April 6, 2022

The Honorable Jeffrey E. Johnson
Legislative Oversight Committee
S.C. House of Representatives
P.O. Box 11867
Columbia, SC 29211

Via Email

Dear Representative Johnson,

Attached pleased find written responses to the Oversight Committee's questions received by our agency on April 5, 2022.

We will be happy to clarify any of this information as needed.

Thank you,

Leesa M. Aiken
Agency Director

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Internal Agency Processes

1. At the January 26, 2022 Subcommittee meeting, Director Aiken mentioned the agency's current inability to manage digitization of state documents due to workload volume. Please identify the resources needed to adequately manage the agency's digitization of state documents.

The South Carolina State Library is the state's document depository. The State Library is charged with keeping documents for all state agencies and making those documents available to everyone. We receive documents and publications created by state agencies including books, maps, images, and publications. Physical copies are available at the State Library, but our goal is to digitize all items that we currently have in our collection and new materials received on a regular basis for both preservation of record and accessibility to patrons. Some of those documents date back to the early 20th Century and require specific handling. We have digitized over 32,000 state documents which are available online through the SC State Documents Depository (dc.statelibrary.sc.gov).

With a digitization staff of 3, it is impossible to digitize all of the state documents we currently have and those received on a regular basis in a year. However, we have begun working with an outside vendor who was been able to digitize our most requested item, the South Carolina Legislative manuals for years 1917- 2021 for a cost of $23,969. We plan to continue to utilize the services of this vendor to aid in our digitization efforts.

2. At the January 26, 2022 Subcommittee meeting, Director Aiken mentioned the agency managed nine websites. Please list these websites.

The websites managed by the South Carolina State Library include:

https://www.statelibrary.sc.gov/
https://daybydaysc.org/
https://www.scdiscus.org/
https://www.literacy2030.org/
https://readsc.org/
https://www.studysc.org/
https://www.sctalkingbook.org/
https://sclends.lib.sc.us
https://guides.statelibrary.sc.gov.

3. Provide the total amount in bonuses approved by the agency director, for the past five fiscal years, and the purpose for the bonuses.

BONUS AMOUNT	FISCAL YEAR	TYPE OF BONUS
$5,500.00	FY17	EMPLOYEE EDUCATION
$1,250.00	FY17	EMPLOYEE OF THE QUARTER
$3,600.00	FY17	PERFORMANCE

$1,000.00	FY18	EMPLOYEE OF THE QUARTER
$250.00	FY18	PERFORMANCE
$1,000.00	FY19	EMPLOYEE OF THE QUARTER
$3,000.00	FY19	PERFORMANCE
$2,000.00	FY20	EMPLOYEE EDUCATION
$750.00	FY20	EMPLOYEE OF THE QUARTER
$6,500.00	FY20	PERFORMANCE
$2,000.00	FY21	EMPLOYEE EDUCATION
$1,250.00	FY21	EMPLOYEE OF THE QUARTER
$3,250.00	FY21	PERFORMANCE
$250.00	FY22	EMPLOYEE OF THE QUARTER
$10,250.00	FY22	PERFORMANCE

4. Please provide the total number of agency funded travel events, for the past five fiscal years, and the process for how staff are chosen for these trips. Include the travel location, purpose of travel, and associated costs.

The South Carolina State Library provides consulting for libraries in every county of the state. Staff are expected to be experts in their field, in order to provide current and accurate best practices consulting. Conference attendance and conference presentations are the primary reasons for travel. Staff bring information back to share with South Carolina libraries through training, exchanges, and consulting. Additionally, we have several staff who have been recognized on a National level and serve on committees related to libraries.

Travel and education requests must meet certain criteria in order to be considered for approval. In order to be considered, staff must complete a Travel Professional Development Request Form and provide the following information:

- Provide details describing objectives, topics, and content that will be covered during this training.
- Explain briefly what you intend to learn or gain professionally from attending this activity.
- How does this training/development relate to your primary role at SCSL?
- How does this training tie into your EPMS goals for this year?
- How will your attendance at this training benefit the State Library, your fellow employees, and help to fulfill the mission/vision of the State Library?
- Will you be presenting at this professional development event? If so, have you submitted your proposed presentation to your supervisor for approval?
- Have you scheduled a time to share your presentation with the Agency Director?

- How do you plan to share this information to your colleagues?

By requesting to attend professional development activities at the expense of the South Carolina State Library, I agree to attend the activities in full, not to cancel my travel, unless one of the following occurs:

- Termination of employment prior to the conference.
- The employee, or immediate family member, is ill and unable to attend. Proof of illness documentation may be required.
- Death of an immediate family member.

A list of agency funded travel events for the past five fiscal years is attached. There were no travel events in FY21 due to COVID-19.

5. Please identify the services provided by the Book-A-Librarian program. Who utilizes this service and what metrics are tracked to determining its success?

The State Library's Book-A-Librarian service was initiated in the fall of 2020 in order to continue providing professional one-on-one reference services to patrons while we delivered reference and research services off site. The pandemic closure created opportunities for us to provide our services to our patrons in an expanded way. There are a variety of patrons who request assistance through the Book-A-Librarian service including - state employees, state agencies, researchers, and the general public. Topics of questions include:

- Grants research
- Instruction on using the State Library subscription database, The Foundation Center
- Instruction on using our electronic resources
- Genealogy questions
- Historical research questions
- General research questions

After returning to the State Library building, we kept the virtual reference program because we saw that we were able to reach a larger group of our patrons who don't have the ability to travel to Columbia for research and need one-to-one assistance. We will continue to offer this service as a core service, giving our patrons the ability to reach State Library reference staff in person, and via email, phone, and live chat.

Success critera include tracking the number of Book-A-Librarian appointments each month and the inquiry subject.

6. Please identify active programs or services, implemented as a result of COVID-19, which agency leadership plan to permanently incorporate (e.g., virtual trainings).

There are many programs and services implemented as a result of COVID-19 that the library plans to permanently incorporate. Those include:

- Virtual trainings
- Book-a-librarian service
- Curbside pick-up service
- Hybrid model of events to include virtual
- The addition of Tutor.com to our electronic resources
- TBS Mobile Recording Studio (for volunteer readers to use at home)
- TBS Instructional videos (to replace in-person Duplication on Demand and Technology Petting Zoo events)
- TBS Virtual Art Gallery ceremony (will remain as a hybrid option going forward)
- Printing and distributing Talking Book Topics (NLS ceased a printed option during Covid, and has not resumed)
- Expanded electronic resources and teachers aids to include Teaching Books

Agency Services

7. Please provide the total number of consultative services requested by county libraries and the type of consults provided (List by county. Do not aggregate).

The State Library does not track the number of individual library consultations by county; we track the number of consultations. However, consultation was provided for all 46 counties during the time period listed regarding grants, the annual public library survey, and other statewide topics such as additional electronic resources and out of the box programs directly from the State Library.

Consultation is available to every county, every year regarding a variety of topics to include:

- Accessibility
- Inclusive services
- Continuing education
- Youth services
- Grant application and compliance
- Finance
- Human resources
- Library administration
- Information technology
- Infrastructure
- Board training
- Friends groups
- Local government
- Legislation pertaining to libraries
- State Aid administration
- Programming for adults
- Collection management
- Mental health training
- Physical facilities

- Library spaces
- Bookmobiles
- Partnerships
- Pandemic related items such as cleaning library materials
- General consultation

In FY20 there were 971 consultations. In FY21 there were 2,019 consultations. Consultations include site visits, phone or email consults, or engagement with boards.

South Carolina Government Social Media Idea Exchange

8. When was the South Carolina Government Social Media Idea Exchange created and how often does it meet? Please provide a list of participating state agencies.

The South Carolina Government Social Media Exchange was created in 2009 initially as training provided by the State Library to other state agencies on how to engage social media to support and promote the participating agencies activities. That training grew into a group of state agencies exchanging and sharing ideas and information. The group typically meets quarterly, however there was a disruption in meetings due to COVID-19 the last two years. The group has an active Facebook group where they share information and ideas. The group plans to resume regular meetings in the near future. The group has 293 members representing at least 177 different groups. State (and federal) agencies participating are:

Arts Commission
Assistive Technology Program
Attorney General
South Carolina Bar Association
Budget and Control Board
Citadel
Clemson University
Commission for Minority Affairs
Commission on Indigent Defense
Department of Administration
Department of Agriculture
Department of Children's Advocacy
Department of Consumer Affairs
Department of Corrections
Department of Disabilities and Special Needs
Department of Education
Department of Employment and Workforce
Department of Health and Environmental Control
Department of Health and Human Services
Department of Mental Health
Department of Motor Vehicles

Department of Natural Resources
Department of Probation, Pardon and Parole
Department of Public Safety
Department of Revenue
Department of Revenue
Department of Social Services
Emergency Management Division
ETV
Governor's School of Science and Mathematics
Greenville Technical College
Higher Education
Highway Patrol
House of Representatives
Division of Information Technology
John de la Howe School
Legislative Audit Council
Office of Human Resources
Office of Regulatory Staff
Office of Resilience
Office of State Treasurer
Patriots Point Naval & Maritime Museum
Public Employee Benefit Authority
Public Service Commission
SC First Steps to School Readiness
School Improvement Council
Sea Grant Consortium
State Election Commission
State Housing
State Library
State Parks
State Treasurer
U.S. Department of Defense
U.S. Senate
University of South Carolina
VA Hospital

9. Please provide examples of best practices implemented by State Library staff as a result of this group.

The State Library has been the trainer/consultant in this group of state agencies sharing best practices and ideas with the group. The intention of this training and creation of the group was to inform the general public about state government and the activities that impacts them and which

they can participate in. State Agencies have implemented a number of practices from information shared in the South Carolina Government Social Media Idea Exchange including:

- Tweeting information about the state agency
- Creating a Facebook page with regular updates
- Using hashtags effectively
- Posting photos of events for public relations
- Adverting events

Rankings and Awards

10. How does South Carolina's library system rank nationally? Please list the metrics used in these rankings (e.g., visits, total books and documents, resources, access, etc.)?

According to the Institute of Museum and Library Services Public Library State Ranking Tables for FY2019, South Carolina ranks #29 for registered borrowers per capita, #30 for Reference transactions per capita, #36 for total operating revenue, #38 for total circulation, #34 Number of public-access Internet computer user sessions per capita, #44 for Library visits per capita, and #40 for number of wireless sessions per capita.

11. Please provide dates for the awards identified in Question 5 of the letter submitted to the Subcommittee on March 4, 2022.

The South Carolina State Library has been recognized for the following:
- 2017-Host site for the 2017 May Hill Arbuthnot Honor Lecture featuring Jacqueline Woodson
- 2018-Maureen Hayes Author/Illustrator Visit Award
- 2018-United for Libraries, in partnership with South Carolina State Library, South Carolina Academy of Authors, and Friends of South Carolina Libraries, designated the GLEAMNS Dr. Benjamin E. Mays Historical Preservation Site in Greenwood, S.C., a Literary Landmark
- 2019-Talking Books Services selected for the ASGCLA/Keystone Library Automation System (KLAS) & National Organization on Disability (NOD) Award
- 2019-Literary Landmark designation: Harvin-Clarendon County Library - Peggy Parish
- 2019-Literary Landmark designation: Arthenia J. Bates Millican Home

South Carolina State Library employees have received the following awards, scholarships and recognitions:
- 2010-American Library Association Mover & Shaker
- 2010-PLA Leadership Fellows scholarship recipient for the Executive Management Program at the Evans School of Public Affairs, University of Washington
- 2011-John N. Olsgaard Distinguished Service Award

- 2014-Founders Award at 4th Annual Library Communications Conference
- 2015-American Library Association Mover & Shake
- 2019-ALA 2019 Emerging Leader
- 2019-Julie Klauber Award
- 2020- Recipient of South Carolina Library Association's annual Scholarship for Diversity in Librarianship
- 2020- Library Journal's 2020 Movers & Shakers
- 2022-Selected to 2022 Children's Literature Legacy Award Committee

Submission of Required Documents

12. Per Section 60-2-30 of the SC Code of Laws, all state agencies, departments, and state-supported colleges and universities must provide at least fifteen copies of every state publication that the agency, department, college, or university prints or causes to be printed to the State Library within fifteen days after the printing. Are the identified entities providing this information to the State Library as directed in statute?

   a. If not, what is the agency doing to ensure the identified entities submit the required documents?

This mandate was strictly adhered to by state agencies in the early 2000s and before. However as technology changed and more documents were born digitally without a hard copy format, it became increasingly difficult to obtain copies from state agencies. An additional challenge has been the attrition of long term state employees and the knowledge gap created.

State agencies are increasingly, in compliance with this section of the chapter. Over the past number of years, in order to ensure the highest degree of cooperation we can,

In order to define and inform state agencies of our role, we began by making formal requests for state agency documents, by calling the agency directly and establishing contact. We also composed a letter to each state agency informing them of the mandate. The letter included a description of the types of state publications we collect, instructions for sending both physical and electronic documents to the State Library, how many copies to send, and complete contact information. We offered pick-up service, drop off, or mail delivery for physical publications. We created a specific email for delivery of electronic publications, statedocuments@statelibrary.sc.gov, and provided a means by which large document files could be delivered through a secure file sharing program.

