



March 16, 2015

The Honorable Kirkman Finlay III  
Law Enforcement and Criminal Justice Subcommittee, Chairman  
South Carolina House of Representatives  
P.O. Box 11867  
Columbia, SC 29211

Dear Chairman Finlay,

My staff and I appreciated the opportunity to provide an overview of our agency to your subcommittee members on March 4, 2015. We hope that you found the information that we provided useful. Thank you also for explaining the role and process of the Legislative Oversight Committee. We look forward to meeting again in the near future.

As per your request, I am forwarding additional information which I hope will be of benefit to the subcommittee. Specifically, I'm including information on the demographics of the staff working "behind the fence" at DJJ and in the community, a narrative explaining DJJ's caseload and population statistics over the last decade (and how they compare to national statistics), a further narrative on the agency's budget request, and information on the number, cost, and outcomes of lawsuits that DJJ has faced in the last decade. I trust that you will find this information responsive to your request.

Please do not hesitate to contact me if I can provide any additional information. Again, thank you for allowing us to present to your distinguished subcommittee. I look forward to working with you in the future as we partner to provide top quality and cost-effective services to the citizens of our state.

Sincerely,

A black rectangular box redacting the signature of Sylvia Murray.

Sylvia Murray  
Director, Department of Juvenile Justice

### DEPARTMENT OF JUVENILE JUSTICE OVERALL

Demographics	Direct Services	Supervisory	Administrative /Other Support	Total Staffing
AAF	405	71	96	572
WF	103	52	64	219
OF	6	2	5	13
AAM	259	42	34	335
WM	63	34	47	144
OM	4	0	2	6
<b>Total Demographics</b>	<b>840</b>	<b>201</b>	<b>248</b>	<b>1289</b>

### DIRECTOR'S OFFICE

Demographics	Direct Services	Supervisory	Administrative /Other Support	Total Staffing
AAF	0	1	1	2
WF	0	1	0	1
OF	0	0	0	0
AAM	0	0	0	0
WM	0	0	0	0
OM	0	0	0	0
<b>Total Demographics</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>

### ADMINISTRATIVE SERVICES

Demographics	Direct Services	Supervisory	Administrative /Other Support	Total Staffing
AAF	16	19	23	58
WF	2	7	20	29
OF	1	2	1	4
AAM	2	4	22	28
WM	4	9	36	49
OM	0	0	2	2
<b>Total Demographics</b>	<b>25</b>	<b>41</b>	<b>104</b>	<b>170</b>

### COMMUNITY SERVICES

Demographics	Direct Services	Supervisory	Administrative /Other Support	Total Staffing
AAF	85	20	25	130
WF	37	20	24	81
OF	2	0	3	5
AAM	58	14	2	74
WM	21	10	2	33
OM	1	0	0	1
<b>Total Demographics</b>	<b>204</b>	<b>64</b>	<b>56</b>	<b>324</b>

### EDUCATION

Demographics	Direct Services	Supervisory	Administrative /Other Support	Total Staffing
AAF	19	0	5	24
WF	12	3	6	21
OF	1	0	0	1
AAM	9	2	0	11
WM	12	2	1	15
OM	1	0	0	1
<b>Total Demographics</b>	<b>54</b>	<b>7</b>	<b>12</b>	<b>73</b>

### INSPECTOR GENERAL

Demographics	Direct Services	Supervisory	Administrative /Other Support	Total Staffing
AAF	11	2	11	24
WF	1	0	3	4
OF	0	0	0	0
AAM	15	1	4	20
WM	2	2	2	6
OM	0	0	0	0
<b>Total Demographics</b>	<b>29</b>	<b>5</b>	<b>20</b>	<b>54</b>

### LEGAL

Demographics	Direct Services	Supervisory	Administrative /Other Support	Total Staffing
AAF	5	2	3	10
WF	0	2	0	2
OF	0	0	0	0
AAM	1	0	1	2
WM	0	1	0	1
OM	0	0	0	0
<b>Total Demographics</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>15</b>

