



# **2025 Annual Accountability Report**

**Commission for the Blind  
Agency Code: L240**

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## **AGENCY'S DISCUSSION AND ANALYSIS**

The mission of the SC Commission for the Blind (SCCB) is to provide youth and adults who are blind or low vision with quality individualized vocational rehabilitation services, independent living services, and prevention-of-blindness services leading to competitive employment and/or social and economic independence.

### **Vocational Rehabilitation Services**

SCCB's Vocational Rehabilitation (VR) program assists eligible consumers to find, maintain, or regain competitive integrated employment. VR accomplishes this by providing individualized services to consumers to help them achieve employment outcomes that align with their capabilities through informed choice.

In state fiscal year (SFY) 2025, SCCB's VR program saw 489 new applicants for services and served 1,344 consumers. The average salary for consumers in competitive integrated employment was \$31,000, the average hourly earnings grew to \$18.38 per hour, and the average hours worked per week is 31. Types of competitive integrated employment consumers have entered range from lawyer and nurse practitioner to mental health counselor and athletic trainer.

#### **Competitive Integrated Employment**

<b>Quarter</b>	<b>Average Wage</b>	<b>Average Hours Worked</b>	<b>Average Salary</b>
<b>SFY25 Q1</b>	\$15.63	30	\$24,383
<b>SFY25 Q2</b>	\$21.93	32	\$36,492
<b>SFY25 Q3</b>	\$16.76	29	\$25,274
<b>SFY25 Q4</b>	\$20.63	35	\$37,547

#### **Highest Hourly Wages**

<b>Job Title</b>	<b>Hourly Wage</b>
<b>Nurse Practitioners</b>	\$55.00
<b>Insurance Claims and Policy Processing Clerks</b>	\$43.00
<b>Lawyers</b>	\$40.77
<b>Musicians and Singers</b>	\$37.00
<b>Mental Health Counselors</b>	\$35.59
<b>Managers, All Other</b>	\$33.65

The VR program achieved several important goals this year in policy, procedure, and staff training. The leadership team incorporated feedback from the Rehabilitation Services Administration (RSA) and Vocational Rehabilitation Technical Assistance Center for Quality Management (VRTAC-QM) into the previously drafted 32 VR policies. The need for additional policies was identified and five new VR policies were also drafted; they are being sent to RSA and VRTAC-QM for feedback. All policies were reformatted into a standard, accessible format and assigned reference numbers.

Several procedures were revised and/or developed for the VR program over the past year. Notably, a new process for consumers interested in self-employment was developed and implemented to assist them in making informed choices about self-employment as a potential career path. SCCB will continue to monitor the new process over the next year and identify staff training needs. Additionally, training on Trial Work Experiences (TWE) and Accurately Entering Referrals was provided to all VR staff.

Providing ongoing training for staff remains a top priority for SCCB. The Consumer Services Department hired a Training Coordinator to assist with identifying training needs and developing/presenting trainings to staff. This

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individual works closely with program leads and will play an integral role in providing training to VR staff on the new policies and the procedures as they are developed and revised for efficiency.

The Consumer Services Lead oversaw a project to develop “VR 101” training modules in partnership with the George Washington Center for Rehabilitation Counseling Research and Education. The result of this year long collaboration is a series of modules that will assist with onboarding and educating new VR Counselors on the VR process throughout the lifecycle of a case to ensure quality VR service provision throughout the state.

In SFY 2025, SCCB’s Statewide Benefits Counselor completed the Community Work Incentives Coordinator (CWIC) training and began providing benefits counseling to VR applicants and consumers. By having its own in-house CWIC, SCCB will efficiently provide benefits counseling services to consumers to assist them in making informed choices about their employment.

## Youth Services

To increase collaboration between the Children’s and Transition Services programs, the Transition Services Lead now oversees both programs as the Youth Services Lead. Over the past year, the Youth Services Lead worked with both Children’s and Transition Services Counselors to ensure eligible consumers who are aging out of the Children’s Services Program are informed of and encouraged to apply for VR Transition Services to limit gaps in service delivery. Children’s and Transition Services Counselors work together to coordinate the application and eligibility determination process for Transition Services to ensure a smooth transfer process.

The Youth Services Lead also partnered with the South Carolina School for the Deaf and the Blind (SCSDB) to coordinate the annual Braille Challenge for students in 1<sup>st</sup> through 12<sup>th</sup> grade at Segra Park. SCCB staff presented to parents during the event on SCCB’s services and programs.

### Children’s Services

The Children’s Services Program continued to serve youth ages 3 to 12 who are blind or low vision. The Children’s Services Counselors partner with local education agencies, educators, and Teachers of Students with Visual Impairments (TVIs) to ensure needed accommodations are provided to children who are blind or low vision under Individualized Education Plans (IEPs). As a result, in SFY 2025 SCCB served 82 consumers through this program.

The Youth Services Lead hosted monthly check-in meetings with Children’s Services Counselors to staff cases and provide guidance. During these meetings, staff also reviewed current Children’s Services policies and procedures. The Youth Services Lead gathered counselor feedback to begin developing needed updates to the policies and procedures.

### Transition Services

Support for youth ages 13-24 who are blind or low vision is essential for their success in school, daily life, and the workforce. The Youth Services Lead hosted monthly check-in meetings with Transition Services Counselors to staff cases and provide guidance on both Transition Services and Pre-Employment Transition Services (pre-ETS) cases. During these meetings, training was provided to staff on regulations pertaining to students with disabilities, and SCCB has seen significant improvements in the accuracy of its data on students with disabilities who are receiving pre-ETS.

In February 2025, SCCB partnered with the National Federation of the Blind of SC’s (NFBSC) Successful Transitions to send five students to the Washington Seminar Career Quest Program in Washington, DC. Students participated in a variety of pre-ETS activities throughout the weekend including self-advocacy, work

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readiness training, and job exploration. SC was the first state to have participants in this national pre-ETS program.

Throughout the year, SCCB Transition Counselors met quarterly with SCSDb Job Coaches to discuss the progress of students completing Work-Based Learning Experiences (WBLEs) and coordinate new pre-ETS for eligible students. These quarterly meetings helped increase communication between SCCB and SCSDb staff and improve referral development. SCCB Transition Counselors also visited SCSDb to meet with consumers in person to discuss potential pre-ETS and develop steps towards employment after high school graduation.

SCCB and SCSDb hosted a one-week camp in July 2024 where students explored future careers, toured a college campus, and practiced workplace readiness skills such as budgeting, cooking, cleaning, and orientation and mobility. In June 2025, SCCB and SCSDb co-hosted an additional one-week camp where students learned self-advocacy and received workplace readiness training through adaptive sports from Strive4You, an SCCB partner.

In addition, SCCB hosted its three-week annual Summer Teen program at the University of South Carolina Aiken's (USCA) campus. Twenty-four consumers from across the state participated in the residential programming. In the work track, eleven students participated in WBLEs at worksites such as the Aiken County Public Library, ACTS Resale Store, and USCA. Fourteen students participated in independence track programming.

Week one of the independence track featured Filling Your Transportation Toolbox, a program that teaches older students (ages eighteen through twenty-one) orientation and mobility skills. Students planned activities and travelled throughout the Aiken, Columbia, and Augusta areas using various modes of transportation (such as ride share and public transportation). This program was presented by Dr. Penny Rosenblum, Vision for Independence LLC, and Dr. Tina Herzberg, USC Upstate.

Week two featured Ready! Set! Go!, a program designed to teach younger students (ages thirteen to seventeen) foundational orientation and mobility skills. Students planned activities and travelled throughout the Aiken and Columbia areas using various modes of transportation (such as ride share and public transportation). This program, presented by Dr. Penny Rosenblum, Vision for Independence LLC, and Dr. Tina Herzberg, USC Upstate, prepares students to participate in the more advanced Filling Your Transportation Toolbox Program.

Week three featured WaterViz, a program that uses the water cycle to help students learn to understand data and represent it using art and music. Students had the opportunity to visit Swan Lake Iris Gardens' Braille Garden in Sumter. WaterViz was presented by Dr. Tina Herzberg, USC Upstate, and Mary Robbins, SCSDb.

The Youth Services Lead continued strengthening partnerships by attending South Carolina Endeavors for Transition Resources and Interagency Collaboration's (SCENTRIC) monthly team meetings with representatives from other SC state agencies who serve transition age youth to coordinate transition services. The SCENTRIC team attended the annual Transition Alliance of South Carolina (TASC) conference, and the Youth Services Lead made valuable connections with Teachers of Students with Visual Impairments (TVIs), special education teachers, and administrators across the state. The Youth Services Lead was selected as a delegate from the SCENTRIC team to attend the National Technical Assistance Center on Transition: The Collaborative's (NTACT:C) Capacity Building Institute (CBI) to help set goals for the provision of transition services to youth in the state of SC. The Youth Services Lead meets monthly with NTACT:C to discuss continued improvement of SCCB's Transition Services.

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## Business Enterprise Program

In coordination with SCCB's VR staff, the Business Enterprise Program (BEP) Director and Lead updated the training for consumers to become Blind Licensed Vendors (BLV). The updated training incorporates twelve online modules from Chicago Lighthouse's Business Enterprise Program Licensee Training in addition to specific training on SC BEP procedures, laws, regulations, and hands on training. The updated training will ensure newly licensed BLVs are fully prepared to successfully operate their own vending stands.

The BEP Director oversaw the effort to develop a strategic plan for the BEP with the Elected Committee of Blind Vendors. The strategic planning process, through active participation, helps ensure a commitment to shared priorities for the BEP.

SCCB is committed to increasing the average vendor earnings of BLVs in SC and worked to improve stands across the state by removing machines with low sales and foot traffic and consolidating certain locations. Continued improvements to vending stands include implementing card readers at all SC Department of Corrections locations, benefiting both BLVs and customers.

SCCB continued to expand its Micro Markets to stands across the state. The micro market at the SC Department of Education opened July 1, 2024, and since then, SCCB opened two more at the State Capital complex resulting in a total of four micro markets on the state house grounds (and a total of eight statewide). SCCB already expects to implement an additional four micro markets over the next year.

Ten vendors continue to successfully operate the Fort Jackson military dining stand; this is the first BEP stand in the US with more than four vendors. Setting an innovative example for other states to follow, SCCB continues to be a nationwide leader for this type of vending stand model.

## Training Center Services

SCCB's residential Training Center in Columbia continued to provide high quality training programs to consumers across the state. The center provides adjustment to blindness and job readiness classes that cover topics such as Braille, accessible keyboarding, Job Access With Speech (JAWS), ZoomText, orientation and mobility (O&M), and home management.

SCCB hired a new Training Center Director with a background in education. Over the year, the curriculums for Braille, keyboarding, JAWS, ZoomText, O&M, and home management were updated to include new standards and learning objectives. Each course now incorporates a standard pre- and post-assessment. Additionally, curriculums for new cell phone accessibility training and job readiness classes were developed and SCCB expects to pilot these classes over the next year.

The need for O&M instruction combined with a national shortage of O&M instructors continues to be a challenge. SCCB strengthened its partnership with USC Upstate's new O&M program by hosting two interns this year. Additionally, an existing SCCB employee earned their Certified Orientation & Mobility Specialist (COMS) credential during the past year. SCCB now has two COMS and hopes to hire more as its partnership with USC Upstate's program grows. Additionally, SCCB began hosting group O&M classes for Older Blind consumers to help them learn foundational skills and serve consumers more efficiently.

## Older Blind Services

The Older Blind program continues to serve the most consumers of any SCCB program. In SFY 2025, SCCB served more than 1,700 Older Blind consumers (about a 20% increase, or 300 more than SFY 2024). Between SFY 2022

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and 2026 SCCB saw a 100% increase in its Older Blind consumers and estimates serving over 2,000 consumers in SFY 2026. While federal funding for the Older Blind program has historically been low, SCCB greatly appreciates the general assembly providing additional state funds and two full time employee (FTE) positions for the Older Blind program. SCCB utilized the funds and positions to provides additional services for the increased number of Older Blind consumers.

#### Older Blind Consumers Served

Number of Older Blind Cases	State Fiscal Year (SFY)
<b>1,720</b>	2025
<b>1,447</b>	2024
<b>1,202</b>	2023
<b>661</b>	2022

Older Blind consumers (those who are 55 and older and not seeking employment) may receive services such as low vision assessments, assistive technology assessments, orientation and mobility training, and adjustment to blindness skills training. To identify appropriate independent living aids and assist them in maintaining independence in their homes, consumers may receive services from SCCB's Low Vision Clinic. In SFY 2025, more than 230 Older Blind consumers received low vision services at the over 78 clinics that were held.

The Consumer Services Lead reviewed existing policies and procedures for the Older Blind program with the Older Blind Counselors. Counselors suggested revisions and the policies and procedures are currently being updated. SCCB expects to complete the policies over the next year.

The Consumer Services Lead held monthly check-in meetings with Older Blind Counselors to staff cases, provide guidance, and provide training. Training topics included federal reporting requirements and home management basics. SCCB developed home management demonstration kits for counselors to take to consumers' homes for assessments. Consumers will be able to try basic home management devices and tools in their homes to determine which ones are the best fit to assist them in achieving their independence goals. Once the kits are deployed to regional offices and counselors are trained, this will increase the efficiency of service provision for Older Blind consumers.

The Consumer Services Lead continued to collaborate with the Older Individuals Who are Blind Technical Assistance Center (OIB-TAC), attending the Older Blind Program Manager meeting in February to discuss best practices for working with Older Individuals who are blind and low vision.

## Prevention of Blindness Services

The need for Prevention of Blindness services continues to grow. The Prevention of Blindness Program successfully assisted 103 eligible South Carolinians in maintaining or improving their vision during the past fiscal year (an increase of 60% from SFY 2024).

