

**THE STATUS OF EQUAL EMPLOYMENT OPPORTUNITY IN
SOUTH CAROLINA STATE GOVERNMENT**



FEBRUARY 1, 2016

**ANNUAL REPORT TO THE GENERAL ASSEMBLY
SOUTH CAROLINA STATE HUMAN AFFAIRS COMMISSION**

State Treasurer's Office

Agency Director: Curtis M. Loftis, Jr.

EEO Officer: Alicia Sharpe

1 EEO CATEGORY	2 ACTUAL WORKFORCE ON 09/30/2015							3 Adjusted Availability% (Qualified Labor Pool)			4 UNDERUTILIZATION			5 HIRES AND PROMOTIONS - 10/01/2014 - 09/30/2015						6 % OF Goals Met Based on Adjusted Availability			
	WM	BM	OM	WF	BF	OF	TOTAL	BM	WF	BF	BM	WF	BF	WM	BM	OM	WF	BF	OF	TOTAL	BM	WF	BF
E1	# 7	1		3	1		12	3.8	30.1	6.0	NO	5.1	NO	5	1		2	1		9	YES	83.1%	YES
	% 58.3	8.3		25.0	8.3		100.0							55.6	11.1		22.2	11.1		100.0			
E2	# 10	1		11	11	1	34	4.3	40.0	10.5	1.4	7.6	NO	7			5	2	1	15	67.4%	81.0%	YES
	% 29.4	2.9		32.4	32.4	2.9	100.0							46.7			33.3	13.3	6.7	100.0			
E3	# 3	2			2		7	6.8	20.8	12.0	NO	20.8	NO								YES	0.0%	YES
	% 42.9	28.6			28.6		100.0																
E5	# 1			2	1		4	4.5	46.9	15.2	4.5	NO	NO								0.0%	YES	YES
	% 25.0			50.0	25.0		100.0																
E6	#	1		1			2	3.7	56.9	17.8	NO	6.9	17.8								YES	87.9%	0.0%
	%	50.0		50.0			100.0																
	#																						
	%																						
	#																						
	%																						

NOTE: See section entitled "Understanding the Report" for a detailed explanation of how the above information was computed.

LEGEND: WM = White Male BM = Black Male OM = Other Male T = Total % = Percentage

WF = White Female BF = Black Female OF = Other Female # = Number

If an agency is not employing any race/sex group at a rate equal to the Adjusted Availability percentage, the underutilization is noted in Column # 4.

*No goal established because the underutilization is less than one whole person.

Level of Goal Attainment for 2013: 84.2 percent

Level of Goal Attainment for 2014: 88.2 percent

Level of Goal Attainment for 2015: 86.1 percent