### PLANNING AND PROGRAMS

Demographics	Direct Services	Supervisory	Administrative /Other Support	Total Staffing
AAF	5	1	3	9
WF	2	1	1	4
OF	0	0	0	0
AAM	0	1	2	3
WM	1	3	1	5
OM	0	0	0	0
<b>Total Demographics</b>	<b>8</b>	<b>6</b>	<b>7</b>	<b>21</b>

### REHABILITATION SERVICES

Demographics	Direct Services	Supervisory	Administrative /Other Support	Total Staffing
AAF	229	21	21	271
WF	20	6	4	30
OF	1	0	1	2
AAM	168	19	3	190
WM	13	5	3	21
OM	2	0	0	2
<b>Total Demographics</b>	<b>433</b>	<b>51</b>	<b>32</b>	<b>516</b>

## TREATMENT & INTERVENTION

Demographics	Direct Services	Supervisory	Administrative /Other Support	Total Staffing
AAF	35	5	4	44
WF	29	12	6	47
OF	1	0	0	1
AAM	6	1	0	7
WM	10	2	2	14
OM	0	0	0	0
<b>Total Demographics</b>	<b>81</b>	<b>20</b>	<b>12</b>	<b>113</b>

### Abbreviation Key

AAF	African American Female
WF	White Female
OF	Other Female
AAM	African American Male
WM	White Male
OM	Other Male



# Populations and Caseloads

## *SCDJJ compared to the U.S. in the last decade*



Since the peak of juvenile crime in 1995, both juvenile crime and incarceration have dropped drastically in the U.S. Those numbers have continued to drop in recent years. National juvenile detention rates fell about 41% between 1995 and 2010. And juvenile violent crime dropped 63% between 1995 and 2012. The number of juveniles on probation has also seen a less dramatic, but significant, decline. In 2002, there were 618,600 juvenile probation cases in the U.S. In 2009 there were 541,400 juvenile probation cases, a 13% drop.

There are many factors at play in explaining these declines in juvenile crime in general and incarceration rates in particular. A recent study by the Annie E. Casey Foundation pointed to a wide disparity among the juvenile crime and incarceration rates of individual states. While rates on average dropped in the U.S., individual states like Arkansas, Idaho, and West Virginia actually showed increases in juvenile incarceration. The report attributes the average drop to states which:

- Limit eligibility for correctional placements
- Invest in promising alternatives to incarceration
- Adopt best-practices for supervising delinquent youth in their communities
- Incentivize community-based alternatives to confinement
- Establish small treatment-oriented facilities for those confined.

South Carolina in particular has proven to be a superb example of putting these basic principles into real-world practice. This state has consistently bested national averages for declines in juvenile incarceration, referrals, violent crime, and probation over the last decade. South Carolina has seen:

- A **40% decrease** in the average daily population at DJJ's hardware-secure and staff-secure facilities in the last eight years.
- Juvenile crime referrals to DJJ **down 38%** in the last decade.
- Juvenile violent and serious crime **down 64%** since its peak in 1994-1995.

- A **33% decline** in probation cases in the last decade.

