Session 125 - (2023-2024)

H 3738 General Bill, By Rutherford, Cobb-Hunter, Dillard, King, Bauer, Alexander and Henegan

Similar (H 5156)

A BILL TO AMEND THE SOUTH CAROLINA CODE OF LAWS BY ENACTING THE "UNIFORM ANTIDISCRIMINATION ACT"; BY AMENDING SECTION 1-13-20, RELATING TO THE POLICY OF THE STATE HUMAN AFFAIRS COMMISSION, SO AS TO EXPAND THE DEFINITION OF "DISCRIMINATION"; BY AMENDING SECTION 1-13-80, RELATING TO UNLAWFUL EMPLOYMENT PRACTICES, SO AS TO PROHIBIT DISCRIMINATION BY AN EMPLOYER ON THE BASIS OF AN INDIVIDUAL'S GENDER IDENTITY AND SEXUAL ORIENTATION; BY AMENDING SECTION 1-32-60, RELATING TO THE RELIGIOUS FREEDOM ACT, SO AS TO PROHIBIT DISCRIMINATION ON THE BASIS OF AN INDIVIDUAL'S GENDER IDENTITY AND SEXUAL ORIENTATION; BY AMENDING SECTION 31-21-40, RELATING TO FAIR HOUSING, SO AS TO PROHIBIT DISCRIMINATION ON THE BASIS OF AN INDIVIDUAL'S GENDER IDENTITY AND SEXUAL ORIENTATION WHEN SELLING OR RENTING PROPERTY; BY AMENDING SECTION 31-21-50, RELATING TO FAIR HOUSING, SO AS TO PROHIBIT THE DENIAL OF ACCESS TO, OR MEMBERSHIP OR PARTICIPATION IN, A MULTIPLE-LISTING SERVICE OR SIMILAR SERVICE OR ORGANIZATION ON THE BASIS OF AN INDIVIDUAL'S GENDER IDENTITY AND SEXUAL ORIENTATION; BY AMENDING SECTION 31-21-60, RELATING TO FAIR HOUSING, SO AS TO PROHIBIT DISCRIMINATION IN RESIDENTIAL REAL ESTATE-RELATED TRANSACTIONS ON THE BASIS OF AN INDIVIDUAL'S GENDER IDENTITY AND SEXUAL ORIENTATION; BY AMENDING SECTION 44-69-80, RELATING TO HOME HEALTH AGENCIES, SO AS TO PROHIBIT DISCRIMINATION AGAINST A PATIENT OR POTENTIAL PATIENT ON THE BASIS OF AN INDIVIDUAL'S GENDER IDENTITY AND SEXUAL ORIENTATION; BY AMENDING SECTION 44-71-90, RELATING TO HOSPICE PROGRAMS, SO AS TO PROHIBIT DISCRIMINATION AGAINST A PATIENT OR POTENTIAL PATIENT ON THE BASIS OF AN INDIVIDUAL'S GENDER IDENTITY AND SEXUAL ORIENTATION; BY AMENDING SECTION 45-9-10, RELATING TO HOTELS, MOTELS, RESTAURANTS, AND BOARDING HOUSES, SO AS TO PROHIBIT DISCRIMINATION AGAINST A PERSON OR SEGREGATION FROM A PLACE OF PUBLIC ACCOMMODATION BASED ON AN INDIVIDUAL'S GENDER IDENTITY AND SEXUAL ORIENTATION; BY AMENDING SECTION 1-13-30, RELATING TO DEFINITIONS, SO AS TO ADD CLARIFYING DEFINITIONS; BY AMENDING SECTION 1-13-80, RELATING TO EXCEPTIONS TO UNLAWFUL EMPLOYMENT PRACTICES, SO AS TO PROVIDE AN EXCEPTION TO COVERED EMPLOYERS WHEN NECESSARY TO THE HEALTH AND SAFETY OF THE EMPLOYEE; AND BY ADDING SECTIONS 31-21-65, 45-9-11, AND 59-63-41 ALL SO AS TO MAKE IT UNLAWFUL AND AGAINST THE PUBLIC POLICY OF THIS STATE IN HOUSING, EDUCATION, AND PUBLIC ACCOMMODATIONS TO DISCRIMINATE ON THE BASIS OF RACE, COLOR, OR NATIONAL ORIGIN, INCLUDING DISCRIMINATION AGAINST CERTAIN FACIAL FEATURES, HAIR TEXTURES, HAIR TYPES, AND HAIRSTYLES ASSOCIATED WITH RACE.

01/18/23	**House**	**Introduced and read first time (House Journal-page 17)**
01/18/23	**House**	**Referred to Committee on Judiciary (House Journal-page 17)**
01/19/23	**House**	**Member(s) request name added as sponsor: King, Bauer**
03/08/23	**House**	**Member(s) request name added as sponsor: Alexander**
05/11/23	**House**	**Member(s) request name added as sponsor: Henegan**