

## Session 126 - (2025-2026)

### H 3512 General Bill, By Stavrinakis, Spann-Wilder and Cobb-Hunter

**Summary:** South Carolina State Employee Equal Pay for Equal Work

A BILL TO AMEND THE SOUTH CAROLINA CODE OF LAWS BY ENACTING THE "SOUTH CAROLINA STATE EMPLOYEE EQUAL PAY FOR EQUAL WORK ACT" BY ADDING ARTICLE 12 TO CHAPTER 11, TITLE 8 SO AS TO PROHIBIT DISCRIMINATION BY GENDER REGARDLESS OF GENDER IN COMPENSATION PAID STATE EMPLOYEES FOR SAME KIND, GRADE, AND QUALITY OF STATE EMPLOYMENT, TO PROVIDE DEFINITIONS, EXCEPTIONS, AND TO PROHIBIT SPECIFIC EMPLOYER ACTIONS WITH REGARD TO THE ENFORCEMENT OF THIS ACT, AND TO PROVIDE ADMINISTRATIVE AND, WHERE APPLICABLE, JUDICIAL REMEDIES FOR VIOLATIONS.

**12/05/24 House Prefiled**

**12/05/24 House Referred to Committee on Ways and Means**

**01/14/25 House Introduced and read first time (House Journal-page 229)**

**01/14/25 House Referred to Committee on Ways and Means (House Journal-page 229)**

**02/05/25 Scrivener's error corrected**