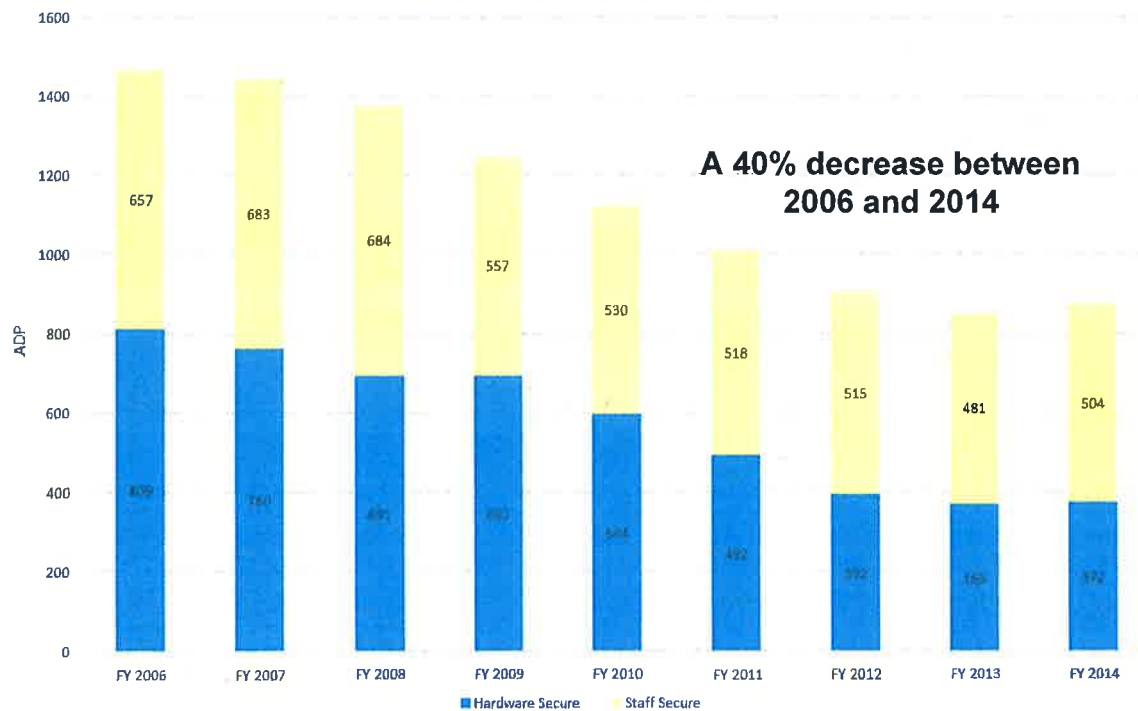
Each of these statistics compares favorably with the national average, with much more drastic drops in probation cases and long-term incarceration in South Carolina than in the nation as a whole.

In specific practice, these improvements are attributable to a number of solid best-practice initiatives at SCDJJ in the last decade. DJJ has:

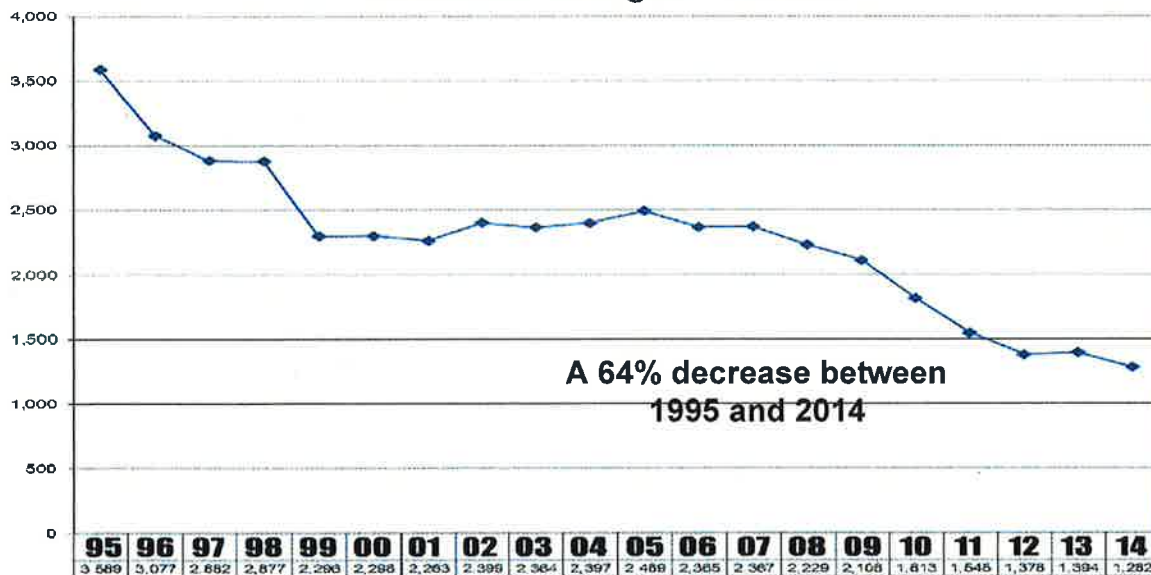
- Repositioned our facility clinicians (social workers and psychologists) to the front-end of the juvenile justice system in local communities.
- Lowered caseloads for probation/parole officers and initiated an **Intensive Supervision Officer (ISO) program** with caseloads limited to 20 supervised juveniles.
- Improved family services and counseling at the county level.
- Created extensive job training, anti-gang, and afterschool prevention programs both behind the fence and in the community. This includes a system of 8 **Job Readiness Training sites**, one **Job Readiness Training Center** in Columbia, 38 **Teen After-School Centers (TASC)**, and a **Gang Resistance Education and Training (G.R.E.A.T.) program** for elementary school students across the state.
- Created and expanded diversion programs and referral sources, such as **Juvenile Arbitration**, to give prosecutors and Family Court judges more options with young offenders.
- Partnered with private providers to institute a continuum of commitment and alternative placement options for youth in commitment status and on probation or parole.

