# HOUSE AMENDMENT

# THIS AMENDMENT ADOPTED

CONE/N	<b>I</b> ELTON
May 30,	2012

**CLERK OF THE HOUSE** 

REPS. MERRILL, WHITE, BINGHAM, SKELTON, PITTS, COBB-HUNTER, ANTHONY, BATTLE PROPOSES THE FOLLOWING AMENDMENT NO. TO H. 4967 (COUNCIL\BBM\10711HTC12):

REFERENCE IS TO THE BILL AS PASSED BY THE SENATE.

AMEND THE BILL, AS AND IF AMENDED, BY STRIKING ALL AFTER THE ENACTING WORDS AND INSERTING:

## / PART I

# SOUTH CAROLINA RETIREMENT SYSTEM

SECTION 1. ARTICLE 13, CHAPTER 1, TITLE 9 OF THE 1976 CODE IS AMENDED BY ADDING:

"SECTION 9-1-1815. (A) EFFECTIVE JULY 1, 2012, AND JULY 1, 2013, THE RETIREMENT ALLOWANCE RECEIVED BY RETIREES AND THEIR SURVIVING ANNUITANTS PURSUANT TO THIS CHAPTER, INCLUSIVE OF SUPPLEMENTAL ALLOWANCES PAYABLE PURSUANT TO THE PROVISIONS OF SECTIONS 9-1-1910, 9-1-1920, AND 9-1-1930, MUST BE INCREASED BY ONE PERCENT. ONLY THOSE RETIREES AND THEIR SURVIVING ANNUITANTS IN RECEIPT OF ALLOWANCE ON JULY FIRST PRECEDING THE EFFECTIVE DATE OF THE INCREASE PROVIDED BY THIS SUBSECTION ARE ELIGIBLE TO RECEIVE THE INCREASE. ANY INCREASE IN ALLOWANCE GRANTED PURSUANT TO THIS SUBSECTION MUST BE INCLUDED IN THE DETERMINATION OF SUBSEQUENT INCREASES.

(B)(1) EFFECTIVE JULY 1, 2014, THE RETIREMENT ALLOWANCES RECEIVED BY RETIREES AND THEIR SURVIVING ANNUITANTS PURSUANT TO THIS CHAPTER, INCLUSIVE OF SUPPLEMENTAL ALLOWANCES PAYABLE PURSUANT TO THE PROVISIONS OF SECTIONS 9-1-1910, 9-1-1920, AND 9-1-1930, ARE SUBJECT TO AN ANNUAL ADJUSTMENT CALCULATED AS PROVIDED IN THIS SUBSECTION. ANNUALLY,

BEGINNING IN NOVEMBER, 2013, THE BOARD SHALL SUBTRACT THE ASSUMED ANNUAL RATE OF RETURN ON THE INVESTMENTS OF THE ASSETS OF THE SOUTH CAROLINA RETIREMENT SYSTEM FROM THE FIVE-YEAR AVERAGE INVESTMENT RETURN OF THE SOUTH CAROLINA RETIREMENT SYSTEM. IF THE DIFFERENCE OF THAT SUBTRACTION IS A POSITIVE PERCENTAGE, THEN RETIREMENT ALLOWANCES PAID MUST BE INCREASED BY THE SAME PERCENTAGE, BUT NOT MORE THAN TWO PERCENT. IF THE ANNUAL CALCULATION DIFFERENCE RESULTS IN A POSITIVE PERCENTAGE, BUT THE ACTUAL RATE OF RETURN ON THE SYSTEM'S INVESTMENTS FOR THE PRECEDING PLAN YEAR WAS LESS THAN ZERO, AN INCREASE MAY NOT BE GRANTED. IN NO CASE MAY THE CALCULATION RESULT IN AN ADJUSTMENT THAT DECREASES BENEFITS. IF THE ANNUAL CALCULATION RESULTS IN INCREASED RETIREMENT ALLOWANCES, THEN THE BOARD, BY DECEMBER THIRTY-FIRST FOLLOWING THE CALCULATION, BY RESOLUTION, SHALL DIRECT THE INCREASE.

- (2) FOR PURPOSES OF THIS SUBSECTION, THE 'FIVE-YEAR AVERAGE INVESTMENT RETURN' MEANS THE AVERAGE OF THE INVESTMENT RETURNS OF THE MOST RECENT FIVE PLAN YEARS ENDING ON JUNE THIRTIETH BEFORE THE NOVEMBER CALCULATION DATE AS DETERMINED BY THE BOARD.
- (C) An increase in the retirement allowance pursuant to subsection (B) of this section begins the July first immediately following the date of the resolution directing the increase, and all increases in retirement allowances must be granted to those retirees and their surviving annuitants, in receipt of a retirement allowance on July first immediately preceding the effective date of the increase. Any increase in an allowance granted pursuant to subsection (B) must be included in the determination of any subsequent increase."

- SECTION 2. A. SECTION 9-1-10 OF THE 1976 CODE, AS LAST AMENDED BY ACT 353 OF 2008, IS FURTHER AMENDED BY ADDING A NEW ITEM AFTER ITEM (18) TO READ:
- "(18A) 'CLASS THREE MEMBER' MEANS AN EMPLOYEE MEMBER OF THE SYSTEM WITH AN EFFECTIVE DATE OF SYSTEM MEMBERSHIP AFTER JUNE 30, 2012."
- B. SECTION 9-1-10(4) OF THE 1976 CODE, AS LAST AMENDED BY ACT 387 OF 2000, IS FURTHER AMENDED TO READ:
- "(4)(A) 'AVERAGE FINAL COMPENSATION' WITH RESPECT TO THOSE CLASS ONE AND CLASS TWO MEMBERS RETIRING ON OR AFTER JULY 1, 1986, MEANS THE AVERAGE ANNUAL COMPENSATION OF A MEMBER DURING THE TWELVE CONSECUTIVE OUARTERS OF HIS CREDITABLE SERVICE ON WHICH REGULAR CONTRIBUTIONS AS A MEMBER WERE MADE TO THE SYSTEM PRODUCING THE HIGHEST SUCH AVERAGE; A QUARTER MEANS A PERIOD JANUARY THROUGH MARCH, APRIL THROUGH JUNE, JULY THROUGH SEPTEMBER, OR OCTOBER THROUGH DECEMBER. AMOUNT UP TO AND INCLUDING FORTY-FIVE DAYS' TERMINATION PAY FOR UNUSED ANNUAL LEAVE AT RETIREMENT MAY BE ADDED TO THE AVERAGE FINAL COMPENSATION. AVERAGE FINAL COMPENSATION FOR AN ELECTED OFFICIAL MAY BE CALCULATED AS THE AVERAGE ANNUAL COMPENSATION FOR THE THIRTY-SIX CONSECUTIVE MONTHS BEFORE THE EXPIRATION OF THE ELECTED OFFICIAL'S TERM OF OFFICE.
- (B) 'AVERAGE FINAL COMPENSATION' WITH RESPECT TO CLASS THREE MEMBERS MEANS THE AVERAGE ANNUAL EARNABLE COMPENSATION OF A MEMBER DURING THE TWENTY CONSECUTIVE QUARTERS OF THE MEMBER'S CREDITABLE SERVICE ON WHICH REGULAR CONTRIBUTIONS AS A MEMBER WERE MADE TO THE SYSTEM

PRODUCING THE HIGHEST SUCH AVERAGE; A QUARTER MEANS A PERIOD JANUARY THROUGH MARCH, APRIL THROUGH JUNE, JULY THROUGH SEPTEMBER, OR OCTOBER THROUGH DECEMBER.

TERMINATION PAY FOR UNUSED ANNUAL LEAVE AT RETIREMENT MAY NOT BE ADDED TO THE AVERAGE FINAL COMPENSATION."

- C. SECTION 9-1-10(8) OF THE 1976 CODE, AS LAST AMENDED BY ACT 387 OF 2000, IS FURTHER AMENDED TO READ:
- "(8)(A) 'EARNABLE COMPENSATION' MEANS THE FULL RATE OF THE COMPENSATION THAT WOULD BE PAYABLE TO A MEMBER IF THE MEMBER WORKED THE MEMBER'S FULL NORMAL WORKING TIME; WHEN COMPENSATION INCLUDES MAINTENANCE, FEES, AND OTHER THINGS OF VALUE THE BOARD SHALL FIX THE VALUE OF THAT PART OF THE COMPENSATION NOT PAID IN MONEY DIRECTLY BY THE EMPLOYER.
- (B) FOR WORK PERFORMED BY A MEMBER AFTER DECEMBER 31, 2012, EARNABLE COMPENSATION DOES NOT INCLUDE ANY OVERTIME PAY NOT MANDATED BY THE EMPLOYER."
- SECTION 3. SECTION 9-1-1020 OF THE 1976 CODE, AS LAST AMENDED BY ACT 311 OF 2008, IS FURTHER AMENDED TO READ:

"SECTION 9-1-1020. THE EMPLOYEE ANNUITY SAVINGS FUND SHALL BE THE ACCOUNT IN WHICH SHALL BE RECORDED THE CONTRIBUTIONS DEDUCTED FROM THE EARNABLE COMPENSATION OF MEMBERS TO PROVIDE FOR THEIR EMPLOYEE ANNUITIES. EACH EMPLOYER SHALL CAUSE TO BE DEDUCTED FROM THE COMPENSATION OF EACH MEMBER ON EACH AND EVERY PAYROLL OF SUCH EMPLOYER FOR EACH AND EVERY PAYROLL PERIOD FOUR PERCENT OF HIS EARNABLE COMPENSATION. WITH RESPECT TO EACH MEMBER WHO IS ELIGIBLE FOR COVERAGE UNDER THE SOCIAL SECURITY ACT IN ACCORDANCE WITH THE AGREEMENT ENTERED INTO DURING 1955 IN

ACCORDANCE WITH THE PROVISIONS OF CHAPTER 7 OF THIS TITLE; HOWEVER, SUCH DEDUCTION SHALL, COMMENCING WITH THE FIRST DAY OF THE PERIOD OF SERVICE WITH RESPECT TO WHICH SUCH AGREEMENT IS EFFECTIVE, BE AT THE RATE OF THREE PERCENT OF THE PART OF HIS EARNABLE COMPENSATION NOT IN EXCESS OF FOUR THOUSAND EIGHT HUNDRED DOLLARS, PLUS FIVE PERCENT OF THE PART OF HIS EARNABLE COMPENSATION IN EXCESS OF FOUR THOUSAND EIGHT HUNDRED DOLLARS. IN THE CASE OF ANY MEMBER SO ELIGIBLE AND RECEIVING COMPENSATION FROM TWO OR MORE EMPLOYERS, SUCH DEDUCTIONS MAY BE ADJUSTED UNDER SUCH RULES AS THE BOARD MAY ESTABLISH SO AS TO BE AS NEARLY EQUIVALENT AS PRACTICABLE TO THE DEDUCTIONS WHICH WOULD HAVE BEEN MADE HAD THE MEMBER RECEIVED ALL OF SUCH COMPENSATION FROM ONE EMPLOYER. IN DETERMINING THE AMOUNT EARNABLE BY A MEMBER IN A PAYROLL PERIOD, THE BOARD MAY CONSIDER THE RATE OF ANNUAL EARNABLE COMPENSATION OF SUCH MEMBER ON THE FIRST DAY OF THE PAYROLL PERIOD AS CONTINUING THROUGHOUT SUCH PAYROLL **PERIOD** AND IT MAY OMIT DEDUCTION FROM EARNABLE COMPENSATION FOR ANY PERIOD LESS THAN A FULL PAYROLL PERIOD IF A TEACHER OR EMPLOYEE WAS NOT A MEMBER ON THE FIRST DAY OF THE PAYROLL PERIOD.

EACH EMPLOYER SHALL CERTIFY TO THE BOARD ON EACH AND EVERY PAYROLL OR IN SUCH OTHER MANNER AS THE BOARD MAY PRESCRIBE THE AMOUNTS TO BE DEDUCTED AND SUCH AMOUNTS SHALL BE DEDUCTED AND, WHEN DEDUCTED, SHALL BE CREDITED TO SAID EMPLOYEE ANNUITY SAVINGS FUND, TO THE INDIVIDUAL ACCOUNTS OF THE MEMBERS FROM WHOSE COMPENSATION THE DEDUCTIONS WERE MADE.

THE RATES OF THE DEDUCTIONS, WITHOUT REGARD TO A MEMBER'S COVERAGE UNDER THE SOCIAL SECURITY ACT, MUST BE THE PERCENTAGE OF EARNABLE COMPENSATION AS PROVIDED IN THE FOLLOWING SCHEDULE:

CLASS ONE		CLASSES TWO AND THREE
<b>BEFORE JULY 1, 2005</b>	5	6
JULY 1, 2005 THROUGH		
<b>JUNE 30, 2006</b>	5.25	6.25
<b>AFTER JUNE 30, 2006</b>		
<b>THROUGH JUNE 30, 2012</b>	5.50	6.50
<b>AFTER JUNE 30, 2012</b>		
<b>THROUGH JUNE 30, 2013</b>	<u>6</u>	<u>7</u>
<b>AFTER JUNE 30, 2013</b>	<u>6.50</u>	<u>7.50</u>

EACH DEPARTMENT AND POLITICAL SUBDIVISION SHALL PICK UP THE EMPLOYEE CONTRIBUTIONS REQUIRED BY THIS SECTION FOR ALL COMPENSATION PAID ON OR AFTER JULY 1, 1982, AND CONTRIBUTIONS SO PICKED UP SHALL BE TREATED AS EMPLOYER CONTRIBUTIONS IN DETERMINING FEDERAL TAX TREATMENT UNDER THE UNITED STATES INTERNAL REVENUE CODE. FOR THIS PURPOSE, EACH DEPARTMENT AND POLITICAL SUBDIVISION IS DEEMED TO HAVE TAKEN FORMAL ACTION ON OR BEFORE JANUARY 1, 2009, TO PROVIDE THAT THE CONTRIBUTIONS ON BEHALF OF ITS EMPLOYEES, ALTHOUGH DESIGNATED AS EMPLOYER CONTRIBUTIONS, SHALL BE PAID BY THE EMPLOYER IN LIEU OF EMPLOYEE CONTRIBUTIONS. THE DEPARTMENT AND POLITICAL SUBDIVISION SHALL PAY THESE **EMPLOYEE** CONTRIBUTIONS FROM THE SAME SOURCE OF FUNDS WHICH IS USED IN PAYING EARNINGS TO THE EMPLOYEE. THE DEPARTMENT AND POLITICAL SUBDIVISION MAY PICK UP THESE CONTRIBUTIONS BY A REDUCTION IN THE CASH SALARY OF THE EMPLOYEE.