#### Prevention of Blindness Consumers Served

Number of Consumers Whose Vision Improved or was Maintained	State Fiscal Year (SFY)
<b>103</b>	2025
<b>62</b>	2024
<b>26</b>	2023
<b>21</b>	2022

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Prevention of Blindness Coordinators promote eye health and care in addition to arranging time-sensitive preventative eye care treatments and sight-restoring procedures for consumers (i.e., Corneal Cross-linking for Keratoconus, retinal detachment repair, and cataract surgery). SCCB greatly appreciates the general assembly's continued support of the Prevention of Blindness program.

## Quality Assurance

The Quality Assurance (QA) team ensures high quality service provision and compliance with laws, regulations, policies, and procedures by conducting regular reviews of case compliance metrics across all SCCB programs. During SFY 2025, weekly reviews of eligibility determination and plan development timeliness were sent to supervisors to review. As a result of these reviews, staff training needs were identified and the Consumer Services department provided training to counselors; SCCB obtained a 100% timeliness rate for determining eligibility withing 60 days of application and for developing Individualized Plans for Employment (IPE) within 90 days of eligibility determination for VR cases.

QA conducted quarterly reviews of open educational goals, credential attainments, and measurable skill gains to ensure proper documentation for federal reporting. Over the next year, QA expects to continue these reviews. Also, training on educational goals, credential attainments, and measurable skill gains will be provided to VR staff as a result of QA reviews.

Over the next year, QA expects to continue conducting consumer satisfaction surveys and implement quarterly reviews of VR cases in *employed* status. This will lead to streamlined procedures and increased efficiency in serving consumers.

## Administration

### Rehabilitation Technology

In spring of 2025, Assistive Technology (AT) and Low Vision Clinic (LVC) staff were combined into the new Rehabilitation Technology department under the leadership of the Director of Administration. This has led to streamlined procedures and increased efficiency in serving consumers. In partnership with the IT department, an inventory management procedure was developed and implemented for the AT staff (and is currently being developed for LVC staff).

During SFY 2025, AT staff conducted 212 AT assessments in consumers' homes, communities, and/or at worksites. Providing assessments in the environment(s) in which each consumer will use the technology enables AT Consultants to better make recommendations that will address each consumer's individual needs. The AT staff plans to continue conducting onsite assessments and, through updated procedures, expects to decrease the number of days it takes a consumer to receive AT items.

In spring of 2025, SCCB identified an existing staff member to assist the LVC Coordinator. The new LVC Specialist will help increase SCCB's capacity to conduct additional low vision assessments and provide additional training and low vision devices to consumers over the next year.

In SFY 2025, AT staff provided demonstrations of the latest AT devices to SCCB staff. Over the next year, the Rehabilitation Technology department will continue providing quarterly demonstrations to SCCB staff on the latest devices available to SCCB consumers; this will increase collaboration among departments and staff's knowledge on the devices consumers are using or may benefit from.

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## Human Resources

Human Resources (HR) continued to work to retain current staff and fill vacancies with qualified candidates. The agency ended SFY 2025 with 97 full time employees (FTEs) and a 28.9 percent turnover rate. SCCB's retention rate among new hires is 92 percent.

HR staff attended more than eleven career fairs in SFY 2025, including events at Clemson, The Citadel, SC State, Benedict, Winthrop, and the National Federation of the Blind, broadening applicant pipelines. Throughout the past year, SCCB continued growing its internship program. During SFY 2025, SCCB hosted seven interns from colleges and universities across the state for orientation and mobility, VR counseling, IT, Communications, and the Training Center.

The agency again increased its Equal Employment Opportunity goal attainment rate from 91.9 percent to 95.9 percent, the highest in the history of the agency. SCCB was ranked eleventh out of seventy-nine state agencies for its SFY 2025 Equal Employment Opportunity rate.

Leadership staff updated all position descriptions for their respective departments using SMART standards. A new universal performance-management program utilizing the updated positions descriptions went live on October 1, 2024. SCCB was among a select few agencies to pilot this new performance-management program. Supervisors began conducting mid-year performance reviews to reinforce expectations for their employees.

Key vacancies were filled, including the Assistant Facilities Manager, System Administrator, Attorney, Training Center Director, Regional Director, and Procurement Manager. HR, with guidance from the Commissioner and Executive Leadership, created key positions utilizing existing FTEs to improve service delivery and administration. These included a Planning and Reporting Director, Consumer Services Training Coordinator, Business Analyst, Training Center Lead, Training Center Program Coordinator, Administrative Assistant Lead, Youth Services Lead, and Consumer Services Lead.

As a part of retention strategies, SCCB promotes ongoing training and learning for its staff on both national and state levels. Several staff members attended leadership trainings. SCCB had staff members participate in both the Associate Public Manager (APM) and Certified Public Manager (CPM) programs offered through the Department of Administration. Additionally, staff attended several conferences including but not limited to the annual University of South Carolina's (USC) Assistive Technology Expo and the annual California State University Northridge's (CSUN) Assistive Technology conference.

## Facilities

Capital improvement projects at the Columbia campus continued throughout SFY 2025. The Columbia campus HVAC update reached substantial completion, and two HVAC/EPA-certified technicians were hired, adding in-house expertise which will reduce reliance on outside vendors. Additionally, the Building A renovation project advanced to seventy five percent completion and the Facilities department successfully relocated more than fifty employees (due to this project) without service disruption. Wiring for the agency-wide camera and access-control upgrade was completed, paving the way for modernized security across the campus. The Building A renovation project remains on schedule for completion in September 2025.

Safety procedures and evacuation plans were updated for the Columbia campus and SCCB district offices. A new fire monitoring panel and additional emergency lighting were installed at the Columbia campus to ensure compliance with safety codes. These measures help to promote the safety of our staff, visitors, and consumers.

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During SFY 2025, facilities completed all scheduled preventive maintenance on time. The BEP vending team completed forty-eight machine repair work orders. They also launched customer-service initiatives such as standardized core locks and follow-up calls. The team installed vendor preferred, accessible coin mechanisms and bill validators to streamline cash handling and rest area/welcome center vending stand repairs and lighting upgrades. Two training sessions were conducted on vending repair and preventative maintenance. These trainings were attended by BEP maintenance staff and Facilities maintenance staff for cross-training and to ensure optimal coverage for BEP operations.

## Information Technology

Throughout SFY 2025, the Information Technology (IT) team facilitated several initiatives resulting in financial savings and increased efficiency. The department migrated all staff phones to a new service provider, resulting in an estimated annual savings of about \$45,000.

The bandwidth on the Columbia campus was increased, while unified Wi-Fi was extended to every remote office. Ongoing collaboration and planning with Segra and SC Department of Technology Operations brought a dedicated fiber line to the Columbia campus, which will more than double the bandwidth and reduce carrier costs. Additionally, Sharp multifunction printers were deployed agency-wide, enabling secure scan-to-e-mail functionality while also improving accessibility to blind or low vision employees.

The IT team also partnered with AT to redesign the assistive-technology workflow, reducing delivery time to consumers from forty-five days to just five for in-stock devices. IT also worked with AT to develop a standard imaging solution that will accelerate laptop deployment for consumers. Additionally, IT built a standard image for computers in the Training Center to make system upgrades more efficient and reduce downtime for consumer training.

New, streamlined procedures for system upgrades to the agency’s case management system were developed and implemented. The case management system received a major upgrade with zero downtime, providing staff with faster searches and improved reporting.

## Finance

Throughout SFY 2025, the Finance Director collaborated with VRTAC-QM and consumer services staff to draft updated grants management policies. This resulted in improved communication between program staff, QA, and finance, helping ensure correct fiscal coding of transactions.

SCCB identified a current employee to move into the Administrative Assistant Lead position. This individual is crucial in ensuring communication occurs regularly between finance and Administrative Assistants around the state who are primarily responsible for SCCB’s purchasing process to ensure compliance with state and federal regulations and requirements.

SCCB developed a new Purchase Card manual, which was approved by the State Fiscal Accountability Authority (SFAA). SCCB also obtained additional consumer lodging and food purchase cards to improve service delivery.

SCCB is grateful to SFAA for approving a procurement exemption for goods and services purchased for consumers. This greatly increased the efficiency of service delivery for SCCB’s consumers. Additionally, several process improvements were made to the purchasing process to improve efficiency while ensuring compliance with both state and federal regulations and laws.

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## Communications

SCCB continues to improve public awareness of the agency. During SFY 2025, the Communications department developed five new one-page educational flyers to help staff promote the agency at community events and to potential consumers. The Communications department also updated the agency website information to align with the flyers. New agency branding was developed and will be implemented on the website along with additional new materials over the next year.

## Risk Assessment and Mitigation

If due to unforeseen circumstances, SCCB was unable to accomplish its goals and objectives, this would significantly impact the consumers served by the agency. South Carolinians who are blind or low vision would not be able to receive the individualized vocational rehabilitation services, independent living services, and prevention-of-blindness services that are needed to help them achieve competitive integrated employment and/or social and economic independence. As a result, these individuals may become more reliant on other forms of government assistance not specialized in serving individuals who are blind or low vision.

To mitigate effects on consumers, SCCB may obtain outside guidance from RSA, which under the US Department of Education, provides guidance to assist agencies in providing vocational rehabilitation services to individuals with disabilities. SCCB may also obtain guidance from RSA grant funded technical assistance centers. It is important to note that RSA and the technical assistance centers can only provide SCCB with guidance.

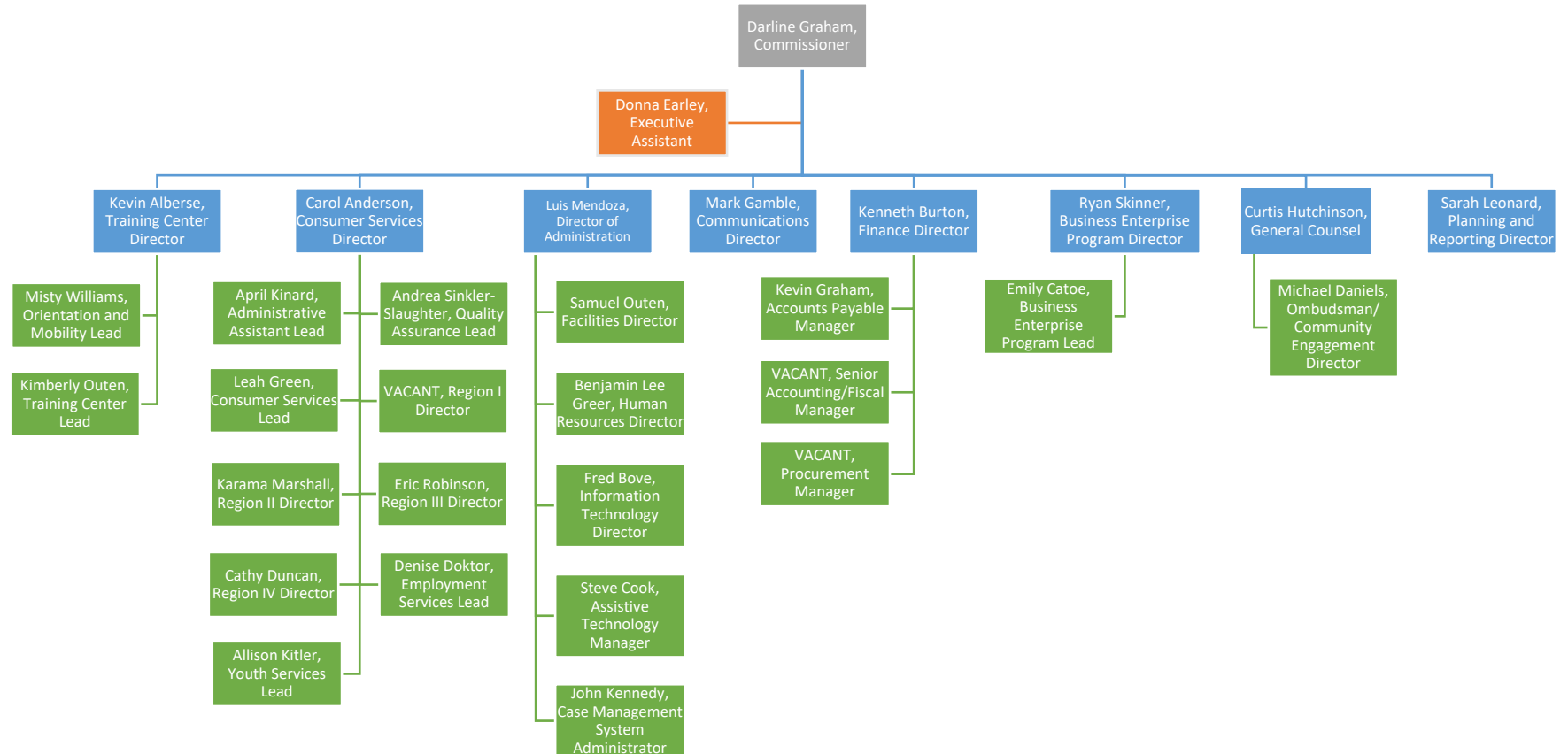
While there are workforce development and agency partners that help SCCB fill gaps and provide additional resources to consumers, SCCB is the primary agency that specializes in serving individuals who are blind or low vision. Community partners such as the National Federation of the Blind of South Carolina, Association for the Blind and Visually Impaired South Carolina, Able SC, Lions Vision Services, Lighthouse for the Blind, and others may be able to provide consumers with some of the assistance they need. However, it is important to note that many of these organizations have limited resources.

The General Assembly can help the agency address issues before they become a crisis by providing appropriate match funds to ensure the agency can receive the full amount of its federal grant funding, providing supplemental funding for programs when federal funding is limited (such as Older Blind), and continuing to recognize the need for and fully fund and support Children's Services and Prevention of Blindness (which are both one hundred percent state funded programs).

