

## Session 112 - (1997-1998)

### H 3274 General Bill, By Cato

A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, BY ADDING SECTION 41-7-75 SO AS TO REQUIRE THE DIRECTOR OF THE DEPARTMENT OF LABOR, LICENSING AND REGULATION TO ENSURE COMPLIANCE WITH THE PROVISIONS OF CHAPTER 7, TITLE 41 CONCERNING "THE RIGHT TO WORK" AND TO AUTHORIZE CERTAIN POWERS AND IMPART DUTIES TO CARRY THIS OUT; BY ADDING SECTION 41-7-100 SO AS TO ESTABLISH PENALTIES FOR VIOLATIONS OF CHAPTER 7, TITLE 41 AND TO REQUIRE THE DIRECTOR TO PROMULGATE REGULATIONS ESTABLISHING PROCEDURES FOR ADMINISTRATIVE REVIEW OF PENALTIES ASSESSED; TO AMEND SECTION 41-7-30 RELATING TO PROHIBITING AN EMPLOYER FROM REQUIRING OR PROHIBITING MEMBERSHIP IN A LABOR ORGANIZATION AS A CONDITION OF EMPLOYMENT SO AS TO INCLUDE IN THE PROHIBITION AN AGREEMENT OR PRACTICE THAT HAS THE EFFECT OF REQUIRING SUCH MEMBERSHIP AND TO PROHIBIT A LABOR ORGANIZATION FROM INDUCING AN EMPLOYER TO VIOLATE THIS SECTION; TO AMEND SECTION 41-7-40 RELATING TO THE AUTHORITY TO DEDUCT LABOR ORGANIZATION MEMBERSHIP DUES FROM WAGES SO AS TO AUTHORIZE SUCH DEDUCTION IF AN EMPLOYEE VOLUNTARILY ENTERS A WRITTEN AGREEMENT AUTHORIZING THE DEDUCTION; TO AMEND SECTION 41-7-80 RELATING TO CRIMINAL PENALTIES SO AS TO INCREASE THE PENALTIES; AND TO AMEND SECTION 41-7-90 RELATING TO REMEDIES FOR VIOLATIONS OF RIGHTS SO AS TO CREATE A PRIVATE CAUSE OF ACTION ON BEHALF OF AN EMPLOYEE AGGRIEVED BY VIOLATIONS OF THIS CHAPTER.

01/21/97	House	Introduced and read first time HJ-14
01/21/97	House	Referred to Committee on Labor, Commerce and Industry HJ-15
05/01/97	House	Committee report: Favorable with amendment Labor, Commerce and Industry HJ-1
05/07/97	House	Debate adjourned until Thursday, May 8, 1997 HJ-52
05/08/97	House	Debate adjourned until Tuesday, May 13, 1997 HJ-22
05/13/97	House	Requests for debate-Rep(s). Stuart, Scott, Inabinett, Lloyd, Breeland, Cobb-Hunter, Cato, Meacham, Moody-Lawrence, Gourdine, J. Brown, J. Smith, Limehouse, Tripp, Vaughn, Law, Sharpe, Leach, Loftis, Seithel, Miller & Clyburn HJ-13
05/21/97	House	Requests for debate removed-Rep(s). Inabinett HJ-32
05/28/97	House	Debate adjourned until Thursday, May 29, 1997 HJ-64
05/29/97	House	Debate adjourned until Tuesday, June 3, 1997 HJ-47
06/03/97	House	Requests for debate removed-Rep(s). Scott & J. Brown HJ-134
06/04/97	House	Amended HJ-127
06/04/97	House	Read second time HJ-137
06/04/97	House	Roll call Yeas-80 Nays-21 HJ-137
06/05/97	House	Read third time and sent to Senate HJ-109
01/14/98	Senate	Introduced and read first time SJ-40
01/14/98	Senate	Referred to Committee on Labor, Commerce and Industry SJ-40
02/26/98	Senate	Committee report: Majority favorable with amend., minority unfavorable Labor, Commerce and Industry SJ-16