Session 124 - (2021-2022)

H 3188 General Bill, By Cobb-Hunter, Robinson, Thigpen, Brawley and J.L. Johnson

Summary: SC Equal Pay for Equal Work Act

A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, TO ENACT THE "SOUTH CAROLINA EQUAL PAY FOR EQUAL WORK ACT", BY ADDING CHAPTER 12 TO TITLE 41 SO AS TO PROHIBIT ON THE BASIS OF SEX THE PAYING OF WAGES TO EMPLOYEES OF ONE SEX AT A LESSER RATE THAN THE RATE PAID TO EMPLOYEES OF THE OPPOSITE SEX FOR COMPARABLE WORK IN JOBS WHICH REQUIRE THE SAME OR ESSENTIALLY THE SAME KNOWLEDGE, SKILL, EFFORT, AND RESPONSIBILITY; TO PROVIDE DEFINITIONS, EXCEPTIONS, AND PROHIBIT SPECIFIC EMPLOYER ACTIONS WITH REGARD TO THESE REQUIREMENTS; AND TO PROVIDE ADMINISTRATIVE AND, WHERE APPLICABLE, JUDICIAL REMEDIES FOR VIOLATIONS.

12/09/20	**House**	**Prefiled**
12/09/20	**House**	**Referred to Committee on Ways and Means**
01/12/21	**House**	**Introduced and read first time (House Journal-page 106)**
01/12/21	**House**	**Referred to Committee on Ways and Means (House Journal-page 106)**
01/14/21	**House**	**Member(s) request name added as sponsor: Brawley, J.L.Johnson**