To reduce risk and improve its ability to achieve its mission in providing high quality, individualized services for individuals who are blind or low vision, SCCB is always assessing the effectiveness of its program and administrative procedures. SCCB is implementing a staff appreciation program and updating new hire training to increase staff retention. Program Leads meet with staff regularly to identify and resolve concerns and issues. SCCB also maintains strong relationships with its assigned RSA state liaison and the technical assistance centers and seeks their guidance as needed.

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## AGENCY ORGANIZATIONAL CHART



# 2025

## Reorganization and Compliance

as submitted for the Accountability Report by:

**L240 - COMMISSION FOR THE BLIND**

### Primary Contact

First Name	Last Name	Role/Title	Email Address	Phone
Sarah	Leonard	Planning and Reporting Director	sarah.leonard@sccb.sc.gov	803-767-8116

### Secondary Contact

First Name	Last Name	Role/Title	Email Address	Phone
Mark	Gamble	Communications Director	mark.gamble@sccb.sc.gov	803-898-1320

### Agency Mission

Adopted in:

**2010**

Our mission is to provide quality individualized vocational rehabilitation services, independent living services and prevention-of-blindness services to consumers who are blind and visually impaired leading to competitive employment and social and economic independence.

### Agency Vision

Adopted in:

**2015**

Our goal is to become a national model vocational rehabilitation agency for people who are blind and visually impaired, demonstrating quality services, accountability, innovation, effectiveness and efficiency.

### Recommendations for reorganization requiring legislative change:

None

### Agency intentions for other major reorganization to divisions, departments, or programs to allow the agency to operate more effectively and efficiently in the succeeding fiscal year:

None

### Significant events related to the agency that occurred in FY2025

Description of Event	Start	End	Agency Measures Impacted	Other Impacts
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SCCB restructured agency departments to ensure operational efficiency and effectiveness. To streamline processes, SCCB combined Assistive Technology and Low Vision Clinic staff under one department called "Rehabilitation Technology" supervised by the Director of Administration. SCCB identified an existing employee to move into the role of Planning and Reporting Director to help increase the efficiency and accuracy of reporting. Additionally, SCCB created key positions utilizing existing FTEs including a Youth Services Lead, Consumer Services Lead, Training Coordinator, Training Center Lead, and Training Center Coordinator to improve service delivery and administration. This event impacts Goal 4, ensure operational efficiency and effectiveness, but does not directly relate to a performance measure.	July	June		Goal 4 - Ensure operational efficiency and effectiveness.
Is the agency in compliance with S.C. Code Ann. § 2-1-220, which requires submission of certain reports to the Legislative Services Agency for publication online and the State Library? (See also S.C. Code Ann. § 60-2-20).				Yes
<b>Reason agency is out of compliance:</b> (if applicable)				
Is the agency in compliance with various requirements to transfer its records, including electronic ones, to the Department of Archives and History? See the Public Records Act (S.C. Code Ann. § 30-1-10 through 30-1-180) and the South Carolina Uniform Electronic Transactions Act (S.C. Code Ann. § 26-6-10 through 26-10-210).				Yes
Does the law allow the agency to promulgate regulations?				Yes
<b>Law number(s) which gives the agency the authority to promulgate regulations:</b>	34 C.F.R 395.4			
Has the agency promulgated any regulations?				Yes
Is the agency in compliance with S.C. Code Ann. § 1-23-120 (J), which requires an agency to conduct a formal review of its regulations every five years?				Yes
<b>(End of Reorganization and Compliance Section)</b>				

FY2025

Strategic Plan Results

as submitted for the Accountability Report by:  
L240 - COMMISSION FOR THE BLIND

- Goal 1 Increase successful consumer outcomes across all programs
- Goal 2 Improve public awareness of the agency and collaboration with community partners.
- Goal 3 Build and retain a qualified workforce.
- Goal 4 Ensure agency efficiency and effectiveness.

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.1	Increase the number of consumers achieving and maintaining independence										State Objective: Education, Training, and Human Development			
1.1.1	Update policies and procedures for the Older Blind program to ensure timeliness of service delivery.	20%	100%	60%	Percent complete	Complete	State Fiscal Year	Percent of policies and procedures that are updated	Finalized OB policies/procedures	Network Drive	Clear guidance for staff to follow in the performance of their duties	Staff	1200.010000.000	SCCB will carry this goal forward to complete during the next state fiscal year
1.1.2	Develop and implement training for Older Blind Counselors specifically to increase efficiency of service delivery.	50%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent of trainings for Older Blind Counselors completed	Training sign in sheets OR Outlook calendar	Network Drive OR Outlook Calendar	Efficient service delivery	Consumers	1200.010000.000	
1.1.3	Reduce the number of SCCB consumers on the waiting list for Orientation and Mobility services.	123	60	135	Count	Equal to or less than	State Fiscal Year	Number of consumers on the wait list	Orientation & Mobility waitlist	Network Drive	Efficient service delivery	Consumers	0504.200000.000	SCCB provided orientation and mobility services to 190 consumers in SFY25, however with the continued national shortage of certified instructors and continued demand, the number of people waiting for services has increased. SCCB will continue to partner with USC Upstate to develop a pipeline of qualified orientation and mobility instructors.
1.2	Increase the number of Children’s Services consumers that are referred to the VR Transition program.										State Objective: Education, Training, and Human Development			
1.2.1	Develop a procedure for Children’s Services Counselors to refer consumers to the VR Transition program.	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent of procedure developed	Finalized case transfer procedure	Network Drive	smooth transition for consumers from children's to VR program	Consumers	1505.000000.000	
1.2.2	Train staff on new procedure for referring Children’s Services to consumers to the VR Transition program.	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent of training completed	Training sign in sheets OR Outlook calendar	Network Drive	smooth transition for consumers from children's to VR program	Consumers	1505.000000.000	
1.3	Improve the provision of supported employment for eligible consumers.										State Objective: Education, Training, and Human Development			
1.3.1	Develop supported employment policies and procedures for youth and adult consumers.	25%	100%	55%	Percent complete	Complete	State Fiscal Year	Percent of policies and procedures that are developed	Finalized supported employment policies/procedures	Network Drive	staff will have a clear understanding of how to provide supported employment services	Staff	0505.100000.000	SCCB has drafted a supported employment policy, however the procedures are still being developed. This goal will be carried forward for the SFY25 strategic plan as a part of performance measure 1.3.2.

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.3.2	Identify community partners/vendors that can assist the agency with providing supported employment services to eligible consumers.	0	2	2	Count	Equal to or greater than	State Fiscal Year	Number of community partners/vendors	Progress report from Community Engagement Director OR community partner/vendor list	Network Drive	consumers will receive a greater number of supported employment services	Consumers	0505.100000.000	
<b>1.4 Update the training provided through the Business Enterprise Program (BEP).</b>										<b>State Objective: Education, Training, and Human Development</b>				
1.4.1	Update the training for new licensees.	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent of training updated	New training materials OR progress report from BEP Director	Network Drive	new licensees will receive higher quality, up to date training	Consumers	0504.150000.000	
1.4.2	Develop a Blind Licensed Vendor refresher training program.	50%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent of training developed	New training materials OR progress report from BEP Director	Network Drive	BLVs will have up to date training	Consumers	0504.150000.000	
1.4.3	Train SCCB employees who work with its Vocational Rehabilitation program on the updated training for new licensees and the Blind Licensed Vendor refresher training.	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent of staff trained	Training sign in sheet OR Outlook calendar OR progress report from BEP Director	Network Drive	Staff will understand how to explain the new training to consumers	Staff	0504.150000.000	
<b>1.5 Update the services provided through the training center to better prepare consumers for competitive integrated employment.</b>										<b>State Objective: Education, Training, and Human Development</b>				
1.5.1	Update curriculums for the adjustment to vision loss classes offered at the training center to increase successful employment outcomes.	10%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent of curriculums updated	Updated and finalized curriculums OR progress report from Consumer Services Director	Network Drive	Consumers will receive higher quality adjustment to vision loss services	Consumers	0504.200000.000	
1.5.2	Update curriculums for the job readiness classes offered at the training center to reflect the needs of employers and current labor market information.	10%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent of curriculums updated	Updated and finalized curriculums OR progress report from Consumer Services Director	Network Drive	Consumers will receive higher quality job readiness services	Consumers	0504.200000.000	
<b>1.6 Improve quality of assistive technology provision to all consumers.</b>										<b>State Objective: Education, Training, and Human Development</b>				
1.6.1	Increase the number of assistive technology expos, trade events, conferences, and continuing education opportunities that staff attend to maintain knowledge on current assistive technology.	1	4	4	Count	Equal to or greater than	State Fiscal Year	Number of events attended	Report from HR Director	Network Drive	Staff will stay abreast of assistive technology trends and products	Staff	0505.100000.000	
1.6.2	Staff who attend AT expos, trade events, conferences, and continuing education opportunities provide trainings/updates to other staff based on the knowledge and information gained.	0	4	5	Count	Equal to or greater than	State Fiscal Year	Number of trainings/updates provided	training sign in sheets OR update emails OR report from Consumer Services Director	Network Drive	Staff will maintain their knowledge of assistive technology tools and be able to advise consumers	Consumers	0505.100000.000	

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.6.3	Increase the number of onsite assistive technology assessments occurring on the job, in educational settings, or in consumer homes.	10	45	212	Count	Equal to or greater than	State Fiscal Year	Number of onsite assessments completed	Report from Consumer Services Director	Network Drive	Consumers will receive AT services directly in their occupational, educational, or home setting	Consumers	0505.100000.000	
2.1 Analyze agency referral sources. State Objective: Education, Training, and Human Development														
2.1.1	Analyze how the referral reporting structure is set up in the AWARE case management system and make necessary changes to streamline the process.	0%	100%	50%	Percent complete	Complete	State Fiscal Year	Percent of referral reporting structure analyzed and streamlined	AWARE case management system report from Project Manager	Network Drive	Referral process for staff will be streamlined	Staff	0100.000000.000	An analysis of the referral reporting structure was conducted. This led to the analysis of other areas of the system and the identification additional processes to streamline. SCCB will be making adjustments to the case management system over the next year to streamline processes.
2.1.2	Train staff to accurately record a referral in the AWARE case management system in order to capture the appropriate information for federal and state reports.	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent of training completed	Training sign in sheet OR Outlook calendar	Network Drive	Staff will understand how to properly capture a referral	Staff	0100.000000.000	
2.2 Develop marketing materials for each of the five SCCB programs. State Objective: Education, Training, and Human Development														
2.2.1	Create one-page information sheets for each of the five SCCB programs (VR, Transition, POB, OB, Children's) for distribution at events, conferences, community partners, etc.	0	5	5	Count	Complete	State Fiscal Year	Number of one-page information sheets created	One-page information sheets	Network Drive	Information about services is easily dispersed	Consumers, partners, employers, and residents of SC	0100.000000.000	
2.2.2	Update the SCCB website content to ensure continuity with the one-page information sheets.	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent of SCCB website updated	SCCB website OR progress report from Communications Director	SCCB website	Information about services is easy to find	Consumers, partners, employers, and residents of SC	0100.000000.000	
3.1 Implement an employee recognition program. State Objective: Education, Training, and Human Development														
3.1.1	Inform staff of the employee recognition program and how to nominate coworkers for recognition.	0%	100%	0%	Percent complete	Complete	State Fiscal Year	Percent of staff informed	Training sign in sheet/virtual meeting attendance report OR email sent to staff	Network Drive OR Outlook	Staff understand the new employee recognition system	Staff	0100.000000.000	SCCB will carry forward this goal to complete in SFY25.
3.1.2	Present quarterly recognition awards to staff.	0	4	0	Count	Equal to or greater than	State Fiscal Year	Number of recognition events held	Report from HR Director	Outlook Calendar	Staff will receive recognition for the work they do	Staff	0100.000000.000	SCCB decided to revise its employee recognition program.
3.2 Develop a standardized interview process to hire qualified staff. State Objective: Education, Training, and Human Development														
3.2.1	Develop standardized interview questions for each position.	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent of standardized interview questions for all positions developed	Finalized interview questions OR report from HR Director	Network Drive	SCCB will hire qualified staff	Consumers	0100.000000.000	