We also provided the option for agencies to send an email directing us to agency web pages where newly posted documents could be found, and offered to pick up large groups of files loaded on a flash drive.

We also provided training to agencies who requested it via a brief PowerPoint presentation, "SC State Library Acquisition of State Agency Publications." The training is not available online. We also provide tours of our building and agency collections, to demonstrate to use our SCLENDs catalog to find physical documents, as well as how to find electronic documents in our State Documents Depository digital collection.

To further increase our ability to communicate with state agencies, we created a Constant Contact list which we named "Publications Officers." We added to this list all the email addresses of our Communications Department contacts and the other state agency contacts we'd begun to collect, our goal being to have at least one point person within each state agency or state supported college, technical college, or university.

We created a title for our Constant Contact emails, "A State Government Documents Update for You," and now send regular communications to the nearly 200 state agency contacts on our

Constant Contact list. These communications include reminders to send agency publications and clear instructions, our monthly press release about new electronic state publications, reminders to submit nominations for our annual Notable State Documents awards competition, notifications about programs or presentations, and other points of interest. We frequently coordinate these messages with similar notifications through our social media platforms of Facebook and Twitter, and our usual SC State Library press releases and weekly updates. In all communications, we make a point of including contact information and our state documents email address.

We also direct agency contacts to the subject guide on our web page, Information for SC State Agencies. This page provides complete information regarding our legal role, a quick chart for the number of copies of publications to send, a link to our training PowerPoint, FAQ's and a suggested workflow.

Over the past few years, we've enhanced our Notable State Documents Awards program in order to bring further attention to our role as the official state depository for all outward facing state publications, and we send frequent reminders to agencies instructing them on how to participate. With the document awards, we highlight the contribution of agencies in providing us with documents and showcase the talents and importance of state agency personnel in the creation of these publications. Our revised Notable State Documents Awards Program web page provides state agencies with a history of the program, criteria used, submission guidelines, a link for submitting nominations online, and lists of past winners.

We've also greatly increased our communications with our eleven selective state document depository libraries by holding regular meetings and having in-person and virtual visits. We've encouraged their participation in our Notable State Documents program through inviting contacts to be award judges, sent regular email updates on our activities related to the depositories, added depository contacts and personnel to our Constant Contact list, and we've provided suggestions for the depositories on ways to increase visibility for their document collections. An added benefit for us in this increase of communication has been that those depositories which are also state academic bodies have helped us in the acquisition of publications created by their own institutions.

We also use a web crawler as a back-up measure to help ensure we gather any agency publications which agencies themselves may have overlooked sending to us. We crawl all agencies which we are able to on a monthly basis. State supported colleges and institutions are crawled on a quarterly basis. For those agencies which we are unable to crawl, or for which crawling does not result in satisfactory results, we have begun a list of agency websites we will search manually on a regular basis in order to ensure we collect publications.

We add our state documents email address to state agency distribution lists in order to receive emailed publications like newsletters. If in PDF format, we add these newsletters to our digital collection or, if sent as an email, we convert these newsletters to a PDF document in order to harvest them. We use the Legislative Publications order form to ensure we annually receive documents published through them, and we keep in touch with the state Legislative Council librarian to ensure we are on all necessary mailing lists for law related state publications. Finally, we offer assistance to state agencies with digitization projects, thereby again increasing

opportunities for contact and communication, and providing us with an additional opportunity to identify ourselves, define our role, and request submission of publications by the agency. In addition to all these activities, we have been aided in our efforts by the inclusion of the question in the state's Annual Accountability Reports which asks if the agency responding is "in compliance with S.C. Code Ann. § 2-1-230, which requires submission of certain reports to the Legislative Services Agency for publication online and the State Library."

These multiple efforts have resulted in our not only increasing our receipt of current agency publications, but we have also been able to collect numerous past publications to add to our digital and physical state document collections. Our attention to clarifying our role, defining the publications we collect, and consciously increasing communication with state agencies and providing instructions for them have all worked together to ensure we fulfil our role as the official state depository for agency publications.

13. Per Section 60-1-150 of the SC Code of Laws, every public, college, university, technical college, and state institutional library shall make an annual statistical report to the South Carolina State Library in a form as may be prescribed by the State Library. Are the identified entities providing this information to the State Library as directed in statute?

o If not, what is the agency doing to ensure the identified entities submit the required documents?

Historically a survey has been sent to the institutional libraries. Data exists from 2003-2017. However, no data has been collected since 2017 due to staff attrition at the State Library and institutional libraries. This question from the committee brought the matter to our attention and we will address this by adding the survey back into our collection of information.

Market Assessment/Partnerships
14. Do agency staff conduct and annual assessment of county library resources and utilization?

o If so, what metrics does the agency review during its assessment? Is this information provided in a formal report?

Each year the State Library requires each county library to report on a variety of statistics. The survey has 135 questions. The results of that survey are analyses to provide individual county libraries with consultation on a variety of topics including how to increase circulation, programming, collections, etc. Additionally, the survey is sent to the Institute of Museum and Library Services to be included in the National survey referenced earlier in question #10. The results of the annual survey can be found on our website from 2000-2020.

15. Does South Carolina have an enough library locations to provide equitable services to all state resident? Please provide data to support your response.

County libraries use demographics information, population numbers, circulation numbers, and miles patrons must travel to the nearest library locations as some of the point factors to determine if a new public library is needed or if an existing library meets the needs of the current

population. In September 2021, the State Library surveyed public libraries regarding their needs for renovations to existing public libraries and the need for new construction of libraries. Information from this survey determined that of the 205 South Carolina libraries:

- 64 libraries (31%) are in need of major repair work
- 74 libraries (36%) are in need of major technology upgrades
- 58 libraries (28%) are in need of major electrical upgrades
- 75 libraries (37%) are in need of interior renovations
- 87 libraries (43%) are in need of expansion
- 19 libraries (9%) have construction projects in the planning stage
- 48 libraries (23%) have building projects in the planning stage

The question was asked "How many new libraries need to be built in your system to serve your community adequately?" There were a total of 38 responses, representing 42 counties; all respondents indicated they needed new libraries to meet the needs of the population.

16. Please provide establishment dates for the partnerships identified in Question 10 and 17 of the letter submitted on March 4, 2022. Confirm whether the identified partnerships are active or inactive.

An exact establishment date of most of the partnerships is not possible as they are long term partnerships and not tracked in this manner.

Active partnerships
- Faces of Margraten project, established in 2020
- South Carolina Department of Natural Resources
- Confederate Relic Room and Military Museum
- South Carolina Historical Association
- Horry Georgetown Technical College
- Arts Commission
- DHEC
- Department of Transportation
- South Carolina State House
- South Carolina State Museum
- South Carolina Human Affairs Commission
- University of South Carolina
- Clemson University and the National Park Service
- South Carolina Department of Education
- SC Parks, Recreation and Tourism
- South Carolina Government Social Media Idea Exchange
- Able South Carolina
- The South Carolina Center for Community Literacy
- Children's Museum of the Low Country
- Carolina Cooperative Library Services
- South Carolina Department of Administration's Division of Technology Operations
- State Documents Collaborative Group

- Southeast Collaborative Conference
- Georgia Center for the Book
- Northeast Document Conservation Center
- USC Libraries
- South Carolina Digital Library
- Cecil Williams traveling photography exhibit, "Unforgettable: Celebrating a Time of Life, Hope and Bravery"
- Columbia Museum of Art
- S.C. Chapter of the Quilts of Valor Foundation
- South Carolina Children's Library Services Collection

Inactive partnerships
- IFRA Newsplex
- 2012 Class of Leadership Columbia and The Free Medical Clinic, Inc
- A War on Two Fronts: African Americans Fight for Victory at Home and Abroad, an Athenaeum Press traveling exhibition from Coastal Carolina University.
- Columbia SC 63
- Olympia Mill Village Museum

17. How do you find, connect, and nurture relationships with the state's preservationist? Does the agency provide education opportunities to further develop the skills of preservationists?

If this question is referencing the South Carolina Department of Archives and History, we have an ongoing relationship with them. Additionally, the South Carolina Digital Library group shares information and ideas. The South Carolina State Library collaborates with South Carolina public libraries and cultural heritage institutions across the state to increase access to local holdings.

Utilization of Library Resources

18. Provide data illustrating library service utilization by customer type (e.g., public, teachers, county libraries, etc.). Include the type of services and resources utilized, and the location of customers by county.

The State Library does not collect data in the manner requested. As a result of this question and Legislative Oversight review process, we are in the process of revising how we collect and record statistical data for the State Library. The South Carolina State Library provides assistant to a variety of customer groups, but we do not separate statistics out for each group or location of the customer. Below are statistics of useful information for specific groups and/or services.

The Talking Book Services (TBS) program is utilized by patrons who are blind or print disabled. There are approximately 6,000 active TBS patrons. Patrons contact reader advisors for assistance. The following graphs highlights phone calls taken and items circulated.

Talking Book Services - Phone Calls

Year	Phone Calls
2018	13,823
2019	14,400
2020	17,308
2021	20,927

Talking Book Services - Items Circulated

Year	Items Circulated
2018	223,702
2019	217,000
2020	210,582
2021	244,461
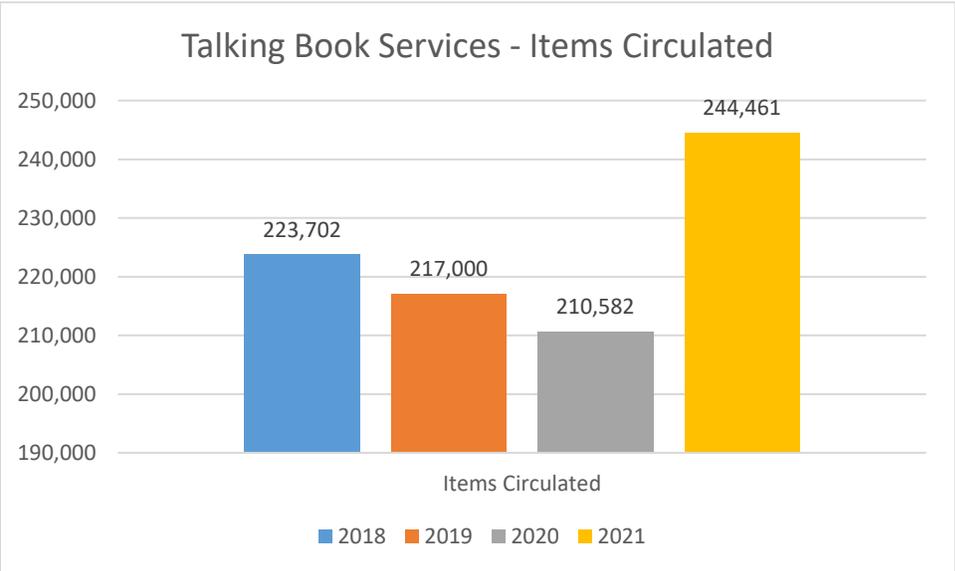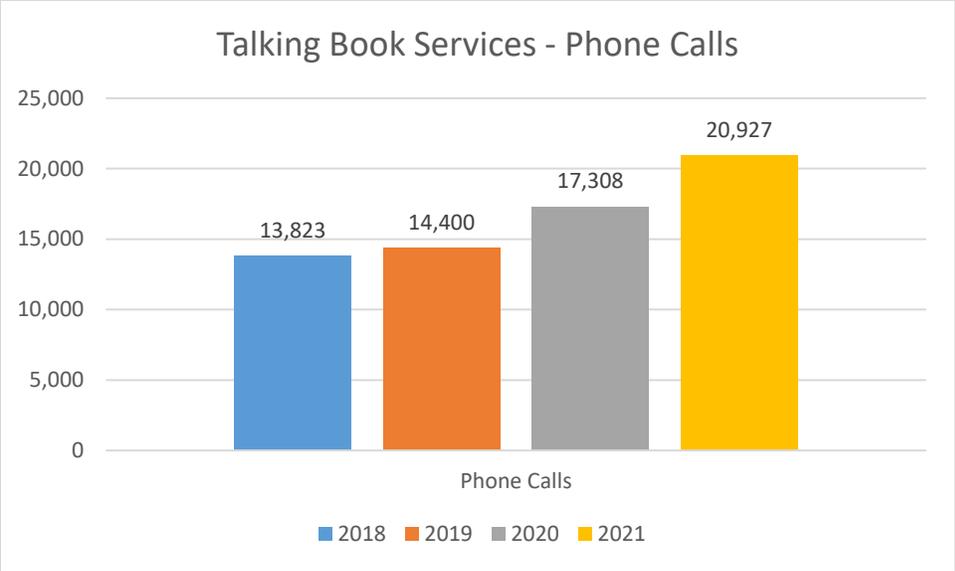
The decline in items circulated in the Talking Book Services area in 2019 and 2020 is due to a change in technology which allows patrons to download books directly to their devices.

Discus is utilized by teachers, students, media specialists, librarians and families. We do not collect data based on customer groups or location of county. The below graph details full text retrievals of Discus materials.

