Session 126 - (2025-2026)

H 3273 General Bill, By Rutherford

Summary: Noncompete covenants

A BILL TO AMEND THE SOUTH CAROLINA CODE OF LAWS BY ADDING SECTION 41-1-140 SO AS TO PROVIDE THAT ANY COVENANT NOT TO COMPETE THAT A NONPROFIT CORPORATION WITH AN ANNUAL GROSS REVENUE EXCEEDING ONE BILLION DOLLARS HAS WITH CURRENT AND FORMER EMPLOYEES IS NULL, VOID, AND UNENFORCEABLE, AND TO PROVIDE THAT NO SUCH COVENANT MAY BE ENTERED INTO WITH FUTURE EMPLOYEES.

12/05/24	**House**	**Prefiled**
12/05/24	**House**	**Referred to Committee on Labor, Commerce and Industry**
01/14/25	**House**	**Introduced and read first time (House Journal-page 151)**
01/14/25	**House**	**Referred to Committee on Labor, Commerce and Industry (House Journal-page 151)**