

Agency Overview: Workers' Compensation Commission

Agency Mission

“The mission of the South Carolina Workers' Compensation Commission is to provide an equitable and timely system of benefits to injured workers and employers in the most responsive, accurate, and reliable manner possible.”

History and Resources (FY 20-21)

History

“The Grand Bargain”

- Workers gave up the right to sue employers in civil court for workplace injuries
- Employees guaranteed treatment and compensation
- Created no fault system with exclusive remedy for injuries
- Minimized cost to employers of lengthy trials

1935 – Created as the SC Industrial Commission then changed to the Workers' Compensation Commission

Organizational Units

- Commissioners
- Office of Executive Director
- Information Technology
- Claims
- Judicial
- IMS

Employees



53

authorized FTEs

Funding



\$8,400,000

Annual Operating Budget

Successes and Challenges

Identified by the agency

Successes

- Current WCC IT Staff have multiple years and extensive levels of related experience to form a cohesive team.
- Institutional Knowledge
- Employment with State Government, benefits and sense of pride for serving the public good.
- Cooperative relationships with state agencies and local governments for attaining venues for hearings.

Challenges

- Loss of key personnel would hinder continued development of processes and systems.
- Institutional Knowledge - Eligible for Retirement
- Salaries of current employees have not maintained a level to be competitive with other state agencies and the private sector.
- The potential safety and security of the Commissioners.