Discus - Full Text Retrievals

Year	Full Text Retrievals
2021	18,181,254
2020	14,602,661
2019	13,972,252

Legend: 2021, 2020, 2019
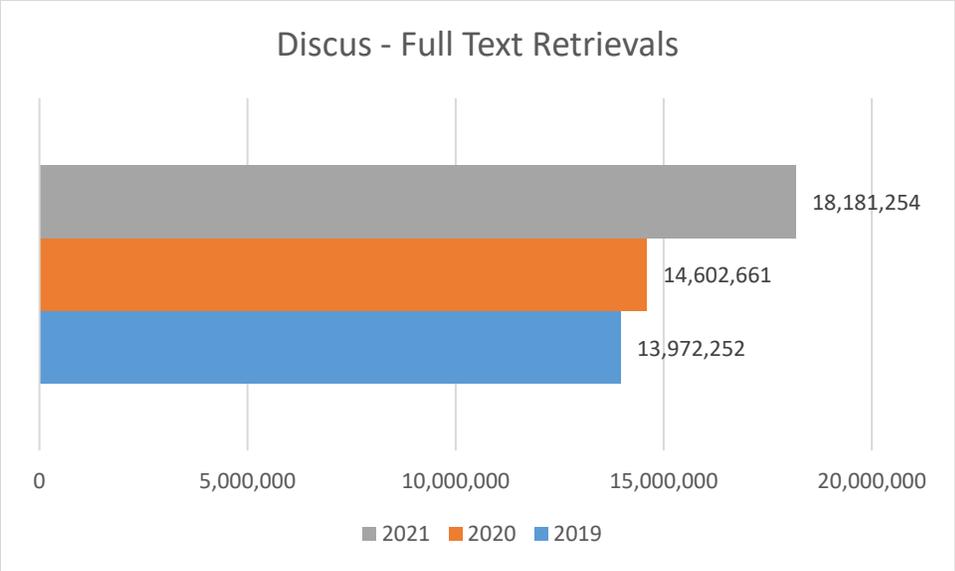
The Library Collections and Services department serves state employees, Members of the General Assembly and their staff, the general public, and other state government agencies with research requests. Statistics are tracked annually for reference transactions. Below are graphs detailing patron type.

Statewide Services Transactions FY19 Patron Type

Pie chart values: 68.21%, 4.81%, 4.12%, 1.29%, 9.19%, 0.09%, 9.36%, 2.92%, 0.00%

Legend:
- Public- SC Library cardholder
- Public- Non SC Library cardholder
- SC County Library
- State Government Agency
- Legislator/Elected Official/Staff
- SC State Library Staff
- Correctional Facility
- Institutional (for example: school)
- Out of State
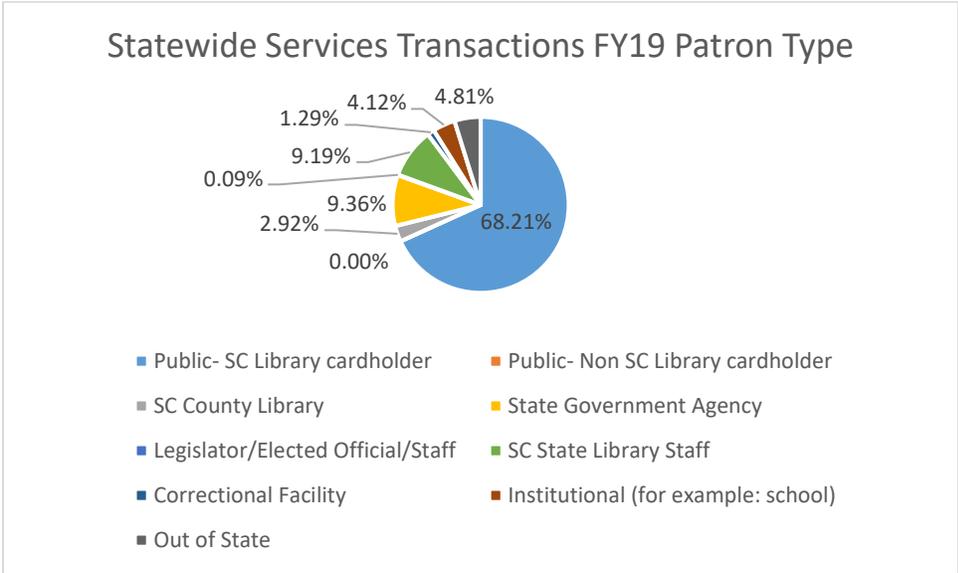
Statewide Services Transactions FY20 Patron Type

- 46.35%
- 20.83%
- 3.59%
- 8.73%
- 0.11%
- 0.88%
- 8.78%
- 4.36%
- 6.35%

Legend:
- ■ Public- SC Library cardholder
- ■ Public- Non SC Library cardholder
- ■ SC County Library
- ■ State Government Agency
- ■ Legislator/Elected Official/Staff
- ■ SC State Library Staff
- ■ Correctional Facility
- ■ Institutional (for example: school)
- ■ Out of State
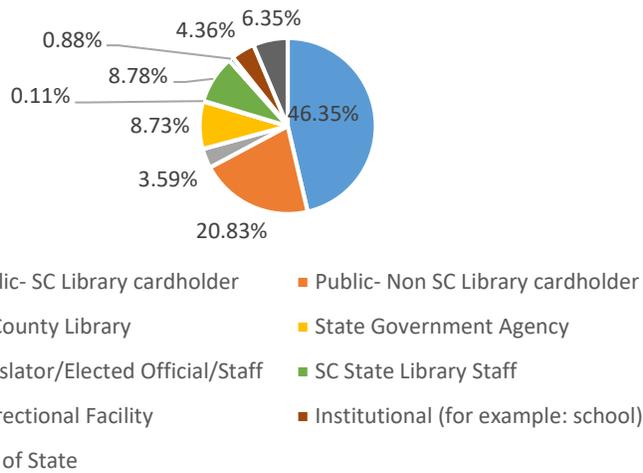
Statewide Services Transactions FY21 Patron Type

- 56.20%
- 18.62%
- 3.08%
- 4.76%
- 0.20%
- 0.27%
- 5.02%
- 3.68%
- 8.17%

Legend:
- ■ Public- SC Library cardholder
- ■ Public- Non SC Library cardholder
- ■ SC County Library
- ■ State Government Agency
- ■ Legislator/Elected Official/Staff
- ■ SC State Library Staff
- ■ Correctional Facility
- ■ Institutional (for example: school)
- ■ Out of State
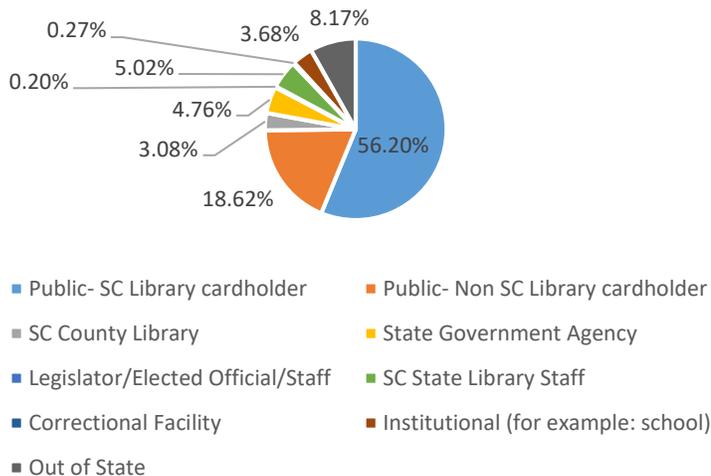
As mentioned in question #1, the State Library is the depository for state documents. We do not require users accessing digital documents to register or identify who they are and which county they are located in. However, below is a graph outlining page views of documents located in our digital depository.

SC Documents Digital Depository

Digitized Items
- 2018: 14,330
- 2019: 21,755
- 2020: 22,755
- 2021: 28,897

Page Views
- 2018: 38,495
- 2019: 162,142
- 2020: 162,000
- 2021: 296,380

Legend: 2018 | 2019 | 2020 | 2021
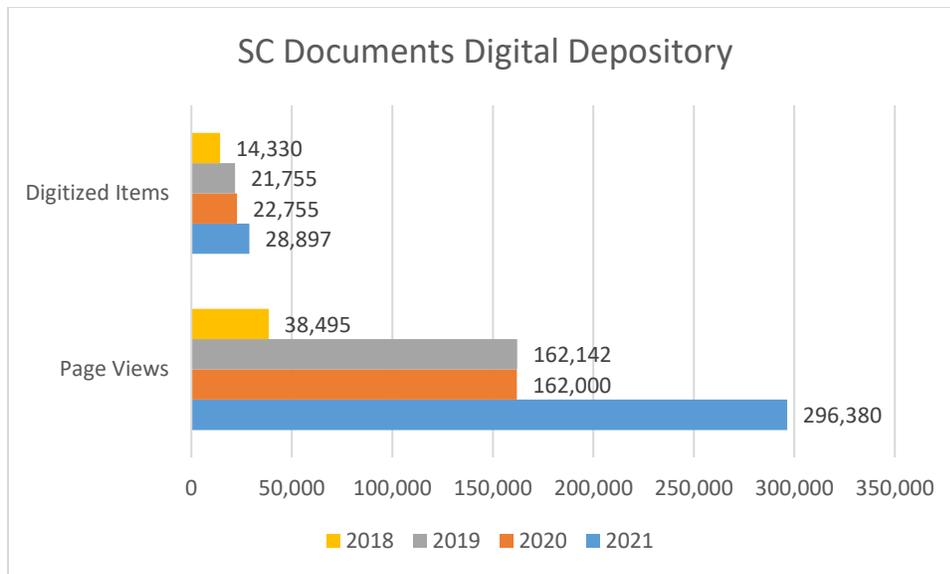
An additional customer group that we provide services to children ages birth to five years old. Day by Day Literacy calendars were provided to all Head Start Centers in every county in South Carolina in 2021 to increase literacy efforts and family engagement with young children to promote literacy. Approximately 31,000 calendars were provided for children participating in Head Start.

19. Provide data illustrating utilization of kits loaned to county libraries (e.g., kit type, requestor, requestor county location, etc.).

The State Library has 95 circulating kits. Please see the attached information for this specific information.

20. Provide data illustrating the utilization of State Library resources for purposes of research and provision of information upon solicitation of by following entities: General Assembly; State officers; and State agencies.

We track reference statistics and identify Patron Type when we are able to gather that information. Here are some numbers from the last three fiscal years:

Fiscal Year	Patron Type: Legislator/Elected Official/Staff	State Government Agency	Correctional Facility	State Library cardholder	Total Reference Transactions Reported
FY19	1	216	15	794	1,165
FY20	2	317	16	839	1,811
FY21	3	146	4	839	1,497

In the past three years, we have provided in depth research assistance, instruction on using State Library resources, Interlibrary Loan requests, copy requests, webinar instruction, presentations about State Library resources and services, and registered new State Library cards to many South Carolina state agencies and their staff. This is by no means an exhaustive list, but to our knowledge, among the thousands of patrons we have assisted many were staff from the following State officers and State agencies:

- House of Representatives
- Office of the Governor
- Department of Administration
- Department of Commerce
- Department of Disabilities and Special Needs
- Department of Health and Environmental Control
    - Director
    - Media Relations Office
    - Dams and Reservoirs Safety Program
    - Division of Acute Disease and Epidemiology
    - Upstate Public Health Region
    - Bureau of Air Quality Emissions Inventory Section
    - Industrial Wastewater Permitting
    - 303d, Modeling, and TMDL Section
    - Bureau of Public Health Preparedness
- Department of Health and Human Services
- Department of Insurance
- Department of Juvenile Justice
- Department of Labor, Licensing, and Regulation
- Department of Mental Health
- Department of Motor Vehicles
- Department of Natural Resources
- Climatology Office
- Land Water and Conservation Division
- SC Wildlife Magazine
- Department of Revenue and Fiscal Affairs
- Department of Social Services
- State Department of Education
- Office of Research & Data Analysis (ORDA)
- Department of Transportation
- Department on Aging
- Santee Cooper
- Educational Television
    - Research and Special Projects
- Office of Resilience
- Supreme Court of South Carolina
    - Library
- Commission on Higher Education

- ▪ Office of Data Research & IT
- Confederate Relic Room and Military Museum
- South Carolina Law Enforcement Division
- ▪ Deputy General Counsel
- Legislative Audit Council
- Parks, Recreation, and Tourism
- ▪ PRT Headquarters
- ▪ Lee State Park
- Arts Commission
- Commission for the Blind
- Rural Infrastructure Authority
- Emergency Management Division
- Criminal Justice Academy
- Highway Patrol
- Public Service Commission
- Forestry Commission
- Coastal Carolina University
- Clemson University
- USC-Upstate
- Spartanburg Community College
- The Citadel
- Denmark Technical College
- Trident Technical College
- Winthrop University
- Francis Marion University
- South Carolina State University
- College of Charleston
- University of South Carolina
- Greenville Technical College
- Retired legislators and state employees

Outreach to raise awareness about what the State Library can do to serve the General Assembly, State officers, and State agencies is a high priority to our staff. We continue to seek new ways to serve, offer reference and research services, and to make new connections and potential partnerships throughout the state, especially with State officers and State agencies.

21. According to the FY20 Public Library Survey referenced by agency staff in the letter submitted on March 4, 2022, circulation of juvenile and adult print books were the most utilized resources by patrons. Given the trend away from physical books, does this data counter the move to digital books? Should there be greater investments in physical books by county libraries?