THE EMPLOYEE, HOWEVER, MUST NOT BE GIVEN THE OPTION OF CHOOSING TO RECEIVE THE CONTRIBUTED AMOUNT OF THE PICK UPS DIRECTLY INSTEAD OF HAVING THEM PAID BY THE EMPLOYER TO THE RETIREMENT SYSTEM. EMPLOYEE CONTRIBUTIONS PICKED UP SHALL BE TREATED FOR ALL PURPOSES OF THIS SECTION IN THE SAME MANNER

AND TO THE EXTENT AS EMPLOYEE CONTRIBUTIONS MADE PRIOR TO THE DATE PICKED UP.

PAYMENTS FOR UNUSED SICK LEAVE, SINGLE SPECIAL PAYMENTS AT RETIREMENT, BONUS AND INCENTIVE-TYPE PAYMENTS, OR ANY OTHER PAYMENTS NOT CONSIDERED A PART OF THE REGULAR SALARY BASE ARE NOT COMPENSATION FOR WHICH CONTRIBUTIONS ARE NOT INCLUDING CLASS THREE EMPLOYEES, DEDUCTIBLE. CONTRIBUTIONS ARE DEDUCTIBLE ON UP TO AND INCLUDING FORTY-FIVE DAYS' TERMINATION PAY FOR UNUSED ANNUAL LEAVE. IF A MEMBER HAS RECEIVED TERMINATION PAY FOR UNUSED ANNUAL LEAVE ON MORE THAN ONE OCCASION, CONTRIBUTIONS DEDUCTIBLE ON UP AND INCLUDING FORTY-FIVE TO TERMINATION PAY FOR UNUSED ANNUAL LEAVE FOR EACH TERMINATION PAYMENT FOR UNUSED ANNUAL LEAVE RECEIVED BY THE HOWEVER, ONLY AN AMOUNT UP TO AND INCLUDING FORTY-FIVE DAYS' PAY FOR UNUSED ANNUAL LEAVE FROM THE MEMBER'S LAST TERMINATION PAYMENT SHALL MUST BE INCLUDED IN A MEMBER'S AVERAGE FINAL COMPENSATION CALCULATION, FOR OTHER THAN CLASS THREE EMPLOYEES."

**SECTION 4.** SECTION 9-1-1080 OF THE 1976 CODE IS AMENDED TO READ:

"SECTION 9-1-1080. THE TOTAL AMOUNT PAYABLE IN EACH YEAR BY EACH EMPLOYER FOR CREDIT TO THE EMPLOYER ANNUITY ACCUMULATION FUND SHALL NOT BE LESS THAN THE SUM OF THE RATE PER CENT PERCENT KNOWN AS THE NORMAL CONTRIBUTION RATE AND THE ACCRUED LIABILITY CONTRIBUTION RATE OF THE TOTAL EARNABLE COMPENSATION OF ALL MEMBERS DURING THE PRECEDING YEAR. AFTER JUNE 30, 2012, THIS EMPLOYER CONTRIBUTION RATE SHALL NOT BE LESS THAN TEN AND SIX-TENTHS PERCENT OF THE TOTAL EARNABLE COMPENSATION OF ALL MEMBERS DURING THE PRECEDING

YEAR, UNTIL THE ACCRUED LIABILITY CONTRIBUTION IS DISCONTINUED PURSUANT TO SECTION 9-1-1090. SUBJECT TO THE PROVISIONS OF SECTION 9-1-1070, THE AMOUNT OF EACH ANNUAL ACCRUED LIABILITY CONTRIBUTION SHALL BE AT LEAST THREE PER CENT GREATER THAN THE PRECEDING ANNUAL ACCRUED LIABILITY PAYMENT, AND THE AGGREGATE PAYMENT BY EMPLOYERS SHALL BE SUFFICIENT, WHEN COMBINED WITH THE AMOUNT IN THE FUND, TO PROVIDE THE EMPLOYER ANNUITIES AND OTHER BENEFITS PAYABLE OUT OF THE FUND DURING THE YEAR THEN CURRENT."

SECTION 5. A. SECTION 9-1-1140 OF THE 1976 CODE, AS LAST AMENDED BY ACT 311 OF 2008, IS FURTHER AMENDED TO READ:

"SECTION 9-1-1140. (A) AN ACTIVE MEMBER MAY ESTABLISH SERVICE CREDIT FOR ANY PERIOD OF PAID PUBLIC SERVICE BY MAKING A AN ACTUARIALLY NEUTRAL PAYMENT TO THE SYSTEM TO BE AS DETERMINED BY THE ACTUARY FOR THE BOARD BASED ON THE MEMBER'S CURRENT AGE AND SERVICE CREDIT, BUT NOT LESS THAN SIXTEEN PERCENT OF THE MEMBER'S CURRENT SALARY OR CAREER HIGHEST FISCAL YEAR SALARY, WHICHEVER IS GREATER, FOR EACH YEAR OF CREDIT PURCHASED. A MEMBER'S CAREER HIGHEST FISCAL YEAR SALARY SHALL INCLUDE THE MEMBER'S SALARY WHILE PARTICIPATING IN THE STATE OPTIONAL RETIREMENT PROGRAM, THE OPTIONAL RETIREMENT PROGRAM FOR TEACHERS AND SCHOOL ADMINISTRATORS, OR THE OPTIONAL RETIREMENT PROGRAM FOR PUBLICLY SUPPORTED FOUR-YEAR AND POSTGRADUATE INSTITUTIONS OF HIGHER EDUCATION IF THE MEMBER HAS PURCHASED SERVICE RENDERED UNDER ANY OF THESE PROGRAMS PURSUANT TO SUBSECTION (F) OF THIS SECTION. PERIODS OF LESS THAN A YEAR MUST BE PRORATED. A MEMBER MAY NOT ESTABLISH CREDIT FOR A PERIOD OF PUBLIC SERVICE FOR WHICH THE MEMBER ALSO MAY RECEIVE A RETIREMENT BENEFIT FROM ANOTHER DEFINED BENEFIT RETIREMENT

- PLAN. A MEMBER MAY NOT ESTABLISH SERVICE CREDIT FOR PUBLIC SERVICE TO THE EXTENT SUCH SERVICE PURCHASE WOULD VIOLATE SECTION 415 OR ANY OTHER PROVISION OF THE INTERNAL REVENUE CODE.
- (B) AN ACTIVE MEMBER MAY ESTABLISH SERVICE CREDIT FOR ANY PERIOD OF PAID EDUCATIONAL SERVICE BY MAKING ACTUARIALLY NEUTRAL PAYMENT TO THE SYSTEM DETERMINED BY THE ACTUARY FOR THE BOARD BASED ON THE MEMBER'S CURRENT AGE AND SERVICE CREDIT, BUT NOT LESS THAN SIXTEEN PERCENT OF THE MEMBER'S CURRENT SALARY OR CAREER HIGHEST FISCAL YEAR SALARY, WHICHEVER IS GREATER, FOR EACH YEAR OF CREDIT PURCHASED. A MEMBER'S CAREER HIGHEST FISCAL YEAR SALARY SHALL INCLUDE THE MEMBER'S SALARY WHILE PARTICIPATING IN THE STATE OPTIONAL RETIREMENT PROGRAM, THE PROGRAM **TEACHERS** RETIREMENT FOR **AND** ADMINISTRATORS, OR THE OPTIONAL RETIREMENT PROGRAM FOR PUBLICLY SUPPORTED FOUR-YEAR AND POSTGRADUATE INSTITUTIONS OF HIGHER EDUCATION IF THE MEMBER HAS PURCHASED SERVICE RENDERED UNDER ANY OF THESE PROGRAMS PURSUANT TO SUBSECTION (F) OF THIS SECTION. PERIODS OF LESS THAN A YEAR MUST BE PRORATED. A MEMBER MAY NOT ESTABLISH CREDIT FOR A PERIOD OF EDUCATIONAL SERVICE FOR WHICH THE MEMBER ALSO MAY RECEIVE A RETIREMENT BENEFIT FROM ANOTHER DEFINED BENEFIT RETIREMENT A MEMBER MAY NOT ESTABLISH SERVICE CREDIT FOR EDUCATIONAL SERVICE TO THE EXTENT SUCH SERVICE PURCHASE WOULD VIOLATE SECTION 415 OR ANY OTHER PROVISION OF THE INTERNAL REVENUE CODE.
- (C) AN ACTIVE MEMBER MAY ESTABLISH UP TO SIX YEARS OF SERVICE CREDIT FOR ANY PERIOD OF MILITARY SERVICE, IF THE MEMBER WAS DISCHARGED OR SEPARATED FROM MILITARY SERVICE UNDER CONDITIONS OTHER THAN DISHONORABLE, BY MAKING A AN ACTUARIALLY NEUTRAL PAYMENT TO THE SYSTEM TO BE DETERMINED

BY THE ACTUARY FOR THE BOARD BASED ON THE MEMBER'S CURRENT AGE AND SERVICE CREDIT, BUT NOT LESS THAN SIXTEEN PERCENT OF THE MEMBER'S CURRENT SALARY OR CAREER HIGHEST FISCAL YEAR SALARY, WHICHEVER IS GREATER, FOR EACH YEAR OF CREDIT PURCHASED. A MEMBER'S CAREER HIGHEST FISCAL YEAR SALARY SHALL INCLUDE THE MEMBER'S SALARY WHILE PARTICIPATING IN THE OPTIONAL RETIREMENT PROGRAM, THE RETIREMENT PROGRAM **FOR** TEACHERS AND ADMINISTRATORS, OR THE OPTIONAL RETIREMENT PROGRAM FOR PUBLICLY SUPPORTED FOUR-YEAR AND POSTGRADUATE INSTITUTIONS OF HIGHER EDUCATION IF THE MEMBER HAS PURCHASED SERVICE RENDERED UNDER ANY OF THESE PROGRAMS PURSUANT TO SUBSECTION (F) OF THIS SECTION. PERIODS OF LESS THAN A YEAR MUST BE PRORATED.

(D) AN ACTIVE MEMBER ON AN APPROVED LEAVE OF ABSENCE FROM AN EMPLOYER THAT PARTICIPATES IN THE SYSTEM WHO RETURNS TO COVERED EMPLOYMENT WITHIN FOUR YEARS MAY PURCHASE SERVICE CREDIT FOR THE PERIOD OF THE APPROVED LEAVE, BUT MAY NOT PURCHASE MORE THAN TWO YEARS OF SERVICE CREDIT FOR EACH SEPARATE LEAVE PERIOD, BY MAKING A AN ACTUARIALLY NEUTRAL PAYMENT TO THE SYSTEM TO BE DETERMINED BY THE ACTUARY FOR THE BOARD BASED ON THE MEMBER'S CURRENT AGE AND SERVICE CREDIT, BUT NOT LESS THAN SIXTEEN PERCENT OF THE MEMBER'S CURRENT SALARY OR CAREER HIGHEST FISCAL YEAR SALARY, WHICHEVER IS GREATER, FOR EACH YEAR OF CREDIT PURCHASED. A MEMBER'S CAREER HIGHEST FISCAL YEAR SALARY SHALL INCLUDE THE MEMBER'S SALARY WHILE PARTICIPATING IN THE **OPTIONAL** RETIREMENT PROGRAM, **OPTIONAL** THE RETIREMENT PROGRAM FOR TEACHERS AND ADMINISTRATORS, OR THE OPTIONAL RETIREMENT PROGRAM FOR PUBLICLY SUPPORTED FOUR-YEAR AND POSTGRADUATE INSTITUTIONS OF HIGHER EDUCATION IF THE MEMBER HAS PURCHASED SERVICE

- RENDERED UNDER ANY OF THESE PROGRAMS PURSUANT TO SUBSECTION (F) OF THIS SECTION. PERIODS OF LESS THAN A YEAR MUST BE PRORATED.
- (E) AN ACTIVE MEMBER WHO HAS FIVE OR MORE YEARS OF EARNED SERVICE CREDIT MAY ESTABLISH UP TO FIVE YEARS OF NONQUALIFIED SERVICE BY MAKING A AN ACTUARIALLY NEUTRAL PAYMENT TO THE SYSTEM TO BE DETERMINED BY THE ACTUARY FOR THE BOARD BASED ON THE MEMBER'S CURRENT AGE AND SERVICE CREDIT, BUT NOT LESS THAN THIRTY-FIVE PERCENT OF THE MEMBER'S CURRENT SALARY OR CAREER HIGHEST FISCAL YEAR SALARY, WHICHEVER IS GREATER, FOR EACH YEAR OF CREDIT PURCHASED. A MEMBER'S CAREER HIGHEST FISCAL YEAR SALARY SHALL INCLUDE THE MEMBER'S SALARY WHILE PARTICIPATING IN THE STATE OPTIONAL RETIREMENT PROGRAM, THE OPTIONAL RETIREMENT PROGRAM FOR TEACHERS AND SCHOOL ADMINISTRATORS, OR THE OPTIONAL RETIREMENT PROGRAM FOR PUBLICLY SUPPORTED FOUR-YEAR AND POSTGRADUATE INSTITUTIONS OF HIGHER EDUCATION IF THE MEMBER HAS PURCHASED SERVICE RENDERED UNDER ANY OF THESE PROGRAMS PURSUANT TO SUBSECTION (F) OF THIS SECTION. PERIODS OF LESS THAN A YEAR MUST BE PRORATED.
- (F) AN ACTIVE MEMBER MAY ESTABLISH SERVICE CREDIT FOR ANY PERIOD OF SERVICE IN WHICH THE MEMBER PARTICIPATED IN THE **OPTIONAL** RETIREMENT PROGRAM, **OPTIONAL** THE PROGRAM **TEACHERS** RETIREMENT FOR AND ADMINISTRATORS, OR THE OPTIONAL RETIREMENT PROGRAM FOR PUBLICLY SUPPORTED FOUR-YEAR AND POSTGRADUATE INSTITUTIONS OF HIGHER EDUCATION, BY MAKING A AN ACTUARIALLY NEUTRAL PAYMENT TO THE SYSTEM TO BE DETERMINED BY THE ACTUARY FOR THE BOARD BASED ON THE MEMBER'S CURRENT AGE AND SERVICE CREDIT, BUT NOT LESS THAN SIXTEEN PERCENT OF THE MEMBER'S CURRENT SALARY OR CAREER HIGHEST FISCAL YEAR SALARY, WHICHEVER IS GREATER, FOR EACH YEAR OF CREDIT PURCHASED. A

MEMBER'S CAREER HIGHEST FISCAL YEAR SALARY SHALL INCLUDE THE MEMBER'S SALARY WHILE PARTICIPATING IN THE SYSTEM OR IN THE RETIREMENT PROGRAM, **OPTIONAL** THE RETIREMENT **PROGRAM** FOR **TEACHERS** SCHOOL AND ADMINISTRATORS, OR THE OPTIONAL RETIREMENT PROGRAM FOR PUBLICLY SUPPORTED FOUR-YEAR AND POSTGRADUATE INSTITUTIONS OF HIGHER EDUCATION. PERIODS OF LESS THAN A YEAR MUST BE PRORATED. A MEMBER MAY NOT ESTABLISH CREDIT FOR A PERIOD OF SERVICE FOR WHICH THE MEMBER ALSO MAY RECEIVE A RETIREMENT BENEFIT FROM ANOTHER DEFINED BENEFIT RETIREMENT PLAN. **ESTABLISH** MEMBER MAY NOT **SERVICE** CREDIT SUBSECTION TO THE EXTENT SUCH SERVICE PURCHASE WOULD VIOLATE SECTION 415 OR ANY OTHER PROVISION OF THE INTERNAL REVENUE CODE. SERVICE PURCHASED UNDER THIS SUBSECTION IS 'EARNED SERVICE' AND COUNTS TOWARD THE REQUIRED FIVE OR MORE YEARS OF EARNED SERVICE NECESSARY FOR BENEFIT ELIGIBILITY. COMPENSATION EARNED FOR PERIODS PURCHASED UNDER THIS SUBSECTION WHILE PARTICIPATING IN THE STATE OPTIONAL RETIREMENT PROGRAM, THE OPTIONAL RETIREMENT PROGRAM FOR TEACHERS AND SCHOOL ADMINISTRATORS, OR THE OPTIONAL RETIREMENT PROGRAM FOR PUBLICLY SUPPORTED FOUR-YEAR AND POSTGRADUATE INSTITUTIONS OF HIGHER EDUCATION SHALL MUST BE TREATED AS EARNABLE COMPENSATION AND SHALL MUST BE USED IN CALCULATING A MEMBER'S AVERAGE FINAL COMPENSATION. MEMBER PURCHASING SERVICE UNDER THIS SUBSECTION WHO HAS FUNDS INVESTED IN A TIAA TRADITIONAL ACCOUNT UNDER A TIAA-CREF RETIREMENT ANNUITY CONTRACT SHALL BE IS ELIGIBLE TO MAKE A PLAN TO PLAN TRANSFER IN ACCORDANCE WITH THE TERMS OF THAT CONTRACT.

