

## Session 107 - (1987-1988)

**S\*0379 (Rat #0785, Act #0663 of 1988) General Bill, By I.E. Lourie, W.W. Doar and P.B. McLeod**

**Similar (H 2407)**

A Bill to amend Section 1-13-30, Code of Laws of South Carolina, 1976, relating to definitions under the "South Carolina Human Affairs Law", so as to redefine the term "age"; to amend Section 1-13-80, relating to unlawful employment practices and exceptions under the "South Carolina Human Affairs Law", so as to, among other things, provide that nothing in Chapter 13 of Title 1 may be construed to prohibit compulsory retirement of any employee who has attained sixty-five years of age, rather than any employee "who has attained sixty-five years of age but not seventy years of age", and who, for the two-year period immediately before retirement, is employed in a bona fide executive or high policy-making position, if the employee is entitled to an immediate nonforfeitable annual retirement benefit from a pension, profit sharing, savings, or deferred compensation plan, or any combination of such plans, of the employer of such employee, which equals, in aggregate, at least forty-four thousand dollars, rather than twenty-seven thousand dollars, to provide that nothing in Chapter 13 of Title 1, relating to age discrimination in employment may be construed to prohibit compulsory retirement of any employee who has attained seventy years of age and who is serving under a contract of unlimited tenure (or similar arrangement providing for unlimited tenure) at an institution of higher education and provide that these particular provisions are effective until December 31, 1993, to provide that it is not unlawful for an employer which is the State, a political subdivision of the State, an agency or instrumentality of the State or of a political subdivision of the State, or an interstate agency to fail or refuse to hire or to discharge any individual because of the individual's age if the action is taken (1) with respect to the employment of an individual as a firefighter or as a law enforcement officer and the individual has attained the age of hiring or retirement in effect under applicable law on March 3, 1983, and (2) pursuant to a bona fide hiring or retirement plan that is not a subterfuge to evade the purposes of Chapter 13 of Title 1 and provide that these particular provisions are effective until December 31, 1993, and to define the terms "firefighter" and "law enforcement officer"; and to amend Section 9-1-1530, relating to retirement and retirement benefits under the South Carolina Retirement System and to the requirement for retirement from employment at age seventy and exceptions, so as to delete references to "teacher" and "teacher in service" and to define further the word "employee", as used in this Section, as one described in Section 1-13-80(h)(8), (10), or (12).-amended title

**02/11/87 Senate Introduced and read first time**

**02/11/87 Senate Referred to Committee on Judiciary**

**02/25/87 Senate Committee report: Majority favorable with amend., minority unfavorable Judiciary SJ-659**

**02/26/87 Senate Special order SJ-710**

**03/04/87 Senate Amended SJ-769**

**03/04/87 Senate Read second time SJ-776**

**03/04/87 Senate Ordered to third reading with notice of amendments SJ-776**

**03/10/87 Senate Special order SJ-840**

**03/12/87 Senate Read third time and sent to House SJ-900**

**03/16/87 House Introduced and read first time HJ-1031**

**03/16/87 House Referred to Committee on Labor, Commerce and Industry HJ-1031**

**04/15/87 House Committee report: Favorable with amendment Labor, Commerce and Industry HJ-1870**

**04/21/87 House Debate adjourned HJ-2050**

**04/22/87 House Debate adjourned until Tuesday, April 28, 1987 HJ-207**

**04/28/87 House Debate adjourned HJ-2185**

**04/29/87 House Debate adjourned HJ-2244**

**04/30/87 House Amended HJ-2365**

**04/30/87 House Read second time HJ-2365**

**05/05/87 House Read third time HJ-2420**

**05/05/87 House Returned HJ-2420**

**05/05/87 House Reconsider vote whereby read third time HJ-2423**

**05/06/87 House Committed to Committee on Ways and Means HJ-2466**

**01/14/88 House Committee report: Favorable Ways and Means HJ-401**

**01/19/88 House Read third time HJ-370**

**01/19/88 House Returned HJ-370**

**01/20/88 Senate Concurred in House amendment and enrolled SJ-14**

**01/28/88 Senate Recalled from Legislative Council SJ-4**

**01/28/88 Senate Reconsidered SJ-4**

03/22/88	Senate	House amendment amended SJ-26
03/22/88	Senate	Returned SJ-26
04/13/88	House	Senate amendment amended HJ-2727
04/13/88	House	Returned HJ-2727
04/14/88	Senate	House can't amend to 3rd degree; ret.to H; out of orde SJ-173
04/20/88	House	Debate adjourned until Tuesday, April 26, 1988 HJ-307
04/20/88	Senate	Recalled from House SJ-15
04/20/88	House	Returned HJ-3125
04/27/88	Senate	House amendment amended SJ-18
04/27/88	Senate	Returned SJ-18
05/04/88	House	Debate adjourned HJ-3545
05/26/88	House	Senate amendment amended HJ-4140
05/26/88	House	Returned HJ-4141
06/02/88	Senate	Concurred in House amendment and enrolled SJ-84
06/20/88		Ratified R 785
07/25/88		Signed By Governor
07/25/88		Effective date 07/25/88
07/25/88		Act No. 663
08/09/88		Copies available