

## Session 125 - (2023-2024)

### **S 0025 General Bill, By Jackson**

**Summary:** Workforce Opportunity Act

A BILL TO AMEND THE SOUTH CAROLINA CODE OF LAWS BY ENACTING THE "WORKFORCE OPPORTUNITY ACT"; AND BY ADDING SECTION 41-1-45 SO AS TO PROVIDE THAT THE STATE MAY NOT INQUIRE, CONSIDER, OR REQUIRE DISCLOSURE OF THE CRIMINAL RECORD OR CRIMINAL HISTORY OF AN APPLICANT FOR EMPLOYMENT UNTIL THE APPLICANT IS SELECTED FOR AN INTERVIEW BY THE EMPLOYER OR BEFORE A CONDITIONAL OFFER OF EMPLOYMENT IS MADE TO THE APPLICANT, TO PROVIDE EXCEPTIONS, AND TO PROVIDE RELATED DEFINITIONS AND PROCEDURES, AMONG OTHER THINGS.

**11/30/22 Senate Prefiled**

**11/30/22 Senate Referred to Committee on Labor, Commerce and Industry**

**01/10/23 Senate Introduced and read first time (Senate Journal-page 24)**

**01/10/23 Senate Referred to Committee on Labor, Commerce and Industry (Senate Journal-page 24)**