

## Session 121 - (2015-2016)

**H 3951 General Bill, By Putnam, Simrill, Hill, Loftis, Sandifer, Burns, Goldfinch, Clemmons, Rivers, Hamilton, Allison, Felder, Huggins, Limehouse, Clary, Forrester, Gagnon, Henderson, Norman, G.R. Smith, Spires, Stringer, Thayer, Toole and Wells**

**Summary:** Prohibition Against Employer Intimidation Act

A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, SO AS TO ENACT THE "PROHIBITION AGAINST EMPLOYER INTIMIDATION ACT" BY ADDING ARTICLE 3 TO CHAPTER 7, TITLE 41 SO AS TO PROVIDE THAT A PERSON, ORGANIZATION, CORPORATION, UNION, OR AGENCY MAY NOT DAMAGE, HARM, INJURE, OR THREATEN TO INJURE OR COERCE A BUSINESS, OR AN EMPLOYEE OR REPRESENTATIVE OF THE BUSINESS, WITH THE INTENT TO UNLAWFULLY INTIMIDATE THE BUSINESS OR ITS EMPLOYEES; TO PROVIDE THAT A PERSON, ORGANIZATION, CORPORATION, UNION, OR AGENCY MAY NOT CONSPIRE WITH ANOTHER TO DISRUPT LAWFUL COMMERCE IN PLACES OF BUSINESS; TO PROVIDE THAT A PERSON, ORGANIZATION, CORPORATION, UNION, OR AGENCY MAY NOT INTENTIONALLY OR RECKLESSLY DAMAGE BUSINESS PROPERTY OF ANOTHER; TO PROVIDE THAT THE PROVISIONS OF THE ARTICLE MAY NOT BE CONSTRUED TO INFRINGE AND IMPEDE UPON FIRST AMENDMENT RIGHTS UNDER THE UNITED STATES CONSTITUTION; TO PROVIDE FOR DAMAGES FOR CERTAIN VIOLATIONS; AND TO DESIGNATE EXISTING SECTIONS IN CHAPTER 7, TITLE 41 AS ARTICLE 1, ENTITLED "GENERAL PROVISIONS".

**04/14/15 House Introduced and read first time (House Journal-page 29)**

**04/14/15 House Referred to Committee on Judiciary (House Journal-page 29)**