

Session 126 - (2025-2026)

H 3341 General Bill, By Garvin and Cobb-Hunter

Summary: Discrimination

A BILL TO AMEND THE SOUTH CAROLINA CODE OF LAWS BY ADDING SECTIONS 31-21-65, 59-63-41, AND 45-9-11 SO AS TO MAKE IT UNLAWFUL AND AGAINST PUBLIC POLICY OF THIS STATE IN HOUSING, EDUCATION, AND PUBLIC ACCOMMODATIONS TO DISCRIMINATE ON THE BASIS OF RACE, COLOR, OR NATIONAL ORIGIN, INCLUDING DISCRIMINATING AGAINST CERTAIN FACIAL FEATURES, HAIR TEXTURES, HAIR TYPES, AND HAIR STYLES ASSOCIATED WITH RACE; BY AMENDING SECTION 1-13-30, RELATING TO DEFINITIONS, SO AS TO ADD CLARIFYING DEFINITIONS TO MAKE IT UNLAWFUL AND AGAINST PUBLIC POLICY OF THIS STATE IN EMPLOYMENT TO DISCRIMINATE ON THE BASIS OF RACE, COLOR, OR NATIONAL ORIGIN; AND BY AMENDING SECTION 1-13-80, RELATING TO EXCEPTIONS TO UNLAWFUL EMPLOYMENT PRACTICES, SO AS TO PROVIDE AN EXCEPTION TO COVERED EMPLOYERS ALLOWING THEM TO PROHIBIT CERTAIN FACIAL FEATURES, HAIR TEXTURES, HAIR TYPES, AND HAIRSTYLES ASSOCIATED WITH RACE WHEN NECESSARY TO THE HEALTH AND SAFETY OF THE EMPLOYEE.

12/05/24 House Prefiled

12/05/24 House Referred to Committee on Judiciary

01/14/25 House Introduced and read first time (House Journal-page 174)

01/14/25 House Referred to Committee on Judiciary (House Journal-page 174)