(G) AN ACTIVE MEMBER WHO PREVIOUSLY WITHDREW CONTRIBUTIONS FROM THE SYSTEM MAY REESTABLISH THE SERVICE CREDITED TO THE MEMBER AT THE TIME OF THE WITHDRAWAL OF

CONTRIBUTIONS BY REPAYING THE AMOUNT OF THE CONTRIBUTIONS PREVIOUSLY WITHDRAWN, PLUS REGULAR INTEREST FROM THE DATE OF THE WITHDRAWAL TO THE DATE OF REPAYMENT TO THE SYSTEM.

- (H) AN ACTIVE MEMBER ESTABLISHING RETIREMENT CREDIT PURSUANT TO THIS CHAPTER MAY ESTABLISH THAT CREDIT BY MEANS OF PAYROLL DEDUCTED INSTALLMENT PAYMENTS. INTEREST MUST BE PAID ON THE UNPAID BALANCE OF THE AMOUNT DUE AT THE RATE OF THE PRIME RATE PLUS TWO PERCENT A YEAR.
- (I) AN EMPLOYER, AT ITS DISCRETION, MAY PAY TO THE SYSTEM ALL OR A PORTION OF THE COST FOR AN EMPLOYEE'S PURCHASE OF SERVICE CREDIT UNDER THIS CHAPTER. ANY AMOUNTS PAID BY THE EMPLOYER UNDER THIS SUBSECTION FOR ALL PURPOSES MUST BE TREATED AS EMPLOYER CONTRIBUTIONS.
- (J) SERVICE CREDIT PURCHASED UNDER THIS SECTION IS NOT 'EARNED SERVICE' AND DOES NOT COUNT TOWARD THE REQUIRED FIVE OR MORE YEARS OF EARNED SERVICE NECESSARY FOR BENEFIT ELIGIBILITY EXCEPT:
- (1) EARNED SERVICE PREVIOUSLY WITHDRAWN AND REESTABLISHED;
- (2) SERVICE RENDERED WHILE PARTICIPATING IN THE STATE OPTIONAL RETIREMENT PROGRAM, THE OPTIONAL RETIREMENT PROGRAM FOR TEACHERS AND SCHOOL ADMINISTRATORS, OR THE OPTIONAL RETIREMENT PROGRAM FOR PUBLICLY SUPPORTED FOUR-YEAR AND POSTGRADUATE INSTITUTIONS OF HIGHER EDUCATION THAT HAS BEEN PURCHASED PURSUANT TO SUBSECTION (F); OR
- (3) SERVICE EARNED AS A PARTICIPANT IN THE SYSTEM, THE SOUTH CAROLINA POLICE OFFICERS RETIREMENT SYSTEM, THE RETIREMENT SYSTEM FOR MEMBERS OF THE GENERAL ASSEMBLY, OR THE RETIREMENT SYSTEM FOR JUDGES AND SOLICITORS THAT IS TRANSFERRED TO OR PURCHASED IN THE SYSTEM.

- (K) A MEMBER MAY PURCHASE EACH TYPE OF SERVICE UNDER THIS SECTION ONCE EACH FISCAL YEAR.
- (L) THE BOARD SHALL PROMULGATE REGULATIONS AND PRESCRIBE RULES AND POLICIES, AS NECESSARY, TO IMPLEMENT THE SERVICE PURCHASE PROVISIONS OF THIS CHAPTER.
- (M) AT RETIREMENT, AFTER MARCH 31, 1991, A <u>Class One or Class Two</u> member shall receive credit for not more than ninety days of his unused sick leave from the member's last employer at no cost to the member. The leave must be credited at a rate where twenty days of unused sick leave equals one month of service. This additional service credit may not be used to qualify for retirement.
- (N) AN EMPLOYEE DRAWING WORKERS' COMPENSATION WHO IS ON A LEAVE OF ABSENCE FOR A LIMITED PERIOD MAY VOLUNTARILY CONTRIBUTE ON HIS CONTRACTUAL SALARY, TO BE MATCHED BY THE EMPLOYER."
- B. Upon approval of this act by the Governor, this SECTION takes effect January 1, 2013.
- SECTION 6. SECTION 9-1-1510 OF THE 1976 CODE, AS LAST AMENDED BY ACT 1 OF 2001, IS FURTHER AMENDED TO READ:
- "SECTION 9-1-1510. (A) A CLASS ONE OR CLASS TWO MEMBER MAY RETIRE UPON WRITTEN APPLICATION TO THE SYSTEM SETTING FORTH AT WHAT TIME, NO MORE THAN NINETY DAYS BEFORE NOR MORE THAN SIX MONTHS AFTER THE EXECUTION AND FILING OF THE APPLICATION, THE MEMBER DESIRES TO BE RETIRED, IF THE MEMBER AT THE TIME SPECIFIED FOR THE MEMBER'S SERVICE RETIREMENT HAS:
  - (1) FIVE OR MORE YEARS OF EARNED SERVICE;

- (2) ATTAINED THE AGE OF SIXTY YEARS OR HAS TWENTY-EIGHT OR MORE YEARS OF CREDITABLE SERVICE; AND
  - (3) SEPARATED FROM SERVICE.
- (B) A CLASS THREE MEMBER MAY RETIRE UPON WRITTEN APPLICATION TO THE SYSTEM SETTING FORTH AT WHAT TIME, NO MORE THAN NINETY DAYS BEFORE NOR MORE THAN SIX MONTHS AFTER THE EXECUTION AND FILING OF THE APPLICATION, THE MEMBER DESIRES TO BE RETIRED, IF THE MEMBER AT THE TIME SPECIFIED FOR THE MEMBER'S SERVICE RETIREMENT HAS:
  - (1) FIVE OR MORE YEARS OF EARNED SERVICE;
- (2) ATTAINED THE AGE OF SIXTY YEARS OR HAS THIRTY OR MORE YEARS OF CREDITABLE SERVICE; AND
  - (3) SEPARATED FROM SERVICE.
- (C) A MEMBER WHO IS AN ELECTED OFFICIAL WHOSE ANNUAL COMPENSATION IS LESS THAN THE EARNINGS LIMITATION PURSUANT TO SECTION 9-1-1790 AND WHO IS OTHERWISE ELIGIBLE FOR SERVICE RETIREMENT MAY RETIRE FOR PURPOSES OF THIS SECTION WITHOUT A BREAK IN SERVICE."
- SECTION 7. SECTION 9-1-1515 OF THE 1976 CODE, AS LAST AMENDED BY ACT 1 OF 2001, IS AMENDED TO READ:
- "SECTION 9-1-1515. (A)(1) IN ADDITION TO OTHER TYPES OF RETIREMENT PROVIDED BY THIS CHAPTER, A <u>CLASS ONE OR CLASS</u> <u>Two</u> member may elect early retirement if the member:
  - (1)(A) HAS FIVE OR MORE YEARS OF EARNED SERVICE;
  - (2)(B) HAS ATTAINED THE AGE OF FIFTY-FIVE YEARS;
- (3)(C) HAS AT LEAST TWENTY-FIVE YEARS OF CREDITABLE SERVICE; AND
  - (4)(D) HAS SEPARATED FROM SERVICE.

A MEMBER ELECTING EARLY RETIREMENT <u>PURSUANT TO THIS SUBSECTION</u> SHALL APPLY IN THE MANNER PROVIDED IN SECTION 9-1-1510(A).

(B)(2) THE BENEFITS FOR A MEMBER ELECTING EARLY RETIREMENT UNDER THIS SECTION SUBSECTION MUST BE CALCULATED IN THE MANNER PROVIDED IN SECTION 9-1-1550, EXCEPT THAT IN LIEU OF ANY OTHER REDUCTION FACTOR, THE MEMBER'S EARLY RETIREMENT ALLOWANCE IS REDUCED BY FOUR PERCENT A YEAR, PRORATED FOR PERIODS LESS THAN ONE YEAR, FOR EACH YEAR OF CREDITABLE SERVICE LESS THAN TWENTY-EIGHT.

(C)(3) A MEMBER WHO ELECTS EARLY RETIREMENT UNDER THIS SECTION SUBSECTION IS INELIGIBLE TO RECEIVE ANY COST-OF-LIVING INCREASE IN THE MEMBER'S RETIREMENT ALLOWANCE AS PROVIDED BY LAW TO RETIRES UNTIL THE SECOND JULY FIRST AFTER THE DATE THE MEMBER ATTAINS AGE SIXTY; OR THE SECOND JULY FIRST AFTER THE DATE THE MEMBER WOULD HAVE TWENTY-EIGHT YEARS' CREDITABLE SERVICE HAD HE THE MEMBER NOT RETIRED, WHICHEVER IS EARLIER.

(D)(1)(4)(A) EXCEPT AS PROVIDED IN ITEM (2) SUBITEM (B) OF THIS SUBSECTION ITEM, A MEMBER WHO ELECTS EARLY RETIREMENT UNDER THIS SECTION SUBSECTION IS NOT COVERED BY THE STATE INSURANCE BENEFITS PLAN UNTIL THE EARLIER OF:

 $\overline{(A)}$ (I) THE DATE THE MEMBER ATTAINS AGE SIXTY, OR

(B)(II) THE DATE THE MEMBER WOULD HAVE TWENTY-EIGHT YEARS' CREDITABLE SERVICE HAD HE THE MEMBER NOT RETIRED.

(2)(B) A MEMBER TAKING EARLY RETIREMENT UNDER THIS SUBSECTION MAY MAINTAIN COVERAGE UNDER THE STATE INSURANCE BENEFITS PLAN UNTIL THE DATE HIS THE MEMBER'S COVERAGE IS REINSTATED PURSUANT TO HEM (1) SUBITEM (A) OF THIS SUBSECTION HEM BY PAYING THE TOTAL PREMIUM COST, INCLUDING

THE EMPLOYER'S CONTRIBUTION, IN THE MANNER PROVIDED BY THE DIVISION OF INSURANCE SERVICES OF THE STATE BUDGET AND CONTROL BOARD.

- (B)(1) IN ADDITION TO OTHER TYPES OF RETIREMENT PROVIDED BY THIS CHAPTER, A CLASS THREE MEMBER MAY ELECT EARLY RETIREMENT IF THE MEMBER:
  - (A) HAS FIVE OR MORE YEARS OF EARNED SERVICE;
  - (B) HAS ATTAINED THE AGE OF FIFTY-FIVE YEARS;
- (C) HAS AT LEAST TWENTY-FIVE YEARS OF CREDITABLE SERVICE; AND
  - (D) HAS SEPARATED FROM SERVICE.

A MEMBER ELECTING EARLY RETIREMENT PURSUANT TO THIS SUBSECTION SHALL APPLY IN THE MANNER PROVIDED IN SECTION 9-1-1510(B).

- (2) THE BENEFITS FOR A MEMBER ELECTING EARLY RETIREMENT UNDER THIS SUBSECTION MUST BE CALCULATED IN THE MANNER PROVIDED IN SECTION 9-1-1550, EXCEPT THAT IN LIEU OF ANY OTHER REDUCTION FACTOR, THE MEMBER'S EARLY RETIREMENT ALLOWANCE IS REDUCED BY FOUR PERCENT A YEAR, PRORATED FOR PERIODS LESS THAN ONE YEAR, FOR EACH YEAR OF CREDITABLE SERVICE LESS THAN THIRTY.
- (3) A MEMBER WHO ELECTS EARLY RETIREMENT UNDER THIS SUBSECTION IS INELIGIBLE TO RECEIVE ANY INCREASE IN THE MEMBER'S RETIREMENT ALLOWANCE AS PROVIDED BY LAW TO RETIREES UNTIL THE SECOND JULY FIRST AFTER THE DATE THE MEMBER ATTAINS AGE SIXTY; OR THE SECOND JULY FIRST AFTER THE DATE THE DATE THE MEMBER WOULD HAVE THIRTY YEARS' CREDITABLE SERVICE HAD THE MEMBER NOT RETIRED, WHICHEVER IS EARLIER.
- (4)(A) EXCEPT AS PROVIDED IN SUBITEM (B) OF THIS ITEM, A MEMBER WHO ELECTS EARLY RETIREMENT UNDER THIS SUBSECTION IS NOT COVERED BY THE STATE INSURANCE BENEFITS PLAN UNTIL THE EARLIER OF:

- (I) THE DATE THE MEMBER ATTAINS AGE SIXTY, OR
- (II) THE DATE THE MEMBER WOULD HAVE THIRTY YEARS' CREDITABLE SERVICE HAD THE MEMBER NOT RETIRED.
- (B) A MEMBER TAKING EARLY RETIREMENT UNDER THIS SUBSECTION MAY MAINTAIN COVERAGE UNDER THE STATE INSURANCE BENEFITS PLAN UNTIL THE DATE THE MEMBER'S COVERAGE IS REINSTATED PURSUANT TO SUBITEM (A) OF THIS ITEM BY PAYING THE TOTAL PREMIUM COST, INCLUDING THE EMPLOYER'S CONTRIBUTION, IN THE MANNER PROVIDED BY THE DIVISION OF INSURANCE SERVICES OF THE STATE BUDGET AND CONTROL BOARD."

