

SANTEE COOPER
CURRENT EMPLOYEE DEFINED BENEFIT PARTICIPANTS
AS OF 02/25/20

	<u>Last Name</u>	<u>First Name</u>	<u>Job Title</u>	<u>DB Plan</u>					<u>DC Plan</u>
				<u>Date of Participation</u>	<u>Benefit %</u>	<u>Benefit</u>	<u>Group</u>	<u>Vested</u>	
1	Ritter	Suzanne	VP & Controller	1/1/2006	15%	15	Group I	N	N/A
2	Pelcher	Steve	DGC-Nuclear & Reg Compliance	1/1/2006	15%	15	Group I	Y	N/A
3	Williams	Pamela	VP and CFO	4/1/2006	20%	15	Group II	Y	6%
4	Brown	Mike	VP Wholesale & Industrial Svcs	4/2/2011	15%	15	Group II	Y	N/A
5	Poston	Mike	VP Retail Operations	4/2/2011	15%	15	Group II	Y	N/A
6	Crosby	Michael	SVP Nuclear Energy	10/1/2011	20%	15	Group II	Y	6%
7	Cherry	Marion	Principal Nuclear Constr	10/1/2011	10%	15	Group II	Y	N/A
8	Penland	Geoff	Federal & State Gov't Relations Mgr	6/1/2013	10%	15	Group II	N	N/A
9	Hood	Jane	VP Environ & Water System Mgmt	7/1/2013	10%	15	Group II	Y	N/A
10	Smith	Keith	Mgr Generating Station - RGS	12/1/2013	10%	15	Group II	Y	N/A
11	Budreau	Vicky	VP Fuels Strategy & Supply	5/1/2014	10%	15	Group II	Y	N/A
12	Lott	Ken	VP, HRM	5/1/2014	10%	15	Group II	N	N/A
13	Singleton	Arnold	SVP Power Delivery	5/5/2014	20%	15	Group II	N	6%
14	Baxley	Mike	SVP & General Counsel	7/1/2014	20%	15	Group II	Y	6%
15	Gillians	Shawan	Treasurer	7/1/2015	10%	15	Group II	N	N/A
16	Lopez	Al	Mgr Design Eng & Project Mgmt	7/1/2015	10%	15	Group II	N	N/A
17	Curtis	Tommy	VP Generating Stations	1/1/2016	10%	15	Group II	N	N/A
18	Dembla	Rahul	VP Planning & Pricing	6/6/2016	10%	15	Group II	N	N/A
19	Maddalone	Dom	SVP Information Systems & CIO	6/20/2016	20%	15	Group II	N	6%
20	Camp	Dan	VP Real Estate	7/17/2017	10%	15	Group II	N	N/A