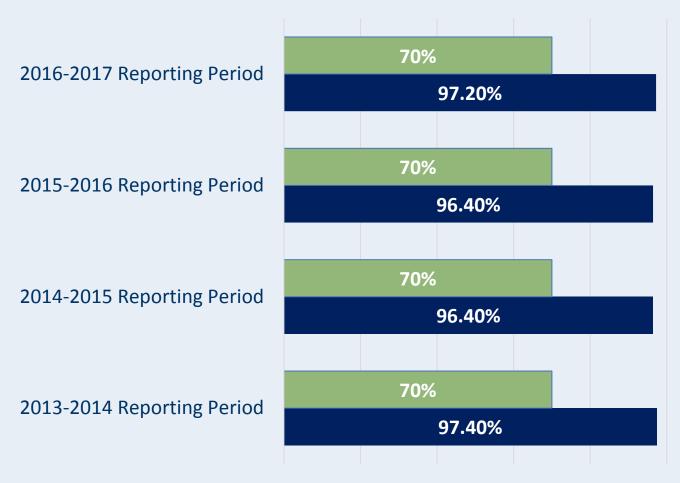
Number of FTEs by Age Group



Number of FTEs by Job Classification Title



Equal Employment Opportunity Goal % Attainment



- Minimum Required % of Goal Attainment
- Actual % of Goal Attainment

LLR achieved "Top Ten" status among all state government entities for demonstrating employment opportunity for the 2015-2016 and 2016-2017 reporting periods.

0.00% 20.00% 40.00% 60.00% 80.00% 100.00% 120.00%



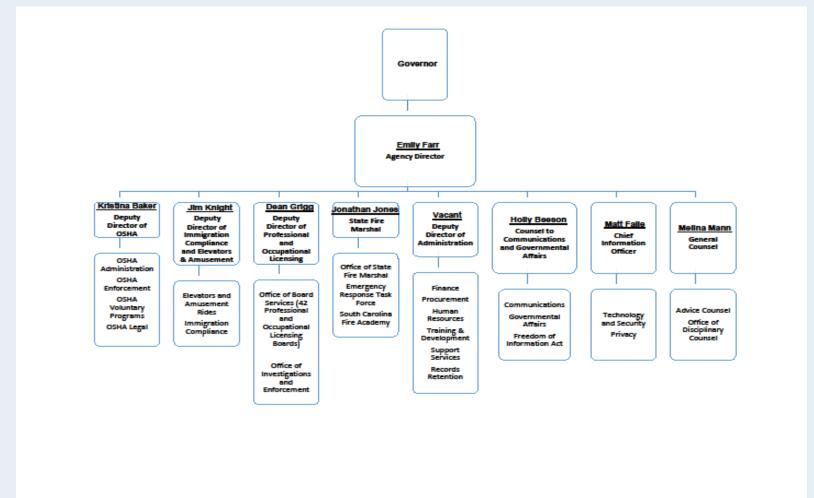
Wellness and Workplace Culture

Wellness Category	2017	2018
Risk Assessment/Outreach (Overall Rating)	Platinum	Platinum
Wellness Culture	Silver	Silver
Nutrition & Food Environment	Gold	Gold
Physical Activity	Silver	Silver
Tobacco Free	Silver	Silver
Emotional/Mental Wellbeing	Gold	Gold
Financial Wellbeing	Bronze	Gold
Incentives/Communications	Gold	Silver
Evaluation	Bronze	Gold

LLR was recognized as the PEBA Partner's State Agency Award Winner in 2017 for promoting a physically, emotionally and financially healthier workplace.



