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**Post Office Box 11867
Columbia, South Carolina 29211
Telephone: (803) 212-6810 • Fax: (803) 212-6811
Room 228 Blatt Building**

*Charles L. Appleby, IV
Legal Counsel*

*Lewis Carter
Research Analyst/Auditor*

*Riley E. McCullough
Research Analyst*

September 10, 2021

VIA EMAIL

Chief Mark A. Keel
Chair, Law Enforcement Training Council
Post Office Box 21398
Columbia, SC 29221
mkeel@sled.sc.gov; ljswindler@sccja.sc.gov

RE: Training for supervisors

Dear Chief Keel:

The House Legislative Oversight Committee's Law Enforcement and Criminal Justice Subcommittee is currently performing an oversight study of the S.C. Department of Probation, Parole, and Pardon Services (PPP). The purpose of legislative oversight is to determine if agency laws and programs are being implemented and carried out in accordance with the intent of the General Assembly and whether they should be continued, curtailed, or even eliminated. Any House Member may file legislation to implement the Committee's recommendations.

The purpose of this letter is to seek input from law enforcement entities across the state.

Training for Leadership Positions

1. Please send a survey to collect information on training law enforcement entities require, if any, before an individual is promoted or hired to serve in a supervisor role and provide the results in the following columns:
 - a. Type of entity (e.g., Sheriff's Department; Local Police Department; etc.)
 - b. Entity name
 - c. Received survey (Y/N)
 - d. Responded to survey (Y/N)
 - e. Does the office
 - i. believe some type of leadership or supervisor training would be helpful for individuals in a supervisor role?
 - ii. require individuals receive initial leadership or supervisor training before an individual is promoted or hired to serve in a supervisor role?
 - iii. require annual leadership and/or supervisor training for an individual to remain in a supervisor role?
 - f. Is the office aware of any certifications within the state or country, with criteria like that of the statewide and/or national (CALEA) law enforcement certification for an agency, but on an individual law enforcement officer basis?
 - i. If yes, please explain.
 - ii. If no, would the agency be open to LETC investigating and/or piloting a program like this with a small number of law enforcement entities in an effort to make it easier for law enforcement entities to know the best candidates for supervisory positions and/or serve as an incentive for high performance and continuing education to provide officers higher levels of pay if enough supervisor positions at an agency are not available?

If your office would like to provide input, please do so before Monday, September 27, 2021. Additionally, the subcommittee welcomes any other input or feedback your office would like to provide.

Thank you and your team for your service to the citizens of South Carolina.

Sincerely,



Chris Wooten
Subcommittee Chair

cc: The Honorable Wm. Weston J. Newton
Law Enforcement and Criminal Justice Subcommittee