And the agency plans to continue this strong focus on prevention and "front-end" efforts to prevent juvenile crime and keep youth from entering the juvenile justice system in the future. DJJ is currently developing programs to further limit probation caseloads (similar to the Intensive Supervision program), provide more intensive non-punitive therapy to incarcerated juveniles, and to focus on a new "4<sup>th</sup> generation" risk-needs assessment program.

### Average Daily Population Hardware Secure vs. Staff Secure



### Violent and Serious Juvenile Cases FY 1994/95 through FY 2013/14



#### Juvenile Referrals to DJJ

2004 26,213

2014 16,429

**A 38% Decrease**

#### Juvenile Probation Cases

2004 6,013

2014 3,981

**A 33% Decrease**

The South Carolina Department of Juvenile Justice does not discriminate in any programs or activities on the basis of race, color, national origin, sex, disability or age.  
THE FOLLOWING OFFICES HAVE BEEN DESIGNATED TO HANDLE INQUIRIES REGARDING THE NONDISCRIMINATION POLICIES:  
Title IX - Inspector General's Office - 803-896-9595, Title II & 504 - Special Education Office - 803-896-8484

Detail of Program Cost for FY 14

	Personnel	Operating	Transfer to Perm Improvement Proj	Case Services	Employer Contributions	Total
I. Parole Division						
Parole Board	339,553	55,807		-		395,360
II. Administration						
Director's Office	201,071	11,911				212,982
Legal Office	456,000	66,154				522,154
Adm Management	192,292	12,886	1,700,000			1,905,178
Fiscal Affairs	1,072,305	44,810				1,117,115
Human Resources	778,957	35,947				814,904
Information Technology	960,881	1,967,800				2,928,681
<b>Total Administration</b>	<b>3,661,506</b>	<b>2,139,508</b>	<b>1,700,000</b>	<b>-</b>		<b>7,501,014</b>
III. Programs and Services						
A Community Services						
Community Serv Management	254,624	459,478				714,102
Piedmont Region	2,995,542	324,470		467		3,320,479
Midlands Region	3,514,428	349,713		728		3,864,869
Coastal Region	3,464,918	380,723		1,374		3,847,015
Consultation & Eval	1,369,246	126,295		879,539		2,375,080
Community Justice	249,672	17,028		250,515		517,215
Victims Services	43,110	1,663		-		44,773
TASC	41,386	49,118		588,641		679,145
Arbitration	-	-		960,000		960,000
Interstate Compact	124,541	20,752		2,637		147,930
Treatment & Intervention	388,030	33,863		-		421,893
<b>Total Community Services</b>	<b>12,445,497</b>	<b>1,763,103</b>		<b>2,683,901</b>		<b>16,892,501</b>
B Longterm Facilities						
Business Services	667,910	1,247,905				1,915,815
Dietary	552,463	1,052,929				1,605,392
Dietary - Coastal Eval Ctr	111,804	111,332				223,136
Dietary - Upstate Eval	92,825	136,404				229,229
Grounds/Facility	331,991	279,406				611,397
Physical Plant	790,479	2,971,163				3,761,642
Support Services		10,435				10,435
Store of Hope		65				65
Community Conn Ctr		35,070				35,070
Community Outreach						-
BRRC	10,757,710	885,367		2,780		11,645,857
<b>Total Longterm Facilities</b>	<b>13,305,182</b>	<b>6,730,076</b>	<b>-</b>	<b>2,780</b>		<b>20,038,038</b>