The data provided in the South Carolina Public Library survey and information available nationally, does not indicate a trend away from physical books. In FY20 the circulation of books and other print materials for all ages was 9,885,872; E-books were accessed 2,354,787 times. Our libraries and their print resources are utilized heavily.

South Carolina public libraries spent $9,601,085.00 on books and print materials and $8,013,665.00 on electronic books.

Physical books and print materials still remain a major part of library collections and are circulated regularly. As indicated by the data, libraries are investing more funds on physical books and print materials than they are on electronic books. Regarding investment of funds into physical collections, these decisions are made at the county level by the Board of Trustees.

State Depositories

22. How often do State Library staff inspect state depositories to evaluate security measures and ensure the proper maintenance of the physical infrastructure?

Our Government Documents librarian and Technical Services librarian visit each state depository library to speak directly to the depository contact, review depository collections and processes, and provide any additional assistance that may be necessary to the depositories. Some recent meetings took place in person, including meetings with:

- Susie O'Connor at Gregg-Graniteville Library, UofSC, Aiken,
- Amanda McLeod, with Dacus Library
- Winthrop University

During the pandemic, the majority of meetings have been moved to a virtual format. The State Library has met virtually with:
- Jennifer Hughes from Kimbel Library
- Coastal Carolina University
- Melissa Oneill, Cooper Library, Clemson.

A virtual Zoom meeting was coordinated with all the state depository libraries on May 25, 2021. The State Library met with the newest state depository, Horry-Georgetown Technical College, Library on December 16, 2021. The State Library intends to continue these meetings with the individual depositories, and are in the process of scheduling another group meeting through Zoom.

Regarding a formal inspections/evaluation of library security measures or depository building infrastructure, these responsibilities are not directly a part of the SC State Library's role as the official state depository and main collection and distribution point for state agency publications. We do address any concerns regarding document organization, and we provide bibliographic direction and control over the publications. Our South Carolina State Documents Depository subject guide page for the depository libraries provides up to date, introductory information and materials. It includes a link to the most recent edition of the South Carolina State Documents Depository Library Manual. This manual provides the depositories with instruction and direction for the processing of physical and electronic documents, shipment schedules, and the state cataloging system for documents, retention and discard policies, and ideas for promotion of state publication collections. Our staff provide consultation and support, and every effort is made to include the depositories in decisions affecting them and programs involving state publications,

such as our document acquisition training sessions for state agencies, and our annual Notable State Documents Awards program.

23. How much has the State Library absorbed in shipping charges, annually, for the past three fiscal years?

There is no specific documentation related to the cost of shipping boxes of state publications to the depositories, but we can make a general estimate that may be reliable. The cost for the quarterly shipping of publications in boxes ranged from $10.00 – $12.00 each, and $7.00 – $8.00 for each envelope. Calculating based on the past three fiscal years (2019-2020, 2020-2021, 2021-2022), 10 shipments total to 11 depositories, mostly in boxes, but with the last shipment being in envelopes, it is estimated that the cost was approximately $1,188.00. This was calculated based on 4 shipments going out at $10.00 for each box, 5 going out at $12.00 each box, and 1 group going out in envelopes at $8.00 each envelope.

24. Do State Library staff produce a public report regarding depository holdings and utilization?

The State Library produces an annual report and an annual accountability report, both of which include summaries and/or specifics of information regarding state depository holdings and utilization. The reports include references to: our role as the main collection point for state documents; our efforts to acquire state publications and instruct state agencies as to our role and needs; our regular distribution of documents to the 11 other depository libraries around the state; and our digitization projects involving state publications.

In the recent past, digitization projects involving state publications have included the digitization of the South Carolina Legislative Manuals, the South Carolina Department of Education Annual Reports, and, currently, the digitization of SCDNR's South Carolina Wildlife magazine and of portions of South Carolina Acts and Joint Resolutions.

We also make our available services, projects, and activities known to the wider public through frequent press releases from our Communications Department. These press releases include a monthly article about all the digitally published state documents acquired by the State Library during the previous month. The articles highlight one specific document and directs readers to the full lists and our collection of digital holdings. Links on the lists lead to the specified document, making particular titles easy to find. Additionally, these monthly articles direct the public to our South Carolina State Documents Depository Subject Guide, which includes information about the documents depository system, our physical documents catalog, SCLENDS, and the digital South Carolina State Documents Depository. Other public press releases inform the public about SC document related events and projects, unique state documents we acquire from state agencies through our document acquisition activities, historical documents within our collection, and state documents we may acquire from other library institutions. Press releases are posted to our website home page and are sent through distribution lists.

25. Does South Carolina have adequate state depository locations and space to accommodate the needs of the state?

The South Carolina State Documents Depository System consists of the State Library (the official state depository and the main collection and distribution point), and eleven selective depositories which are located in and serve various regional areas around the state. These satellite depositories are made up of academic and public libraries, and one technical college library. At this time, the number of state depository locations appears adequate to fulfil the needs and requirements of the state, and to accomplish the goals of the depository system. For the eleven selective depository libraries, the requirement to retain physical and/or digital state documents is limited to five years from the date of the document's publication. This limit ensures document collections do not outgrow the space available at the various depositories. The State Library retains copies of both physical (up to three copies of each publication formally printed) and all digital documents permanently.

The vast majority of current publications are born digital and may or may not be released by the publishing agency in print format. While this has resulted in a decrease in the number of physical publications produced by state agencies and acquired by the State Library, it has led to a significant increase in the State Library's acquisition of digital publications. In the future, consideration may need to be given to increasing electronic/digital space in the event of reaching data limits in our electronic documents repository, DSpace.

Library Locations

26. Do State Library staff analyze state demographic trends to develop a public library site plan?

Yes, please reference the answer to question #15.

27. What input, if any, does the State Library have on the location of local libraries?

The State Library is not typically involved in the selection of a location of local libraries; however, the State Library may provide data which identifies a certain geographical area of need.

28. How often is a new local library location opened?

New library construction is contingent on the availability of funding. There is no set time between constructions of library locations, it varies greatly depending on a variety of factors including funding availability, location availability, etc.

29. When was the last new local library location opened?

In October 2021, Orangeburg County Library System had a grand opening for the Orangeburg County Library and Conference Center. The new building includes a 50,000 sq. ft. library, 10,000 sq. ft. amphitheater, and a 450 seat conference center.

30. How long has the current number of local libraries been in place?

The age of libraries vary in each county, some dating back to the 1940s.

31. Does the State Library utilize library location information to help fill service gaps, at least in terms of the ability of the public to access a physical location? For example, Lee, Calhoun, Allendale, Saluda, and McCormick appear to only have one local library apiece in the respective counties. Many local organizations use meeting space at local libraries.

The number of library locations is determined by local government and is relevant to the population numbers and available funds for that community.

The State Library is a member of SCLENDS, a consortia of 20 libraries across the state who share their library collections across the state. Some of the counties listed above are in the SCLENDS consortia and thus have access to the materials in the other libraries' collections.

32. How, if at all, are the needs of local libraries impacted by having more than one branch in a county?

Having more than one branch in a system allows the public library to meet the needs of more people in the community. Additionally, having more than one library in a county system has a direct impact on how many people are able to utilize the services of the library. For example, if a community member has to travel a long distance to their local library and they don't have transportation, they may not be able to utilize the resources of the library; limiting their accessibility to needed resources.

It is imperative to remember that libraries are not just places where people check out books. Libraries are community centers; they provide access to needed resources. People go to their libraries to utilize technology to attend school; do research related to education, health, etc.; apply for jobs; apply for social service benefits; participate in programming for all ages which deepen and expand their knowledge base; family engagement; access news and information, etc. The library provides needed resources to a community and in our rural communities specifically it is often the only place where a child can access the internet to do their school work. It is the only place where a child can participate in a STEM program (through use of the State Library kits) to build a robot, or use equipment that may otherwise not be available to them. The library is the space where equal access to information is available to all. If branches are not within a reasonable distance of a community the members of that community suffer.

33. Over the past three years, which local libraries have received the most support (e.g., financial and services) from the State Library and why is that?

Greenville County has received the most in state aid funds which are calculated based on population. Greenville County has the highest population numbers of the 46 counties in South Carolina.

Calhoun County, Charleston County, Dorchester County, Florence County, Georgetown County, Kershaw County, McCormick County, Pickens County, Sumter County, Union County and York

County received the most federal grant funds from the State Library because they applied for additional impact grant funds.

34. Over the past three years, which local libraries have received the least support (e.g., financial and services) from the State Library and why is that?

The minimum grant amount for State Aid is currently $100,000. The following counties receive the minimum grant amount: Abbeville County, Allendale County, Bamberg County, Barnwell County, Calhoun County, Chester County, Chesterfield County, Clarendon County, Colleton County, Dillon County, Edgefield County, Fairfield County, Hampton County, Jasper County, Lee County, McCormick County, Marion County, Marlboro County, Newberry County, Saluda County, Union County and Williamsburg.

Colleton County, Greenwood County, Lee County and Williamsburg County received the least federal grant funds from the State Library over the past three years because they did not apply for additional grant funds.

35. Do any local libraries receive no support from the State Library? If yes, which one(s) and why is that?

The State Library provides support for all County Library Systems equally in South Carolina. Federal Grant funds are available for all County library Systems to apply.

36. What in your opinion of the relationship of a county's population to the number of local libraries?

The population numbers and community demographics such as age have a significant impact on the services needed in a county library. If library locations and collections are not planned using this statistical information, services may not be planned appropriately. Libraries are busy places – they are community centers and require adequate resources to serve their communities. For example a geographic area with a high number children and schools should have a robust collection for children and teens and should provide a significant number and variety of programs. A geographic area with a high number of retirees would focus more of their resources on developing a relevant collection and programming to this population.

37. As a library professional, what does this map say to you about the "State of Libraries" in South Carolina?

If the question is – do I as a library professional think there are enough public library locations in South Carolina, I do not. Reference the answer given for question #15.

Aid to County Libraries
38. How are local libraries funded?

SC Code § 4-9-39 (2014) states that "County public library systems shall be funded by annual appropriations by the county council including millage, if any, levied specifically for the county

public library system plus aid provided by the state and federal governments and other sources. If any county council levies a tax specifically for the support of a county public library system, such tax shall apply to all persons and corporations subject to school taxes.

All assets and property, both real and personal, owned by any county library prior to the creation of a library system under Section 4-9-35 shall be transferred to the county by the persons or entities owning title thereto provided, however, any decision to sell or otherwise transfer the property for use other than for library purposes must be made by two-thirds majority of the county governing body.

HISTORY: 1978 Act No. 564 Section 2; 1994 Act No. 480, Section 1, eff July 14, 1994."

Libraries also receive funds from grants that they apply for and are awarded, local Friends groups, State Aid funds, and grant funds from the State Library.

39. In FY 21-22, the State Library received $10,281,846 in Aid to County Libraries funding. What formula is used to disburse these funds? Please provide data illustrating the amount allocated to each county.

State Aid is calculated on a per capita basis at $2.00 per capita with a $100,000 minimum funding. For example, Abbeville County has a population of 25,417. If State Aid were calculated on a $2.00 per capita basis with no minimum allotment, Abbeville would only receive $50,834 per year. See Proviso 27.1 below.

SECTION 27 - H870 - STATE LIBRARY
    27.1.   (LIB: Aid to Counties Libraries Allotment) The amount appropriated in this section for "Aid to County Libraries" shall be allotted to each county on a per capita basis according to the official United States Census For 2010, as aid to the County Library. No county shall be allocated less than $100,000 under this provision. To receive this aid, local library support shall not be less than the amount actually expended for library operations from local sources in the second preceding year.

