

Labor, Commerce and Industry Committee



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MEMORANDUM

TO: Senate LCI Labor & Employment Subcommittee:
Senator Glenn Reese
Senator Kent Williams cc: Senator Tom Young
Senator Shane Massey Senator Marlon Kimpson
Senator Ronnie Sabb Senator Vincent Sheheen
Senator Stephen Goldfinch
Senator Sandy Senn

FROM: Senator Sean Bennett, Subcommittee Chairman
Labor & Employment Subcommittee

DATE: March 15, 2018

SUBJECT: Senate LCI - Regulatory & Local Government Subcommittee Meeting
March 21, 2018 10:00 AM

There will be a meeting of the Labor & Employment Subcommittee of the Senate Labor, Commerce and Industry Committee on **March 21, 2018 at 10:00 a.m. in room #307 of the Gressette Building**. The following legislation will be on the agenda for consideration:

A. S.1027 S. 1027 -- Senator Young: A BILL TO AMEND SECTION 41-27-370(4) OF THE 1976 CODE, RELATING TO UNEMPLOYMENT, TO PROVIDE THAT THE **FILING PROVISIONS** IMPOSED PURSUANT TO A REGULATION OR PROCEDURE OF THE DEPARTMENT DO NOT APPLY TO EMPLOYERS IN THIS STATE WITH FEWER THAN FIFTY EMPLOYEES.

B. S.361 S. 361 -- Senator Kimpson: A BILL TO AMEND TITLE 41 OF THE 1976 CODE, RELATING TO LABOR AND EMPLOYMENT, TO ENACT THE **EARNED PAID SICK LEAVE ACT**, TO PROVIDE THAT EMPLOYEES SHALL ACCRUE EARNED PAID AND EARNED UNPAID SICK LEAVE; TO PROVIDE FOR THE METHOD OF AND LIMITS OF ACCRUAL; TO PROVIDE FOR THE CIRCUMSTANCES UNDER WHICH AN EMPLOYEE MAY USE EARNED PAID OR EARNED UNPAID SICK LEAVE; TO PROVIDE FOR CERTIFICATION OF THE REASONS FOR WHICH EARNED PAID OR EARNED UNPAID SICK LEAVE IS USED; TO PROVIDE THAT AN EMPLOYER CANNOT HINDER AN EMPLOYEE'S USE OF EARNED PAID OR

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EARNED UNPAID SICK LEAVE; TO PROVIDE THAT EMPLOYERS MAY NOT PENALIZE A PERSON FOR PROPERLY USING EARNED PAID OR EARNED UNPAID SICK LEAVE; TO PROVIDE THAT EMPLOYERS WHO ALREADY HAVE POLICIES THAT EXCEED THE PROVISIONS OF THIS CHAPTER DO NOT HAVE TO CHANGE THOSE POLICIES; TO PROVIDE THAT EMPLOYEES MUST PROVIDE REASONABLE NOTICE TO EMPLOYERS BEFORE USING EARNED PAID OR EARNED UNPAID SICK LEAVE IF POSSIBLE; TO PROVIDE FOR NOTICE OF THE PROVISIONS OF THIS CHAPTER TO EMPLOYERS AND EMPLOYEES; AND TO DEFINE NECESSARY TERMS.

C. S.567 S. 567 -- Senator Sheheen: A BILL TO AMEND SECTION 41-18-30 OF THE 1976 CODE, RELATING TO THE APPLICABILITY OF AND **EXCEPTIONS TO THE "SOUTH CAROLINA AMUSEMENT RIDES SAFETY CODE,"** TO EXCLUDE OPEN-WHEEL MOTORSPORT VEHICLES, KARTS, SUPERKARTS, GEARBOX OR SHIFTER KARTS, OR GO KARTS USED FOR RACING AT SPEEDS IN EXCESS OF FIFTY MILES PER HOUR.

Please contact Lisa Manini Widener at 212-6220 should you have questions.