	Personnel	Operating	Transfer to Perm Improvement Proj	Case Services	Employer Contributions	Total
<b>C Evaluation Centers</b>						
Midlands Evaluation Center	2,813,252	199,768		3,519		3,016,539
Upstate Evaluation Center	2,500,014	421,831		624		2,922,469
Coastal Evaluation Center	2,305,202	401,868		150		2,707,220
<b>Total Evaluation Centers</b>	<b>7,618,468</b>	<b>1,023,467</b>		<b>4,293</b>		<b>8,646,228</b>
<b>D County Serv-Detention</b>						
Detention Center	3,240,088	198,528		29,371		3,467,987
<b>E Residential Operating</b>						
Community Alternatives	546,123	15,924		12,926,255		13,488,302
Alterntive Placements	-	-		13,947,986		13,947,986
HQ Rd Office	-	13,200		-		13,200
<b>Total Residential Services</b>	<b>546,123</b>	<b>29,124</b>		<b>26,874,241</b>		<b>27,449,488</b>
<b>F Juvenile Health &amp; Safety</b>						
Inspector General	1,811,754	506,522		-		2,318,276
Health Services	1,546,565	1,122,273		1,769,092		4,437,930
<b>Total Juvenile Health &amp; Safety</b>	<b>3,358,319</b>	<b>1,628,795</b>		<b>1,769,092</b>		<b>6,756,206</b>
<b>G Program Analysis</b>						
Staff Development	445,725	167,673		-		613,398
Medicaid Management	267,592	46,512		-		314,104
Programs & Planning	710,062	329,024		27,282		1,066,368
<b>Total Program Analysis</b>	<b>1,423,379</b>	<b>543,209</b>		<b>27,282</b>		<b>1,993,870</b>
<b>H Education</b>						
Education Mngmt	2,137,471	641,466		1,118		2,780,055
Birchwood School	1,608,039	70,039				1,678,078
Willow Lane School	7,500	-				7,500
Coastal Eval School	561,365	9,044				570,409
Detention Ctr School	326,268	5,185				331,453
Midlands Eval School	184,744	3,714				188,458
Upstate Eval School	332,259	3,413				335,672
<b>Total Education</b>	<b>5,157,646</b>	<b>732,861</b>		<b>1,118</b>		<b>5,891,625</b>
<b>IV Employee Benefits</b>						
Employer Contribution	-	-		-	20,839,307	20,839,307
<b>Total Agency Costs</b>	<b>51,095,761</b>	<b>14,844,478</b>	<b>1,700,000</b>	<b>31,392,078</b>	<b>20,839,307</b>	<b>119,871,624</b>

## BUDGET NARRATIVE

The agency's budget is comprised of four program areas: Parole Division, Administrative Division, Programs and Services and Employee Benefits. The following is a brief description of the program areas and subprogram areas.