State Aid FY22		
County	2010 Census #s	$2.25/$100K Min
Abbeville County	25,417	$100,000.00
Aiken County	160,099	$360,222.75
Allendale County	10,419	$100,000.00
Anderson County	187,126	$421,033.50
Bamberg County	15,987	$100,000.00
Barnwell County	22,621	$100,000.00
Beaufort County	162,233	$365,024.25
Berkeley County	177,843	$400,146.75
Calhoun County	15,175	$100,000.00
Charleston County	350,209	$787,970.25
Cherokee County	55,342	$124,519.50
Chester County	33,140	$100,000.00
Chesterfield County	46,734	$105,151.50
Clarendon County	34,971	$100,000.00
Colleton County	38,892	$100,000.00
Darlington County	68,681	$154,532.25
Dillon County	32,062	$100,000.00
Dorchester County	136,555	$307,248.75
Edgefield County	26,985	$100,000.00
Fairfield County	23,956	$100,000.00
Florence County	136,885	$307,991.25
Georgetown County	60,158	$135,355.50
Greenville County	451,225	$1,015,256.25
Greenwood County	69,661	$156,737.25
Hampton County	21,090	$100,000.00
Horry County	269,291	$605,904.75
Jasper County	24,777	$100,000.00
Kershaw County	61,697	$138,818.25
Lancaster County	76,652	$172,467.00
Laurens County	66,537	$149,708.25
Lee County	19,220	$100,000.00
Lexington County	262,391	$590,379.75
McCormick County	10,233	$100,000.00
Marion County	33,062	$100,000.00
Marlboro County	28,933	$100,000.00
Newberry County	37,508	$100,000.00
Oconee County	74,273	$167,114.25
Orangeburg County	92,501	$208,127.25
Pickens County	119,224	$268,254.00
Richland County	384,504	$865,134.00
Saluda County	19,875	$100,000.00

Spartanburg County	284,307	$639,690.50
Sumter County	107,456	$241,776.00
Union County	28,961	$100,000.00
Williamsburg County	34,423	$100,000.00
York County	226,073	$508,664.25
State Total	**4625364**	$11,297,228.00

EMPLOYEE	COST	Event	DESTINATION/DATES OF TRAVEL	FISCAL YEAR
AMANDA STONE	$1,119.72	SC Idea Exchange	CHARLESTON,SC 11/2-11/4/16	2017
AMANDA STONE	$958.28	American Library Association Conference	CHICAGO,IL 4/19-4/21/17	2017
ANNA STROUP	$39.59	Site Visit	CALHOUN CTY 5/1/17	2017
ANNA STROUP	$1,519.48	American Library Association Conference	CHICAGO,IL 6/22-6/27/17	2017
ANNA STROUP	$1,157.36	Evergreen Conference	COVINGTON,KY 4/5-4/8/17	2017
ANNA STROUP	$77.04	Site Visit	DORCHESTER,SC 2/24/17	2017
ANNA STROUP	$86.67	Site Visit	FLORENCE,SC 2/28/17	2017
ANNA STROUP	$65.27	Site Visit	LANCASTER CTY LIBRARY 4/25/17	2017
ANNA STROUP	$80.25	Site Visit	ROCK HILL,SC 2/8/17	2017
ANNA STROUP	$77.04	Site Visit	UNION,SC 5/1/17	2017
BRENDA BOYD	$668.02	KLAS User Conference	ATLANTA,GA 3/20-3/23/17	2017
BRENDA BOYD	$125.17	Tri County Literacy Conference	MONCKS CORNER, SC 3/4/17	2017
CHRISTOPHER YATES	$222.05	SCLENDS Meeting	BEAUFORT,SC 2/23-2/24/17	2017
CHRISTOPHER YATES	$1,438.61	Evergreen Conference	COVINGTON,KY 4/5-4/8/17	2017
CURTIS ROGERS	$1,032.48	Library Marketing Conference	DALLAS,TX 11/15-11/18/16	2017
CURTIS ROGERS	$427.70	SC Academy of Authors	FLORENCE,SC 4/21-4/23/17	2017
CURTIS ROGERS	$203.33	South Carolina Association of School Libraries Conf.	GREENVILLE,SC 3/5/-3/6/17	2017
CURTIS ROGERS	$629.72	Library of Congress - Center for the Book	WASHINGTON,DC 4/28-5/2/17	2017
DEBORAH PACK	$4,445.09	Society for Human Resources Professionals Conf.	NEW ORLEANS,LA 6/16-6/22/17	2017
DENISE LYONS	$1,200.87	American Library Association Conference	ATLANTA,GA 1/20-1/24/17	2017
DENISE LYONS	$357.16	Library Development Forum	CHARLESTON,SC 10/20-10/21/16	2017
DENISE LYONS	$142.12	Literacy 2030 Workshop	CHARLESTON,SC 11/28-11/30/16	2017
DENISE LYONS	$1,248.62	Collaborative Summer Library Program	CHARLESTON,SC 4/10-4/14/17	2017
DENISE LYONS	$113.00	State Library Development Forum	CHARLESTON,SC 8/17-8/18/16	2017
DENISE LYONS	$2,805.15	American Library Association Conference	CHICAGO,IL 6/21/-6/27/17	2017
DENISE LYONS	$1,443.98	Harwood Institute	DETROIT,MI 10/16-10/20/16	2017
DENISE LYONS	$69.00	Site Visit	ROCK HILL,SC 9/23/16	2017
DENISE LYONS	$1,321.67	Library Journal Directors Summit	SACREMENTO,CA 11/30-12/5/16	2017
DIANNE KEADLE	$937.19	KLAS User Conference	ATLANTA,GA 3/20-3/23/17	2017
ELIZABETH COOK	$825.95	The Collection Conference	KNOXVILLE,TN 3/1-3/4/17	2017
ELIZABETH COOK	$1,081.54	Public Library Think Tank	MIAMI,FL 3/9/-3/11/17	2017
ELIZABETH COOK	$790.40	National Summer Learning Conference	SEATTLE,WA 10/24-10/26/16	2017
ELIZABETH COOK	$1,027.94	Library of Congress - Center for the Book	WASHINGTON,DC 4/30-5/2/17	2017
JESSICA DAME	$854.10	Society of NC Archivist Conference	ASHEVILLE,NC 3/15/-3/18/17	2017
JESSICA DAME	$933.18	Dublin Core Conference	CHARLOTTE,NC 7/18-7/20/16	2017

KATHRYN SHEPPARD	$1,041.94	IMLS - LSTA Conference	ST. LOUIS,MO 4/17-4/19/17	2017
KATHRYN SIMMONS	$2,687.10	Computers in Libraries	ARLINGTON,VA 3/26-3/30/17	2017
KIMBERLEE HODGES	$212.50	BARD Training	MYRTLE BEACH,SC 10/28-10/30/19	2017
KIMBERLEE HODGES	$1,351.84	National Library Service for the Blind Training	SANTE FE,NM 5/8-5/12/17	2017
KRISTINA SLIGH	$138.60	Literacy 2030 Workshop	CHARLESTON,SC 11/28-11/30/16	2017
KRISTINA SLIGH	$1,418.34	Association of Rural and Small Libraries Conference	SANTE FE,NM 8/28-9/1/16	2017
LEESA AIKEN	$206.90	Library Board Meeting	BEAUFORT,SC 3/23-3/24/17	2017
LEESA AIKEN	$800.92	State Library Development Forum	CHARLESTON,SC/JASPER,SC 11/28-11/30/16	2017
LEESA AIKEN	$272.20	Library Board Meeting	DARLINGTON,SC/JASPER CTY 12/7-12/8/16	2017
LEESA AIKEN	$2,515.53	Chief Officers of State Library Meeting	MINNEAPOLIS,MN/FARGO,ND 10/24-10/30/16	2017
LEESA AIKEN	$4,386.26	Society for Human Resources Professionals	NEW ORLEANS,LA 6/16-6/22/17	2017
LEESA AIKEN	$2,039.96	American Library Association Conference	WASHINGTON, DC 4/30-5/4/17	2017
LEESA AIKEN	$1,108.30	Chief Officers of State Library Meeting	WASHINGTON, DC 9/23-9/26/16	2017
LINDA HEIMBURGER	$320.44	Lowcountry Homeschool Connection	CHARLESTON,SC 5/26-5/27/17	2017
LINDA HEIMBURGER	$46.22	Midlands Summit	COLUMBIA,SC 6/6-6/8/17	2017
LINDA HEIMBURGER	$84.24	Open Education Consortia	FORT MILL,SC 10/10/16	2017
MICHELLE RALSTON	$688.53	Bookmobile Exchange	DENVER,CO 9/30-10/4/16	2017
PATRICIA SINCLAIR	$173.44	Pickens County School District	EASLEY, SC 3/9-3/10/17	2017
PATRICIA SINCLAIR	$413.80	South Carolina Association of School Libraries Conf.	GREENVILLE,SC 3/22-3/24/17	2017
PAUL HARMON	$245.08	Site Visit	DARLINGTON,SC/SOCIETY HILL,SC 7/28,8/2,8/4/16	2017
QUATONIA WALKER	$1,104.58	American Library Association Conference	CHICAGO,IL 6/22-6/27/17	2017
QUATONIA WALKER	$159.00	IMLS - LSTA Conference	ST. LOUIS,MO 4/17-4/19/17	2017
REBECCA ANTILL	$720.88	American Library Association Conference	ATLANTA,GA 1/19-1/21/17	2017
REBECCA ANTILL	$101.06	Site Visit	BEAUFORT,SC/HARDEEVILLE,SC 2/16/17	2017
REBECCA ANTILL	$510.64	Collaborative Summer Library Program	CHARLESTON,SC 4/10-4/12/17	2017
REBECCA ANTILL	$182.49	Play Conference - Family Connection	CLEMSON,SC 4/2/-4/3/17	2017
REBECCA ANTILL	$467.16	South Carolina Association of School Libraries Conf.	GREENVILLE,SC 3/22-3/24/17	2017
REBECCA ANTILL	$754.25	Power Up Conference	MADISON,WI 3/29-3/31/17	2017
SANDRA KNOWLES	$113.40	Site Visit	GREENVILLE,SC 12/7/16	2017
SANDRA KNOWLES	$109.08	Site Visit	LYMAN,SC 7/27/16	2017
SANDRA KNOWLES	$112.25	BARD Training	MYRTLE BEACH,SC 10/28-10/29/19	2017
SANDRA KNOWLES	$711.24	National Library Service for the Blind Training	SANTE FE,NM 5/8-5/12/17	2017
SANDRA KNOWLES	$43.20	Site Visit	SUMTER,SC 11/7/16	2017
SANDRA KNOWLES	$88.56	Site Visit	WOODRUFF,SC 8/12/16	2017
SEAN GRUBER	$1,238.95	Library Marketing Conference	DALLAS,TX 11/15-11/18/16	2017
SHEILA DORSEY	$688.72	South Carolina Independent School Association	CHARLESTON,SC 11/2-11/4/16	2017

EMPLOYEE	COST	EVENT	DESTINATION/DATES OF TRAVEL	FISCAL YEAR
DEBORAH PACK	$4,216.82	SHRM Annual Conference	CHICAGO,IL 6/16-6/21/18	2018
KATHRYN SIMMONS	$3,549.57	DrupalCon	NASHVILLE,TN 4/8-4/15/18	2018
DEBORAH PACK	$3,391.33	Myers Briggs Training	ATLANTA,GA 12/3-12/7/17	2018
DONNA LOLOS	$3,062.65	Public Library Association Conference	PHILADELPHIA, PA 3/19-3/25/18	2018
DENISE LYONS	$3,005.65	International Federal of Library Association	WROCLAW,POLAND 8/18-8/31/17	2018
LEESA AIKEN	$2,980.73	Library of Congress - National Book Festival	WASHINGTON,DC 5/6-5/10/18	2018
REBECCA ANTILL	$2,775.43	Public Library Association Conference	PHILADELPHIA,PA 3/19-3/24/18	2018
DENISE LYONS	$2,761.95	Why Discovery Workshop	ATLANTA,GA 11/7-11/10/17	2018
DENISE LYONS	$2,696.08	The Harwood Innovators Lab for Libraries	ATLANTA,GA 10/17-10/20/17	2018
TIFFANY HAYES	$2,690.55	Public Library Association Conference	PHILADELPHIA,PA 3/19-3/24/18	2018
LINDA HEIMBURGER	$2,580.75	Computers in Libraries Conference	WASHINGTON,DC 4/15-4/19/18	2018
DENISE LYONS	$2,573.45	Public Library Association Conference	PHILADELPHIA,PA 3/19-3/24/18	2018
VIRGINIA PIERCE	$2,567.51	American Library Association Conference	NEW ORLEANS,LA 6/21-6/26/18	2018
ANNA STROUP	$2,528.95	American Library Association Conference	NEW ORLEANS,LA 6/21-6/26/18	2018
KATHRYN SIMMONS	$2,508.32	Computers in Libraries Conference	WASHINGTON,DC 4/15-4/19/18	2018
REBECCA ANTILL	$2,443.51	Family Place Institute	NEW YORK,NY 5/8-5/10/18	2018
DENISE LYONS	$2,433.71	American Library Association Conference	NEW ORLEANS,LA 6/21-6/26/18	2018
LEESA AIKEN	$2,403.29	American Library Association Conference - Midwinter	DENVER,CO 2/8-2/12/18	2018
REBECCA ANTILL	$2,368.36	International Society for Technology Educators	CHICAGO,IL 6/23-6/27/18	2018
DENISE LYONS	$2,284.10	American Library Association Conference - Midwinter	DENVER,CO 2/8-2/13/18	2018
KATHRYN SHEPPARD	$2,187.71	Transforming Libraries Conference	ATLANTA,GA 2/7-2/14/18	2018
KIMBERLEE HODGES	$1,959.18	American Library Association Conference	NEW ORLEANS,LA 6/22-6/26/18	2018
ELIZABETH COOK	$1,947.39	Association of Rural and Small Libraries	ST.GEORGE,UT 9/5-9/10/17	2018
LEESA AIKEN	$1,887.61	American Library Association Conference	NEW ORLEANS,LA 6/21-6/26/18	2018
JESSICA DAME	$1,841.42	Dublin Core Conference	ARLINGTON,VA 10/25-11/3/17	2018
ANNA STROUP	$1,796.42	Evergreen Conference	ST. CHARLES, MO 4/30-5/4/18	2018
REBECCA ANTILL	$1,771.23	Cultural Literacy	LOUISVILLE,KY 11/2-11/9/17	2018
SHEILA DORSEY	$1,751.68	Federal Depository Library Conference	WASHINGTON,DC 10/15-10/19/17	2018
LEESA AIKEN	$1,731.38	American Library Association Conference - Midwinter	DENVER,CO 2/27-3/2/18	2018
DIANNE KEADLE	$1,685.08	National Library Service for the Blind Conference	NASHVILLE,TN 6/17-6/21/18	2018
KIMBERLEE HODGES	$1,662.34	National Library Service for the Blind Conference	NASHVILLE,TN 6/17-6/21/18	2018
ELIZABETH COOK	$1,656.67	National Family Literacy Conference	TUSCON,AZ 10/7-10/11/17	2018
AMANDA STONE	$1,623.74	American Library Association Conference	NEW ORLEANS,LA 6/21-6/25/18	2018
ELIZABETH COOK	$1,595.61	Southern Foodways Summer Symposium	LEXINGTON,KY 6/20-6/24/18	2018
LEESA AIKEN	$1,594.37	Chief Officers of State Library Agencies	WASHINGTON,DC 9/1-9/5/17	2018
DENISE LYONS	$1,579.25	Public Library Association Conference	PHILADELPHIA,PA 11/1-11/4/17	2018
AMANDA STONE	$1,549.46	Best Practices Exchange - Digitization	BOSTON,MA 11/5-11/8/17	2018
ELIZABETH COOK	$1,537.70	National Summer Learning	PHOENIX,AZ 10/21-10/26/17	2018
DIANNE KEADLE	$1,462.56	KLAS User Conference	BOISE,ID 5/7-5/11/18	2018