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
3.2.2	Train hiring managers to schedule interviews with qualified candidates within five business days of the position closing.	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent of hiring managers trained	Training sign in sheet OR Outlook calendar OR report from HR Director	Network Drive	SCCB will hire qualified staff	Consumers	0100.000000.000	
3.3 Develop a structured onboarding process. State Objective: Education, Training, and Human Development														
3.3.1	Develop job specific training for each position.	10%	50%	50%	Percent complete	Equal to or greater than	State Fiscal Year	Percent of job specific training developed for all positions	Finalized training materials OR report from HR/Consumer Services Directors	YesLMS OR Network Drive	Staff will have clear training and understand expectations	Staff, Consumers	0100.000000.000	
3.3.2	Revise agency specific onboarding training.	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent of agency specific onboarding training that has been revised	Report from HR Director OR agency specific training materials	Network Drive	Staff will have clear training and understand SCCB's mission/services	Staff, Consumers	0100.000000.000	
4.1 Implement revised job duties and performance measures for all program and administrative staff to ensure accuracy and separation of duties. State Objective: Education, Training, and Human Development														
4.1.1	Analyze and revise job duties/performance measures for all program and administrative staff.	25%	75%	90%	Percent complete	Equal to or greater than	State Fiscal Year	Percent of job duties/performance measures for all program and administrative staff that have been revised	Report from HR Director OR revised job descriptions/EMPS documents	Network Drive	Staff will understand their job duties and their expectations	Staff, Consumers	0100.000000.000	
4.1.2	Train all program and administrative staff on the revisions made to their job duties/performance measures.	0%	50%	90%	Percent complete	Equal to or greater than	State Fiscal Year	Percent of program and administrative staff trained on the revisions made to their job duties/performance measures	Report from HR Director OR training sign in sheets OR Outlook calendar	Network Drive OR Outlook	Staff will understand their job duties and their expectations	Staff, Consumers	0100.000000.000	
4.2 Implement new quality assurance compliance and quality metrics. State Objective: Education, Training, and Human Development														
4.2.1	Conduct bi-monthly case reviews to ensure compliance with 60- and 90-day eligibility determination.	0	24	32	Count	Equal to or greater than	State Fiscal Year	Number of reviews conducted	Bi-monthly QA reviews OR report from Consumer Services Director	Network Drive	Consumers will receive timely service delivery	Consumers	0505.100000.000	
4.2.2	Conduct bi-monthly referral reviews to ensure timely follow up and eligibility determination.	0	24	24	Count	Equal to or greater than	State Fiscal Year	Number of reviews conducted	Bi-monthly QA reviews OR report from Consumer Services Director	Network Drive	Consumers will receive timely service delivery	Consumers	0505.100000.000	
4.2.3	Conduct quarterly reviews of open educational goals and credential attainments to ensure measurable skill gains are accurately documented and captured for federal reporting.	0	4	4	Count	Equal to or greater than	State Fiscal Year	Number of reviews conducted	Quarterly QA reviews OR report from Consumer Services Director	Network Drive	Data will be accurately reported	Agency, State, Rehabilitation Services Administration	0505.100000.000	
4.2.4	Utilize a third-party vendor to conduct consumer satisfaction surveys.	0	1	0	Count	Equal to or greater than	State Fiscal Year	Number of third-party vendors utilized to facilitate customer satisfaction surveys	Invoices from third-party vendor for administration of consumer satisfaction surveys OR report from Consumer Service Director	SCEIS OR Network Drive	Executive and Leadership Staff will be able to more accurately measure the quality of services provided	Executive/Leadership Staff, Consumers	0100.000000.000	After conducting research, SCCB decided to have its own QA staff conduct consumer satisfaction surveys.
4.3 Develop a risk management plan. State Objective: Education, Training, and Human Development														

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
4.3.1	Review, revise, and implement program policies and procedures.	65%	100%	70%	Percent complete	Complete	State Fiscal Year	Percent of program policies and procedures have been reviewed, revised, and implemented	Finalized program policies and procedures OR report from Consumer Services Director	Network Drive	Clear guidance for staff to follow in the performance of their duties	Staff	0100.000000.000	All policies were drafted for Vocational Rehabilitation, SCCB's biggest program. Policies for SCCB's other programs will be revised over the next year. Procedures are being developed. SCCB will carry this measure forward.
4.3.2	Train staff on updated program policies and procedures.	10%	60%	60%	Percent complete	Equal to or greater than	State Fiscal Year	Percent of program policies and procedures staff have been trained on	Report from Consumer Services Director OR training sign in sheets OR Outlook calendar	Network Drive	Clear guidance for staff to follow in the performance of their duties	Staff	0100.000000.000	
4.3.3	Review, revise, and implement administrative policies and procedures.	50%	100%	70%	Percent complete	Complete	State Fiscal Year	Percent of administrative policies and procedures have been reviewed, revised, and implemented	Finalized administrative policies and procedures OR report from HR Director	Network Drive	Clear guidance for staff to follow in the performance of their duties	Staff	0100.000000.000	Administrative policies have been revised and procedures are being developed. Procedures will continue to be developed over the next year.
4.3.4	Train staff on updated administrative policies and procedures.	0%	50%	50%	Percent complete	Equal to or greater than	State Fiscal Year	Percent of administrative policies and procedures staff have been trained on	Report from HR Director OR training sign in sheets OR Outlook calendar	Network Drive	Clear guidance for staff to follow in the performance of their duties	Staff	0100.000000.000	
4.3.5	Develop a contract monitoring procedure and tool.	0%	100%	0%	Percent complete	Complete	State Fiscal Year	Percent of contract monitoring procedure and tool developed	Report from Finance Director OR finalized procedure/tool	Network Drive	Clear guidance for staff to follow in the performance of their duties, and improved consumer services	Staff, Consumers	0100.000000.000	SCCB will carry this performance measure forward.
4.3.6	Develop an IT asset management policy/procedure for staff and consumers.	25%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent of IT asset management policy/procedure developed	Report from HR Director OR finalized IT asset management policy/procedure	Network Drive	Clear guidance for staff to follow in the performance of their duties, and improved consumer services	Staff, Consumers	0100.000000.000	

# FY2026

## Strategic Plan Development

as submitted for the Accountability Report by:

L240 - COMMISSION FOR THE BLIND

- Goal 1** Increase successful consumer outcomes across all programs.
- Goal 2** Improve public awareness of the agency and collaboration with community partners.
- Goal 3** Build and retain a qualified workforce.
- Goal 4** Ensure agency efficiency and effectiveness.

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
<b>1.1 Increase the quality and quantity of Consumer Services.</b> <b>State Objective: Education, Training, and Human Development</b>													
1.1.1	Increase the number of consumers receiving low vision services.	352	450	Count	Equal to or greater than	State Fiscal Year	number of consumers with a successfully closed service item in a one-year period in the CMS	closed service item report	Case management system	Efficient service delivery	Consumers	1200.010000.000	
1.1.2	Reduce the average number of days it takes a consumer to receive their recommended assistive technology items.	45	35	Count	Equal to or less than	State Fiscal Year	average number of days from assistive technology recommendation to consumer receipt	service notes	Case management system	Efficient service delivery	Consumers	0505.100000.000	
1.1.3	Delivery of quarterly demonstrations to SCCB staff by Rehabilitation Technology staff on the latest types of rehabilitation technology available.	0	4	Count	Equal to or greater than	State Fiscal Year	number of trainings on new assistive technology presented to SCCB staff	training sign in sheets OR Outlook calendar invites	Network/One drive OR Outlook	Staff will maintain their knowledge of assistive technology tools and be able to advise consumers	Consumers	0505.100000.000	
1.1.4	Cross train Training Center Instructors in at least one additional core instructional area.	0%	100%	Percent complete	Complete	State Fiscal Year	percentage of instructors trained to teach at least two subjects	staff certifications OR training center class schedules	Human resources, network/one drive	Consumers will have continuity of service provision when an instructor is out of the office	Consumers	0505.100000.000	
1.1.5	Increase the number of Older Blind consumers receiving Orientation and Mobility services from SCCB staff.	0%	35%	Percent	Equal to or greater than	State Fiscal Year	percent increase of OB consumers receiving O&M from PY2024	closed service item report	Case management system	Efficient service delivery	Consumers	1200.010000.000	
1.1.6	Conduct quarterly reviews of a random sampling of cases for caseload activity.	0	4	Count	Equal to or greater than	State Fiscal Year	number of quarterly reports conducted	QA reports	Network/One drive	Efficient service delivery	Consumers	0505.100000.000; 0503.250000.000; 1001.030000.000; 1200.010000.000; 1505.000000.000	
1.1.7	Conduct quarterly reviews of VR cases in “employed” status.	0	4	Count	Equal to or greater than	State Fiscal Year	number of quarterly reports conducted	QA reports	Network/One drive	Efficient service delivery	Consumers	0505.100000.000	
<b>1.2 Develop and provide training to counselors and administrative support staff.</b> <b>State Objective: Education, Training, and Human Development</b>													
1.2.1	Develop and present a “Back-to-Basics” Consumer Services training series for counselors and administrative support staff.	0	4	Count	Equal to or greater than	State Fiscal Year	number of “Back-to-Basics” trainings presented to staff	training sign in sheets, MS Teams attendance reports, OR Outlook calendar invites	Network/One drive OR Outlook	Staff will increase their knowledge of case management techniques and better be able to serve consumers.	Consumers	0505.100000.000; 0503.250000.000; 1001.030000.000; 1200.010000.000; 1505.000000.000	
1.2.2	Develop and present quarterly mini program-specific trainings during program check-in meetings.	0	20	Count	Equal to or greater than	State Fiscal Year	number of mini program-specific trainings presented to staff	MS Teams attendance reports OR Outlook calendar invites	Network/One drive OR Outlook	Staff will receive job-specific training and better be able to serve consumers.	Consumers	0505.100000.000; 0503.250000.000; 1001.030000.000; 1200.010000.000; 1505.000000.000	
<b>1.3 Develop/update written policies/procedures for specific Consumer Services programs.</b> <b>State Objective: Education, Training, and Human Development</b>													
1.3.1	Revise policies for the Older Blind program.	0%	75%	Percent complete	Equal to or greater than	State Fiscal Year	percent of Older Blind policies revised	Revised policies	Network/One drive	Clear guidance for staff to follow in the performance of their duties	Staff	1200.010000.000	

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.3.2	Develop written procedures for the Vocational Rehabilitation program based on revised policies.	7%	25%	Percent	Equal to or greater than	State Fiscal Year	percent of VR policies that have at least 1 associated written procedure	Written procedures	Network/One drive	Clear guidance for staff to follow in the performance of their duties	Staff	0505.100000.000	
<b>2.1 Increase outreach in rural and underserved areas of the state.</b> <b>State Objective: Education, Training, and Human Development</b>													
2.1.1	Establish and maintain new partnerships with local organizations, businesses, and state agencies that can assist with providing services to consumers.	0	4	Count	Equal to or greater than	State Fiscal Year	number of new partnerships established	Regional Directors' reports	Email	Potential Consumers will have a higher chance of being informed of SCCB's services	Potential Consumers	0505.100000.000; 0503.250000.000; 1001.030000.000; 1200.010000.000; 1505.000000.000	
2.1.2	Develop an up-to-date community resource guide and update quarterly.	0	4	Count	Equal to or greater than	State Fiscal Year	number of updated resource guides sent to Communications	Resource guide published to intranet	Intranet	Staff will be able to effectively refer consumers to community partners	Consumers	0505.100000.000; 0503.250000.000; 1001.030000.000; 1200.010000.000; 1505.000000.000	
<b>2.2 Develop educational outreach materials.</b> <b>State Objective: Education, Training, and Human Development</b>													
2.2.1	Design new programmatic educational materials for the agency.	0%	100%	Percent complete	Complete	State Fiscal Year	percent of new educational materials developed	Educational materials	Network/One drive OR printed materials	Staff will effectively be able to increase public awareness of the agency through consistent branding and messaging.	Potential Consumers and Partners	0505.100000.000; 0503.250000.000; 1001.030000.000; 1200.010000.000; 1505.000000.000	
2.2.2	Update website design to match the new educational materials.	0%	100%	Percent complete	Complete	State Fiscal Year	percent of website design updated	Agency website	Agency website	Potential Consumers and Partners will receive a consistent message about SCCB's services.	Potential Consumers and Partners	0505.100000.000; 0503.250000.000; 1001.030000.000; 1200.010000.000; 1505.000000.000	
<b>3.1 Develop an employee feedback process.</b> <b>State Objective: Education, Training, and Human Development</b>													
3.1.1	Revise the exit interview questionnaire and process to gather feedback from exiting employees.	0%	100%	Percent complete	Complete	State Fiscal Year	percent of exit interview questionnaire and process revised	Revised questionnaire and process	Network/One drive	Feedback will be used to help increase employee retention	Staff	0100.000000.000	
3.1.2	Develop a "stay" interview questionnaire and process for existing employees.	0%	100%	Percent complete	Complete	State Fiscal Year	percent of stay interview questionnaire and process developed	Written questionnaire and process	Network/One drive	Feedback will be used to help increase employee retention	Staff	0100.000000.000	
<b>3.2 Develop and implement an employee recognition program.</b> <b>State Objective: Education, Training, and Human Development</b>													
3.2.1	Develop a procedure for awarding employee recognition awards.	0%	100%	Percent complete	Complete	State Fiscal Year	percent of procedure developed	Written procedures	Network/One drive	Promote positive organizational culture	Staff	0100.000000.000	
3.2.2	Train leadership staff on the new employee recognition award process.	0%	100%	Percent complete	Complete	State Fiscal Year	percent of leadership staff trained on the new process	Training sign in sheet, MS Teams attendance reports, OR Outlook calendar invites	Network/One drive OR Outlook	Promote positive organizational culture	Staff	0100.000000.000	
<b>3.3 Revise the talent acquisition and onboarding processes to increase staff retention.</b> <b>State Objective: Education, Training, and Human Development</b>													
3.3.1	Revise the hiring process to increase collaboration between HR staff and hiring managers.	0%	100%	Percent complete	Complete	State Fiscal Year	percent of hiring process revised	Revised process	Network/One drive	SCCB will hire more qualified employees	Staff	0100.000000.000	
3.3.2	Develop job-specific onboarding training plans for all positions.	25%	100%	Percent complete	Complete	State Fiscal Year	percent of positions with job-specific onboarding training plans	Written training plans	Network/One drive	New staff will have the knowledge they need to complete their jobs	Staff	0100.000000.000; 0505.100000.000; 0503.250000.000; 1001.030000.000; 1200.010000.000; 1505.000000.000; 0504.200000.000	
<b>4.1 Increase efficiency and accuracy of data entry and reporting.</b> <b>State Objective: Education, Training, and Human Development</b>													