**I. Parole Board**-Although a separate entity, DJJ is statutorily required to provide administrative support to the Parole Board. This entity is charged with establishing the guidelines for juveniles indeterminately committed to DJJ and determining when and under what conditions said juveniles may be released. During FY 13-14, \$395,360 was expended in this area.

**II. Administrative Division**-This section encompasses key managerial functions such as the Director's Office, Legal and Fiscal Affairs. Information Technology and Human Resources are also included in this budget area. The \$7,501,014 expended includes personnel and operating expenses.

**III. Programs and Services**-The vast majority of the agency's budget, \$91,135,943 was expended on this section. Divided into eight subprograms, this category includes key deliverables such as probation and parole supervision, intake, secure confinement services and education.

- A. The community services component of the budget includes those services that are provided out of the county offices such as intake, parole and probation supervision, and victim services. The teen afterschool centers and juvenile arbitration are also included in this budget area. The bulk of the funds expended in this area, \$12,445,497 was used to cover personnel costs. Operating and case services (direct services) expenses rounded out the remaining \$4,447,004.
- B. The Long-term Facilities budget subgroup covers the Broad River Road Complex and the various sections of the agency that support this long term institution. Dietary services, grounds, physical plant and support services are a few of the services captured within the subgroup. The largest expense in this category is the personnel costs for the juvenile correctional officers and supervisors who oversee the youth committed to the agency. Treatment and other support staff are also reflected in this budget item. The personnel cost for this area is \$13,305,182. The cost of basic needs for the juveniles and staff that support them is \$6,732,856.
- C. The Evaluation Center subgroup includes the Coastal, Midlands and Upstate Regional Evaluations Centers. These facilities provide court-ordered evaluations for juveniles in a secure setting. A total of \$8,646,228 was expended on this subgroup.

- D. The County Detention subgroup covers the Juvenile Detention Center. This is DJJ's secure, short-term facility that provides custodial care and treatment to juveniles detained by law enforcement agencies and the family courts prior to disposition. A total of \$3,467,987 was expended on this category.
- E. The Residential Operations subgroup covers the non-secure out of home placements such as the wilderness camps and alternative placements. A total of \$27,449,488 was expended on this category.
- F. The Juvenile Health and Safety subgroup covers the Inspector General's Office and Health Services. DJJ is charged with ensuring the health and safety to youth committed to its care. Youth medical services are provided to youth as needed. A total of \$6,756,206 was expended on this category.
- G. The Program Analysis subgroup covers the Staff, Development and Training, Medicaid Management and Planning and Programs Sections of the agency. These sections support the mission of the agency by ensuring a well trained staff, monitoring the strategic plan and maximizing the use of resources. A total of \$1,993,870 was expended in this subgroup.
- H. The final subgroup of the Programs and Services Section is Education. DJJ is statutorily required to meet the educational needs of youth committed to its care. Educational services are offered at the Broad River Road Complex, three Regional Evaluation Centers and the Juvenile Detention Center. A total of \$5,891,625 was expended on this subgroup.

**IV. Employee Benefits-**The agency paid \$20,839,307 in employee fringe benefits in FY 13-14.

See attached Detail of Program Cost for FY14 for additional information.

### Lawsuits filed against the SC Department of Juvenile Justice, 2005 to Present

This information was compiled and provided pursuant to the request of the Law Enforcement and Criminal Justice Subcommittee of the Legislative Oversight Committee of the South Carolina House of Representatives. DJJ reports information concerning pending and resolved litigation to the Comptroller General's Office on a yearly basis as part of the Litigation Closing Packet. Unless otherwise indicated, all settlement/judgment amounts and costs associated with the defense of these lawsuits were paid by the Department's insurance carrier, the Insurance Reserve Fund.

