

## Session 126 - (2025-2026)

### H 3224 General Bill, By Garvin, Grant and Cobb-Hunter

*Similar (H 3193, H 3272, H 3775)*

**Summary:** Criminal convictions on employment applications

A BILL TO AMEND THE SOUTH CAROLINA CODE OF LAWS BY ADDING SECTION 41-1-35 SO AS TO PROVIDE THAT NO JOB APPLICATION MAY INCLUDE QUESTIONS RELATED TO CONVICTIONS OF A CRIME, UNLESS THE CRIME FOR WHICH THE APPLICANT WAS CONVICTED DIRECTLY RELATES TO THE POSITION OF EMPLOYMENT SOUGHT OR THE OCCUPATION FOR WHICH THE LICENSE IS SOUGHT, TO PROVIDE A RELATED POLICY STATEMENT, AND TO PROVIDE NECESSARY DEFINITIONS, AMONG OTHER THINGS, IN ORDER TO GIVE A BETTER CHANCE FOR APPLICANTS TO BE CONSIDERED FOR EMPLOYMENT PRIOR TO THE STAGE IN THE APPLICATION PROCESS WHEN BACKGROUND CHECKS ARE CONDUCTED.

**12/05/24 House Prefiled**

**12/05/24 House Referred to Committee on Judiciary**

**01/14/25 House Introduced and read first time (House Journal-page 135)**

**01/14/25 House Referred to Committee on Judiciary (House Journal-page 135)**