Organizational Chart





Division of Professional and Occupational Licensing

Building and Business Boards

Accountancy • Architectual Examiners • Athletic Commission • Auctioneers' Commission
Barber Examiners • Boiler Safety Program • Building Codes Council • Cemetary Board
Contractor's Licensing Board • Cosmetology • Engineers/Surveyors • Environmental Certification
Foresters • Funeral Service • Registration for Geologists • Landscape Architectual Examiners • LP Gas Board
Manufactured Housing Board • Massage/Bodywork • Pyrotechnic Safety • Real Estate Appraisers
Real Estate Appraisers • Residential Builders Commission

Health and Medical Boards

Chiropractice Examiners • Counselors, Marriage and Family Therapists and Psycho-Educational Specialists

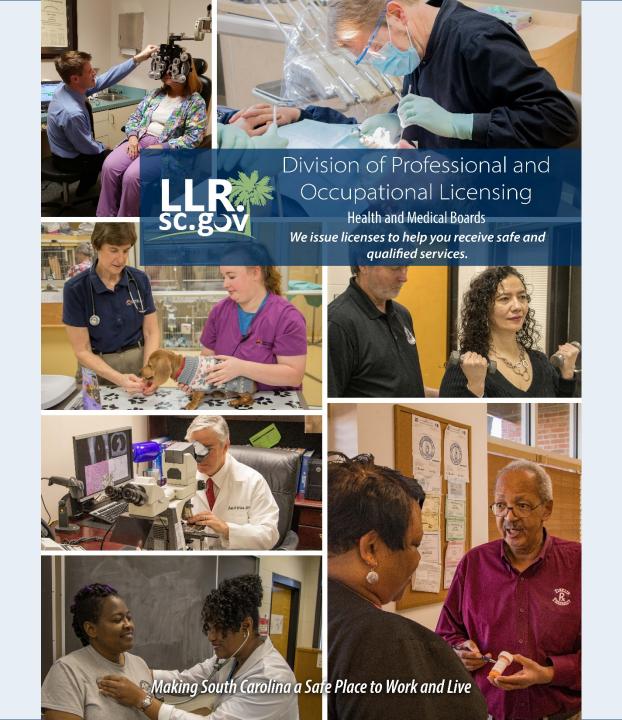
Dentistry • Dietetics • Long Term Health Care Administrators • Medical Examiners • Nursing • Occupational

Therapy • Opticianry • Optometry • Pharmacy • Physical Therapy • Pilotage • Podiatry Examiners

Psychology • Social Work Examiners • Speech-Language • Veterinary Medical Examiners



Making South Carolina a Safe Place to Work and Live





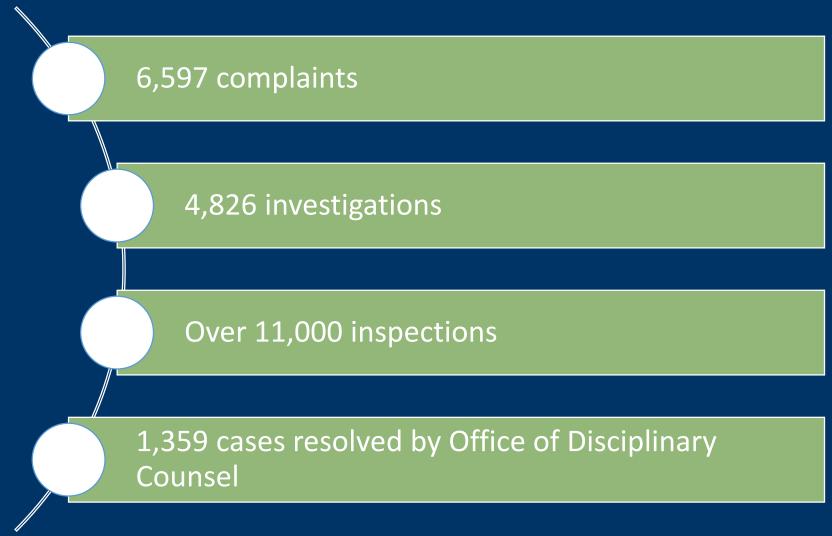
Professional & Occupational Licensing Boards







Office of Investigations and Enforcement & Office of Disciplinary Counsel















OSHA

Deputy Director

Administration

- Reports (injury/illness)
- Compliance Assistance

Legal

- 11(c) investigations
 - Litigation
 - FOIA

Compliance

- Inspections
- Investigations

Outreach & Education

- Consultations
 - Training
- Youth safety programs
- Recognition programs/ partnerships/ alliances