SECTION 8. A. SECTION 9-1-1540 OF THE 1976 CODE, AS LASTED AMENDED BY ACT 162 OF 2010, IS FURTHER AMENDED TO READ:

"SECTION 9-1-1540. (A) UPON THE APPLICATION OF A MEMBER IN SERVICE OR OF HIS THE MEMBER'S EMPLOYER THAT IS RECEIVED BY THE SYSTEM BEFORE JANUARY 1, 2013, A MEMBER IN SERVICE ON OR AFTER JULY 1, 1970, WHO HAS HAD FIVE OR MORE YEARS OF THE EARNED SERVICE REQUIRED PURSUANT TO SECTION 9-1-1510 FOR THE MEMBER'S CLASS, OR A CONTRIBUTING MEMBER WHO IS DISABLED AS A RESULT OF AN INJURY ARISING OUT OF AND IN THE COURSE OF THE PERFORMANCE OF HIS THE MEMBER'S DUTIES REGARDLESS OF LENGTH OF MEMBERSHIP ON OR AFTER JULY 1, 1985, MAY BE RETIRED BY THE BOARD NOT LESS THAN THIRTY DAYS AND NOT MORE THAN NINE MONTHS NEXT FOLLOWING THE DATE OF FILING THE APPLICATION ON A DISABILITY RETIREMENT ALLOWANCE IF THE SYSTEM, AFTER A MEDICAL EXAMINATION OF THE MEMBER, CERTIFIES THAT THE MEMBER IS MENTALLY OR PHYSICALLY INCAPACITATED FOR THE FURTHER PERFORMANCE OF DUTY, THAT THE INCAPACITY IS LIKELY TO BE PERMANENT, AND THAT THE MEMBER SHOULD BE RETIRED. FOR PURPOSES OF THIS SECTION, A MEMBER IS CONSIDERED TO BE IN SERVICE ON THE DATE THE APPLICATION IS FILED IF THE MEMBER IS

NOT RETIRED AND THE LAST DAY THE MEMBER WAS EMPLOYED BY A COVERED EMPLOYER IN THE SYSTEM OCCURRED NOT MORE THAN NINETY DAYS PRIOR TO THE DATE OF FILING.

THE SOUTH CAROLINA RETIREMENT SYSTEM MAY CONTRACT WITH THE DEPARTMENT OF VOCATIONAL REHABILITATION TO EVALUATE THE MEDICAL EVIDENCE SUBMITTED WITH THE DISABILITY APPLICATION RELATIVE TO THE JOB BEING PERFORMED AND MAKE RECOMMENDATIONS TO THE MEDICAL BOARD. THE SYSTEM MAY APPROVE A DISABILITY RETIREMENT SUBJECT TO THE MEMBER VOCATIONAL **PARTICIPATING** IN REHABILITATION WITH THE **DEPARTMENT** VOCATIONAL OF REHABILITATION. DETERMINATION BY THE DEPARTMENT THAT A MEMBER RETIRED ON DISABILITY IS ABLE TO REENTER THE JOB MARKET AND WORK IS AVAILABLE, THE RETIREMENT SYSTEM MAY ADJUST THE BENEFIT PAID BY THE SYSTEM IN ACCORDANCE WITH SECTIONS 9-1-1580, 9-1-1590, 9-9-60, AND 9-11-90.

(B)(1) Upon the application of a member in service or of MEMBER'S EMPLOYER RECEIVED BY THE SYSTEM AFTER DECEMBER 31, 2012, A MEMBER IN SERVICE WHO HAS THE EARNED SERVICE REQUIRED FOR THE MEMBER'S CLASS PURSUANT TO SECTION 9-1-1510, OR WHO IS DISABLED AS A RESULT OF AN INJURY ARISING OUT OF AND IN THE COURSE OF THE PERFORMANCE OF THE MEMBER'S DUTIES REGARDLESS OF LENGTH OF MEMBERSHIP, MAY BE RETIRED BY THE BOARD IF THE MEMBER IS DETERMINED TO BE DISABLED PURSUANT TO SUBSECTION (B)(2) OF THIS SECTION. FOR PURPOSES OF THIS SECTION, A MEMBER IS CONSIDERED TO BE IN SERVICE ON THE DATE THE APPLICATION IS FILED IF THE LAST DAY THE MEMBER WAS EMPLOYED BY A COVERED EMPLOYER IN THE SYSTEM OCCURRED NOT MORE THAN NINETY DAYS BEFORE THE DATE OF FILING AND, IF THE MEMBER HAS RETIRED ON A SERVICE RETIREMENT ALLOWANCE, THE MEMBER'S DATE OF RETIREMENT OCCURRED NOT MORE THAN NINETY DAYS BEFORE THE DATE OF FILING.

- (2) A MEMBER WHOSE APPLICATION FOR DISABILITY RETIREMENT BENEFITS WAS RECEIVED BY THE SYSTEM AFTER DECEMBER 31, 2012 IS CONSIDERED DISABLED IF THE MEMBER QUALIFIES FOR THE PAYMENT OF SOCIAL SECURITY DISABILITY BENEFITS AND IS ELIGIBLE FOR BENEFITS PURSUANT TO THIS SECTION UPON PROOF OF THE DISABILITY, PROVIDED THAT THE DATE OF DISABILITY ESTABLISHED BY THE SOCIAL SECURITY ADMINISTRATION FALLS WITHIN ONE YEAR AFTER THE LAST DAY THE MEMBER WAS EMPLOYED BY A COVERED EMPLOYER IN THE SYSTEM. THE MEMBER SHALL SUBMIT TO THE RETIREMENT SYSTEM THE SOCIAL SECURITY AWARD NOTICE CERTIFYING THE DATE OF ENTITLEMENT FOR DISABILITY BENEFITS AS ISSUED BY THE SOCIAL SECURITY ADMINISTRATION. UPON FINAL APPROVAL BY THE SYSTEM, DISABILITY BENEFITS BECOME EFFECTIVE ON THE DATE OF ENTITLEMENT AS ESTABLISHED BY THE SOCIAL SECURITY ADMINISTRATION OR THE DAY AFTER THE MEMBER'S LAST DAY ON THE PAYROLL OF A COVERED EMPLOYER, WHICHEVER IS LATER."
- B. SECTION 9-1-1560 OF THE 1976 CODE, AS LAST AMENDED BY ACT 166 OF 1993, IS FURTHER AMENDED TO READ:
- "SECTION 9-1-1560. (A) EXCEPT AS PROVIDED IN SUBSECTION (E) OF THIS SECTION, UPON RETIREMENT FOR DISABILITY ON OR AFTER JULY 1, 1976, A CLASS ONE MEMBER SHALL RECEIVE A SERVICE RETIREMENT ALLOWANCE IF HE HAS ATTAINED THE AGE OF SIXTY-FIVE YEARS. OTHERWISE HE SHALL RECEIVE A DISABILITY RETIREMENT ALLOWANCE WHICH SHALL BE COMPUTED AS FOLLOWS:
- (1) SUCH ALLOWANCE SHALL BE EQUAL TO THE SERVICE RETIREMENT ALLOWANCE WHICH WOULD HAVE BEEN PAYABLE HAD HE CONTINUED IN SERVICE TO AGE SIXTY-FIVE BASED ON THE AVERAGE FINAL COMPENSATION, MINUS THE ACTUARIAL EQUIVALENT OF THE CONTRIBUTION THE MEMBER WOULD HAVE MADE DURING SUCH

CONTINUED SERVICE, WITH AN INTEREST RATE OF FOUR PERCENT PER ANNUM.

- (2) NOTWITHSTANDING THE FOREGOING PROVISIONS, ANY CLASS ONE MEMBER WHOSE CREDITABLE SERVICE COMMENCED PRIOR TO JULY 1, 1976, SHALL RECEIVE NOT LESS THAN THE BENEFIT WHICH WOULD HAVE BEEN PROVIDED BY THE PROVISIONS OF THIS SECTION IN EFFECT IMMEDIATELY PRIOR TO JULY 1, 1976.
- (B) EXCEPT AS PROVIDED IN SUBSECTION (E) OF THIS SECTION, UPON RETIREMENT FOR DISABILITY ON OR AFTER MAY 19, 1973, A CLASS TWO MEMBER SHALL RECEIVE A SERVICE RETIREMENT ALLOWANCE IF HE HAS ATTAINED THE AGE OF SIXTY-FIVE YEARS. OTHERWISE HE SHALL RECEIVE A DISABILITY RETIREMENT ALLOWANCE WHICH SHALL BE COMPUTED AS FOLLOWS:
- (1) SUCH ALLOWANCE SHALL BE EQUAL TO THE SERVICE RETIREMENT ALLOWANCE WHICH WOULD HAVE BEEN PAYABLE HAD HE CONTINUED IN SERVICE TO AGE SIXTY-FIVE BASED ON THE AVERAGE FINAL COMPENSATION, MINUS THE ACTUARIAL EQUIVALENT OF THE CONTRIBUTION THE MEMBER WOULD HAVE MADE DURING SUCH CONTINUED SERVICE, WITH AN INTEREST RATE OF FOUR PERCENT PER ANNUM.
- (2) NOTWITHSTANDING THE FOREGOING PROVISIONS, ANY CLASS TWO MEMBER WHOSE CREDITABLE SERVICE COMMENCED PRIOR TO JULY 1, 1964, SHALL RECEIVE NOT LESS THAN THE BENEFIT PROVIDED BY SUBSECTION (A) OF THIS SECTION.
- (C) EXCEPT AS PROVIDED IN SUBSECTION (E) OF THIS SECTION, EMPLOYEES RETIRED ON DISABILITY SUBSEQUENT TO JULY 1, 1982, MUST HAVE THEIR BENEFITS RECALCULATED IN ACCORDANCE WITH THE PROVISIONS OF ITEM (1) OF SUBSECTION (A) AND ITEM (2) OF SUBSECTION (B).
- (D) NOTWITHSTANDING ANY OTHER PROVISION OF THIS SECTION, UPON RETIREMENT FOR DISABILITY AFTER OCTOBER 15, 1992, AT ANY AGE, A MEMBER MUST RECEIVE A DISABILITY RETIREMENT

ALLOWANCE EQUAL TO AT LEAST FIFTEEN PERCENT OF HIS AVERAGE FINAL COMPENSATION.

- (E)(1) UPON RETIREMENT FOR DISABILITY BASED ON AN APPLICATION FOR DISABILITY BENEFITS RECEIVED BY THE SYSTEM AFTER DECEMBER 31, 2012, A CLASS ONE MEMBER SHALL RECEIVE A DISABILITY RETIREMENT ALLOWANCE EQUAL TO ONE AND FORTY-FIVE HUNDREDTHS PERCENT OF HIS AVERAGE FINAL COMPENSATION MULTIPLIED BY THE NUMBER OF YEARS OF HIS CREDITABLE SERVICE AS OF THE DATE OF RETIREMENT, WITHOUT REDUCTION BECAUSE OF COMMENCEMENT BEFORE THE NORMAL RETIREMENT DATE.
- (2) UPON RETIREMENT FOR DISABILITY BASED ON AN APPLICATION FOR DISABILITY BENEFITS RECEIVED BY THE SYSTEM AFTER DECEMBER 31, 2012, A CLASS TWO OR CLASS THREE MEMBER SHALL RECEIVE A DISABILITY RETIREMENT ALLOWANCE EQUAL TO ONE AND EIGHTY-TWO HUNDREDTHS PERCENT OF HIS AVERAGE FINAL COMPENSATION, MULTIPLIED BY THE NUMBER OF YEARS OF HIS CREDITABLE SERVICE AS OF THE DATE OF RETIREMENT, WITHOUT REDUCTION BECAUSE OF COMMENCEMENT BEFORE THE NORMAL RETIREMENT DATE."

## C. SECTION 9-1-1570 OF THE 1976 CODE IS AMENDED TO READ:

"Section 9-1-1570. (A) Once each year during the first five years following the retirement of a member on a disability retirement allowance and once in every three-year period thereafter the board may, and upon his application, require any disability beneficiary who has not yet attained the age of sixty-five years to undergo a medical examination to be made at the place of residence of the beneficiary or other place mutually agreed upon by a physician designated by the board. Should If any disability beneficiary who has not yet attained the age of sixty-five years refuse refuses to submit

TO AT LEAST ONE MEDICAL EXAMINATION IN ANY SUCH YEAR BY A PHYSICIAN DESIGNATED BY THE BOARD HIS THE MEMBER'S DISABILITY RETIREMENT ALLOWANCE MAY BE DISCONTINUED UNTIL HIS THE MEMBER'S WITHDRAWAL OF REFUSAL AND SHOULD HIS IF THE MEMBER'S REFUSAL CONTINUES FOR ONE YEAR, ALL HIS THE MEMBER'S RIGHTS IN AND TO HIS THE MEMBER'S DISABILITY RETIREMENT ALLOWANCE MAY BE REVOKED BY THE BOARD.

(B) A MEMBER WHO IS RETIRED ON A DISABILITY RETIREMENT ALLOWANCE BASED UPON AN APPLICATION RECEIVED BY THE SYSTEM AFTER DECEMBER 31, 2012, AND WHO HAS NOT YET ATTAINED THE AGE OF SIXTY-FIVE YEARS ANNUALLY SHALL PROVIDE PROOF TO THE SYSTEM THAT THE MEMBER REMAINS QUALIFIED FOR THE RECEIPT OF SOCIAL SECURITY DISABILITY BENEFITS WITHIN THIRTY DAYS OF THE ANNIVERSARY OF HIS RETIREMENT DATE. A MEMBER'S DISABILITY RETIREMENT ALLOWANCE CEASES UPON A DETERMINATION BY THE SOCIAL SECURITY ADMINISTRATION THAT THE MEMBER IS NO LONGER ENTITLED TO SOCIAL SECURITY DISABILITY BENEFITS FOR ANY REASON. IF ANY DISABILITY BENEFICIARY WHO HAS NOT YET ATTAINED THE AGE OF SIXTY-FIVE YEARS REFUSES TO PROVIDE PROOF OF DISABILITY REQUIRED BY THE BOARD, THE MEMBER'S DISABILITY RETIREMENT ALLOWANCE MUST BE DISCONTINUED UNTIL THE MEMBER PROVIDES SUCH PROOF. IF A MEMBER'S REFUSAL TO PROVIDE PROOF THAT THE MEMBER REMAINS QUALIFIED FOR SOCIAL SECURITY DISABILITY BENEFITS CONTINUES FOR ONE YEAR, ALL OF THE MEMBER'S RIGHTS IN AND TO THE MEMBER'S DISABILITY RETIREMENT ALLOWANCE PURSUANT TO SECTION 9-1-1540 MAY BE REVOKED BY THE BOARD."