**2005** - There was one lawsuit filed against DJJ.

Case Name	Date Filed	Description	Status
<u>Calvin Jerome Rogers v. DJJ</u> , 2005-CP-40-2931	July 20, 2005	SCDC inmate claimed he was illegally committed to DJJ for evaluation due to being younger than the minimum commitment age.	Dismissed 1/28/09

**2006** – There were four lawsuits filed against DJJ.

Case Name	Date Filed	Description	Status
<u>Russell Cooke v. DJJ and Melvin Matthews</u> , 2006-CP-38-613	May 30, 2006	Former DJJ detainee alleged that JCO Matthews performed oral sex on him at the Juvenile Detention Center.	Settled for \$38,000 on January 3, 2008
<u>Thomas Matthew Caldwell v. DJJ and Atkean Anderson</u> , 2006-CP-40-2006	June 19, 2006	Former DJJ inmate was physically assaulted by another juvenile, resulting in a broken jaw.	Settled for \$25,000 in November 2007
<u>Debbie Lancaster v. DJJ</u> , 2006-CP-23-5302	July 2006	Temporary employee (white) claimed race discrimination when she was denied permanent employment with DJJ.	Settled for \$2,500 on January 22, 2007
<u>Thomas Turner v. Thomas Simms and DJJ</u> , 2006-CP-40-5332	September 14, 2006	Former DJJ inmate alleged another juvenile punched him in the mouth at the request of a DJJ staff member.	Settled for \$36,400 in November 2006

**2007** – No lawsuits were filed against DJJ.

**2008** – There were three lawsuits filed against DJJ.

<b>Case Name</b>	<b>Date Filed</b>	<b>Description</b>	<b>Status</b>
<u>Tyrone Aiken (aka Tyrone Craig) v. DJJ</u> , 2008-CP-40-5481	July 30, 2008	Former DJJ inmate was assaulted by several juveniles, resulting in cuts and scratches to his face and his front tooth being knocked out.	Settled for \$20,000 on March 16, 2009
<u>Kareem Thompson v. DJJ</u> , 2008-CP-40-7718	October 24, 2008	Former DJJ inmate suffered a broken arm while being restrained by a JCO after Thompson threw milk and a cup at another JCO. He later reinjured his arm after a physical altercation with another juvenile.	Settled for \$12,000 on January 17, 2012
<u>James Berlin v. DJJ</u> , 2008-CP-40-7952	December 2008	Automobile accident on I-26 involving a DJJ Police Officer speeding and illegally stopping on the roadway.	Settled for \$9,256 on March 16, 2009

**2009** – There were two lawsuits filed against DJJ.

<b>Case Name</b>	<b>Date Filed</b>	<b>Description</b>	<b>Status</b>
<u>John Doe v. DJJ and DMH</u> , 2009-CP-40-2896	April 20, 2009	Former DJJ inmate, who was transferred to a DMH facility, alleged that he was sexually assaulted by another youth who was placed in the same DMH facility.	DJJ dismissed as a party on February 27, 2012
<u>Carol Seawright v. DJJ</u> , 3:09-CV-01197-CMC	May 2009	DJJ's former Finance Director claimed that her separation from DJJ after saying "I quit" and the agency's refusal to allow her to return to work amounted to a constructive discharge.	Summary Judgment granted and case dismissed November 29, 2010



**2010** – There were two lawsuits filed against DJJ.

Case Name	Date Filed	Description	Status
<u>Patrick Booker v. DJJ and Michael Peterson</u> , 2010-CP-23-7158	September 1, 2010	SCDC inmate claims he was physically assaulted by JCO Peterson in 2000 while at DJJ.	Summary Judgment granted and case dismissed September 14, 2011
<u>Cherby Adams v. DJJ</u> , 2010-CP-40-8270	November 24, 2010	Former DJJ inmate's arm was injured when a JCO used allegedly unnecessary and excessive force on him in an attempt to prevent him from fighting with another juvenile.	Settled for \$42,000 on January 26, 2012