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
4.1.1	Develop written, streamlined internal procedures for federal reporting (RSA-911, ETA-9169, RSA-70B, RSA-15, RSA-722).	0	5	Count	Complete	State Fiscal Year	number of written, streamlined procedures for federal reporting developed	Written procedures	Network/One drive	Staff will have clear expectations for reporting procedures	Staff	0505.100000.000; 1200.010000.000; 0504.150000.000	
4.1.2	Implement streamlined procedures to reduce the number of days it takes to submit case services data for the RSA-911 report each quarter.	0	4	Count	Complete	State Fiscal Year	number of quarterly RSA-911 reports submitted within 30 days of the end of the reporting quarter	RSA-911 Submission Confirmation Emails	Outlook	Staff will have additional time to complete other duties	Staff	0505.100000.000	
4.1.3	Provide data validation training for all staff who input data into the case management system.	0	1	Count	Complete	State Fiscal Year	number of agency-wide data validation trainings held	Training sign in sheet, MS Teams attendance reports, OR Outlook calendar invites	Network/One drive OR Outlook	Staff will have clear expectations for data entry and validation	Staff	0505.100000.000; 0503.250000.000; 1200.010000.000; 0504.150000.000; 0504.200000.000	
4.1.4	Conduct quarterly measurable skill gains and open educational goal reports to increase the accuracy of data entry and reporting.	0	4	Count	Complete	State Fiscal Year	number of quarterly measurable skill gains and open	QA reports	Network/One drive	The accuracy of reporting will increase	Rehabilitation Services Administration	0505.100000.000	
4.2	Increase efficiency and effectiveness of the Business Enterprise Program (BEP). State Objective: Education, Training, and Human Development												
4.2.1	Host quarterly strategic planning meetings with the Committee of Blind Licensed Vendors.	0	4	Count	Complete	State Fiscal Year	number of strategic planning meetings held with the Committee	Outlook calendar invites OR meeting notes	Outlook OR network/one drive	The Committee and Vendors will have ongoing active participation with the agency	Blind Licensed Vendors	0504.150000.000	
4.2.2	Provide or coordinate training and development for Blind Licensed Vendors at their quarterly meetings.	0	4	Count	Complete	State Fiscal Year	number of training/development sessions coordinated or provided for BLVs	Outlook calendar invites OR meeting notes	Outlook OR network/one drive	Blind Licensed Vendors will receive ongoing training	Blind Licensed Vendors	0504.150000.000	
4.3	Identify, prevent, and mitigate risk to the agency. State Objective: Education, Training, and Human Development												
4.3.1	Develop or obtain a contract monitoring tool to ensure quality service delivery.	0%	100%	Percent complete	Complete	State Fiscal Year	percent of tool developed or obtained	Contract monitoring tool	Network/One drive	Quality of services will be maintained or improved on	Consumers	0505.100000.000; 0503.250000.000; 1001.030000.000; 1200.010000.000; 1505.000000.000	
4.3.2	Develop a written inventory management procedure for rehabilitation technology items.	50%	100%	Percent complete	Complete	State Fiscal Year	percent of procedure developed	Written procedure	Network/One drive	Consumers will receive their rehabilitation technology items more efficiently	Consumers	0505.100000.000; 1200.010000.000	
4.3.3	Develop a written procedure for reviewing and updating cost allocation for all positions.	0%	100%	Percent complete	Complete	State Fiscal Year	percent of procedure developed	Written procedure	Network/One drive	Staff will have clear processes for allocating salaries appropriately	Staff	0100.000000.000	
4.3.4	Implement revised procedures for bi-annual system releases for the case management system.	0	2	Count	Equal to or greater than	State Fiscal Year	number of releases implemented for the CMS	Case management system version	Case management system	Staff will more efficiently be able to do their jobs	Staff	0505.100000.000; 0503.250000.000; 1001.030000.000; 1200.010000.000; 1505.000000.000; 0504.200000.000	
4.3.5	Design new signage for SCCB main campus and all regional offices to increase safety and navigability.	0%	100%	Percent complete	Complete	State Fiscal Year	percent of new signage developed	Signage designs	Network/One drive	Consumers will more easily be able to navigate SCCB campuses	Consumers	0505.100000.000; 0503.250000.000; 1001.030000.000; 1200.010000.000; 1505.000000.000; 0504.200000.000	

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
4.4 Increase the efficiency of the Facilities Department. State Objective: Education, Training, and Human Development													
4.4.1	Configure the Upkeep Maintenance Management Software.	0%	100%	Percent complete	Complete	State Fiscal Year	percent of Upkeep Maintenance Management Software configured	Upkeep Maintenance Management Software configuration	Upkeep Maintenance Management Software	Staff will easily be able to track maintenance requests	Staff	0100.000000.000; 0504.150000.000	
4.4.2	Train maintenance staff on Upkeep Maintenance Management Software.	0%	90%	Percent	Equal to or greater than	State Fiscal Year	post-training proficiency score percentage	post-training assessment	Network/One drive	Staff will easily be able to track maintenance requests	Staff	0100.000000.000; 0504.150000.000	
4.4.3	Deploy and maintain Upkeep Maintenance Management Software to track all work orders and preventative maintenance tasks.	0%	100%	Percent complete	Complete	State Fiscal Year	percent of work orders tracked using Maintenance Management Software	Upkeep Maintenance Management Software	Upkeep Maintenance Management Software	Staff will easily be able to track maintenance requests	Staff	0100.000000.000; 0504.150000.000	
4.5 Increase the efficiency of the Information Technology (IT) Department. State Objective: Education, Training, and Human Development													
4.5.1	Identify internal IT equipment needs in the regional offices.	0	4	Count	Complete	State Fiscal Year	number of regions where IT equipment needs have been identified	Reports	Network/One drive	Staff will have more reliable and efficient technology to serve consumers	Staff, Consumers	0505.100000.000; 0503.250000.000; 1001.030000.000; 1200.010000.000; 1505.000000.000; 0504.150000.000	
4.5.2	Deploy updated IT equipment in the regional offices.	0	4	Count	Complete	State Fiscal Year	number of regions where updated IT equipment was deployed	New IT equipment	Regional offices	Staff will have more reliable and efficient technology to serve consumers	Staff, Consumers	0505.100000.000; 0503.250000.000; 1001.030000.000; 1200.010000.000; 1505.000000.000; 0504.150000.000	
4.5.3	Develop an internal customer satisfaction survey for IT related requests.	0%	100%	Percent complete	Complete	State Fiscal Year	percent of survey developed	Written survey	Network/One drive	IT will more efficiently serve internal customers	Staff	0100.000000.000	
4.6 Increase the efficiency of the Finance Department and the effectiveness of its fiscal forecasting. State Objective: Education, Training, and Human Development													
4.6.1	Revise general internal fiscal policies.	0%	100%	Percent complete	Complete	State Fiscal Year	percent of general internal fiscal policies revised	Revised policies	Network/One drive	Staff will have clear policies to follow	Staff	0100.000000.000	
4.6.2	Identify at least one grant management tool that will help the agency improve fiscal practices.	0	1	Count	Equal to or greater than	State Fiscal Year	number of grant management tools identified	Grant management tool	Network/One drive	Fiscal forecasting will improve and SCCB will better be able to serve consumers through sound fiscal practices	Consumers	0505.100000.000	
4.6.3	Configure a grant management tool to optimize fiscal practices.	0	1	Count	Equal to or greater than	State Fiscal Year	number of grant management tools configured	Grant management tool	Network/One drive	Fiscal forecasting will improve and SCCB will better be able to serve consumers through sound fiscal practices	Consumers	0505.100000.000	

2025

**Budget Data**

as submitted for the Accountability Report by:

**L240 - COMMISSION FOR THE BLIND**

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal	(Actual) Total	(Projected) General	(Projected) Other	(Projected) Federal	(Projected) Total
0100.000000.000	Administration	Mission focused leadership and sound fiscal stewardship ensure that the agency meets its legal purpose.	\$ 1,430,274.61	\$ (1,760.28)	\$ -	\$ 1,428,514.33	\$ 1,578,246.00	\$ 19,851.00	\$ -	\$ 1,598,097.00
0505.100000.000	Vocational Rehabilitation	Provides quality, individualized services to enable eligible citizens who are blind or low vision to obtain, maintain, or regain employment.	\$ 2,144,955.41	\$ -	\$ 4,082,050.95	\$ 6,227,006.36	\$ 1,435,206.00	\$ -	\$ 6,424,153.00	\$ 7,859,359.00
0504.150000.000	Business Enterprise Program	Supports qualified, eligible individuals in self-employment through operation of vending facilities across the state.	\$ 156,747.38	\$ 66,035,677.05	\$ 1,764,869.17	\$ 67,957,293.60	\$ 190,617.00	\$ 71,318,510.00	\$ 3,908,640.00	\$ 75,417,767.00
0504.200000.000	Training Center	Provides quality, individualized services to enable citizens who are blind or low vision to obtain, maintain, or regain employment.	\$ 375,934.94	\$ 10,000.00	\$ 1,137,072.67	\$ 1,523,007.61	\$ 450,470.00	\$ 10,000.00	\$ 1,421,340.00	\$ 1,881,810.00
0503.250000.000	Transition Services	Provides quality, individualized services to enable eligible youth and students who are blind or low vision to obtain, maintain, or regain employment.	\$ 20,312.52	\$ -	\$ 2,915,552.83	\$ 2,935,865.35	\$ 222,814.00	\$ -	\$ 3,234,580.00	\$ 3,457,394.00
1001.030000.000	Prevention Of Blindness	Provides educational and medical services to restore or maintain sight for SC citizens of all ages who meet financial need requirements.	\$ 531,439.19	\$ -	\$ -	\$ 531,439.19	\$ 706,509.00	\$ -	\$ -	\$ 706,509.00
1200.010000.000	Older Blind Services	Provides quality, individualized services to enable eligible citizens who are blind or low vision age 55 and older to maintain independence and self-sufficiency.	\$ 680,182.23	\$ 41,720.47	\$ 358,341.26	\$ 1,080,243.96	\$ 769,796.00	\$ 45,000.00	\$ 508,070.00	\$ 1,322,866.00
1505.000000.000	Children's Services	Provides services to eligible SC children ages 3 to 12 who are blind or low vision to ensure a path to future self-sufficiency.	\$ 253,269.96	\$ -	\$ -	\$ 253,269.96	\$ 308,358.00	\$ -	\$ -	\$ 308,358.00
9500.050000.000	State Employer Contributions	SCCB contribution to state retirement fund	\$ 1,145,209.51	\$ -	\$ 1,377,474.18	\$ 2,522,683.69	\$ 1,271,183.00	\$ -	\$ 1,600,162.00	\$ 2,871,345.00

# 2025

## Legal Data

as submitted for the Accountability Report by:

**L240 - COMMISSION FOR THE BLIND**

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
PL 74-732, as amended by PL 83-565 and PL 93-516; 20 USC 107	Federal	Statute	The Randolph Sheppard Act establishes that the Commission provide training and support to individuals who are Blind in operating vending facilities in federal buildings within the state.	Requires a service	Training, support, and provision of initial inventory and equipment to operate a vending facility.	No Change
PL 93-112, as amended by PL 117-286; 29 USC 701	Federal	Statute	The Rehabilitation Act of 1973 revised and expanded vocational rehabilitation services, with special emphasis on services to those with the most severe disabilities, including employment opportunities, independent living, and consumer assistance; and various training and service-discretionary grants administered by the Rehabilitation Administration. It also prohibited discrimination on the basis of disability (sections 501 and 503); created and extended civil rights to people with disabilities, including provisions for reasonable accommodation (section 504); and established requirements for accessible information technology (section 508).	Requires a service	Establishes and authorizes the state vocational rehabilitation program, independent living and older blind services, prevention services, and others.	No Change
PL 101-336, as amended; 42 USC 126	Federal	Statute	The Americans with Disabilities Act (ADA) prohibits discrimination against people with disabilities in several areas, including employment, transportation, public accommodations, communications and access to state and local government' programs and services. Title I of the ADA protects the rights of both employees and job seekers.	Requires a manner of delivery		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
PL 113-128; 29 USC 32	Federal	Statute	The Workforce Innovation and Opportunity Act strengthens and improves the nation's public workforce system to help get Americans, including youth and those with significant barriers to employment, into high-quality jobs and careers and help employers hire and retain skilled workers. It specifies common measures that all WIOA core partners are required to utilize.	Requires a service	WIOA establishes that vocational rehabilitation is a key component of the workforce development system, and that serving individuals with barriers to employment (not just individuals with a disability) is a requirement for all partners.	No Change
2 CFR 200	Federal	Regulation	Establishes uniform administrative requirements, cost principles, and audit requirements for Federal awards to non-Federal entities.	Funding agency deliverable(s)		No Change
20 CFR Part 404 Subpart Q	Federal	Regulation	Describes the standards of performance and administrative requirements and procedures for States making determinations of disability for the SSA Commissioner under the Social Security Act.	Requires a service		No Change
20 CFR 404.1503	Federal	Regulation	Establishes that State agencies may make disability and blindness determinations for the SSA Commissioner for most persons living in the State. These determinations are made under regulations containing performance standards and other administrative requirements relating to the disability and blindness determination function.	Requires a service		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
20 CFR 676	Federal	Regulation	Establishes the Combined State Plan, a document that describes what each state is doing to help Americans, including youth and those with significant barriers to employment, into high-quality jobs and careers and help employers hire and retain skilled workers.	Requires a service		No Change
34 CFR 361	Federal	Regulation	Under the State Vocational Rehabilitation Services Program, grants are provided to assist States in operating statewide comprehensive, coordinated, effective, efficient, and accountable vocational rehabilitation programs.	Requires a service	All services necessary to assist a consumer in obtaining, maintaining, or regaining employment.	No Change
34 CFR 361.38	Federal	Regulation	Establishes that a state agency providing vocational rehabilitation services must adopt and implement written policies and procedures to safeguard the confidentiality of all personal information, including photographs and lists of names.	Requires a manner of delivery		No Change
34 CFR 363	Federal	Regulation	Under the State Supported Employment Services program, grants are provided to assist in developing and implementing collaborative programs to provide supported employment services for individuals with the most significant disabilities, including youth with the most significant disabilities, to enable them to achieve a (supported) employment outcome competitive integrated employment.	Requires a service	All services necessary to provide employment services to consumers with the most significant disabilities to obtain and maintain competitive, integrated employment.	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
34 CFR 367	Federal	Regulation	Establishes that the Older Blind program supports projects that (a) Provide any of the independent living (IL) services to older individuals who are blind or severely visually impaired; (b) Conduct activities that will improve or expand services for these individuals; and (c) Conduct activities to help improve public understanding of the challenges of these individuals.	Requires a service	All services necessary to assist a consumer, age 55 and older, in remaining independent in their homes.	No Change
34 CFR 370	Federal	Regulation	Establishes that client and client applicants must be advised and informed of all services and benefits available to them through programs authorized under the Rehabilitation Act of 1973, as amended.	Requires a service	The Client Assistance Program is administered in the state by Disability Rights SC.	No Change
34 CFR 381	Federal	Regulation	Establishes that there is a system in each State to protect the legal and human rights of eligible individuals with disabilities.	Requires a service	Protection and Advocacy of Individual Rights	No Change
34 CFR 385	Federal	Regulation	Ensure that skilled personnel are available to provide rehabilitation services to individuals with disabilities through vocational, medical, social, and psychological rehabilitation programs (including supported employment programs), through economic and business development programs, through independent living services programs, and through client assistance programs.	Requires a service	Rehabilitation Training	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
34 CFR 386	Federal	Regulation	Provides academic training leading to an academic degree or certificate in areas that may include assisting and supporting individuals with disabilities pursuing self-employment, business ownership, and telecommuting; vocational rehabilitation counseling; rehabilitation technology, including training on its use, applications, and benefits; and others.	Requires a service	Rehabilitation Long-Term Training	No Change
34 CFR 387	Federal	Regulation	This program is designed to develop new types of training programs, including improved methods of training, for rehabilitation personnel in providing rehabilitation services to individuals with disabilities; this includes ensuring personnel have an up-to-date understanding of the evolving labor force and the needs of individuals with disabilities.	Requires a service	Innovative Rehabilitation Training	No Change
34 CFR 390	Federal	Regulation	Rehabilitation Short-Term Training is designed to support special seminars, institutes, workshops, and other short-term courses in technical matters relating to the vocational, medical, social, and psychological rehabilitation programs, independent living services programs, and client assistance programs.	Requires a service	Rehabilitation Short-Term Training	No Change
34 CFR 395	Federal	Regulation	Under the Vending Facility program, as authorized by the Randolph-Sheppard Act, the State Licensing Agency (SLA) recruits, trains, licenses, and places individuals who are blind as operators of vending facilities located on Federal and other properties.	Requires a service	Vending Facility Program for the Blind on Federal and Other Property	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
34 CFR 396	Federal	Regulation	This program is designed to establish interpreter training programs or to provide financial assistance for ongoing interpreter programs to train a sufficient number of qualified interpreters throughout the country in order to meet the communication needs of individuals who are deaf or hard of hearing and individuals who are deaf-blind.	Requires a service	Training of Interpreters for Individuals Who Are Deaf or Hard of Hearing and Individuals Who Are Deaf-Blind	No Change
34 CFR 397	Federal	Regulation	Establishes requirements that the designated state vocational rehabilitation providers and State and local educational agencies must satisfy to ensure that individuals with disabilities, especially youth with disabilities, have a meaningful opportunity to prepare for, obtain, maintain, advance in, or regain competitive integrated employment, including supported or customized employment, if they seek subminimum wage employment.	Requires a service	Limitations on Use of Subminimum Wage	No Change
12-37-250	State	Statute	Establishes the Homestead exemption for taxpayers sixty-five and over or those totally and permanently disabled or legally blind (as defined in 43-25-20).			No Change
30-2	State	Statute	Establishes that all state agencies, boards, commissions, institutions, departments, and other state entities must develop privacy policies and procedures to ensure that the collection of personal information pertaining to citizens of the State is limited to such information required by and necessary to fulfill a legitimate public purpose.	Requires a manner of delivery	The Family Privacy Protection Act	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
30-4	State	Statute	Establishes that public business be performed in an open and public manner so that citizens may be advised of the of the decisions that are reached and in the formulation of public policy. Also establishes how information may be requested from state agencies and what information is exempt.	Requires a manner of delivery		No Change
39-53	State	Statute	Establishes the overall process for sale, distribution and oversight of products made by blind persons.	Requires a manner of delivery		No Change
41-6	State	Statute	Establishes that, effective August 1, 2024, employers, community rehabilitation programs, and hospital patient care workers at regional centers cannot use Section 14(c) of the Fair Labor Standards Act of 1938 to pay disabled employees a subminimum wage and that no individual with a disability may be paid less than the federal minimum wage.	Not related to agency deliverable.		No Change
43-25-10	State	Statute	Establishes the creation of the Commission for the Blind; membership; qualifications and terms of members; meetings; officers; compensation.	Not related to agency deliverable		No Change
43-25-20	State	Statute	Establishes "Blindness" and "severe visual disability" as criteria for acceptance for services for persons who qualify.	Not related to agency deliverable		No Change
43-25-30	State	Statute	Establishes the powers and duties of the Commission.	Not related to agency deliverable		No Change
43-25-40	State	Statute	Establishes application procedure; register of ophthalmologists; Commission shall pay examination costs.	Requires a service	Vision exams	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
43-25-50	State	Statute	Establishes that authorized procedures such as eye examinations and medical and surgical treatment for visually handicapped persons may be secured and that reports of results must be submitted to the Commission.	Requires a service	Eye surgery/medical procedures/treatment	No Change
43-25-60	State	Statute	Establishes that the Commission may employ qualified itinerant counselors to assist teachers in public or private schools who are responsible for the teaching of visually handicapped students and that the Department of Education and principals or heads of private schools shall report to the Commission the names of visually handicapped students in attendance.	Requires a service	Vocational Rehabilitation Counseling services in a school setting.	No Change
43-25-70	State	Statute	Establishes that the Commission is empowered to operate concession stands in any State, county or municipal building and in any State park and shall negotiate with the proper agency or governing body regarding the establishment of a concession on such property.	Requires a manner of delivery		No Change
43-25-80	State	Statute	Establishes that any sums appropriated by the General Assembly for treatment and training of individuals who are blind or have a visual impairment shall be kept by the State Treasurer in a fund for the treatment and training of people who are blind or visually impaired and shall be used to carry out the particular purpose assigned to it.	Requires a service	Treatment of visual conditions and/or training to assist consumers in reaching self-sufficiency.	No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
43-25-90	State	Statute	Establishes that a person aggrieved by an action of the Commission must be granted, upon request, a hearing before a hearing officer assigned by the commission.	Not related to agency deliverable		No Change
43-25-100	State	Statute	Establishes the transfer of certain powers and duties of Division for the Blind to Commission.	Not related to agency deliverable		No Change
43-26-10	State	Statute	Definitions regarding the Operation of Vending Facilities by Blind Persons.	Requires a manner of delivery		No Change
43-26-20	State	Statute	Establishes the powers of the Commission for the Blind and authorizes the Commission to promote the employment of blind persons, including the licensing and establishment of such persons as operators of vending facilities in or on public and other property.	Requires a manner of delivery		No Change
43-26-30	State	Statute	Establishes the duties of the Commission with regard to the Operation of Vending Facilities by Blind Persons.	Requires a manner of delivery		No Change
43-26-40	State	Statute	Details the licenses for operation of vending facilities; hearing and termination.	Requires a manner of delivery		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
43-26-50	State	Statute	Details the options to establish vending facilities operated by blind persons.	Requires a manner of delivery		No Change
43-26-60	State	Statute	Establishes articles which may be sold at such facilities.	Requires a manner of delivery		No Change
43-26-70	State	Statute	Establishes consideration of space for such facilities in new construction or remodeling of public buildings; costs.	Requires a manner of delivery		No Change
43-26-80	State	Statute	Establishes that blind vendors may have guide dogs on public property.	Requires a manner of delivery		No Change
43-26-90	State	Statute	Establishes buildings not subject to the Vending Facility Program.	Requires a manner of delivery		No Change
43-26-100	State	Statute	Establishes effect on existing vending facilities operated by the blind.	Requires a manner of delivery		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
43-26-110	State	Statute	Establishes that existing facilities may not be sold until option to lease given to commission.	Requires a manner of delivery		No Change
59-34	State	Statute	Establishes that legally blind students should be identified and offered an individualized education program; assessment; and the opportunity for instruction in braille.	Requires a manner of delivery	The Blind Persons' Literacy Rights and Education Act.	No Change
Chapter 18, Title 1. Business Enterprise Program	State	Regulation	Regulations that establish how the Commission, under the authority of the Randolph-Sheppard Act provides training and support to individuals who are Blind in operating vending facilities in local, county, and state buildings within the state.	Requires a service	Training, support, and provision of initial inventory and equipment to operate a vending facility.	No Change
Chapter 19-445. Consolidated Procurement Code	State	Regulation	Regulations issued by the South Carolina State Fiscal Accountability Authority that establish policies, procedures, and guidelines relating to the procurement, management, control, and disposal of supplies, services, information technology, and construction, as applicable, under the authority of the SC Consolidated Procurement Code, as amended.	Funding agency deliverable(s)		No Change
39.1	State	FY24-25 Proviso	For the current fiscal year the amount appropriated in this section under Program II for Rehabilitative Services is conditioned upon matching by federal funds to the maximum amount available under the Federal Vocational Rehabilitation Program.	Funding agency deliverable(s)	Matching Federal Funds	Amended Proviso Number Only

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
39.2	State	FY24-25 Proviso	The Commission for the Blind is authorized to establish an interest-bearing fund with the State Treasurer to deposit funds appropriated for deferred maintenance and other one-time funds from any source. After receiving any required approvals, the commission is authorized to expend these funds for the purpose of deferred maintenance, capital projects, and ordinary repair and maintenance.	Not related to agency deliverable.	Deferred Maintenance, Capital Projects, Ordinary Repair and Maintenance	Amended Proviso Number Only
39.3	State	FY24-25 Proviso	The Commission for the Blind shall utilize the \$30,000 appropriated in Part 1B, Section 118 - X910 - Statewide Revenue in the 2019-20 General Appropriations Act, by proviso 118.16(30), for agency facility remodeling and renovation needs.	Not related to agency deliverable.	Remodeling	Amended Proviso Number Only
39.4	State	FY24-25 Proviso	To maximize utilization of federal funding in the Basic Service Program, the Commission for the Blind shall be allowed to reallocate funds received in excess of original projections.	Funding agency deliverable(s)	Reallotment Funds	Amended Proviso Number Only
49.12	State	FY24-25 Proviso	The State Park Service, an office within the Department of Parks, Recreation, and Tourism is exempt from the requiring the State Park Service to use the Commission for the Blind for vending services.	Not related to agency deliverable.	Vending Services	Amended Proviso Number Only

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
103.3	State	FY24-25 Proviso	Establishes within the Revenue and Fiscal Affairs Office, the South Carolina Health and Human Services Data Warehouse. The purpose of the Warehouse is to ensure that the operation of health and human services agencies may be enhanced by coordination and integration of client information. Designates SCCB as one of the agencies required to report information to the Data Warehouse.	Requires a service	SC Health and Human Services Data Warehouse	Amended Proviso Number Only
117.21	State	FY24-25 Proviso	Provides guidance on the information state agencies are required to collect prior to and after disbursing earmarked appropriations included in the Annual Appropriations Act.	Report our agency may/must provide		Added
118.20(B)(79)	State	FY24-25 Proviso	Nonrecurring revenue earmarked for Sight Savers America. SCCB oversaw the disbursement of funds to Sight Savers in accordance with Proviso 117.21.	Not related to agency deliverable.		Added
PL 106-170, 113 Stat. 1860	Federal	Statute	Ticket to Work and Work Incentives Improvement Act of 1999 - That portion of the Social Security Act which establishes the Ticket to Work and Self-sufficiency Program.	Requires a service		Added

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2025
20 CFR Part 411	Federal	Regulation	Regulations relate to the provisions of the Ticket to Work and Self-Sufficiency Program, which expands the universe of service providers available to individuals who are entitled to Social Security benefits based on disability or eligible for Supplemental Security Income (SSI) benefits based on disability or blindness in obtaining the services necessary to find, enter and retain employment. Expanded employment opportunities for these individuals also will increase the likelihood that these individuals will reduce their dependency on Social Security and SSI cash benefits.	Requires a service		Added