SECTION 9. SECTION 9-1-1550 OF THE 1976 CODE, AS LAST AMENDED BY ACT 1 OF 2001, IS FURTHER AMENDED BY ADDING A NEW SUBSECTION AT THE END TO READ:

- "(C) UPON RETIREMENT FROM SERVICE AFTER DECEMBER 31, 2012, A CLASS THREE MEMBER SHALL RECEIVE A SERVICE RETIREMENT ALLOWANCE COMPUTED AS FOLLOWS:
- (1) If the member's service retirement date occurs on or after his sixty-fifth birthday or after he has completed thirty or more years of creditable service, the allowance must be equal to one and eighty-two hundredths percent of his average final compensation, multiplied by the number of years of his creditable service.
- (2) If the member's service retirement date occurs before his sixty-fifth birthday and before he completes thirty years of creditable service, his service retirement allowance is computed as in item (1) of this subsection but is reduced by five-twelfths of one percent thereof for each month, propated for periods less than a month, by which his retirement date precedes the first day of the month coincident with or next following his sixty-fifth birthday."

SECTION 10. SECTION 9-1-1660(A) OF THE 1976 CODE, AS LAST AMENDED BY ACT 387 OF 2000, IS FURTHER AMENDED TO READ:

- "(A) THE PERSON NOMINATED BY A MEMBER TO RECEIVE THE FULL AMOUNT OF THE MEMBER'S ACCUMULATED CONTRIBUTIONS IF THE MEMBER DIES BEFORE RETIREMENT MAY, IF THE MEMBER:
  - (1) HAS FIVE OR MORE YEARS OF EARNED SERVICE;
  - (2) DIES WHILE IN SERVICE; AND
- (3) HAS EITHER ATTAINED THE AGE OF SIXTY YEARS OR HAS ACCUMULATED FIFTEEN YEARS OR MORE OF CREDITABLE SERVICE, ELECT TO RECEIVE IN LIEU OF THE ACCUMULATED CONTRIBUTIONS AN ALLOWANCE FOR LIFE IN THE SAME AMOUNT AS IF THE DECEASED MEMBER HAD RETIRED AT THE TIME OF THE MEMBER'S DEATH AND HAD NAMED THE PERSON AS BENEFICIARY UNDER AN ELECTION OF

OPTION B OF SECTION 9-1-1620(A). FOR PURPOSES OF THE BENEFIT CALCULATION, A <u>Class One or Class Two</u> member under age sixty with less than twenty-eight years' credit, <u>or thirty years such credit in the case of a Class Three member</u>, is assumed to be sixty years of age."

SECTION 11. A. SECTION 9-1-1790(A) OF THE 1976 CODE, AS LAST AMENDED BY ACT 153 OF 2005, IS FURTHER AMENDED TO READ:

- "(A)(1) A RETIRED MEMBER OF THE SYSTEM WHO HAS BEEN RETIRED FOR AT LEAST FIFTEEN SIXTY CONSECUTIVE CALENDAR DAYS MAY BE HIRED AND RETURN TO EMPLOYMENT COVERED BY THIS SYSTEM OR ANY OTHER SYSTEM PROVIDED IN THIS TITLE AND EARN UP TO TEN THOUSAND DOLLARS WITHOUT AFFECTING THE MONTHLY RETIREMENT ALLOWANCE HE THE MEMBER IS RECEIVING FROM THE SYSTEM. IF THE RETIRED MEMBER CONTINUES IN SERVICE AFTER EARNING TEN THOUSAND DOLLARS IN A CALENDAR YEAR, THE MEMBER'S ALLOWANCE MUST BE DISCONTINUED DURING HIS PERIOD OF SERVICE IN THE REMAINDER OF THE CALENDAR YEAR. IF THE EMPLOYMENT CONTINUES FOR AT LEAST FORTY-EIGHT CONSECUTIVE MONTHS, THE PROVISIONS OF SECTION 9-1-1590 APPLY. IF A RETIRED MEMBER OF THE SYSTEM RETURNS TO EMPLOYMENT COVERED BY THIS SYSTEM OR ANY OTHER SYSTEM PROVIDED IN THIS TITLE SOONER THAN FIFTEEN SIXTY DAYS AFTER RETIREMENT, THE MEMBER'S RETIREMENT ALLOWANCE IS SUSPENDED WHILE THE MEMBER REMAINS EMPLOYED BY THE PARTICIPATING EMPLOYER. IF AN EMPLOYER FAILS TO NOTIFY THE SYSTEM OF THE ENGAGEMENT OF A RETIRED MEMBER TO PERFORM SERVICES, THE EMPLOYER SHALL REIMBURSE THE SYSTEM FOR ALL BENEFITS WRONGLY PAID TO THE RETIRED MEMBER.
- (2) THE EARNINGS LIMITATION IMPOSED PURSUANT TO THIS ITEM DOES NOT APPLY IF THE MEMBER MEETS AT LEAST ONE OF THE FOLLOWING QUALIFICATIONS:

- (A) THE MEMBER RETIRED BEFORE JANUARY 1, 2013;
- (B) THE MEMBER HAS ATTAINED THE AGE OF SIXTY-TWO YEARS AT RETIREMENT; OR
- (C) COMPENSATION RECEIVED BY THE RETIRED MEMBER FROM THE COVERED EMPLOYER IS FOR SERVICE IN A PUBLIC OFFICE FILLED BY THE APPOINTMENT OF THE GOVERNOR AND WITH CONFIRMATION BY THE SENATE, BY APPOINTMENT OR ELECTION BY THE GENERAL ASSEMBLY, OR BY ELECTION OF THE QUALIFIED ELECTORS OF THE APPLICABLE JURISDICTION."
- B. Upon approval of this act by the Governor, this SECTION takes effect January 1, 2013.

SECTION 12. SECTION 9-1-2210(A) OF THE 1976 CODE, AS LAST AMENDED BY ACT 112 OF 2007, IS FURTHER AMENDED TO READ:

"SECTION 9-1-2210. (A) AN ACTIVE CLASS ONE OR CLASS TWO CONTRIBUTING MEMBER WHO IS ELIGIBLE FOR SERVICE RETIREMENT UNDER THIS CHAPTER AND COMPLIES WITH THE REQUIREMENTS OF THIS ARTICLE MAY ELECT TO PARTICIPATE IN THE TEACHER AND EMPLOYEE RETENTION INCENTIVE PROGRAM (PROGRAM). A MEMBER ELECTING TO PARTICIPATE IN THE PROGRAM RETIRES FOR PURPOSES THE PROGRAM PARTICIPANT SHALL AGREE TO OF THE SYSTEM. CONTINUE EMPLOYMENT WITH AN EMPLOYER PARTICIPATING IN THE SYSTEM FOR A PROGRAM PERIOD, NOT TO EXCEED FIVE YEARS. THE MEMBER SHALL NOTIFY THE SYSTEM BEFORE THE BEGINNING OF THE PARTICIPATION IN THE PROGRAM DOES NOT PROGRAM PERIOD. GUARANTEE EMPLOYMENT FOR THE SPECIFIED PROGRAM PERIOD. CLASS THREE MEMBERS ARE NOT ELIGIBLE TO PARTICIPATE IN THE PROGRAM."

SECTION 13. A. SECTION 9-1-1810 OF THE 1976 CODE IS REPEALED.

B. Upon approval of this act by the Governor, this SECTION TAKES EFFECT June 15, 2012.

### **PART II**

RETIREMENT SYSTEM FOR MEMBERS OF THE GENERAL ASSEMBLY OF THE STATE OF SOUTH CAROLINA

SECTION 14. A. SECTION 9-9-60 OF THE 1976 CODE, AS LAST AMENDED BY ACT 334 OF 2002, IS FURTHER AMENDED TO READ:

- "Section 9-9-60. (1) A member of the system may retire upon written application to the board setting forth at what time, not more than ninety days before nor more than six months after the execution and filing of the application, the member desires to be retired, if at the time specified for retirement, the member is no longer in the service of the State, whether as a member of the General Assembly or otherwise, except as provided in Section 9-9-40(3), and has either attained the age of sixty years or completed thirty years of credited service.
- (2) EFFECTIVE JULY 1, 1989, A RETIRED MEMBER SHALL RECEIVE A MONTHLY RETIREMENT ALLOWANCE WHICH IS EQUAL TO ONE-TWELFTH OF FOUR AND EIGHTY-TWO HUNDREDTHS PERCENT OF EARNABLE COMPENSATION MULTIPLIED BY THE NUMBER OF YEARS OF HIS CREDITED SERVICE PRORATED FOR PERIODS LESS THAN A YEAR.
- (3) A MEMBER WHO HAS ATTAINED THE AGE OF SEVENTY AND ONE-HALF YEARS AND HAS TWENTY-FIVE YEARS OF SERVICE OR WHO

HAS ATTAINED THE AGE OF 70 OR HAS 30 YEARS OF SERVICE MAY RETIRE AND DRAW A RETIREMENT BENEFIT WHILE CONTINUING TO SERVE IN THE GENERAL ASSEMBLY UPON WRITTEN APPLICATION TO THE BOARD SETTING FORTH AT WHAT TIME, NOT MORE THAN NINETY DAYS BEFORE NOR MORE THAN SIX MONTHS AFTER THE EXECUTION AND FILING OF THE APPLICATION, THE MEMBER DESIRES TO BE RETIRED. A MEMBER WHO HAS RETIRED UNDER THIS PROVISION SHALL MAKE NO FURTHER CONTRIBUTIONS TO THE SYSTEM, SHALL EARN NO FURTHER SERVICE CREDIT, AND MAY NOT REENTER MEMBERSHIP IN THE SYSTEM.

THE MEMBER MUST RETIRE AT THE BEGINNING OF AN ANNUAL SESSION OF THE GENERAL ASSEMBLY AND THE ELECTION TO RECEIVE THE MEMBER'S RETIREMENT ALLOWANCE UNDER THIS SYSTEM IS IN LIEU OF RECEIVING THE CONSTITUTIONALLY MANDATED PER DIEM SALARY, CURRENTLY ESTABLISHED AT TEN THOUSAND FOUR HUNDRED DOLLARS FOR A REGULAR SESSION. THIS ELECTION IF MADE IS IRREVOCABLE AND APPLIES FOR AS LONG AS THAT PERSON SERVES THEREAFTER IN THE GENERAL ASSEMBLY INCLUDING SERVICE IN BOTH REGULAR AND EXTRA SESSIONS."

- B. A MEMBER OF THE GENERAL ASSEMBLY WHO ON THE EFFECTIVE DATE OF THIS SECTION IS RECEIVING A GARS ANNUITY BENEFIT ATTRIBUTABLE TO THAT MEMBER'S CREDITED SERVICE IN GARS SHALL CONTINUE TO RECEIVE THAT BENEFIT AS PROVIDED BY THE PROVISIONS OF SECTION 9-9-60 IN EFFECT IMMEDIATELY BEFORE THE EFFECTIVE DATE OF THIS SECTION.
- C. Upon approval of this act by the Governor, this SECTION TAKES EFFECT AFTER JANUARY 31, 2013.

**SECTION** 15. SECTION 9-9-120(2) OF THE 1976 CODE IS AMENDED TO READ:

(2) EACH MEMBER OF THE SYSTEM SHALL CONTRIBUTE TEN ELEVEN PERCENT OF EARNABLE COMPENSATION IN EACH CALENDAR YEAR, UP TO TWENTY-TWO YEARS OF CREDITED SERVICE, COMMENCING WITH THE CALENDAR YEAR 1976 2013. SUCH CONTRIBUTIONS SHALL BE MADE THROUGH PAYROLL DEDUCTIONS IN THE CASE OF MEMBERS OF THE GENERAL ASSEMBLY OR THROUGH DIRECT REMITTANCE BY CONTRIBUTING SPECIAL MEMBERS AS SET FORTH IN ITEM (2)(II) OF SECTION 9-9- 40. THE TWENTY-TWO YEAR LIMITATION PROVIDED FOR IN THIS ITEM SHALL NOT APPLY TO ANY MEMBER OF THE GENERAL ASSEMBLY DURING PERIODS OF ACTIVE SERVICE.

## **PART III**

### SOUTH CAROLINA POLICE OFFICERS RETIREMENT SYSTEM

**SECTION** 16. ARTICLE 1, CHAPTER 11, TITLE 9 OF THE 1976 CODE IS AMENDED BY ADDING:

"Section 9-11-312. (A) Effective July 1, 2012, and July 1, 2013, the retirement allowance received by retirees and their surviving annuitants pursuant to this chapter, inclusive of Section 9-11-140, must be increased by one percent. Only those retirees and their surviving annuitants in receipt of an allowance on July first preceding the effective date of the increase provided by this subsection are eligible to receive the increase. Any increase in allowance granted pursuant to this subsection must be included in the determination of any subsequent increase.

(B)(1) EFFECTIVE JULY 1, 2014, THE RETIREMENT ALLOWANCE RECEIVED BY RETIREES AND THEIR SURVIVING ANNUITANTS PURSUANT

TO THIS CHAPTER, INCLUSIVE OF SECTION 9-11-140, ARE SUBJECT TO ANNUAL ADJUSTMENT CALCULATED AS PROVIDED IN THIS SUBSECTION. ANNUALLY, BEGINNING IN NOVEMBER, 2013, THE BOARD SHALL SUBTRACT THE ASSUMED ANNUAL RATE OF RETURN ON THE INVESTMENTS OF THE ASSETS OF THE SOUTH CAROLINA POLICE OFFICERS RETIREMENT SYSTEM FROM THE FIVE-YEAR AVERAGE INVESTMENT RETURN OF THE SOUTH CAROLINA POLICE OFFICERS RETIREMENT SYSTEM. IF THE DIFFERENCE OF THAT SUBTRACTION IS A POSITIVE PERCENTAGE, THEN RETIREMENT ALLOWANCES PAID MUST BE INCREASED BY THE SAME PERCENTAGE, BUT NOT MORE THAN TWO PERCENT. IF THE ANNUAL CALCULATION PERCENTAGE RESULTS IN A POSITIVE PERCENTAGE, BUT THE ACTUAL RATE OF RETURN ON THE SYSTEM'S INVESTMENTS FOR THE PRECEDING PLAN YEAR WAS LESS THAN ZERO, AN INCREASE MAY NOT BE GRANTED. IN NO CASE MAY THE CALCULATION RESULT IN AN ADJUSTMENT THAT DECREASES BENEFITS. IF THE ANNUAL CALCULATION RESULTS IN AN INCREASED RETIREMENT ALLOWANCE, THE BOARD, BY DECEMBER THIRTY-FIRST FOLLOWING THE CALCULATION, BY RESOLUTION, SHALL DIRECT THE INCREASE.

- (2) FOR PURPOSES OF THIS SUBSECTION, THE 'FIVE-YEAR AVERAGE INVESTMENT RETURN' MEANS THE AVERAGE OF THE INVESTMENT RETURNS OF THE MOST RECENT FIVE PLAN YEARS ENDING ON JUNE THIRTIETH BEFORE THE NOVEMBER CALCULATION DATE AS DETERMINED BY THE BOARD.
- (C) AN INCREASE IN THE RETIREMENT ALLOWANCE PURSUANT TO SUBSECTION (B) OF THIS SECTION BEGINS THE JULY FIRST IMMEDIATELY FOLLOWING THE DATE OF THE RESOLUTION DIRECTING THE INCREASE, AND ALL INCREASES IN RETIREMENT ALLOWANCES MUST BE GRANTED TO THOSE RETIREES AND THEIR SURVIVING ANNUITANTS IN RECEIPT OF A RETIREMENT ALLOWANCE ON JULY FIRST IMMEDIATELY PRECEDING THE EFFECTIVE DATE OF THE INCREASE. ANY INCREASE IN ALLOWANCE GRANTED PURSUANT TO SUBSECTION

(B) MUST BE INCLUDED IN THE DETERMINATION OF ANY SUBSEQUENT INCREASE."