REBECCA ANTILL	$1,426.10	American Library Association Conference - Midwinter	DENVER,CO 9/12-9/14/17	2018
BRENDA BOYD	$1,397.66	KLAS User Conference	BOISE,ID 5/7-5/11/18	2018
SEAN GRUBER	$1,390.43	Library Marketing Conference	DALLAS,TX 11/15-11/17/17	2018
LEESA AIKEN	$1,384.10	IMLS Grant Education	MILWAUKEE,WI 4/23-4/26/18	2018
CURTIS ROGERS	$1,372.35	Library Marketing Conference	DALLAS,TX 11/15-11/17/17	2018
REBECCA ANTILL	$1,200.20	Public Library Association Conference Leadership	CHICAGO,IL 12/4-12/9/17	2018
LEESA AIKEN	$1,193.97	Chief Officers of State Library Agencies	NASHVILLE,TN 10/4-10/5/17	2018
KATHRYN SHEPPARD	$1,118.20	Small and Rural Libraries Conference	ACME,MI 4/29-5/2/18	2018
REBECCA ANTILL	$1,102.24	Public Library Think Tank	MIAMI,FL 2/22-2/24/18	2018
TIFFANY HAYES	$1,063.61	Library Development Continuing Education Exchange	COLUMBUS,OH 8/28-8/30/17	2018
REBECCA ANTILL	$1,056.25	American Library Association Conference - Midwinter	DENVER,CO 4/9-4/13/18	2018
LEESA AIKEN	$1,032.91	South Eastern Library Association Meeting	NASHVILLE,TN 10/29-10/31/17	2018
ELIZABETH COOK	$1,008.18	Library of Congress - National Book Festival	WASHINGTON,DC 5/8-5/11/18	2018
ELIZABETH COOK	$940.13	International Literacy Association	ORLANDO,FL 7/14-7/18/17	2018
AMANDA STONE	$905.29	Dspace Training Conference	WASHINGTON,DC 8/22-8/23/17	2018
REBECCA ANTILL	$755.36	South Carolina Association of School Libraries	GREENVILLE,SC 3/14-3/16/18	2018
LEESA AIKEN	$653.05	Beaufort Library	BEAUFORT,SC 10/20-10/22/17	2018
LINDA HEIMBURGER	$631.86	Invention Convention	GREENVILLE,SC 3/14-3/16/18	2018
CURTIS ROGERS	$599.88	Charleston Library	CHARLESTON,SC 6/11-6/13/18	2018
ANNA STROUP	$563.40	SCLENDS Meeting	BEAUFORT,SC 2/14-2/16/18	2018
DENISE LYONS	$536.37	USC Flood Research Presentation	ATLANTA,GA 5/21-5/22/18	2018
MATTHEW GUZZI	$521.95	Keymark Horizon Conference	GREENVILLE,SC 5/15-5/17/18	2018
LINDA HEIMBURGER	$441.54	SC Public Charter School Conference	CHARLESTON,SC 11/14-11/16/17	2018
LEESA AIKEN	$433.12	SCLENDS Meeting	BEAUFORT,SC 2/15-2/16/18	2018
LINDA HEIMBURGER	$394.40	EdTech Conference	MYRTLE BEACH,SC 10/24-10/26/17	2018
DONNA LOLOS	$359.99	Georgetown Library	GEORGETOWN,SC 3/15-3/16/18	2018
LINDA HEIMBURGER	$316.36	Association of School Librarians	MYRTLE BEACH,SC 9/28-9/29/17	2018
DONNA LOLOS	$305.54	Georgetown Library	GEORGETOWN,SC 3/9-3/10/18	2018
LINDA HEIMBURGER	$295.59	LowCountry Home School Conference	CHARLESTON,SC 5/31-6/1/18	2018
ANNA STROUP	$287.93	Colleton, Cherokee, Chester Libraries	COLLETON,SC 9/29/17- CHEROKEE,SC 10/1/17- CHESTER,SC 10/6/17	2018
LEESA AIKEN	$286.98	Georgetown Library	GEORGETOWN,SC 3/15-3/18/18	2018
LINDA HEIMBURGER	$285.27	SC Association of Middle Educators	MYRTLE BEACH,SC 3/2-3/3/18	2018
LEESA AIKEN	$249.60	Cultural Literacy	LOUISVILLE,KY 11/5-11/7/17	2018
LINDA HEIMBURGER	$244.17	WhiteKnoll High School	ANDERSON,SC 11/28-11/29/17	2018
ANNA STROUP	$238.93	Union, Kershaw, Cherokee Libraries	UNION,SC 9/18/17 - KERSHAW,SC 9/20/17- CHEROKEE,SC 9/25/17	2018
CURTIS ROGERS	$210.08	SC Vision Summit	SUMMERVILLE,SC 11/8-11/9/17	2018
CHRISTOPHER YATES	$206.90	SCLENDS	BEAUFORT,SC 2/15-2/16/18	2018
PATRICIA SINCLAIR	$183.36	Upstate Technology Conference	GREENVILLE,SC 3/5/18	2018
JOANNA HULL	$183.25	Metrolina	CHARLOTTE,NC 6/5-6/6/18	2018
REBECCA ANTILL	$173.17	Spartanburg Library	SPARTANBURG,SC 5/10/18	2018

KIMBERLEE HODGES	$168.28	Greenville Library	GREENVILLE,SC 8/18-8/20/17	2018
LINDA HEIMBURGER	$155.15	Wade Hampton High School	WADE HAMPTON HIGH SCHOOL 7/12/17	2018
LINDA HEIMBURGER	$146.05	Bluffton County School District	BLUFTON,SC 8/9/17	2018
ANNA STROUP	$145.94	Lee, Chester Libraries	LEE,SC 7/31/17 - CHESTERFIELD,SC 8/9/17	2018
CURTIS ROGERS	$144.32	South Carolina Library Association	MYRTLE BEACH,SC 10/17-10/18/17	2018
CURTIS ROGERS	$136.50	SCISA Conference	MYRTLE BEACH,SC 3/1-3/2/18	2018
REBECCA ANTILL	$125.81	Horry Library	MYRTLE BEACH,SC 5/27/18	2018
DENISE LYONS	$119.93	Orangeburg Library	ORANGEBURG,SC/FORT MILL,SC 8/10-8/11/17	2018
DENISE LYONS	$119.90	Charleston Library	CHARLESTON,SC 4/30/18	2018
REBECCA ANTILL	$119.67	Georgetown, Chapin, Socastee Libraries	GEORGETOWN,SC/CHAPIN,SC/SOCASTEE,SC 8/18/17	2018
LINDA HEIMBURGER	$113.36	Boiling Springs Middle School	INMAN,SC 4/24/18	2018
LINDA HEIMBURGER	$106.28	LIMS Regional Workshop	GOOSE CREEK,SC 1/17/18	2018
ANNA STROUP	$98.97	Colleton Library	COLLETON,SC 9/27/17	2018
LINDA HEIMBURGER	$95.23	Maryville Elementary School	GEORGETOWN,SC 12/7/17	2018
ASHLEY TILL	$87.74	Cecil Williams Studio	SUMMERVILLE,SC 10/23/17	2018
LINDA HEIMBURGER	$86.11	Summerville High School	SUMMERVILLE,SC 6/11/18	2018
LINDA HEIMBURGER	$85.60	Kennedy Middle School	AIKEN,SC 11/9/17	2018
PAULA JAMES	$85.49	How Managers Become Great	GREENVILLE,SC 5/23/18	2018
DENISE LYONS	$82.84	York Library	FORT MILL,SC 5/7/18	2018
ASHLEY TILL	$78.48	SC Grants Workshop	ST.GEORGE, SC 1/12-1/15/18	2018
LINDA HEIMBURGER	$77.04	Laurens School District	LAURENS,SC 10/19/17	2018
LINDA HEIMBURGER	$76.30	University	FRANCIS MARION UNIVERSITY 2/16/18	2018
LINDA HEIMBURGER	$70.62	Florence I School District	FLORENCE,SC 8/14/17	2018
LINDA HEIMBURGER	$67.94	ASEDS	FLORENCE,SC 8/15/17	2018
ANNA STROUP	$65.07	Chester Library	CHESTER,SC 6/8/18	2018
ANNA STROUP	$64.96	Chester Library	CHESTER,SC 6/13/18	2018
LINDA HEIMBURGER	$64.20	Lancaster School District	LANCASTER,SC 11/8/17	2018
ANNA STROUP	$64.09	Clarendon Library	CLARENDON,SC 8/16/17	2018
LINDA HEIMBURGER	$63.13	South Middle School	LANCASTER,SC 12/5/17	2018
LINDA HEIMBURGER	$48.15	LEL Presentation to Florence	FLORENCE,SC/ORANGEBURG,SC 9/21/17	2018
DENISE LYONS	$45.78	Orangeburg Library	ORANGEBURG,SC 5/9/18	2018
LINDA HEIMBURGER	$39.24	Batesburg Leesville Elementary School	BATESBURG-LEESVILLE,SC 6/12/18	2018
LINDA HEIMBURGER	$34.24	Winnsboro School	WINNSBORO,SC 10/9/17	2018
LINDA HEIMBURGER	$33.17	SCISA Conference	HARLEYVILLE,SC 11/3/17	2018
LINDA HEIMBURGER	$31.07	Richland 2 School District	R2I2 6/13/18	2018
REBECCA ANTILL	$28.50	Spartanburg Library	SPARTANBURG,SC 12/11/17	2018
REBECCA ANTILL	$28.00	Collaborative Summer Reading Program	RALEIGH,NC 10/31-11/1/17	2018
LINDA HEIMBURGER	$22.47	River Bluff High School	RIVER BLUFF HIGH SCHOOL 8/7-8/8/17	2018
REBECCA ANTILL	$21.75	Greenville Library	GREENVILLE,SC 9/5-9/6/17	2018
ASHLEY TILL	$17.54	South Carolina Library Association	COLUMBIA,SC 11/15-11/16/17	2018

ASHLEY TILL	$17.54	South Carolina Library Association	COLUMBIA,SC 11/8-11/9/17	2018
LINDA HEIMBURGER	$16.05	Richland 2 School District	R2I2 7/31/17	2018
REBECCA ANTILL	$14.00	Pickens Library	PICKENS,SC 10/24/17	2018