2025		Services Data						
		as submitted for the Accountability Report by:						
		L240 - COMMISSION FOR THE BLIND						
Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY 2025	Summary of changes to services
Quality training in overcoming barriers due to blindness or low vision to achieve success in education/training and competitive integrated employment.	Working age adults and youth age 13-21 who blind or low vision and meet eligibility requirements.	Vocational Rehabilitation consumer		Vocational Rehabilitation Services	Provides quality, individualized vocational rehabilitation services based on individual needs that will assist persons who are blind or low vision in obtaining, maintaining, or regaining competitive employment.	Greater number of persons who are blind or low vision would need to rely on state support and social service programs instead of becoming taxpayers.	Amend	correction to language
Provision of assessments, skills training, assistive technology, and low vision devices so that individuals can maintain or regain independence.	Adults age 55 and older, who is blind or low vision and meet eligibility requirements.	Older Blind consumer		Older Blind Services	Provides quality, individualized services to assist persons who are blind or low vision aged 55 and older, with no goal of employment, to remain self-sufficient and independent in their homes and communities.	More seniors who are blind or low vision would require assisted living or in home care, creating a larger burden on taxpayer funded healthcare programs.	Amend	correction to language
Service coordination with other agencies and provision of services related to blindness or low vision to ensure success from an early age.	Any child who resides in South Carolina, age 3 to 12, who is blind or low vision that meets eligibility requirements.	Children's Services consumer		Children's Services	Provides services and coordination with other agencies to assist children who are blind or low vision ages 3 to 12 to learn skills to achieve independence and meet their educational goals.	Children who are blind or low vision would not learn the skills necessary for self-sufficiency from an early age, leading to adults dependent on social services and taxpayer dollars.	Amend	correction to language
Coordination and funding for the provision of eye exams, surgeries, eyeglasses, and other treatments to prevent vision loss.	Any resident of South Carolina with an eye condition that may benefit from treatments or surgeries and who meet financial need requirements.	Prevention of Blindness consumer		Prevention Services	Provides prevention services to help South Carolina residents who meet financial need requirements maintain their vision and provides educational material on eye health across the state.	SC citizens would become blind or low vision and require assistance from taxpayer funded programs instead of maintaining independence and/or employability.	Amend	correction to language
Training, guidance, and financial assistance so that individuals who are blind can successfully operate vending facilities under the Randolph Sheppard Act.	Working age adults who are 18 years or older, legally blind, US citizens, and meet eligibility requirements.	Blind Licensed Vendor (those who successfully complete Blind Licensed Vendor training)		Business Enterprise Program	Provides necessary training, guidance, and financial support for a person who is a legally blind licensed vendor to become a licensed vendor and independently operate a vending facility in a local, state, or federal government facility.	Individuals who are blind would be dependent on public funds for support instead of maintaining self-employment and being taxpayers.	Amend	clarification

2025	<b>Partnerships Data</b> as submitted for the Accountability Report by: <b>L240 - COMMISSION FOR THE BLIND</b>		
Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Non-Governmental Organization	Able SC	Provided training assistance and internship opportunities	No Change
Private Business Organization	AccessAbility	Internship and employment opportunities	No Change
Private Business Organization	Aiken Ophthalmology	Provided referrals and services to SCCB consumers	Add
Non-Government Organization	American Printing House for the Blind	Provided Rehabilitation Technology Services for consumers	Add
State Government	Anderson County Disabilities and Special Needs	Provided internship opportunities to consumers	No Change
Local Government	Anderson Mayor's Committee on Employment of People with Disabilities	Job placement assistance	No Change
State Government	Apprenticeship Carolina, a division of the SC Technical College System	Provided internship and apprenticeship guidance and opportunities	No Change
Non-Governmental Organization	Association for Education and Rehabilitation of the Blind and Visually Impaired (AERBVI) of SC	Provided updates on assistive technology for visually impaired	No Change
Non-Government Organization	Association for the Blind and Visually Impaired (ABVI)	Provided referrals, provided Orientation and Mobility training to consumers	Add
Private Business Organization	Augusta University Medical	Provided mutual referrals and provided services to SCCB consumers	Add
Non-Governmental Organization	BabyNet	Coordinates with SCCB to provide free services to children with visual impairments	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Private Business Organization	Blue Cross Blue Shield	Provided job placement and sensitivity training	No Change
Non-Government Organization	Brain Injury Association of SC	Education and awareness of traumatic brain injuries; attended conferences	No Change
Private Business Organization	Busy Town Child Care	Provided an internship for a transition student	No Change
Private Business Organization	Carolina Cataract	Provided mutual referrals and provided services to SCCB consumers	Add
Private Business Organization	Carolina Eyecare Physicians	Provided mutual referrals and provided services to SCCB consumers	Add
Private Business Organization	Carolina Low Vision	Provided mutual referrals and provided services to SCCB consumers	Add
Local Government	Charleston Chamber of Commerce	Work with workforce partners to share resources and build partnerships with businesses	No Change
Private Business Organization	Clemson Eye	Provided mutual referrals and provided services to SCCB consumers	Add
Private Business Organization	Coastal Eye Group	Provided mutual referrals and provided services to SCCB consumers	Add
Non-Government Organization	Colorado Center for the Blind	Provided training services to SCCB consumers	Add
Local Government	Columbia Chamber of Commerce	Workforce partners work together to share resources and build partnerships with businesses	No Change
Private Business Organization	Columbia Eye Clinic	Provided mutual referrals and provided services to SCCB consumers	Add
Local Government	Columbia Police Department	Provided referrals, SCCB staff spoke about SCCB's services	Add

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Private Business Organization	Conduent	Employment opportunities	No Change
Professional Association	Council of State Administrators of Vocational Rehabilitation (CSAVR)	Composed of the chief administrators of the public rehabilitation agencies serving individuals with physical and mental disabilities in the States, District of Columbia, and the territories. These agencies constitute the state partners in the State-Federal program of rehabilitation services provided under the Rehabilitation Act of 1973, as amended.	No Change
State Government	Department of Archives & History, Disability Coordinator	Includes SCCB information at job fairs.	No Change
Federal Government	Department of Homeland Security	Provided verification of eligibility and identity of hired individuals	No Change
Non-Government Organization	Disability Rights South Carolina	Operates the Client Assistance Program, representing consumers in South Carolina.	No Change
State Government	First Steps	Provided referrals, agency attends resource meetings	No Change
Non-Governmental Organization	Focus First	Provided vision care to children in need	No Change
Private Business Organization	Freedom Scientific	Free online JAWS and Fusion training	No Change
Non-Governmental Organization	Goodwill Industries	Provided training assistance, SCCB participates in job fairs	No Change
Private Business Organization	Grand Strand Medical Center	Agency presents vision-related information during Stepping On, a 7-week fall-prevention program for older adults	No Change
Local Government	Greenville Chamber of Commerce	Workforce partners work together to share resources and build partnerships with businesses	No Change
Private Business Organization	Hadley School for the Blind	Staff and consumers participate in free online courses	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Non-Government Organization	Helen Keller National Center	Provided free consultations, provided training for consumers	No Change
Private Business Organization	Hilton Garden Inn Homewood Suites and Low Country Conference Center	Provided an internship for a transition student	No Change
Higher Education Institute	Horry-Georgetown Technical College	SCCB provides awareness training	Add
Non-Government Organization	IFB Solutions	Employment opportunities	No Change
Private Business Organization	Industries For the Blind and Visually Impaired, Inc. (IBVI)	Employment opportunities	No Change
Non-Government Organization	Institute for Child Success	Provides support and guidance for SCCB's Children's Services program	No Change
Private Business Organization	LCI (Lions Club Industries)	Employment opportunities	No Change
Non-Government Organization	Lighthouse for the Blind	Employment opportunities, hired SCCB consumer	No Change
Non-Governmental Organization	Lions Club	Provided resources for consumers and staff, provided referrals	No Change
Non-Government Organization	Lions Vision Services	Expand provision of Prevention Services to a greater number of South Carolinians. Provided referrals.	No Change
Private Business Organization	Little River Medical Center	Provided mutual referrals and resources to consumers	No Change
Non-Government Organization	Louisiana Center for the Blind	Provided training services to SCCB consumers	Add
Private Business Organization	McLeod Health	Social workers provided referrals to SCCB	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
State Government	Midlands Workforce Development Board	Workforce partners work together to share resources and build partnerships with businesses	No Change
Higher Education Institute	MUSC, Storm Eye Clinic	Provided updates on assistive technology for visually impaired, provided referrals	No Change
Professional Association	National Association of Blind Merchants (NABM)	Provided guidance for the Business Enterprise Program	Add
Private Business Organization	National Braille Press	Provided books in braille to Children's Services consumers to promote reading.	No Change
Professional Association	National Council of State Agencies for the Blind (NCSAB)	Promote through advocacy, coordination, and education the delivery of specialized services that enable individuals who are blind and visually impaired to achieve personal and vocational independence. Agency Commissioner serves on Executive Committee and chairs the Standing Subcommittee on Employment.	No Change
Federal Government	National Employment Team-Southeast Region	Job placement assistance	No Change
Non-Governmental Organization	National Federation of the Blind	Promoted SCCB to their members. Provided training assistance. Provided referrals.	No Change
Non-Governmental Organization	National Federation of the Blind of South Carolina	Provided training assistance	No Change
Non-Government Organization	National Federation of the Blind of South Carolina - Successful Transitions	Provided pre-ETS activities to SCCB consumers.	No Change
Federal Government	National Technical Assistance Center on Transition: The Collaborative (NTACT:C)	Provided support and assistance for transition services	No Change
Federal Government	Office of Federal Contract Compliance Programs	Provided information and contacts for federal job placement opportunities	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
State Government	Office of the State Treasurer - Palmetto Able Savings Program	Training and financial planning	No Change
Federal Government	Older Individuals who are Blind Technical Assistance Center (OIB-TAC)	Provides technical assistance for the Older Blind program	Add
Private Business Organization	Oliver Eye Associates	Provided mutual referrals and provided services to SCCB consumers	Add
Non-Government Organization	Operation Sight	Provided referrals to SCCB	No Change
Private Business Organization	Palmetto Retina Center	Provided mutual referrals and provided services to SCCB consumers	Add
Private Business Organization	Prisma Health	Provided mutual referrals and provided services to SCCB consumers	Add
Non-Governmental Organization	PRO-Parents of SC	Coordinated with SCCB to provide free services to children with visual impairments	No Change
Private Business Organization	Retina Consultants of South Carolina	Provided mutual referrals and provided services to SCCB consumers	Add
Local Government	Richland County Library	Provided soft skills training	No Change
Higher Education Institute	SC Assistive Technology Program (SCATP) - University of SC School of Medicine	Provided internship opportunities and assistive technology loan program that may benefit consumers	No Change
State Government	SC Commission for Minority Affairs	Assists the agency and HR department in staff diversity issues.	No Change
State Government	SC Department of Administration	Provided consultative services and serves as a collecting house for workforce utilization data	No Change
State Government	SC Department of Disabilities and Special Needs	Provided referral opportunities for consumers.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
State Government	SC Department of Education	A partner in the Unified State Plan and in the RSA common performance measures tracking. Coordinate services for consumers.	No Change
State Government	SC Department of Employment and Workforce	A partner in the Unified State Plan and in the RSA common performance measures tracking. Coordinate services for consumers. Employment opportunities. Provided referrals.	No Change
State Government	SC Department of Health and Human Services	Hired SCCB consumer, provided mutual referrals	Add
State Government	SC Department of Social Services	Provided background reports. Provided referrals.	No Change
State Government	SC Department on Aging	Provided referrals and resources for Older Blind	No Change
State Government	SC Division of State Human Resources	Provided support to SCCB Human Resource Department	No Change
State Government	SC Division of Technology Operations	In process of migrating; DTO will manage the IT infrastructure for SCCB	No Change
State Government	SC Governor's Committee on the Employment of People with Disabilities	Job placement assistance	No Change
State Government	SC Human Affairs Commission	Provided consultative services on HR matters	No Change
Professional Association	SC Industry Liaison Group	Job placement assistance	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
State Government	SC Military Museum	Provided internship opportunities	No Change
K-12 Education Institute	SC School Districts	Memoranda of Understanding with School Districts to provide pre-employment transition services (pre-ETS) and/or Children's Services. Provided referrals.	No Change
State Government	SC School for the Deaf and the Blind	Provided office space for 1 VR counselor and promoted SCCB to their consumers and partners. Participated in SCCB activities with consumers. Co-hosted Pre-ETS summer program. Provided referrals.	No Change
Non-Government Organization	SC Small Business Development Center (SBDC)	Provides business planning services to VR consumers pursuing self-employment	Add
State Government	SC State Ethics Commission	Provided ethical guidance through yearly activity reporting	No Change
State Government	SC State Library - Talking Book Services	Provided services to consumers	No Change
State Government	SC State Museum	Partnered with SCCB to provide experiences for pre-ETS consumers.	No Change
State Government	SC Statehouse Legislative Services	Provided work-based learning experiences to Summer Teen participants.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
State Government	SC Vocational Rehabilitation Department	A partner in the Unified State Plan and in the RSA common performance measures tracking. Coordinate services for consumers.	No Change
State Government	SC Works - Catawba	Provided referrals and space for meeting with consumers	Add
State Government	SC Works - Greenville	Provided referrals and space for meeting with consumers	Add
State Government	SC Works - Lowcountry	Provided referrals and space for meeting with consumers, SCCB staff co-located at the Colleton Center	No Change
State Government	SC Works - Lower Savannah	Provided referrals and space for meeting with consumers, SCCB staff co-located at the Orangeburg Center.	No Change
State Government	SC Works - Midlands	Provided referrals and space for meeting with consumers	Add
State Government	SC Works - Pee Dee	Provided referrals and space for meeting with consumers	Add
State Government	SC Works - Santee-Lynches	Provided referrals and space for meeting with consumers	Add