SECTION 17. A. SECTION 9-11-10(7) OF THE 1976 CODE, AS LAST AMENDED BY ACT 387 OF 2000, IS FURTHER AMENDED TO READ:

- "(7)(A) 'AVERAGE FINAL COMPENSATION' AFTER JULY 1, 1986, FOR CLASS ONE AND CLASS TWO MEMBERS MEANS THE AVERAGE ANNUAL COMPENSATION OF A MEMBER DURING THE TWELVE CONSECUTIVE QUARTERS OF THE MEMBER'S CREDITABLE SERVICE ON WHICH REGULAR CONTRIBUTIONS AS A MEMBER WERE MADE TO THE SYSTEM PRODUCING THE HIGHEST AVERAGE; A QUARTER MEANS A PERIOD JANUARY THROUGH MARCH, APRIL THROUGH JUNE, JULY THROUGH SEPTEMBER, OR OCTOBER THROUGH DECEMBER. AN AMOUNT UP TO AND INCLUDING FORTY-FIVE DAYS' TERMINATION PAY FOR UNUSED ANNUAL LEAVE AT RETIREMENT MAY BE ADDED TO THE AVERAGE FINAL COMPENSATION. AVERAGE FINAL COMPENSATION FOR AN ELECTED OFFICIAL MAY BE CALCULATED AS THE AVERAGE ANNUAL EARNABLE COMPENSATION FOR THE THIRTY-SIX CONSECUTIVE MONTHS PRIOR TO THE EXPIRATION OF HIS TERM OF OFFICE.
- (B) 'AVERAGE FINAL COMPENSATION' FOR CLASS THREE MEMBERS MEANS THE AVERAGE ANNUAL EARNABLE COMPENSATION OF A MEMBER DURING THE TWENTY CONSECUTIVE QUARTERS OF THE MEMBER'S CREDITABLE SERVICE ON WHICH REGULAR CONTRIBUTIONS AS A MEMBER WERE MADE TO THE SYSTEM PRODUCING THE HIGHEST SUCH AVERAGE; A QUARTER MEANS A PERIOD JANUARY THROUGH MARCH, APRIL THROUGH JUNE, JULY THROUGH SEPTEMBER, OR OCTOBER THROUGH DECEMBER. TERMINATION PAY FOR UNUSED ANNUAL LEAVE AT RETIREMENT MAY NOT BE ADDED TO THE AVERAGE FINAL COMPENSATION."

- B. SECTION 9-11-10 OF THE 1976 CODE, AS LAST AMENDED BY ACT 153 OF 2005, IS FURTHER AMENDED BY ADDING A NEW ITEM AFTER ITEM (11) TO READ:
- "(11A) 'CLASS THREE MEMBER' MEANS AN EMPLOYEE MEMBER OF THE SYSTEM WITH AN EFFECTIVE DATE OF MEMBERSHIP AFTER JUNE 30, 2012."

SECTION 18. A. SECTION 9-11-50 OF THE 1976 CODE, AS LAST AMENDED BY ACT 311 OF 2008, IS FURTHER AMENDED TO READ:

"SECTION 9-11-50 (A) AN ACTIVE MEMBER MAY ESTABLISH SERVICE CREDIT FOR ANY PERIOD OF PAID PUBLIC SERVICE BY MAKING A AN ACTUARIALLY NEUTRAL PAYMENT TO THE SYSTEM TO BE DETERMINED BY THE ACTUARY FOR THE BOARD, BASED ON THE MEMBER'S CURRENT AGE AND SERVICE CREDIT, BOARD, BUT NOT LESS THAN SIXTEEN PERCENT OF THE MEMBER'S CURRENT SALARY OR CAREER HIGHEST FISCAL YEAR SALARY, WHICHEVER IS GREATER, FOR EACH YEAR OF CREDIT PURCHASED. PERIODS OF LESS THAN A YEAR MUST BE PRORATED. A MEMBER MAY NOT ESTABLISH CREDIT FOR A PERIOD OF PUBLIC SERVICE FOR WHICH THE MEMBER ALSO MAY RECEIVE A RETIREMENT BENEFIT FROM ANOTHER DEFINED BENEFIT RETIREMENT PLAN. A MEMBER MAY NOT ESTABLISH SERVICE CREDIT FOR PUBLIC SERVICE TO THE EXTENT SUCH SERVICE PURCHASE WOULD VIOLATE SECTION 415 OR ANY OTHER PROVISION OF THE INTERNAL REVENUE CODE.

(B) AN ACTIVE MEMBER MAY ESTABLISH SERVICE CREDIT FOR ANY PERIOD OF PAID EDUCATIONAL SERVICE BY MAKING A AN ACTUARIALLY NEUTRAL PAYMENT TO THE SYSTEM TO BE DETERMINED BY THE ACTUARY FOR THE BOARD, BASED ON THE MEMBER'S CURRENT AGE AND SERVICE CREDIT, BOARD, BUT NOT LESS THAN SIXTEEN PERCENT OF THE MEMBER'S CURRENT SALARY OR CAREER HIGHEST

FISCAL YEAR SALARY, WHICHEVER IS GREATER, FOR EACH YEAR OF CREDIT PURCHASED. PERIODS OF LESS THAN A YEAR MUST BE PRORATED. A MEMBER MAY NOT ESTABLISH CREDIT FOR A PERIOD OF EDUCATIONAL SERVICE FOR WHICH THE MEMBER ALSO MAY RECEIVE A RETIREMENT BENEFIT FROM ANOTHER DEFINED BENEFIT RETIREMENT PLAN. A MEMBER MAY NOT ESTABLISH SERVICE CREDIT FOR EDUCATIONAL SERVICE TO THE EXTENT SUCH SERVICE PURCHASE WOULD VIOLATE SECTION 415 OR ANY OTHER PROVISION OF THE INTERNAL REVENUE CODE.

- (C) AN ACTIVE MEMBER MAY ESTABLISH UP TO SIX YEARS OF SERVICE CREDIT FOR ANY PERIOD OF MILITARY SERVICE, IF THE MEMBER WAS DISCHARGED OR SEPARATED FROM MILITARY SERVICE UNDER CONDITIONS OTHER THAN DISHONORABLE, BY MAKING A AN ACTUARIALLY NEUTRAL PAYMENT TO THE SYSTEM TO BE DETERMINED BY THE ACTUARY FOR THE BOARD, BASED ON THE MEMBER'S CURRENT AGE AND SERVICE CREDIT, BOARD, BUT NOT LESS THAN SIXTEEN PERCENT OF THE MEMBER'S CURRENT SALARY OR CAREER HIGHEST FISCAL YEAR SALARY, WHICHEVER IS GREATER, FOR EACH YEAR OF CREDIT PURCHASED. PERIODS OF LESS THAN A YEAR MUST BE PRORATED.
- (D) AN ACTIVE MEMBER ON AN APPROVED LEAVE OF ABSENCE FROM AN EMPLOYER THAT PARTICIPATES IN THE SYSTEM WHO RETURNS TO COVERED EMPLOYMENT WITHIN FOUR YEARS MAY PURCHASE SERVICE CREDIT FOR THE PERIOD OF THE APPROVED LEAVE, BUT MAY NOT PURCHASE MORE THAN TWO YEARS OF SERVICE CREDIT FOR EACH SEPARATE LEAVE PERIOD, BY MAKING A AN ACTUARIALLY NEUTRAL PAYMENT TO THE SYSTEM TO BE DETERMINED BY THE ACTUARY FOR THE BOARD, BASED ON THE MEMBER'S CURRENT AGE AND SERVICE CREDIT, BOARD, BUT NOT LESS THAN SIXTEEN PERCENT OF THE MEMBER'S CURRENT SALARY OR CAREER HIGHEST FISCAL YEAR SALARY, WHICHEVER IS GREATER, FOR EACH YEAR OF CREDIT PURCHASED. PERIODS OF LESS THAN A YEAR MUST BE PRORATED.

- (E) AN ACTIVE MEMBER WHO HAS FIVE OR MORE YEARS OF EARNED SERVICE CREDIT MAY ESTABLISH UP TO FIVE YEARS OF NONQUALIFIED SERVICE BY MAKING A AN ACTUARIALLY NEUTRAL PAYMENT TO THE SYSTEM TO BE DETERMINED BY THE ACTUARY FOR THE BOARD, BASED ON THE MEMBER'S CURRENT AGE AND SERVICE CREDIT BOARD, BUT NOT LESS THAN THIRTY-FIVE PERCENT OF THE MEMBER'S CURRENT SALARY OR CAREER HIGHEST FISCAL YEAR SALARY, WHICHEVER IS GREATER, FOR EACH YEAR OF CREDIT PURCHASED, PERIODS OF LESS THAN A YEAR MUST BE PRORATED.
- (F) AN ACTIVE MEMBER MAY ESTABLISH SERVICE CREDIT FOR ANY PERIOD OF SERVICE IN WHICH THE MEMBER PARTICIPATED IN THE **OPTIONAL** RETIREMENT PROGRAM, THE PROGRAM **TEACHERS** RETIREMENT **FOR AND** ADMINISTRATORS, OR THE OPTIONAL RETIREMENT PROGRAM FOR PUBLICLY SUPPORTED FOUR-YEAR AND POSTGRADUATE INSTITUTIONS OF HIGHER EDUCATION, BY MAKING A AN ACTUARIALLY NEUTRAL PAYMENT TO THE SYSTEM TO BE DETERMINED BY THE ACTUARY FOR THE BOARD, BASED ON THE MEMBER'S CURRENT AGE AND SERVICE CREDIT, BOARD, BUT NOT LESS THAN SIXTEEN PERCENT OF THE MEMBER'S CURRENT SALARY OR CAREER HIGHEST FISCAL YEAR SALARY, WHICHEVER IS GREATER, FOR EACH YEAR OF CREDIT PURCHASED. PERIODS OF LESS THAN A YEAR MUST BE PRORATED. A MEMBER MAY NOT ESTABLISH CREDIT FOR A PERIOD OF SERVICE FOR WHICH THE MEMBER ALSO MAY RECEIVE A RETIREMENT BENEFIT FROM ANOTHER DEFINED BENEFIT RETIREMENT PLAN. A MEMBER MAY NOT ESTABLISH SERVICE CREDIT UNDER THIS SUBSECTION TO THE EXTENT SUCH SERVICE PURCHASE WOULD VIOLATE SECTION 415 OR ANY OTHER PROVISION OF THE INTERNAL REVENUE CODE. SERVICE PURCHASED UNDER THIS SUBSECTION IS 'EARNED SERVICE' AND COUNTS TOWARD THE REQUIRED FIVE OR MORE YEARS OF EARNED SERVICE NECESSARY FOR BENEFIT ELIGIBILITY. COMPENSATION EARNED WHILE PARTICIPATING IN THE STATE OPTIONAL RETIREMENT

PROGRAM, THE OPTIONAL RETIREMENT PROGRAM FOR TEACHERS AND SCHOOL ADMINISTRATORS, OR THE OPTIONAL RETIREMENT PROGRAM FOR PUBLICLY SUPPORTED FOUR-YEAR AND POSTGRADUATE INSTITUTIONS OF HIGHER EDUCATION IS NOT EARNABLE COMPENSATION UNDER THE SYSTEM AND SHALL NOT BE USED IN CALCULATING A MEMBER'S AVERAGE FINAL COMPENSATION. A MEMBER PURCHASING SERVICE UNDER THIS SUBSECTION WHO HAS FUNDS INVESTED IN A TIAA TRADITIONAL ACCOUNT UNDER A TIAA-CREF RETIREMENT ANNUITY CONTRACT SHALL BE ELIGIBLE TO MAKE A PLAN TO PLAN TRANSFER IN ACCORDANCE WITH THE TERMS OF THAT CONTRACT.

- (G) AN ACTIVE MEMBER WHO PREVIOUSLY WITHDREW CONTRIBUTIONS FROM THE SYSTEM MAY REESTABLISH THE SERVICE CREDITED TO THE MEMBER AT THE TIME OF THE WITHDRAWAL OF CONTRIBUTIONS BY REPAYING THE AMOUNT OF THE CONTRIBUTIONS PREVIOUSLY WITHDRAWN, PLUS REGULAR INTEREST FROM THE DATE OF THE WITHDRAWAL TO THE DATE OF REPAYMENT TO THE SYSTEM.
- (H) AN ACTIVE MEMBER ESTABLISHING RETIREMENT CREDIT PURSUANT TO THIS CHAPTER MAY ESTABLISH THAT CREDIT BY MEANS OF PAYROLL DEDUCTED INSTALLMENT PAYMENTS. INTEREST MUST BE PAID ON THE UNPAID BALANCE OF THE AMOUNT DUE AT THE RATE OF THE PRIME RATE PLUS TWO PERCENT A YEAR.
- (I) AN EMPLOYER, AT ITS DISCRETION, MAY PAY TO THE SYSTEM ALL OR A PORTION OF THE COST FOR AN EMPLOYEE'S PURCHASE OF SERVICE CREDIT UNDER THIS CHAPTER. AMOUNTS PAID BY THE EMPLOYER UNDER THIS SUBSECTION FOR ALL PURPOSES MUST BE TREATED AS EMPLOYER CONTRIBUTIONS.
- (J) SERVICE CREDIT PURCHASED UNDER THIS SECTION IS NOT 'EARNED SERVICE' AND DOES NOT COUNT TOWARD THE REQUIRED FIVE OR MORE YEARS OF EARNED SERVICE NECESSARY FOR BENEFIT ELIGIBILITY EXCEPT:

- (1) EARNED SERVICE PREVIOUSLY WITHDRAWN AND REESTABLISHED;
- (2) SERVICE RENDERED WHILE PARTICIPATING IN THE STATE OPTIONAL RETIREMENT PROGRAM, THE OPTIONAL RETIREMENT PROGRAM FOR TEACHERS AND SCHOOL ADMINISTRATORS, OR THE OPTIONAL RETIREMENT PROGRAM FOR PUBLICLY SUPPORTED FOUR-YEAR AND POSTGRADUATE INSTITUTIONS OF HIGHER EDUCATION THAT HAS BEEN PURCHASED PURSUANT TO SUBSECTION (F); OR
- (3) SERVICE EARNED AS A PARTICIPANT IN THE SYSTEM, THE SOUTH CAROLINA RETIREMENT SYSTEM, THE RETIREMENT SYSTEM FOR MEMBERS OF THE GENERAL ASSEMBLY, OR THE RETIREMENT SYSTEM FOR JUDGES AND SOLICITORS THAT IS TRANSFERRED TO OR PURCHASED IN THE SYSTEM.
- (K) A MEMBER MAY PURCHASE EACH TYPE OF SERVICE UNDER THIS SECTION ONCE EACH FISCAL YEAR.
- (L) AT RETIREMENT, AFTER MARCH 31, 1991, A <u>Class One or Class Two</u> member shall receive credit for not more than ninety days of his unused sick leave from the member's last employer at no cost to the member. The leave must be credited at a rate where twenty days of unused sick leave equals one month of service. This additional service credit may not be used to qualify for retirement.
- (M) THE BOARD SHALL PROMULGATE REGULATIONS AND PRESCRIBE RULES AND POLICIES, AS NECESSARY, TO IMPLEMENT THE SERVICE PURCHASE PROVISIONS OF THIS CHAPTER.
- (N) AN EMPLOYEE DRAWING WORKERS' COMPENSATION WHO IS ON A LEAVE OF ABSENCE FOR A LIMITED PERIOD MAY VOLUNTARILY CONTRIBUTE ON HIS CONTRACTUAL SALARY, TO BE MATCHED BY THE EMPLOYER."

