South Carolina Legislature

April 24, 2024, 04:25:42 pm

Session 122 - (2017-2018)

H 3062 General Bill, By Rutherford, Cobb-Hunter and Robinson-Simpson Similar (\$ 0191, \$ 0192, H 3059)

Summary: Ban the Box Act

A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, TO ENACT THE "BAN THE BOX ACT" BY ADDING SECTION 41-1-25 SO AS TO PROVIDE THAT NO JOB APPLICATION MAY INCLUDE QUESTIONS RELATED TO CONVICTIONS OF A CRIME, UNLESS THE CRIME FOR WHICH HE WAS CONVICTED DIRECTLY RELATES TO THE POSITION OF EMPLOYMENT SOUGHT OR THE OCCUPATION FOR WHICH THE LICENSE IS SOUGHT, TO PROVIDE A RELATED POLICY STATEMENT, AND TO PROVIDE NECESSARY DEFINITIONS, AMONG OTHER THINGS, IN ORDER TO GIVE A BETTER CHANCE FOR APPLICANTS TO BE CONSIDERED FOR EMPLOYMENT PRIOR TO THE STAGE IN THE APPLICATION PROCESS WHEN BACKGROUND CHECKS ARE CONDUCTED.

12/15/16	House	Prefiled
12/15/16	House	Referred to Committee on Labor, Commerce and Industry
01/10/17	House	Introduced and read first time (House Journal-page 59)
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01/12/17	House	Member(s) request name added as sponsor: Robinson-Simpson