EMPLOYEE	COST	Event	DESTINATION/DATES OF TRAVEL	FISCAL YEAR
ALLISON O'BRIEN LOVETTE	$1,805.99	National Library Service for the Blind Training	WASHINGTON,DC 3/18-3/22/19	2019
AMANDA STONE	$1,012.18	Digital Public Library Association Exchange	CHICAGO,IL 4/16-4/18/19	2019
AMANDA STONE	$586.89	Best Practices Exchange	COLUMBUS,OH 4/28-5/1/19	2019
AMANDA STONE	$61.00	South Carolina Library Association Conference	GREENVILLE,SC 10/30-11/2/18	2019
AMANDA STONE	$1,824.80	American Library Association Conference - Midwinter	SEATTLE,WA 1/24-1/28/19	2019
AMBER SANDERS	$86.40	LIBRIS Annual Conference	ORANGEBURG,SC 6/17/19	2019
AMBER SANDERS	$2,147.64	American Library Association Conference	WASHINGTON,DC 6/10-6/15/19	2019
ANNA STROUP	$757.87	Evergreen Conference	ATLANTA,GA 7/26-7/28/18	2019
ANNA STROUP	$1,739.76	Evergreen Conference	VALLEY FORGE,PA 4/23-4/27/19	2019
ANNA STROUP	$2,447.46	American Library Association Conference	WASHINGTON,DC 6/20-6/25/19	2019
BRENDA BOYD	$468.44	South Carolina Library Association Conference	GREENVILLE,SC 10/31-11/2/18	2019
BRENDA BOYD	$89.32	Site Visit	ROCK HILL,SC 5/14/19	2019
BRENDA BOYD	$1,612.46	National Library Service for the Blind	SAN ANTONIO,TX 5/6-5/10/19	2019
BRENDA BOYD	$950.86	Julie Klauber Award	WEST PALM BEACH, FL	2019
CHRYSTAL WILEY	$1,433.08	Skillpath Communicating with Tact and Professionalism	ATLANTA,GA 12/2-12/5/18	2019
CURTIS ROGERS	$131.01	Social Media Idea Exchange	FLORENCE,SC 7/12-7/13/18	2019
CURTIS ROGERS	$359.07	South Carolina Library Association Conference	GREENVILLE,SC 10/31-11/2/18	2019
CURTIS ROGERS	$1,737.70	Association of Small and Rural Libraries Conference	SPRINGFIELD,IL 9/12-9/16/18	2019
DEBORAH PACK	$1,604.22	SHRM Diversity and Inclusion Conference	ATLANTA,GA 10/21-10/24/18	2019
DEBORAH PACK	$195.07	South Carolina Library Association Conference	GREENVILLE,SC 11/1-11/2/18	2019
DEBORAH PACK	$4,046.61	SHRM Talent Conference	NASHVILLE,TN 4/7-4/13/19	2019
DENISE LYONS	$316.39	Crucial Conversations Training	ATLANTA,GA 11/7-11/8/18	2019
DENISE LYONS	$500.53	Children's Place Training	ATLANTA,GA 4/19-4/20/19	2019
DENISE LYONS	$486.60	Harwood Institute	ATLANTA,GA 9/21-9/22/18	2019
DENISE LYONS	$887.60	Library Development Forum	BATON ROUGE, LA 10/23-10/26/18	2019
DENISE LYONS	$106.72	Shuttle	CHARLOTTE,NC 5/3/19	2019
DENISE LYONS	$1,007.60	Library Journal Design Institute	CHERRY HILL,NJ 9/27-10/1/18	2019
DENISE LYONS	$2,800.44	Diversity and Inclusion Conference	DALLAS,TX 4/9-4/12/19	2019
DENISE LYONS	$125.28	Site Visit	DILLON,SC 3/25/19	2019
DENISE LYONS	$1,187.45	Houston Public Library	HOUSTON,TX 11/14-11/16/18	2019
DENISE LYONS	$3,052.72	Internet Librarian	MONTEREY,CA 10/13-10/18/18	2019
DENISE LYONS	$2,198.63	Children's Book Expo	NEW YORK,NY 5/28-6/2/19	2019
DENISE LYONS	$2,335.34	Grade Level Reading Conference	PHILADELPHIA,PA 7/25-8/1/18	2019
DENISE LYONS	$284.49	Literacy Training	RALEIGH,NC 11/1-11/4/18	2019
DENISE LYONS	$1,296.91	Library Journal Directors Summit	SAN DIEGO,CA 12/5-12/12/18	2019
DENISE LYONS	$3,135.26	American Library Association Conference - Midwinter	SEATTLE,WA 1/24-1/30/19	2019
DENISE LYONS	$2,434.32	American Library Association Conference	WASHINGTON,DC 6/20-6/25/19	2019
DIANNE KEADLE	$150.84	Site Visit - TBS Training	FLORENCE,SC 2/18/19	2019
DIANNE KEADLE	$65.00	Site Visit	NORTH AUGUSTA,SC 3/9/19	2019
DIANNE KEADLE	$624.22	KLAS Administrator Training	RALEIGH,NC 1/14-1/16/19	2019
DONNA LOLOS	$667.60	Library Development Forum	BATON ROUGE,LA 10/23-10/26/18	2019
DONNA LOLOS	$544.14	South Carolina Library Association Conference	GREENVILLE,SC 10/31-11/2/18	2019

DONNA LOLOS	$612.88	Site Visit - Board Training	HILTON HEAD,SC 8/5-8/7/18	2019
DONNA LOLOS	$571.24	NCLA Biennial Conference	RALEIGH,NC 10/16-10/19/18	2019
DONNA LOLOS	$1,647.36	Library Journal Directors Summit	SAN DIEGO,CA 12/5-12/9/18	2019
DONNA LOLOS	$1,821.81	Association of Small and Rural Libraries Conference	SPRINGFIELD,IL 9/11-9/16/18	2019
DONNA LOLOS	$2,391.92	Research in Public Libraries Conference	ST.LOUIS,MO 10/8-10/11/18	2019
ELIZABETH COOK	$1,245.14	National Families Learning Conference	FT.LAUDERDALE,FL 9/23-9/26/18	2019
ELIZABETH COOK	$374.18	South Carolina Library Association Conference	GREENVILLE,SC 10/31-11/2/18	2019
ELIZABETH COOK	$436.44	Nurturing Developing Minds	GREENVILLE,SC 2/27-3/1/19	2019
ELIZABETH COOK	$309.53	South Carolina Farm to Institution Summit	GREENVILLE,SC 8/27-8/29/18	2019
ELIZABETH COOK	$1,477.48	Designing Programs for Results	SAN JOSE,CA 8/14-8/17/18	2019
ELIZABETH COOK	$81.75	Site Visit	ST.GEORGE,SC 11/7/18	2019
ELIZABETH COOK	$2,316.88	Research in Public Libraries Conference	ST.LOUIS,MO 10/8-10/12/18	2019
ELIZABETH COOK	$1,159.05	American Library Association Conference	WASHINGTON,DC 6/24-6/26/19	2019
ELLEN DUNN	$1,597.08	Government in Social Media Exchange	ATLANTA,GA 6/16-6/18/19	2019
ELLEN DUNN	$2,078.00	Government in Social Media	NASHVILLE,TN 4/1-4/4/19	2019
JOANNA HULL	$1,779.85	Joint Council of Librarians of Color	ALBUQUERQUE,NM 9/25-10/1/18	2019
JOANNA HULL	$596.60	Library Development Forum	BATON ROUGE,LA 10/23-10/26/18	2019
JOANNA HULL	$412.18	South Carolina Library Association Conference	GREENVILLE,SC 10/31-11/2/18	2019
JOANNA HULL	$929.35	Houston Public Library	HOUSTON,TX 11/13-11/17/18	2019
JOANNA HULL	$1,388.30	Digital Marketing Training	ORLANDO,FL 1/27-1/30/19	2019
JOANNA HULL	$989.24	NCLA Biennial Conference	RALEIGH,NC 10/16-10/19/18	2019
JOANNA HULL	$937.62	Seguimos Creando Enlaces Conference	SAN DIEGO,CA 3/13-3/16/19	2019
JOANNA HULL	$2,099.58	Association of Small and Rural Libraries Conference	SPRINGFIELD,IL 9/12-9/17/18	2019
JOANNA HULL	$2,446.66	American Library Association Conference	WASHINGTON,DC 6/20-6/25/19	2019
KATHRYN SHEPPARD	$262.62	Crucial Conversations Training	ATLANTA,GA 11/7-11/8/18	2019
KATHRYN SHEPPARD	$7.00	Site Visit	EASLEY,SC 9/18/18	2019
KATHRYN SHEPPARD	$437.07	South Carolina Library Association Conference	GREENVILLE,SC 11/1-11/2/18	2019
KATHRYN SHEPPARD	$2,206.72	American Library Association Conference - Midwinter	SEATTLE,WA 1/22-2/2/19	2019
KATHRYN SIMMONS	$537.22	Revolve Conference	CHARLESTON,SC 11/11-11/13/18	2019
KATHRYN SIMMONS	$2,426.32	American Library Association Conference - Midwinter	SEATTLE,WA 4/9-4/13/19	2019
KATHRYN SIMMONS	$1,269.96	LibTech Conference	ST.PAUL,MN 3/19-3/21/19	2019
KIMBERLEE HODGES	$2,256.51	American Library Association Conference - Midwinter	SEATTLE,WA 1/24-1/29/19	2019
KIMBERLEE HODGES	$2,414.58	National Library Service for the Blind Training	ST. LOUIS,MO 10/8-10/11/18	2019
KIMBERLEE HODGES	$2,249.89	American Library Association Conference	WASHINGTON,DC 6/20-6/25/19	2019
KRISTIN WHITE	$1,224.54	Talking Book Services - Georgia	ATLANTA,GA 6/1-6/6/19	2019
KRISTIN WHITE	$1,997.73	American Library Association Conference	WASHINGTON,DC 6/10-6/14/19	2019
KRISTIN WHITE	$2,872.86	American Library Association Conference	WASHINGTON,DC 6/19-6/25/19	2019
LEESA AIKEN	$1,425.79	Library Development Forum	BATON ROUGE,LA 10/22-11/2/18	2019
LEESA AIKEN	$2,020.00	Chief Officers of State Library Association Meeting	BISMARCK,ND 9/30-10/4/18	2019
LEESA AIKEN	$332.45	Site Visits	CHARLESTON,SC - GREENWOOD,SC - ORANGEBURG,SC 7/30-8/1/18	2019
LEESA AIKEN	$1,597.53	Institute of Museum and Library Services Conference	DENVER,CO 4/22-4/25/19	2019
LEESA AIKEN	$371.74	SCLENDS Conference	HARDEEVILLE,SC 2/7-2/8/19	2019
LEESA AIKEN	$1,474.95	State Libraries Continuing Education Conference	JUNEAU,AK 8/18-8/24/18	2019

LEESA AIKEN	$3,478.54	American Library Association Conference	WASHINGTON,DC 6/20-6/26/19	2019
LEESA AIKEN	$1,158.06	National Book Festival	WASHINGTON,DC 8/31-9/2/18	2019
LINDA HEIMBURGER	$242.32	LowCountry Home School Conference	CHARLESTON,SC 11/27-11/29/18	2019
LINDA HEIMBURGER	$176.77	LIBRIS Annual Conference	CHARLESTON,SC 5/31-6/1/19	2019
LINDA HEIMBURGER	$61.48	SC Association of School Libraries	COLUMBIA,SC 6/30/19	2019
LINDA HEIMBURGER	$111.10	SC Council for Social Studies	CONWAY,SC 10/20/18	2019
LINDA HEIMBURGER	$341.63	EdTech Conference	GREENVILLE,SC 10/23-10/26/18	2019
LINDA HEIMBURGER	$274.26	Education and Business Summit	GREENVILLE,SC 6/24-6/26/19	2019
LINDA HEIMBURGER	$543.60	SC Council of Teachers of English	KIAWAH ISLAND,SC 1/31-2/2/19	2019
LINDA HEIMBURGER	$51.04	McBee High School	MCBEE,SC 3/20/19	2019
LINDA HEIMBURGER	$99.76	Palmetto Middle School	MULLINS,SC 4/19/19	2019
LINDA HEIMBURGER	$324.10	Early Childhood Literacy Conference	MYRTLE BEACH,SC 4/17-4/19/19	2019
REBECCA ANTILL	$434.60	Library Development Forum	BATON ROUGE,LA 10/23-10/25/18	2019
REBECCA ANTILL	$111.94	Site Visit	BISHOPVILLE,SC 2/12/19	2019
REBECCA ANTILL	$110.36	Site Visit	CHARLESTON,SC 12/20/18	2019
REBECCA ANTILL	$101.70	Site Visit	CHARLESTON,SC 12/5/18	2019
REBECCA ANTILL	$115.70	Charlie Cart Demo	CLEMSON,SC 4/2-4/3/19	2019
REBECCA ANTILL	$62.46	South Carolina Library Association Conference	GREENVILLE,SC 10/31-11/2/18	2019
REBECCA ANTILL	$279.76	South Carolina Farm to Institution Summit	GREENVILLE,SC 8/27-8/29/18	2019
REBECCA ANTILL	$50.00	Shuttle	GREENVILLE,SC TO SALT LAKE CITY,UT 10/31/-11/2/18	2019
REBECCA ANTILL	$1,930.74	Library Media Conference	KANSAS CITY,MO 11/12-11/15/18	2019
REBECCA ANTILL	$1,034.73	Power Up Conference	MADISON,WI 3/27-3/29/19	2019
REBECCA ANTILL	$338.78	NCLA Biennial Conference	NASHVILLE,TN 10/16-10/18/18	2019
REBECCA ANTILL	$1,262.36	YALSA Conference	SALT LAKE CITY,UT 11/2-11/5/18	2019
REBECCA ANTILL	$53.59	Site Visit	ST.GEORGE,SC 1/15/19	2019
REBECCA ANTILL	$53.59	Site Visit	ST.GEORGE,SC 1/22/19	2019
RYAN EASTERBROOKS	$2,047.79	International Society for Technology Educators Conference	PHILADELPHIA,PA 6/22-6/26/19	2019
SHEILA DORSEY	$1,601.44	Federal Depository Libraries Conference	WASHINGTON,DC 10/21-10/25/18	2019
TIFFANY HAYES	$1,233.88	Library Development Forum	BATON ROUGE,LA 10/23-10/26/18	2019
TIFFANY HAYES	$1,251.08	Association of Small and Rural Libraries Conference	CHICAGO, IL 9/7-9/17/18	2019
TIFFANY HAYES	$666.52	South Carolina Library Association Conference	GREENVILLE,SC 10/31-11/2/18	2019
TIFFANY HAYES	$1,875.82	State Libraries Continuing Education Conference	JUNEAU,AK 8/18-8/24/18	2019
TIFFANY HAYES	$939.10	NCLA Biennial Conference	RALEIGH,NC 10/16-10/19/18	2019
TIFFANY HAYES	$2,460.73	REACH Conference	SALT LAKE CITY,UT 6/10-6/13/19	2019
VIRGINIA PIERCE	$158.05	Site Visit	CHARLESTON,SC 7/30/18	2019
VIRGINIA PIERCE	$2,297.48	American Library Association Conference	WASHINGTON,DC 6/20-6/24/19	2019

