

## Session 126 - (2025-2026)

### H 3479 General Bill, By Garvin, Pope and Cobb-Hunter

#### **Summary:** Skills-Based Hiring Act

A BILL TO AMEND THE SOUTH CAROLINA CODE OF LAWS BY ENACTING THE "SKILLS-BASED HIRING ACT" BY ADDING ARTICLE 5 TO CHAPTER 1, TITLE 40 SO AS TO PROVIDE CERTAIN SKILLS-BASED HIRING INITIATIVES TO REMOVE UNNECESSARY BARRIERS TO EMPLOYMENT BY CUTTING RED TAPE AND ADDRESSING WORKFORCE SHORTAGES ACROSS SKILLED JOBS, AND TO INCLUDE AMONG THESE INITIATIVES AN EXPEDITED PROFESSIONAL AND OCCUPATIONAL LICENSING PROCESS FOR PERSONS LICENSED IN OTHER STATES, APPRENTICESHIP OPPORTUNITIES TO PROVIDE OCCUPATIONAL LICENSING THROUGH QUALIFIED APPRENTICESHIPS, AND PUBLIC SECTOR REGISTERED APPRENTICESHIP PROGRAMS AS A PATHWAY TO FULL-TIME PERMANENT APPOINTMENTS OR EMPLOYMENT IN STATE GOVERNMENT.

**12/05/24 House Prefiled**

**12/05/24 House Referred to Committee on Labor, Commerce and Industry**

**01/14/25 House Introduced and read first time (House Journal-page 219)**

**01/14/25 House Referred to Committee on Labor, Commerce and Industry (House Journal-page 219)**