B. Upon approval of this act by the Governor, this SECTION TAKES EFFECT JANUARY 1, 2013.

SECTION 19. SECTION 9-11-60(2) OF THE 1976 CODE, AS LAST AMENDED BY ACT 387 OF 2001, IS FURTHER AMENDED TO READ:

- "(2)UPON SERVICE RETIREMENT ON OR AFTER JULY 1, 1989, THE MEMBER SHALL RECEIVE A SERVICE RETIREMENT ALLOWANCE WHICH IS EQUAL TO THE SUM OF (A), (B), AND (C) BELOW:
- (A) A MONTHLY RETIREMENT ALLOWANCE EQUAL TO TEN DOLLARS AND NINETY-SEVEN CENTS MULTIPLIED BY THE NUMBER OF YEARS OF HIS CLASS ONE SERVICE;
- (B) A MONTHLY RETIREMENT ALLOWANCE EQUAL TO ONE-TWELFTH OF TWO AND FOURTEEN HUNDREDTHS PERCENT OF HIS AVERAGE FINAL COMPENSATION MULTIPLIED BY THE NUMBER OF YEARS OF HIS CLASS TWO OR CLASS THREE SERVICE;
- (C) AN ADDITIONAL MONTHLY RETIREMENT ALLOWANCE WHICH IS THE ACTUARIAL EQUIVALENT OF THE MEMBER'S ACCUMULATED ADDITIONAL CONTRIBUTIONS.

THE SUM OF THE RETIREMENT ALLOWANCES COMPUTED UNDER (A) AND (B) ABOVE MAY NOT BE LESS THAN THE ALLOWANCE WHICH WOULD HAVE BEEN PROVIDED UNDER (A) IF ALL OF THE MEMBER'S CREDITED SERVICE WERE CLASS ONE SERVICE. FOR A POLICE OFFICER WHO BECAME A MEMBER BEFORE JULY 1, 1974, AND WHO WAS A PARTICIPANT IN THE SUPPLEMENTAL ALLOWANCE PROGRAM, THE PORTION OF HIS SERVICE RETIREMENT ALLOWANCE NOT PROVIDED BY HIS ACCUMULATED CONTRIBUTIONS MAY NOT BE LESS THAN IT WOULD HAVE BEEN IF THE PROVISIONS OF THE SYSTEM IN EFFECT ON JUNE 30, 1974, HAD CONTINUED IN EFFECT UNTIL HIS DATE OF RETIREMENT."

SECTION 20. SECTION 9-11-80 OF THE 1976 CODE, AS LAST AMENDED BY ACT 162 OF 2010, IS FURTHER AMENDED TO READ:

"SECTION 9-11-80. (1) ON THE APPLICATION OF A MEMBER IN SERVICE OR THE MEMBER'S EMPLOYER, A MEMBER WHO HAS FIVE OR **MORE COMPLETED** THE YEARS OF EARNED SERVICE REQUIRED FOR THE MEMBER'S CLASS PURSUANT TO SECTION 9-11-60(1) CONTRIBUTING MEMBER WHO IS DISABLED AS A RESULT OF AN INJURY ARISING OUT OF AND IN THE COURSE OF THE PERFORMANCE OF THE MEMBER'S DUTIES REGARDLESS OF LENGTH OF MEMBERSHIP, MAY BE RETIRED BY THE RETIREMENT BOARD NOT LESS THAN THIRTY DAYS AND NOT MORE THAN NINE MONTHS NEXT FOLLOWING THE DATE OF FILING THE APPLICATION ON A DISABILITY RETIREMENT ALLOWANCE IF THE SYSTEM, AFTER A MEDICAL EXAMINATION OF THE MEMBER, THAT THE MEMBER IS MENTALLY OR PHYSICALLY INCAPACITATED FOR THE FURTHER PERFORMANCE OF DUTY, THAT THE INCAPACITY IS LIKELY TO BE PERMANENT, AND THAT THE MEMBER SHOULD BE RETIRED. FOR PURPOSES OF THIS SECTION, A MEMBER IS CONSIDERED TO BE IN SERVICE ON THE DATE THE APPLICATION IS FILED IF THE MEMBER IS NOT RETIRED AND THE LAST DAY THE MEMBER WAS EMPLOYED BY A COVERED EMPLOYER IN THE SYSTEM OCCURRED NOT MORE THAN NINETY DAYS PRIOR TO BEFORE THE DATE OF FILING.

THE SOUTH CAROLINA RETIREMENT SYSTEM MAY CONTRACT WITH THE DEPARTMENT OF VOCATIONAL REHABILITATION TO EVALUATE THE MEDICAL EVIDENCE SUBMITTED WITH THE DISABILITY APPLICATION RELATIVE TO THE JOB BEING PERFORMED AND MAKE RECOMMENDATIONS TO THE SYSTEM. THE SYSTEM MAY APPROVE A DISABILITY RETIREMENT SUBJECT TO THE MEMBER PARTICIPATING IN VOCATIONAL REHABILITATION WITH THE **DEPARTMENT** OF VOCATIONAL REHABILITATION. UPON DETERMINATION BY THE DEPARTMENT THAT A MEMBER RETIRED ON DISABILITY IS ABLE TO REENTER THE JOB MARKET AND WORK IS AVAILABLE, THE RETIREMENT SYSTEM MAY ADJUST THE BENEFIT PAID BY THE SYSTEM IN ACCORDANCE WITH SECTIONS 9-1-1580, 9-1-1590, 9-9-60, AND 9-11-90.

- (2)(A) UPON DISABILITY RETIREMENT BASED UPON AN APPLICATION RECEIVED BY THE SYSTEM BEFORE JANUARY 1, 2013, THE MEMBER SHALL RECEIVE A DISABILITY RETIREMENT ALLOWANCE WHICH SHALL BE EQUAL TO A SERVICE RETIREMENT ALLOWANCE COMPUTED ON THE BASIS OF HIS AVERAGE FINAL COMPENSATION, HIS YEARS OF CREDITED SERVICE AND HIS ACCUMULATED ADDITIONAL CONTRIBUTIONS AT THE DATE OF HIS DISABILITY RETIREMENT; PROVIDED, HOWEVER, THAT, AT DISABILITY RETIREMENT, HIS DISABILITY RETIREMENT ALLOWANCE SHALL BE DETERMINED ON THE BASIS OF THE NUMBER OF YEARS OF CREDITED SERVICE THE MEMBER WOULD HAVE COMPLETED HAD HE REMAINED IN SERVICE UNTIL ATTAINING AGE FIFTY-FIVE AND ON THE BASIS OF THE AVERAGE FINAL COMPENSATION. FOR THE PURPOSE OF CALCULATING THE DISABILITY RETIREMENT ALLOWANCE, THE ADDITIONAL CREDITED SERVICE SO DETERMINED SHALL BE EITHER CLASS ONE SERVICE OR CLASS TWO SERVICE DEPENDING UPON THE CLASSIFICATION OF THE MEMBER AT TIME OF RETIREMENT.
- (B) UPON DISABILITY RETIREMENT BASED UPON AN APPLICATION RECEIVED BY THE SYSTEM AFTER DECEMBER 31, 2012, THE MEMBER SHALL RECEIVE A DISABILITY RETIREMENT ALLOWANCE WHICH IS EQUAL TO A SERVICE RETIREMENT ALLOWANCE COMPUTED ON THE BASIS OF THE MEMBER'S AVERAGE FINAL COMPENSATION, THE MEMBER'S YEARS OF CREDITED SERVICE, AND THE MEMBER'S ACCUMULATED ADDITIONAL CONTRIBUTIONS AT THE DATE OF THE MEMBER'S DISABILITY RETIREMENT. HOWEVER, AT DISABILITY RETIREMENT, THE MEMBER'S DISABILITY RETIREMENT ALLOWANCE MUST BE DETERMINED ON THE BASIS OF THE MEMBER'S AVERAGE FINAL COMPENSATION AT RETIREMENT AND ON THE BASIS OF THE NUMBER OF YEARS OF CREDITED SERVICE THE MEMBER WOULD HAVE COMPLETED HAD THE MEMBER REMAINED IN SERVICE UNTIL ATTAINING AGE FIFTY-FIVE OR UNTIL ATTAINING TWENTY-FIVE YEARS OF CREDITED SERVICE, WHICHEVER IS LESS. FOR THE PURPOSE OF

- CALCULATING THE DISABILITY RETIREMENT ALLOWANCE, THE ADDITIONAL CREDITED SERVICE SO DETERMINED MUST BE EITHER CLASS ONE SERVICE OR CLASS TWO SERVICE DEPENDING UPON THE CLASSIFICATION OF THE MEMBER AT TIME OF RETIREMENT.
- (3)(A) ONCE EACH YEAR DURING THE FIRST FIVE YEARS FOLLOWING THE RETIREMENT OF A MEMBER ON A DISABILITY RETIREMENT ALLOWANCE, AND ONCE IN EVERY THREE-YEAR PERIOD THEREAFTER, THE BOARD MAY REQUIRE ANY DISABILITY BENEFICIARY WHO HAS NOT YET ATTAINED THE AGE OF FIFTY-FIVE YEARS TO UNDERGO A MEDICAL EXAMINATION, SUCH EXAMINATION TO BE MADE AT THE PLACE OF RESIDENCE OF THE BENEFICIARY OR OTHER PLACE MUTUALLY AGREED UPON, BY THE SYSTEM. SHOULD ANY IF A DISABILITY BENEFICIARY WHO HAS NOT YET ATTAINED THE AGE OF FIFTY-FIVE YEARS REFUSES TO SUBMIT TO ANY SUCH MEDICAL EXAMINATION, HIS THE MEMBER'S RETIREMENT ALLOWANCE MAY BE DISCONTINUED UNTIL HIS THE MEMBER'S WITHDRAWAL OF SUCH REFUSAL, AND SHOULD HIS IF THE REFUSAL CONTINUES FOR ONE YEAR, ALL HIS THE MEMBER'S RIGHTS IN AND TO HIS THE MEMBER'S RETIREMENT ALLOWANCE MAY BE REVOKED, BUT UPON REVOCATION ANY UNEXPENDED PORTION OF HIS THE MEMBER'S ACCUMULATED CONTRIBUTIONS TO DATE OF RETIREMENT SHALL BE RETURNED TO HIM THE MEMBER.
- (B) TO CONTINUE TO RECEIVE A DISABILITY RETIREMENT ALLOWANCE, A MEMBER WHO IS RETIRED ON A DISABILITY RETIREMENT ALLOWANCE BASED UPON AN APPLICATION RECEIVED BY THE SYSTEM AFTER DECEMBER 31, 2012, AND WHO HAS NOT YET ATTAINED THE AGE OF FIFTY-FIVE YEARS SHALL PROVIDE PROOF TO THE SYSTEM THAT THE MEMBER IS QUALIFIED FOR THE RECEIPT OF SOCIAL SECURITY DISABILITY BENEFITS. THIS PROOF MUST BE SUBMITTED TO THE SYSTEM WITHIN THIRTY DAYS OF THE THIRD ANNIVERSARY OF THE MEMBER'S DISABILITY RETIREMENT DATE AND WITHIN THIRTY DAYS OF EACH ANNIVERSARY THEREAFTER. A

MEMBER'S DISABILITY RETIREMENT ALLOWANCE CEASES UPON A DETERMINATION BY THE SOCIAL SECURITY ADMINISTRATION THAT THE MEMBER IS NO LONGER ENTITLED TO SOCIAL SECURITY DISABILITY BENEFITS FOR ANY REASON. IF ANY DISABILITY BENEFICIARY WHO HAS NOT YET ATTAINED THE AGE OF FIFTY-FIVE YEARS REFUSES TO PROVIDE PROOF OF DISABILITY REQUIRED BY THE BOARD, HIS DISABILITY RETIREMENT ALLOWANCE MUST BE DISCONTINUED UNTIL THE MEMBER PROVIDES SUCH PROOF. IF A MEMBER'S REFUSAL TO PROVIDE PROOF THAT THE MEMBER REMAINS QUALIFIED FOR SOCIAL SECURITY DISABILITY BENEFITS CONTINUES FOR ONE YEAR, ALL OF THE MEMBER'S RIGHTS IN AND TO THE MEMBER'S DISABILITY RETIREMENT ALLOWANCE PURSUANT TO THIS SECTION MAY BE REVOKED BY THE BOARD.

