

Session 122 - (2017-2018)

H*3865 (Rat #0244, Act #0244 of 2018) General Bill, By Bernstein, Delleney, Ridgeway, King, Whipper, J.E. Smith and Knight

Summary: SC Pregnancy Accommodations Act

AN ACT TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, SO AS TO ENACT THE "SOUTH CAROLINA PREGNANCY ACCOMMODATIONS ACT"; TO AMEND SECTION 1-13-30, RELATING TO DEFINITIONS UNDER THE SOUTH CAROLINA HUMAN AFFAIRS LAW, SO AS TO REVISE THE TERMS "BECAUSE OF SEX" OR "ON THE BASIS OF SEX" USED IN THE CONTEXT OF EQUAL TREATMENT FOR WOMEN AFFECTED BY PREGNANCY, CHILDBIRTH, OR RELATED MEDICAL CONDITIONS, AND TO REVISE THE TERM "REASONABLE ACCOMMODATION" PERTAINING TO WHAT THIS TERM MAY INCLUDE; TO AMEND SECTION 1-13-80, AS AMENDED, RELATING TO UNLAWFUL EMPLOYMENT PRACTICES OF AN EMPLOYER, SO AS TO ADD CERTAIN OTHER UNLAWFUL EMPLOYMENT PRACTICES IN REGARD TO AN APPLICANT FOR EMPLOYMENT OR AN EMPLOYEE WITH LIMITATIONS BECAUSE OF PREGNANCY, CHILDBIRTH, OR RELATED MEDICAL CONDITIONS, TO PROVIDE FOR NOTICE AND APPLICABILITY TO NEW AND CURRENT EMPLOYEES TO WHOM SPECIFIC PROVISIONS APPLY, AND TO PROVIDE FOR CERTAIN PUBLIC EDUCATION EFFORTS BY THE HUMAN AFFAIRS COMMISSION; AND TO PROVIDE THAT THE HUMAN AFFAIRS COMMISSION WITH STATED LIMITATIONS MAY PROMULGATE REGULATIONS TO CARRY OUT THIS ACT. -

ratified title

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| 02/28/17 | House | Introduced and read first time (House Journal-page 37) |
| 02/28/17 | House | Referred to Committee on Judiciary (House Journal-page 37) |
| 03/22/17 | House | Member(s) request name added as sponsor: King |
| 03/29/17 | House | Committee report: Favorable with amendment Judiciary (House Journal-page 43) |
| 03/30/17 | House | Member(s) request name added as sponsor: Whipper, J.E.Smith |
| 04/04/17 | House | Requests for debate-Rep(s). GR Smith, Loftis, Forester, Magnuson, Bernstein, Toole, Hiott, Crosby, S. Rivers, Davis, Hosey, Taylor, Finlay, Erickson (House Journal-page 20) |
| 04/04/17 | House | Member(s) request name added as sponsor: Knight |
| 04/04/17 | House | Amended (House Journal-page 52) |
| 04/04/17 | House | Read second time (House Journal-page 52) |
| 04/04/17 | House | Roll call Yeas-52 Nays-50 (House Journal-page 57) |
| 04/05/17 | House | Read third time and sent to Senate (House Journal-page 78) |
| 04/05/17 | Senate | Introduced and read first time (Senate Journal-page 11) |
| 04/05/17 | Senate | Referred to Committee on Judiciary (Senate Journal-page 11) |
| 01/24/18 | Senate | Referred to Subcommittee: Hutto (ch), Shealy, McLeod, Senn, R.J.Cash |
| 02/21/18 | Senate | Committee report: Favorable with amendment Judiciary (Senate Journal-page 7) |
| 02/22/18 | | Scrivener's error corrected |
| 05/01/18 | Senate | Committee Amendment Amended and Adopted (Senate Journal-page 58) |
| 05/01/18 | Senate | Amended (Senate Journal-page 58) |
| 05/02/18 | | Scrivener's error corrected |
| 05/08/18 | Senate | Amended |
| 05/08/18 | Senate | Read second time |
| 05/08/18 | Senate | Roll call Ayes-44 Nays-0 (Senate Journal-page 92) |
| 05/09/18 | | Scrivener's error corrected |
| 05/09/18 | Senate | Read third time and returned to House with amendments (Senate Journal-page 33) |
| 05/10/18 | House | Concurred in Senate amendment and enrolled (House Journal-page 54) |
| 05/10/18 | House | Roll call Yeas-96 Nays-0 (House Journal-page 55) |
| 05/14/18 | | Ratified R 244 |
| 05/17/18 | | Signed By Governor |
| 05/30/18 | | Effective date 05/17/18 |
| 05/31/18 | | Act No. 244 |