Session 122 - (2017-2018)

S 0257 General Bill, By McLeod

Similar (H 3599, H 4812)

Summary: SC Equal Pay for Equal Work Act

A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, TO ENACT THE "SOUTH CAROLINA EQUAL PAY FOR EQUAL WORK ACT", BY ADDING CHAPTER 12 TO TITLE 41 SO AS TO PROHIBIT ON THE BASIS OF SEX THE PAYING OF WAGES TO EMPLOYEES OF ONE SEX AT A LESSER RATE THAN THE RATE PAID TO EMPLOYEES OF THE OPPOSITE SEX FOR COMPARABLE WORK IN JOBS WHICH REQUIRE THE SAME OR ESSENTIALLY THE SAME KNOWLEDGE, SKILL, EFFORT, AND RESPONSIBILITY; TO PROVIDE DEFINITIONS, EXCEPTIONS, AND PROHIBIT SPECIFIC EMPLOYER ACTIONS WITH REGARD TO THESE REQUIREMENTS; AND TO PROVIDE ADMINISTRATIVE AND, WHERE APPLICABLE, JUDICIAL REMEDIES FOR VIOLATIONS.

01/17/17 Senate Introduced and read first time (Senate Journal-page 3)

01/17/17 Senate Referred to Committee on Labor, Commerce and Industry (Senate Journal-page 3)