(4) IF THE SYSTEM CERTIFIES THAT THE MEMBER'S DISABILITY HAS BEEN REMOVED AND THAT HE THE MEMBER HAS REGAINED HIS EARNING CAPACITY, HIS THE MEMBER'S DISABILITY RETIREMENT ALLOWANCE MAY BE DISCONTINUED, OR IF THE DISABILITY HAS BEEN PARTLY REMOVED AND HIS THE MEMBER'S EARNING CAPACITY REGAINED IN PART, THE DISABILITY RETIREMENT ALLOWANCE MAY BE REDUCED PROPORTIONATELY AS PROVIDED PURSUANT TO SECTION 9-1-1580. THE DETERMINATION OF THE BOARD AS TO ANY DISPUTED QUESTION, AFTER DUE CONSIDERATION ACCORDED TO THE MEMBER, IS SHOULD IF THE RETIREMENT ALLOWANCE OF ANY CONCLUSIVE. MEMBER RETIRED FOR DISABILITY BE IS DISCONTINUED OR REDUCED, AND SHOULD HE IF THE MEMBER AGAIN SUFFERS DISABILITY WITHIN FIVE YEARS OF THE DATE OF HIS THE MEMBER'S RECOVERY AND AGAIN LOSE HIS LOSES EARNING CAPACITY, HE SHALL BE THE MEMBER IS ENTITLED TO APPLY TO THE BOARD FOR A RESTORATION OF HIS THE ORIGINAL RETIREMENT ALLOWANCE, AND THE BOARD MAY RESTORE ALL OR PART OF HIS THE MEMBER'S ORIGINAL RETIREMENT ALLOWANCE. AT THE EXPIRATION OF THE FIVE-YEAR PERIOD, IF THE RETIREMENT ALLOWANCE HAS NOT BEEN RESTORED, ALL RIGHTS IN

- AND TO THE MEMBER'S DISABILITY RETIREMENT ALLOWANCE ARE REVOKED. THE MEMBER THEN IS ENTITLED TO A DEFERRED EARLY RETIREMENT ALLOWANCE AS PROVIDED IN SECTION 9-11-70 BASED UPON HIS THE MEMBER'S AVERAGE FINAL COMPENSATION AND CREDITED SERVICE AT HIS THE MEMBER'S DATE OF DISABILITY RETIREMENT.
- (5) AFTER AGE FIFTY-FIVE, A DISABILITY RETIREE IS SUBJECT TO THE SAME EARNINGS LIMITATION AS A SERVICE RETIREE.
- (6) NOTWITHSTANDING ANY OTHER PROVISION OF THIS SECTION, UPON RETIREMENT FOR DISABILITY AFTER OCTOBER 15, 1992, AT ANY AGE, A MEMBER MUST RECEIVE A DISABILITY RETIREMENT ALLOWANCE EQUAL TO AT LEAST FIFTEEN PERCENT OF HIS AVERAGE FINAL COMPENSATION."
- SECTION 21. A. SECTION 9-11-90(4)(A) OF THE 1976 CODE, AS LAST AMENDED BY ACT 356 OF 2002, IS FURTHER AMENDED TO READ:
- "(A)(I) NOTWITHSTANDING THE PROVISIONS OF SUBSECTIONS (1) AND (2) OF THIS SECTION, A RETIRED MEMBER OF THE SYSTEM WHO HAS BEEN RETIRED FOR AT LEAST FIFTEEN SIXTY CONSECUTIVE CALENDAR DAYS MAY BE HIRED AND RETURN TO EMPLOYMENT COVERED BY THIS SYSTEM OR ANY SYSTEM PROVIDED IN THIS TITLE AND MAY EARN UP TO TEN THOUSAND DOLLARS WITHOUT AFFECTING THE MONTHLY RETIREMENT ALLOWANCE HE THE MEMBER RECEIVING FROM THIS SYSTEM. IF THE RETIRED MEMBER CONTINUES IN SERVICE AFTER HAVING EARNED TEN THOUSAND DOLLARS IN A CALENDAR YEAR, THE MEMBER'S RETIREMENT ALLOWANCE MUST BE DISCONTINUED DURING THE MEMBER'S PERIOD OF SERVICE IN THE REMAINDER OF THE CALENDAR YEAR. IF THE EMPLOYMENT CONTINUES FOR AT LEAST FORTY-EIGHT CONSECUTIVE MONTHS, THE PROVISIONS OF SECTION 9-11-90(3) APPLY. IF A RETIRED MEMBER OF THE SYSTEM RETURNS TO EMPLOYMENT COVERED BY THE SOUTH

CAROLINA POLICE OFFICERS RETIREMENT SYSTEM OR ANY OTHER SYSTEM PROVIDED IN THIS TITLE SOONER THAN FIFTEEN SIXTY CONSECUTIVE CALENDAR DAYS AFTER RETIREMENT, THE MEMBER'S RETIREMENT ALLOWANCE IS SUSPENDED WHILE THE MEMBER REMAINS EMPLOYED BY A PARTICIPATING EMPLOYER OF ANY OF THESE SYSTEMS. IF AN EMPLOYER FAILS TO NOTIFY THE SYSTEM OF THE ENGAGEMENT OF A RETIRED MEMBER TO PERFORM SERVICES, THE EMPLOYER SHALL REIMBURSE THE SYSTEM FOR ALL BENEFITS WRONGLY PAID TO THE RETIRED MEMBER.

- (II) THE EARNINGS LIMITATION IMPOSED PURSUANT TO THIS ITEM DOES NOT APPLY IF THE MEMBER MEETS AT LEAST ONE OF THE FOLLOWING QUALIFICATIONS:
  - (A) THE MEMBER RETIRED BEFORE JANUARY 1, 2013;
- (B) THE MEMBER HAS ATTAINED THE AGE OF FIFTY-SEVEN YEARS AT RETIREMENT; OR
- (C) COMPENSATION RECEIVED BY THE RETIRED MEMBER FROM THE COVERED EMPLOYER IS FOR SERVICE IN A PUBLIC OFFICE FILLED BY THE APPOINTMENT OF THE GOVERNOR AND WITH CONFIRMATION BY THE SENATE, BY APPOINTMENT OR ELECTION BY THE GENERAL ASSEMBLY, OR BY ELECTION OF THE QUALIFIED ELECTORS OF THE APPLICABLE JURISDICTION."
- B. Upon approval of this act by the Governor, this SECTION TAKES EFFECT JANUARY 1, 2013.
- SECTION 22. Subsections (1) and (12) of Section 9-11-210, as LAST AMENDED BY ACT 14 OF 2005, ARE FURTHER AMENDED TO READ:
- "(1)EACH CLASS ONE MEMBER SHALL CONTRIBUTE TO THE SYSTEM TWENTY-ONE DOLLARS A MONTH DURING HIS SERVICE AFTER BECOMING A MEMBER. BEFORE JULY 1, 2013, EACH CLASS TWO MEMBER SHALL CONTRIBUTE TO THE SYSTEM SIX SEVEN AND ONE-HALF

PERCENT OF HIS COMPENSATION. <u>AFTER JUNE 30, 2013, EACH CLASS</u>

TWO MEMBER SHALL CONTRIBUTE TO THE SYSTEM SEVEN AND ONE-HALF PERCENT OF HIS COMPENSATION.

(12) PAYMENTS FOR UNUSED SICK LEAVE, SINGLE SPECIAL PAYMENTS AT RETIREMENT, BONUS AND INCENTIVE-TYPE PAYMENTS, OR ANY OTHER PAYMENTS NOT CONSIDERED A PART OF THE REGULAR SALARY BASE ARE NOT COMPENSATION FOR WHICH CONTRIBUTIONS ARE DEDUCTIBLE. THIS ITEM DOES NOT APPLY TO BONUS PAYMENTS PAID TO CERTAIN CATEGORIES OF EMPLOYEES ANNUALLY DURING THEIR WORK CAREERS. BONUS OR SPECIAL PAYMENTS APPLIED ONLY DURING THE 'AVERAGE FINAL COMPENSATION' PERIOD EXCLUDED AS COMPENSATION. NOT INCLUDING CLASS THREE MEMBERS, CONTRIBUTIONS ARE DEDUCTIBLE ON UP TO AND INCLUDING FORTY-FIVE DAYS' TERMINATION PAY FOR UNUSED ANNUAL LEAVE. IF A MEMBER HAS RECEIVED TERMINATION PAY FOR UNUSED ANNUAL LEAVE ON MORE THAN ONE OCCASION, CONTRIBUTIONS ARE TO AND INCLUDING FORTY-FIVE DEDUCTIBLE ON UP TERMINATION PAY FOR UNUSED ANNUAL LEAVE FOR EACH TERMINATION PAYMENT FOR UNUSED ANNUAL LEAVE RECEIVED BY THE HOWEVER, ONLY AN AMOUNT UP TO AND INCLUDING FORTY-FIVE DAYS' PAY FOR UNUSED ANNUAL LEAVE FROM THE MEMBER'S LAST TERMINATION PAYMENT SHALL MUST BE INCLUDED IN A MEMBER'S AVERAGE FINAL COMPENSATION CALCULATION FOR THOSE MEMBERS ELIGIBLE TO HAVE THAT PAY INCLUDED IN THAT MEMBER'S AVERAGE FINAL COMPENSATION CALCULATION."

SECTION 23. SECTION 9-11-220(1) OF THE 1976 CODE IS AMENDED TO READ:

"(1) COMMENCING AS OF JULY 1, 1974, EACH EMPLOYER SHALL CONTRIBUTE TO THE SYSTEM SEVEN AND ONE-HALF PERCENT OF THE

COMPENSATION OF CLASS ONE MEMBERS IN ITS EMPLOY AND TEN PERCENT OF COMPENSATION OF CLASS TWO MEMBERS IN ITS EMPLOY. SUCH RATES OF CONTRIBUTION SHALL BE SUBJECT TO ADJUSTMENT FROM TIME TO TIME ON THE BASIS OF THE ANNUAL ACTUARIAL VALUATIONS OF THE SYSTEM; HOWEVER, AFTER JUNE 30, 2012, THE EMPLOYER CONTRIBUTION RATE FOR CLASS TWO MEMBERS SHALL NOT BE LESS THAN TWELVE AND THREE-TENTHS PERCENT OF THE EARNABLE COMPENSATION OF THOSE MEMBERS, UNTIL AN ACCRUED LIABILITY CONTRIBUTION IS NO LONGER REQUIRED."

SECTION 24. A. SECTION 9-11-310 OF THE 1976 CODE IS REPEALED.

B. Upon approval of this act by the governor, this SECTION TAKES EFFECT June 15, 2012.

## PART IV

PROVISIONS APPLICATION TO MORE THAN ONE RETIREMENT SYSTEM

SECTION 25. ARTICLE 3, CHAPTER 16, TITLE 9 OF THE 1976 CODE IS AMENDED BY ADDING:

"Section 9-16-335. For all purposes of this title, the assumed annual rate of return on the investments of the retirement system must be established by the General Assembly pursuant to this section. Effective July 1, 2012, the assumed annual rate of return on retirement system investments is seven and one-half percent."

SECTION 26. A. SECTION 9-1-1135 OF THE 1976 CODE, AS ADDED BY ACT 311 OF 2008, IS AMENDED TO READ:

- "Section 9-1-1135. (A) Interest shall must be credited to the account of each member once each year as of June thirtieth, on the basis of the balance in the account of each member as of the previous June thirtieth. Upon the death, retirement, or termination of a member, interest shall must be figured to the end of the month immediately preceding the date of refund or retirement, interest being based on the balance in such the member's account as of the June thirtieth immediately preceding the date of refund or retirement.
- (B) NOTWITHSTANDING SUBSECTION (A), INTEREST MUST NOT BE CREDITED TO AN INACTIVE MEMBER ACCOUNT. FOR PURPOSES OF THIS SUBSECTION, A MEMBER ACCOUNT BECOMES INACTIVE ON JULY FIRST IF NO CONTRIBUTIONS WERE MADE TO THE ACCOUNT IN THE PRECEDING TWELVE MONTHS."
- B. SECTION 9-8-185 OF THE 1976 CODE, AS ADDED BY ACT 311 OF 2008, IS AMENDED TO READ:
- "Section 9-8-185. (A) Interest shall must be credited to the account of each member once each year as of June thirtieth, on the basis of the balance in the account of each member as of the previous June thirtieth. Upon the death, retirement, or termination of a member, interest shall must be figured to the end of the month immediately preceding the date of refund or retirement, interest being based on the balance in such the member's account as of the June thirtieth immediately preceding the date of refund or retirement.
- (B) NOTWITHSTANDING SUBSECTION (A), INTEREST MUST NOT BE CREDITED TO AN INACTIVE MEMBER ACCOUNT. FOR PURPOSES OF THIS

SUBSECTION, A MEMBER ACCOUNT BECOMES INACTIVE ON JULY FIRST IF NO CONTRIBUTIONS WERE MADE TO THE ACCOUNT IN THE PRECEDING TWELVE MONTHS."

C. SECTION 9-9-175 OF THE 1976 CODE, AS ADDED BY ACT 311 OF 2008, IS AMENDED TO READ:

"Section 9-9-175. (A) Interest shall must be credited to the account of each member once each year as of June thirtieth, on the basis of the balance in the account of each member as of the previous June thirtieth. Upon the death, retirement, or termination of a member, interest shall must be figured to the end of the month immediately preceding the date of refund or retirement, interest being based on the balance in such the member's account as of the June thirtieth immediately preceding the date of refund or retirement.

(B) NOTWITHSTANDING SUBSECTION (A), INTEREST MUST NOT BE CREDITED TO AN INACTIVE MEMBER ACCOUNT. FOR PURPOSES OF THIS SUBSECTION, A MEMBER ACCOUNT BECOMES INACTIVE ON JULY FIRST IF NO CONTRIBUTIONS WERE MADE TO THE ACCOUNT IN THE PRECEDING TWELVE MONTHS."

D. SECTION 9-11-265 OF THE 1976 CODE, AS ADDED BY ACT 311 OF 2008, IS AMENDED TO READ:

"Section 9-11-265. (A) Interest shall must be credited to the account of each member once each year as of June thirtieth, on the basis of the balance in the account of each member as of the previous June thirtieth. Upon the death, retirement, or termination of a member, interest shall must be figured to the end of the month immediately preceding the

DATE OF REFUND OR RETIREMENT, INTEREST BEING BASED ON THE BALANCE IN SUCH THE MEMBER'S ACCOUNT AS OF THE JUNE THIRTIETH IMMEDIATELY PRECEDING THE DATE OF REFUND OR RETIREMENT.

(B) NOTWITHSTANDING SUBSECTION (A), INTEREST MUST NOT BE CREDITED TO AN INACTIVE MEMBER ACCOUNT. FOR PURPOSES OF THIS SUBSECTION, A MEMBER ACCOUNT BECOMES INACTIVE ON JULY FIRST IF NO CONTRIBUTIONS WERE MADE TO THE ACCOUNT IN THE PRECEDING TWELVE MONTHS."

## PART V

## MISCELLANEOUS, EFFECTIVE DATE

SECTION 27. IF ANY PART, SECTION, SUBSECTION, PARAGRAPH, SUBPARAGRAPH, SENTENCE, CLAUSE, PHRASE, OR WORD OF THIS ACT IS FOR ANY REASON HELD TO BE UNCONSTITUTIONAL OR INVALID, SUCH HOLDING SHALL NOT AFFECT THE CONSTITUTIONALITY OR VALIDITY OF THE REMAINING PORTIONS OF THIS ACT, THE GENERAL ASSEMBLY HEREBY DECLARING THAT IT WOULD HAVE PASSED THIS ACT, AND EACH AND EVERY PART, SECTION, SUBSECTION, PARAGRAPH, SUBPARAGRAPH, SENTENCE, CLAUSE, PHRASE, AND WORD THEREOF, IRRESPECTIVE OF THE FACT THAT ANY ONE OR MORE OTHER PARTS, SECTIONS, SUBSECTIONS, PARAGRAPHS, SUBPARAGRAPHS, SENTENCES, CLAUSES, PHRASES, OR **WORDS HEREOF** MAY BE TO BE **DECLARED** UNCONSTITUTIONAL, INVALID, OR OTHERWISE INEFFECTIVE.

SECTION 28. EXCEPT WHERE OTHERWISE STATED, THIS ACT TAKES EFFECT JULY 1, 2012. /

RENUMBER SECTIONS TO CONFORM.

AMEND TITLE TO CONFORM.