Session 124 - (2021-2022)

H 3183 General Bill, By Brawley, Robinson, Thigpen, Cobb-Hunter, Hyde, K.O. Johnson, King, Tedder, McDaniel, Govan, Cogswell, J. Moore, Pendarvis, S. Williams, Rose, Hosey, Clyburn, R. Williams, Parks, Garvin, Howard, Gilliard, Murray, Wetmore, J.L. Johnson and Henderson-Myers

Similar (S 0514)

A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, BY ADDING CHAPTER 11 TO TITLE 41 SO AS TO ENACT THE "ACT TO ESTABLISH PAY EQUITY", TO PROVIDE THAT NO EMPLOYER MAY PAY WAGES TO EMPLOYEES AT RATES LESS THAN THE RATES PAID TO EMPLOYEES OF OTHER RACES, RELIGIONS, COLORS, SEXES, INCLUDING GENDER IDENTITY AND SEXUAL ORIENTATION, AGES, NATIONAL ORIGINS, OR DISABILITY STATUSES FOR COMPARABLE WORK, TO PROVIDE EXCEPTIONS, TO PROVIDE CERTAIN EMPLOYMENT PRACTICES RELATING TO REQUESTS FOR THE DISCLOSURE OF WAGES ARE UNLAWFUL, TO PROVIDE EXCEPTIONS, TO PROVIDE CIVIL ACTIONS ASSERTING VIOLATIONS MAY BE MAINTAINED AGAINST EMPLOYERS IN COURTS OF COMPETENT JURISDICTION, TO PROVIDE FOR THE RECOVERY OF UNPAID WAGES AND DAMAGES, TO PROVIDE PENALTIES FOR EMPLOYERS WHO VIOLATE THE PROVISIONS OF THIS ACT, TO ESTABLISH PAY EQUITY, TO PROVIDE THAT THE DEPARTMENT OF LABOR, LICENSING AND REGULATION SHALL HAVE THE AUTHORITY TO INVESTIGATE VIOLATIONS AND TO BRING CERTAIN ACTIONS, TO PROVIDE EMPLOYERS SHALL POST CERTAIN INFORMATION IN CONSPICUOUS PLACES, AND TO DEFINE NECESSARY TERMS.

12/09/20	**House**	**Prefiled**
12/09/20	**House**	**Referred to Committee on Ways and Means**
01/12/21	**House**	**Introduced and read first time (House Journal-page 104)**
01/12/21	**House**	**Referred to Committee on Ways and Means (House Journal-page 104)**
01/13/21	**House**	**Member(s) request name added as sponsor: Hyde, K.O.Johnson, King, Tedder**
01/14/21	**House**	**Member(s) request name added as sponsor: McDaniel, Govan, Cogswell, J.Moore, Pendarvis, S.Williams, Rose, Hosey, Clyburn, R.Williams, Parks, Garvin, Howard, Gilliard, Murray, Wetmore, J.L.Johnson**
03/03/21	**House**	**Member(s) request name added as sponsor: Henderson-Myers**