

## Session 126 - (2025-2026)

### H 3809 General Bill, By Hart, King and Henderson-Myers

#### Summary: Minimum wage

A BILL TO AMEND THE SOUTH CAROLINA CODE OF LAWS BY ADDING SECTION 41-1-125 SO AS TO PROVIDE A BASE STATE MINIMUM WAGE OF SEVENTEEN DOLLARS PER HOUR EFFECTIVE JANUARY 1, 2027, TO PROVIDE FOR THE NOTIFICATION OF THIS MINIMUM WAGE TO EMPLOYERS BY THE DEPARTMENT OF LABOR, LICENSING AND REGULATION BEFORE NOVEMBER 1, 2026, TO PROVIDE THAT IT IS UNLAWFUL FOR AN EMPLOYER TO FAIL TO PAY THE STATE MINIMUM WAGE OR TO RETALIATE AGAINST AN EMPLOYEE FOR CERTAIN ACTIONS REGARDING ENFORCEMENT OF THE STATE MINIMUM WAGE LAW, TO PROVIDE REMEDIES FOR VIOLATIONS, TO PROVIDE A FIVE-YEAR STATUTE OF LIMITATIONS, AND TO PROVIDE THAT ACTIONS BROUGHT PURSUANT TO THIS ACT MAY BE BROUGHT AS A CLASS ACTION UNDER STATE LAW.

**01/28/25 House Introduced and read first time (House Journal-page 28)**

**01/28/25 House Referred to Committee on Labor, Commerce and Industry (House Journal-page 28)**