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
State Government	SC Works - Trident	Provided referrals and space for meeting with consumers	No Change
State Government	SC Works - Upper Savannah	Provided referrals and space for meeting with consumers	Add
State Government	SC Works - Upstate	Provided referrals and space for meeting with consumers, SCCB staff co-located at the Spartanburg Center	Add
State Government	SC Works - Waccamaw	Provided referrals and space for meeting with consumers	Add
State Government	SC Works - Worklink	Provided referrals and space for meeting with consumers, SCCB staff co-located at the Clemson Center.	Add
Non-Government Organization	SCORE	Provides business planning services to VR consumers pursuing self-employment	Add
Private Business Organization	Segra Park	Hosted the annual Braille Challenge	Add
Private Business Organization	Senior Assisted Living and Senior Daycare Facilities	Provided referrals and resources for Older Blind	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Non-Government Organization	Sight Savers America	Provided mutual referrals, SCCB managed funding	Add
Federal Government	Social Security Administration	Ticket to Work reimbursements, work incentives	No Change
State Government	South Carolina Law Enforcement Division (SLED)	Provided background check reports	No Change
Private Business Organization	Southern Eye Associates	Provided mutual referrals and provided services to SCCB consumers	Add
Non-Government Organization	Strive4You	Provided pre-ETS services to SCCB consumers	Add
Local Government	Summerville Mayor's Committee on Employment of People with Disabilities	Job placement assistance	No Change
Non-Government Organization	Talent Acquisition Portal® (TAP)	Provided training to agency staff; SCCB staff member serves as administrator for the agency	No Change
Private Business Organization	The Vision Institute of SC	Provided Low Vision, Orientation and Mobility, and computer instruction assistance; Vision Institute has merged with ABVI	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
State Government	Tidelands Health	Provided internship opportunities	No Change
Non-Government Organization	Transition Alliance of SC	Brings together state partners and local school districts to improve post-school outcomes for youth with disabilities.	No Change
Non-Governmental Organization	United Way 211	Provided information about SCCB and its services	No Change
Higher Education Institute	University of South Carolina (USC)	Provided internships and hosted Summer Teen program	No Change
Higher Education Institute	USC Aiken	Provided internships and hosted Summer Teen program	Add
Higher Education Institute	USC School of Medicine	oversees the SC Assistive Technology Program	No Change
Higher Education Institute	USC Upstate	Partnered to develop an in-state two-year O&M Specialist training program and host interns	No Change
Federal Government	Vocational Rehabilitation Technical Assistance Center for Quality Employment (VRTAC-QE)	Provided technical assistance and best practices for vocational rehabilitation	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Federal Government	Vocational Rehabilitation Technical Assistance Center for Quality Management (VRTAC-QM)	Provided technical assistance and best practices for vocational rehabilitation	No Change
Local Government	Waccamaw Economic Opportunity Council	Provided referrals; also provided housing and other support services for consumers	No Change
Non-Governmental Organization	Waccamaw Quarterly Business Services Partners	Workforce partners work together to share resources and build partnerships with businesses	No Change
Local Government	Waccamaw Regional Council of Governments	Attend council meetings and provide job exploration opportunities	No Change
Federal Government	Wm. Jennings Bryan Dorn Department of Veterans Affairs Medical Center / Veterans Health Administration	Provided mutual referrals and provided services to SCCB consumers	No Change
Non-Government Organization	World Services for the Blind	Provided training services to SCCB consumers	Add

2025

**Reports Data**

as submitted for the Accountability Report by:

L240 - COMMISSION FOR THE BLIND

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Accounts Payable Reporting Forms	State Reporting Policies and Procedures	Accurate reporting of agency assets, liabilities, fund classification or net assets, revenue, and expenditures as required by the State Reporting Policies and Procedures Manual	September 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Kenneth Burton	No Change	
Agency Accountability Report	Section 1-1-810, 1-1-820, SC Code of Laws	Contains the agency's mission, objectives to accomplish the mission, and performance measures that show the degree to which objectives are being met. Identifies key program area descriptions and expenditures and links these to key financial and performance results measures.	September 2024	Annually	Governor or Lt. Governor AND Legislative entity or entities	Provided to LSA for posting online	Sarah Leonard	No Change	
Capital Assets Reporting Forms	State Reporting Policies and Procedures	Accurate reporting of agency assets, liabilities, fund classification or net assets, revenue, and expenditures as required by the State Reporting Policies and Procedures Manual	September 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Kenneth Burton	No Change	
Combined State Plan	20 CFR 676	Reports how the agency is helping Americans, including youth and those with significant barriers to employment, into high-quality jobs and careers and help employers hire and retain skilled workers.		Every 2 years	Entity within federal government	Available on another website	<a href="https://wioaplans.ed.gov/">https://wioaplans.ed.gov/</a>	No Change	Completed every 2 years

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Comprehensive Permanent Improvement Plan (CPIP)	State Reporting Policies and Procedures	An annual planning document required to be submitted by all agencies and higher education institutions who anticipate submitting items that qualify as a Permanent Improvement Project (PIP).	September 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Samuel Outen	Add	
Comprehensive Statewide Needs Assessment	34 CFR 361.29	Assesses the vocational rehabilitation needs of individuals with disabilities residing within the State.		Every 3 years	Entity within federal government	Electronic copy available upon request	Sarah Leonard	Add	Completed every 3 years
Debt Collection	State Reporting Policies and Procedures	Accurate reporting of agency assets, liabilities, fund classification or net assets, revenue, and expenditures as required by the State Reporting Policies and Procedures Manual	September 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Kenneth Burton	No Change	
Federal Projects Review	State Reporting Policies and Procedures	Accurate reporting of agency assets, liabilities, fund classification or net assets, revenue, and expenditures as required by the State Reporting Policies and Procedures Manual	February 2025	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Kenneth Burton	No Change	
Fund Classification Reporting Forms	State Reporting Policies and Procedures	Accurate reporting of agency assets, liabilities, fund classification or net assets, revenue, and expenditures as required by the State Reporting Policies and Procedures Manual	August 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Kenneth Burton	No Change	

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Grant/Contribution Revenues Reporting Forms	State Reporting Policies and Procedures	Accurate reporting of agency assets, liabilities, fund classification or net assets, revenue, and expenditures as required by the State Reporting Policies and Procedures Manual	September 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Kenneth Burton	No Change	
Information Security and Privacy Survey	State Reporting Policies and Procedures	Accurate reporting of agency assets, liabilities, fund classification or net assets, revenue, and expenditures as required by the State Reporting Policies and Procedures Manual	September 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Luis Mendoza, Fred Bove	No Change	
Interfund Payables and Receivables Reporting Forms	State Reporting Policies and Procedures	Accurate reporting of revenues, expenditures, and interfund receivables with the offsetting payables in the fiscal year in which an agency received goods or services from, or owes a refund of revenue to, another State agency or another accounting fund within the same agency.	August 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Kenneth Burton	Add	
IT Data Collection & Planning Report	State Reporting Policies and Procedures	Accurate reporting of agency assets, liabilities, fund classification or net assets, revenue, and expenditures as required by the State Reporting Policies and Procedures Manual	August 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Luis Mendoza, Fred Bove	No Change	

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Litigation Reporting Forms	State Reporting Policies and Procedures	Accurate reporting of agency assets, liabilities, fund classification or net assets, revenue, and expenditures as required by the State Reporting Policies and Procedures Manual	July 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Kenneth Burton	No Change	
Loan Receivables Reporting Forms	State Reporting Policies and Procedures	Accurate reporting of agency assets, liabilities, fund classification or net assets, revenue, and expenditures as required by the State Reporting Policies and Procedures Manual	July 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Kenneth Burton	No Change	
Master Reporting Package Checklist	State Reporting Policies and Procedures	Accurate reporting of agency assets, liabilities, fund classification or net assets, revenue, and expenditures as required by the State Reporting Policies and Procedures Manual	July 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Kenneth Burton	No Change	
Operating Leases Reporting Forms	State Reporting Policies and Procedures	Accurate reporting of agency assets, liabilities, fund classification or net assets, revenue, and expenditures as required by the State Reporting Policies and Procedures Manual	July 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Kenneth Burton	No Change	
Other Funds Survey	State Reporting Policies and Procedures	Accurate reporting of agency assets, liabilities, fund classification or net assets, revenue, and expenditures as required by the State Reporting Policies and Procedures Manual	July 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Kenneth Burton	No Change	

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Report to the General Assembly	Section 1-13-110, SC Code of Laws	Demographic information regarding employees for use in maintaining a diverse workgroup.	October 2024	Annually	South Carolina state agency or agencies	Available on another website	<a href="https://schac.sc.gov/about-us/divisions-departments/technical-services-and-training-department">https://schac.sc.gov/about-us/divisions-departments/technical-services-and-training-department</a>	No Change	
RSA-15 Report of Vending Facility Program (Randolph Sheppard)	Randolph Sheppard Act, 20 USC 107a(a)	Detailed information on the Business Enterprise Program income and expenditures as well as vendor locations in each state.	December 2024	Annually	Entity within federal government	Available on another website	<a href="https://rsa.ed.gov/data/view-submission-rsa-15">https://rsa.ed.gov/data/view-submission-rsa-15</a>	No Change	
RSA-17 Vocational Rehabilitation Financial Report	Federal financial Assistance Management Act of 1999 (P.L. 106-107)	Data on VR program activities for agencies funded under the Rehabilitation Act of 1973 (Rehabilitation Act), as amended by title IV of the Workforce Innovation and Opportunity Act (WIOA). RSA uses the data to evaluate and monitor the financial and programmatic performance of VR agencies.	April 2025	Twice a year	Entity within federal government	Available on another website	<a href="https://rsa.ed.gov/data/view-submission-rsa-17">https://rsa.ed.gov/data/view-submission-rsa-17</a>	Amend	
RSA-692 Federal Reallotment Report		To request or relinquish federal reallotment dollars.		Annually	Entity within federal government	Available on another website	<a href="https://rsa.ed.gov/data/view-submission-rsa-692">https://rsa.ed.gov/data/view-submission-rsa-692</a>	No Change	If not reallotting funds, this report is not required. SCCB did not reallot funds this year.
RSA-722 Resolution of Applicant/Client Appeals Report	Section 102(c) of the Rehabilitation Act of 1973, as amended.	Adverse actions against SCCB.	December 2024	Annually	Entity within federal government	Available on another website	<a href="https://rsa.ed.gov/data/view-submission-rsa-722">https://rsa.ed.gov/data/view-submission-rsa-722</a>	No Change	
RSA-7-OB Independent Living Services for Older Individuals who are Blind	Title VII Chapter 2, of the Rehabilitation Act, as amended. Section 752(I)(2)(A) of the Rehabilitation Act, as amended.	Detailed information on expenditures for the Older Blind Program.	December 2024	Annually	Entity within federal government	Available on another website	<a href="https://rsa.ed.gov/data/view-submission-rsa-7ob">https://rsa.ed.gov/data/view-submission-rsa-7ob</a>	No Change	

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
RSA-911 Case Services Report	Section 116(b) in title I of WIOA and Sections 101(a)(10) and 607 of the Rehabilitation Act, as amended.	Data on the RSA core performance measures.	May 2025	Quarterly	Entity within federal government	Available on another website	<a href="https://rsa.ed.gov/performance/contact-rsa-data-unit">https://rsa.ed.gov/performance/contact-rsa-data-unit</a>	No Change	
RSA-9169 WIOA annual performance report	Section 116(b)(3)(A)(iv) of the Workforce Innovation and Opportunity Act (WIOA)	Detailed information on compliance with WIOA performance measures.	October 2024	Annually	Entity within federal government	Available on another website	<a href="https://rsa.ed.gov/wioa-resources/wioa-annual-reports">https://rsa.ed.gov/wioa-resources/wioa-annual-reports</a>	No Change	
Schedule of Expenditures of Federal Awards	State Reporting Policies and Procedures	Accurate reporting of agency assets, liabilities, fund classification or net assets, revenue, and expenditures as required by the State Reporting Policies and Procedures Manual	August 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Kenneth Burton	No Change	
SF-425 Federal Financial Report for the Independent Living For Older Individuals who are Blind program	Federal financial Assistance Management Act of 1999 (P.L. 106-107)	Detailed information on grant expenditures to ensure compliance.	January 2025	Twice a year	Entity within federal government	Available on another website	<a href="https://rsa.ed.gov/data/view-submission-sf-425">https://rsa.ed.gov/data/view-submission-sf-425</a>	No Change	
SF-425 Federal Financial Report for the Randolph-Sheppard Financial Relief and Restoration Payment program	Federal financial Assistance Management Act of 1999 (P.L. 106-107)	Detailed information on grant expenditures to ensure compliance.	January 2025	Twice a year	Entity within federal government	Available on another website	<a href="https://rsa.ed.gov/data/view-submission-sf-425">https://rsa.ed.gov/data/view-submission-sf-425</a>	No Change	
SF-425 Federal Financial Report for the State Supported Employment Services program	Federal financial Assistance Management Act of 1999 (P.L. 106-107)	Detailed information on expenditures for the Vocational Rehabilitation Program and ensure compliance.	January 2025	Twice a year	Entity within federal government	Available on another website	<a href="https://rsa.ed.gov/data/view-submission-sf-425">https://rsa.ed.gov/data/view-submission-sf-425</a>	No Change	

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Subsequent Events Package	State Reporting Policies and Procedures	Accurate reporting of agency assets, liabilities, fund classification or net assets, revenue, and expenditures as required by the State Reporting Policies and Procedures Manual	November 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Kenneth Burton	No Change	
Travel Report	State Reporting Policies and Procedures	Accurate reporting of agency assets, liabilities, fund classification or net assets, revenue, and expenditures as required by the State Reporting Policies and Procedures Manual	September 2024	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Kenneth Burton	No Change	

<b>AGENCY NAME:</b>	Commission for the Blind		
<b>AGENCY CODE:</b>	L240	<b>SECTION:</b>	39

**2025**  
**Accountability Report**

**SUBMISSION FORM**

I have reviewed and approved the data submitted by the agency in the following templates:

- Data Template
  - Reorganization and Compliance
  - FY2025 Strategic Plan Results
  - FY2026 Strategic Plan Development
  - Legal
  - Services
  - Partnerships
  - Report or Review
  - Budget
- Discussion Template
- Organizational Template

I have reviewed and approved the financial report summarizing the agency’s budget and actual expenditures, as entered by the agency into the South Carolina Enterprise Information System.

The information submitted is complete and accurate to the extent of my knowledge.

<b>AGENCY DIRECTOR</b> <i>(SIGN AND DATE):</i>  <b>(TYPE/PRINT NAME):</b>	<b>SIGNATURE ON FILE</b>	<b>Signature Received:</b> 09/04/2024
	MG R. Van McCarty	

<b>BOARD/CMSN CHAIR</b> <i>(SIGN AND DATE):</i>  <b>(TYPE/PRINT NAME):</b>	<b>N/A</b>