**2011** – There were two lawsuits filed against DJJ.

Case Name	Date Filed	Description	Status
<u>Harold Kashner, as Parent and Legal Guardian of Jesse Kashner v. DJJ</u> , 2011-CP-26-7032	January 2011	Former DJJ Inmate was physically assaulted by another juvenile when a JCO fell asleep at his post.	Settled for \$10,000 on September 6, 2011
<u>Rose Powell v. Loris Healthcare Systems, et al.</u> (including DJJ), 2011-CP-26-2550	April 29, 2011	Plaintiff was physically assaulted by 3 teenagers in hospital parking lot. She claimed that DJJ was negligently supervising one of the youth on probation at the time of the incident.	Settled for \$14,000 on December 4, 2012

**2012** – There was one lawsuit filed against DJJ.

Case Name	Date Filed	Description	Status
<u>A.L. v. DJJ, Jeffrey Carnes, et al.</u> , 2012-CP-40-6882, 3:12-3617-JFA-PJG	September 20, 2012	Former DJJ detainee (who was being held at the DJJ Detention Center on adult charges of murder and attempted murder) claimed that he was physically assaulted by	Dismissed February 6, 2014

		another detainee and that DJJ was negligent in not preventing the assault.	
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**2013** – There were four lawsuits filed against DJJ.

<b>Case Name</b>	<b>Date Filed</b>	<b>Description</b>	<b>Status</b>
<u>Patrick Booker v. DJJ and Juvenile Parole Board</u> , 2013-CP-23-1782	March 13, 2013	SCDC Inmate claimed that DJJ and the Parole Board were negligent in releasing him home on parole rather than sending him to a group setting upon his release from DJJ, causing him commit adult crimes and be sentenced to SCDC.	Summary Judgment granted and case dismissed January 8, 2014
<u>Leigh D. Hicks v. DJJ</u> , 3:13-CV-1170	April 30, 2013	Former DJJ employee (social worker) claimed she was discriminated against, retaliated against, and defamed because of her race when DJJ denied her promotions and did not allow her to perform certain duties she wanted to perform.	Settled for \$7,500 on August 16, 2013
<u>Bobby Houston v. Avalonia Group Homes, Inc. and DJJ</u> , 2013-CP-23-5668	October 22, 2013	Juvenile claimed, following an altercation with another juvenile, he was physically disciplined by Avalonia staff and that DJJ was negligent in failing to supervise the provision of services at Avalonia.	Settled for \$10,000 in December 2014
<u>Craig Way v. AMIKids Sand Hills, Inc and DJJ</u> , 2013-CP-13-740	December 23, 2013	Juvenile alleges that he was kissed and inappropriately touched while at Camp Sand Hills “by an employee or volunteer known as Mr. John” and that DJJ was	Pending

		negligent in failing to supervise or inspect Sand Hills.	
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**2014** – There were three lawsuits filed against DJJ.

Case Name	Date Filed	Description	Status
<u>Dessa Brown-Hearns v. DJJ</u> , 3:14-CV-01807-MBS-PJG	May 5, 2014	Employee (JCO) claimed she was discriminated against based on her gender when another employee (male) received a promotion rather than her.	Settled for salary increase and \$7,500 on October 3, 2014
<u>Rebecca Veney v. DJJ</u> , 3:14-cv-03798-JFA-PJG	September 27, 2014	Employee (HR) claims race and age discrimination, retaliation, defamation, intentional infliction of emotional distress, and negligent retention.	Pending
<u>Dwight Decker v. DJJ, et al.</u> , 2:14-cv-04363-DCN-MGB	November 11, 2014	Former employee (ISO) who was terminated during probationary period asserts various claims, including discrimination, retaliation, whistleblower action, and defamation.	Pending

**2015** – As of March 11, 2015, there have been no lawsuits filed and served on DJJ.