Elevator and Amusement Rides

9,952 Elevator certificates of operation 667 Amusement device permits









State Fire

Office of State Fire Marshal

Inspections

Code Consultation

Licensing and Permitting

Plans Review

Community
Risk Reduction



State Fire

Fire Academy

2,522 training classes for 25,794 students







State Fire

Emergency Response Task Force

Firefighter Mobilization

Search and Rescue

Emergency Management



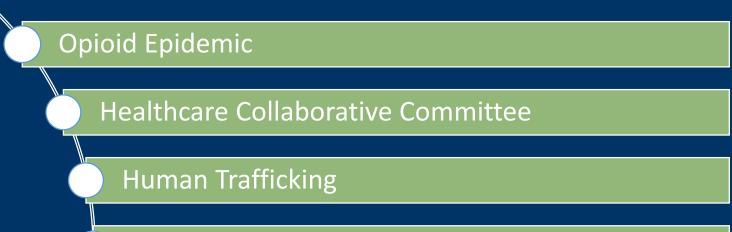
Agency Successes





Success: Partnering (External Relationships)





Domestic Violence

State Fire Building Inspections

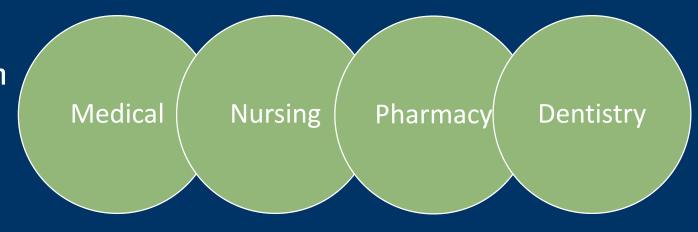
State Fire Emergency Response Task Force

Fire Safe South Carolina



Success: Partnering (Internal Relationships)

Revised Joint Pain Management Guidelines in August 2017





Safety Training during Fall Fair Season



ACCOUNTABILITY. CUSTOMER SERVICE. EXCELLENCE. INTEGRITY

Success: Education (Training Opportunities for Agency Employees)

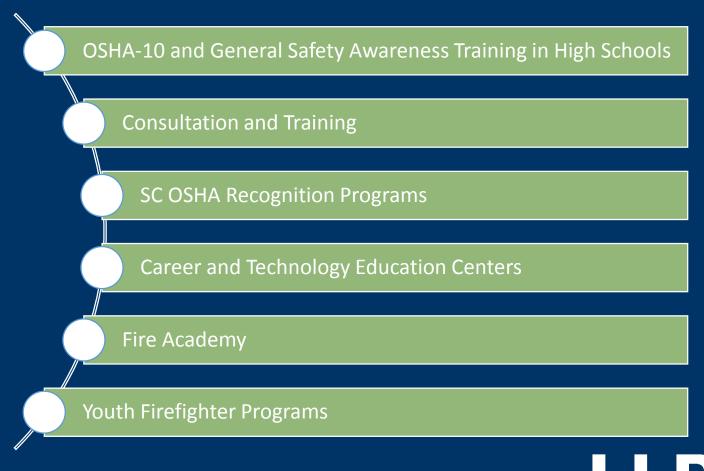




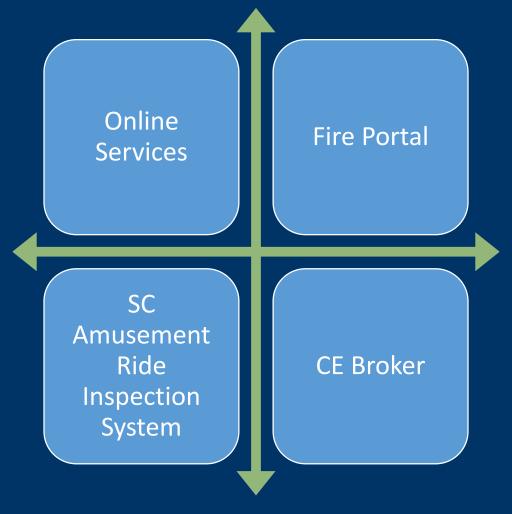
Success: Education (Outreach and Education to the Public)







Success: Service (Improved Access to and Efficiency of Customer Services)





Challenges

Funding

Uniqueness of Agency's Umbrella

Talent
Recruitment
and
Retention



Emerging Issues

Access to Healthcare

Background Checks and Fingerprinting

Physical Security