EMPLOYEE	COST	EVENT	DESTINATION/DATES OF TRAVEL	FISCAL YEAR
ALLISON O'BRIEN LOVETTE	$271.12	Georgia Library Service for the Blind & Print Disabled site visit	ATLANTA,GA 2/18-2/19/20	2020
AMBER SANDERS	$422.74	Ed Tech Conference	GREENVILLE,SC 11/5-11/8/19	2020
BRENDA BOYD	$242.15	Georgia Library Service for the Blind & Print Disabled site visit	ATLANTA,GA 2/18-2/19/20	2020
BRENDA BOYD	$596.92	Ed Tech Conference	GREENVILLE,SC 11/5-11/8/19	2020
CHRISTOPHER YATES	$453.27	Research Institute for Public Libraries Conference	ATLANTA,GA 12/5-12/6/19	2020
CHRISTOPHER YATES	$125.81	SCLENDS Retreat	ST.GEORGE,SC 2/20-2/21/20	2020
CURTIS ROGERS	$368.05	Signage Audit	BEAUFORT,SC 2/20-2/21/20	2020
CURTIS ROGERS	$224.00	South Carolina Library Association Conference	COLUMBIA,SC 10/9-10/11/19	2020
CURTIS ROGERS	$637.80	Digital Marketing Training	GREENVILLE,SC 8/27-8/29/19	2020
CURTIS ROGERS	$1,618.17	Library Marketing Communications Conference	ST.LOUIS,MO 11/11-11/15/19	2020
CURTIS ROGERS	$619.13	North Carolina Library Association Conference	WINSTON-SALEM,NC 10/15-10/18/19	2020
DEBORAH PACK	$2,985.65	SHRM Inclusion Conference	NEW ORLEANS,LA 10/27-10/31/19	2020
DENISE LYONS	$3,952.20	World Library and Information Congress 85th IFLA General Conference and Assembly	ATHENS,GREECE 8/24-9/8/19	2020
DENISE LYONS	$364.88	American Library Association Conference	JACKSONVILLE,FL 12/11-12/12/19	2020
DENISE LYONS	$2,360.54	The Internet Conference for Librarians and Information Managers	MONTEREY,CA 10/18-10/24/19	2020
DENISE LYONS	$2,763.27	Public Library Association Conference	NASHVILLE,TN 2/23-3/1/20	2020
DENISE LYONS	$2,521.20	International Literacy Association Conference	NEW ORLEANS,LA 10/9-10-14/19	2020
DENISE LYONS	$2,330.18	American Library Association Midwinter Conference	PHILADELPHIA,PA 1/23-1/28/20	2020
DENISE LYONS	$1,029.88	Library Journal Director's Summit	TULSA,OK 11/6-11/9/19	2020
DENISE LYONS	$1,233.23	National Summit on Adult Literacy	WASHINGTON,DC 11/12-11/14/19	2020
DONNA LOLOS	$119.82	Site Visit	ABBEVILLE,SC 1/22/20	2020
DONNA LOLOS	$80.00	SC Association of Counties Workshop	COLUMBIA,SC 10/23/19	2020
DONNA LOLOS	$80.00	SCAC Institute of Government	COLUMBIA,SC 2/20/20	2020
DONNA LOLOS	$2,451.77	South Carolina Association of Government Conference	HILTON HEAD,SC 8/2-8/6/19	2020
ELIZABETH COOK	$872.48	SC Office of Rural Health Conference	CHARLESTON,SC 9/30-10/2/19	2020
ELIZABETH COOK	$1,066.53	Suburban Council of the International Reading Association Conference	HILTON HEAD,SC 2/12-1/15/20	2020
ELIZABETH COOK	$900.96	National Conference for Families Learning	LOUISVILLE,KY 11/3-11/6/19	2020
ELIZABETH COOK	$112.70	Site Visit	MARLBORO,SC 2/19/20	2020
ELIZABETH COOK	$1,037.36	SC Office of Rural Health Conference	MEMPHIS,TN 11/1-11/3/19	2020
ELIZABETH COOK	$738.70	National Book Festival	WASHINGTON,DC 8/30-9/1/19	2020
ELIZABETH COOK	$40.25	Site Visit - Read Eat Grow	WINNSBORO,SC 2/20/20	2020
ELIZABETH COOK	$1,015.16	North Carolina Library Association Conference	WINSTON-SALEM,NC 10/14-10/18/19	2020
ELLEN DUNN	$125.56	Site Visit	CHAPIN,SC 9/25/19	2020
ELLEN DUNN	$9.00	Read Eat Grow Kick-Off Event	COLUMBIA,SC 9/26/19	2020
ELLEN DUNN	$1,750.63	Site Visit	ST. LOUIS,MO 11/12-11/15/19	2020
JOANNA SMITH	$248.71	Research Institute for Public Libraries Conference	ATLANTA,GA 12/5-12/6/19	2020
JOANNA SMITH	$1,878.66	National Conference of State Legislatures	AUSTIN,TX 10/25-10/28/19	2020
JOANNA SMITH	$139.50	Site Visit	CHARLESTON,SC 2/21/20	2020
JOANNA SMITH	$193.00	Site Visit	CHARLESTON,SC 8/12/19	2020
JOANNA SMITH	$12.00	Read Eat Grow Kick-Off Event	COLUMBIA,SC 9/26/19	2020
JOANNA SMITH	$1,301.56	National Americans with Disabilities Act Symposium	COLUMBUS,OH 8/5-8/8/19	2020
JOANNA SMITH	$418.77	Ed Tech Conference	GREENVILLE,SC 11/5-11/7/19	2020
JOANNA SMITH	$762.00	American Library Association Midwinter Conference	PHILADELPHIA,PA 2/24-2/27/20	2020
JOANNA SMITH	$1,384.08	Human Rights Campaign Foundation Conference	WASHINGTON,DC 2/13-2/16/20	2020
KATHLEEN RUFFING-RUFFNER	$69.46	National Institute of Governmental Purchasing Conference	HOPKINS,SC - IRMO,SC - COLUMBIA,SC 3/13-/3/14/20	2020

KATHLEEN RUFFING-RUFFNER	$760.01	National Institute of Governmental Purchasing Conference	MYRTLE BEACH,SC 11/12-11/15/19	2020
KERRY JEYSCHUNE	$906.46	Southeaster Museums Conference	CHARLESTON,SC 10/20-10/23/19	2020
KRISTIN WHITE	$2,049.75	Harwood Institute for Public Innovation Conference	ATLANTA,GA 10/14-10/17/19	2020
KRISTIN WHITE	$554.13	Research Institute for Public Libraries Conference	ATLANTA,GA 12/5-12/6/19	2020
KRISTIN WHITE	$273.72	Georgia Library Service for the Blind & Print Disabled site visit	ATLANTA,GA 2/18-2/19/20	2020
KRISTIN WHITE	$595.63	National Federation of the Blind Conference	COLUMBIA,SC 8/9-8/11/19	2020
KRISTIN WHITE	$1,034.60	SC Association for Education and Rehabilitation (SCAER) Annual Conference	MYRTLE BEACH,SC 11/5-11/10/19	2020
KRISTIN WHITE	$1,289.70	KLAS Administrator Training	RALEIGH,NC 9/16-9/18/19	2020
LEESA AIKEN	$143.75	Site Visit	ABBEVILLE,SC 1/10/20	2020
LEESA AIKEN	$2,791.75	Association for Rural & Small Libraries Conference	BURLINGTON,VT 9/3-9/8/19	2020
LEESA AIKEN	$1,761.96	CHIEF OFFICERS OF STATE LIBRARY AGENCIES Annual Conference	HARTFORD,CT 11/1-11/9/19	2020
LEESA AIKEN	$2,277.00	American Library Association Midwinter Conference	PHILADELPHIA,PA 1/23-1/28/20	2020
LEESA AIKEN	$198.24	SCLENDS Retreat	ST.GEORGE,SC 2/20-2/21/20	2020
LINDA HEIMBURGER	$505.61	Ed Tech Conference	GREENVILLE,SC 11/5-11/8/19	2020
LINDA HEIMBURGER	$172.10	SC Council for Social Studies Conference	GREENVILLE,SC 9/26-9/27/19	2020
LINDA HEIMBURGER	$182.50	LMS Regional	HILTON HEAD,SC 2/26/20	2020
LINDA HEIMBURGER	$89.32	Site Visit Marion Intermediate School	MARION,SC 10/22/19	2020
LINDA HEIMBURGER	$250.00	SC Council of Teachers of English Conference	MYRTLE BEACH,SC 1/30-2/1/20	2020
LINDA HEIMBURGER	$85.26	Rosewood Elementary	ROCK HILL,SC 9/10/19	2020
MARGARET MAGNER	$1,125.01	National Conference of State Legislatures	NASHVILLE,TN 8/4-8/8/19	2020
REBECCA ANTILL	$1,670.59	National Summer Learning Association Conference	ATLANTA,GA 10/20-10/23/19	2020
REBECCA ANTILL	$10.00	Site Visit	CHARLESTON,SC 7/22/19	2020
REBECCA ANTILL	$35.00	Site Visit - Charlie Cart	CHARLESTON,SC 9/30-10/1/19	2020
REBECCA ANTILL	$20.00	South Carolina Library Association Conference	COLUMBIA,SC 10/9 & 10/11/19	2020
REBECCA ANTILL	$164.45	Site Visit	DILLON,SC 1/30/20	2020
REBECCA ANTILL	$84.06	Site Visit	GEORGETOWN,SC 1/13/20	2020
REBECCA ANTILL	$994.67	Collaborative Summer Library Program Conference	INDIANAPOLIS,IN 10/2-10/4/19	2020
REBECCA ANTILL	$1,672.56	Collaborative Summer Library Program Conference	INDIANAPOLIS,IN 9/16-9/20/19	2020
REBECCA ANTILL	$1,141.74	National Center for Families Learning Conference	LOUISVILLE,KY 11/3-11/8/19	2020
REBECCA ANTILL	$1,221.46	Young Adult Library Services Association Conference	MEMPHIS,TN 11/1-11/3/19	2020
REBECCA ANTILL	$1,593.14	American Library Association Midwinter Conference	PHILADELPHIA,PA 1/24-1/27/20	2020
REBECCA ANTILL	$129.34	Every Child Ready to Read Workshop	SPARTANBURG,SC 2/2-2/3/20	2020
REBECCA ANTILL	$38.86	Site Visit - Read Eat Grow	WINNSBORO,SC 12/11/19	2020
REBECCA ANTILL	$568.40	North Carolina Library Association Conference	WINSTON-SALEM,NC 10/17-10/18/19	2020
RYAN EASTERBROOKS	$836.82	Association for Rural & Small Libraries Conference	BURLINGTON,VT 9/4-9/7/19	2020
RYAN EASTERBROOKS	$1,462.13	National Center for Families Learning Conference	LOUISVILLE,KY 11/3-11/6/19	2020
RYAN EASTERBROOKS	$640.26	SC Office of Rural Health Conference	MEMPHIS,TN 10/30-11/3/19	2020
RYAN EASTERBROOKS	$1,693.66	Society For Nutrition Education and Behavior Conference	ORLANDO,FL 7/26-8/2/19	2020
RYAN EASTERBROOKS	$963.26	North Carolina Library Association Conference	WINSTON-SALEM,NC 10/15-10/18/19	2020
SHEILA DORSEY	$1,735.80	Federal Depository Library Conference	WASHINGTON,DC 10/20-10/24/19	2020
TIFFANY HAYES	$1,379.14	United States Board on Books for Young People Conference	AUSTIN,TX 8/18-8/22/19	2020
TIFFANY HAYES	$1,278.50	Research Institute for Public Libraries Conference	BILLINGS,MT 1O/5-10/9/19	2020
VIRGINIA PIERCE	$90.48	Cecil Williams Traveling Exhibit Installation	AIKEN,SC 9/22/19	2020
VIRGINIA PIERCE	$1,799.28	Site Visit	BURLINGTON,VT 8/28-9/8/19	2020
WENDY COPLEN	$98.55	Site Visit	ABBEVILLE,SC 2/21/20	2020
WENDY COPLEN	$98.55	Site Visit	ABBEVILLE,SC 2/5/20	2020

WENDY COPLEN	$1,726.61	Harwood Institute for Public Innovation Conference	ATLANTA,GA 10/14-10/17/19	2020
WENDY COPLEN	$707.70	Association for Rural & Small Libraries Conference	BURLINGTON,VT 9/4-9/7/19	2020
WENDY COPLEN	$2,754.39	Public Library Association Conference	NASHVILLE,TN 2/24-2/28/20	2020
WENDY COPLEN	$1,504.37	Association of Bookmobile and Outreach Services Conference	OMAHA,NE 10/23-10/26/19	2020
WENDY COPLEN	$1,837.08	American Library Association Midwinter Conference	PHILADELPHIA,PA 1/24-1/27/20	2020