

Session 123 - (2019-2020)

H 3395 General Bill, By Brawley, Thigpen, Cobb-Hunter, Henegan, Loftis, Clemons, Henderson-Myers, Dillard, Rose and Rivers

A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, BY ADDING SECTION 41-1-125 SO AS TO PROVIDE A BASE STATE MINIMUM WAGE AND A SCHEDULE TO GRADUALLY IMPLEMENT AN ADJUSTED MINIMUM WAGE TO TWELVE DOLLARS PER HOUR OVER A THREE-YEAR PERIOD, TO PROVIDE A METHOD FOR CALCULATING FUTURE MANDATORY ADJUSTMENTS, TO PROVIDE FOR THE NOTIFICATION OF THESE ADJUSTMENTS TO EMPLOYERS AND EMPLOYEES BY THE DEPARTMENT OF LABOR, LICENSING AND REGULATION, TO PROVIDE THAT IT IS UNLAWFUL FOR AN EMPLOYER TO FAIL TO PAY THE STATE MINIMUM WAGE OR TO RETALIATE AGAINST AN EMPLOYEE FOR CERTAIN ACTIONS REGARDING ENFORCEMENT OF THE STATE MINIMUM WAGE LAW, TO PROVIDE REMEDIES FOR VIOLATIONS, TO PROVIDE A FIVE-YEAR STATUTE OF LIMITATIONS, AND TO PROVIDE THAT ACTIONS BROUGHT PURSUANT TO THIS ACT MAY BE BROUGHT AS A CLASS ACTION UNDER STATE LAW.

12/18/18	House	Prefiled
12/18/18	House	Referred to Committee on Labor, Commerce and Industry
01/08/19	House	Introduced and read first time (House Journal-page 220)
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01/15/19	House	Member(s) request name added as sponsor: Henegan
01/16/19	House	Member(s) request name added as sponsor: Loftis, Clemons
01/31/19	House	Member(s) request name added as sponsor: Henderson-Myers
04/02/19	House	Member(s) request name added as sponsor: Dillard
06/25/19	House	Member(s) request name added as sponsor: Rose, Rivers