CHAPTER 1

Professions and Occupations

Article 1

Board Regulation of Professions and Occupations

**SECTION 40-1-10. Extent of regulation.**

 (A) The right of a person to engage in a lawful profession, trade, or occupation of choice is clearly protected by both the Constitution of the United States and the Constitution of the State of South Carolina. The State cannot abridge this right except as a reasonable exercise of its police powers when it is clearly found that abridgement is necessary for the preservation of the health, safety, and welfare of the public.

 (B) No statute or regulation may be imposed under this article upon a profession or occupation except for the exclusive purpose of protecting the public interest when the:

 (1) unregulated practice of the profession or occupation can harm or endanger the health, safety, or welfare of the public and the potential for harm is recognizable and not remote or dependent upon tenuous argument;

 (2) practice of the profession or occupation has inherent qualities peculiar to it that distinguish it from ordinary work or labor;

 (3) practice of the profession or occupation requires specialized skill or training and the public needs and will benefit by assurances of initial and continuing professional and occupational ability; and

 (4) public is not effectively protected by other means.

 (C) If the General Assembly determines that a particular profession or occupation should be regulated or that a different degree of regulation should be imposed on the regulated profession or occupation, it shall consider the following degrees of regulation in the order provided and only shall regulate the profession or occupation to the degree necessary to fulfill the need for regulation:

 (1) If existing common law and statutory causes of civil action or criminal prohibitions are not sufficient to eradicate existing harm or prevent potential harm, the General Assembly first may consider making statutory changes to provide stricter causes for civil action and criminal prosecution.

 (2) If it is necessary to determine the impact of the operation of a profession or occupation on the public, the General Assembly may consider implementing a system of registration.

 (3) If the public requires a substantial basis for relying on the professional services of the practitioner, the General Assembly may consider implementing a system of certification.

 (4) If adequate regulation cannot be achieved by means less than licensing, the General Assembly may establish licensing procedures.

 (D) In determining the proper degree of regulation, if any, the General Assembly shall determine:

 (1) whether the practitioner, if unregulated, performs a service to individuals involving a hazard to the public health, safety, or welfare;

 (2) what the opinion of a substantial portion of the people who do not practice the particular profession, trade, or occupation is on the need for regulation;

 (3) the number of states which have regulatory provisions similar to those proposed;

 (4) whether there is sufficient demand for the service for which there is no regulated substitute, and this service is required by a substantial portion of the population;

 (5) whether the profession or occupation requires high standards of public responsibility, character, and performance of each individual engaged in the profession or occupation, as evidenced by established and published codes of ethics;

 (6) whether the profession or occupation requires such skill that the public generally is not qualified to select a competent practitioner without some assurance that the practitioner has met minimum qualifications;

 (7) whether the professional or occupational associations do not adequately protect the public from incompetent, unscrupulous, or irresponsible members of the profession or occupation;

 (8) whether current laws which pertain to public health, safety, and welfare generally are ineffective or inadequate;

 (9) whether the characteristics of the profession or occupation make it impractical or impossible to prohibit those practices of the profession or occupation which are detrimental to the public health, safety, and welfare;

 (10) whether the practitioner performs a service for others which may have a detrimental effect on third parties relying on the expert knowledge of the practitioner.

HISTORY: 1996 Act No. 453, § 2.

**SECTION 40-1-20. Definitions.**

 As used in this title unless the context requires a different meaning:

 (1) "Administrator" means the individual to whom the director has delegated authority to administer the programs of a specific board or of a professional or occupational group for which the department has regulatory authority or has delegated authority to administer the programs of a specific board;

 (2) "Authorization to practice" or "Practice authorization" means the approval to practice the specified profession, engage in the specified occupation, or use a title protected under this article, which has been granted by the applicable board. This authorization is granted in the form of a license, permit, certification, or registration;

 (3) "Board" or "Commission" means the group of individuals charged by law with the responsibility of licensing or otherwise regulating an occupation or profession within the State. Except as otherwise indicated, "board" is used in this article to refer to both boards and commissions;

 (4) "Department" means the Department of Labor, Licensing and Regulation;

 (5) "Director" means the Director of the Department of Labor, Licensing and Regulation or the director's official designee;

 (6) "Licensee" means a person granted an authorization to practice pursuant to this article and refers to a person holding a license, permit, certification, or registration granted pursuant to this article;

 (7) "Licensing act" means the individual statute or regulations, or both, of each regulated profession or occupation which include, but are not limited to, board governance, the qualifications and requirements for authorization to practice, prohibitions, and disciplinary procedures;

 (8) "Person" means an individual, partnership, or corporation;

 (9) "Profession" or "occupation" means a profession or occupation regulated or administered, or both, by the department pursuant to this article.

HISTORY: 1996 Act No. 453, § 2.

**SECTION 40-1-30. Authorization to practice.**

 It is unlawful for a person to engage in a profession or occupation regulated by a board or commission administered by the Department of Labor, Licensing and Regulation without holding a valid authorization to practice as required by statute or regulation.

 An authorization to practice issued pursuant to this title is valid for up to two years and is renewable on renewal dates as established by the Director of Labor, Licensing and Regulation with the consent of each applicable regulatory board.

HISTORY: 1996 Act No. 453, § 2.

**SECTION 40-1-40. Purpose of division; domain.**

 (A) The purpose of the Division of Professional and Occupational Licensing, South Carolina Department of Labor, Licensing and Regulation, is to protect the public through the regulation of professional and occupational licensees and the administration of boards charged with the regulation of professional and occupational practitioners.

 (B) The following boards and the professions and occupations they license or otherwise regulate must be administered by the Department of Labor, Licensing and Regulation pursuant to this article:

 Board of Accountancy

 Board of Architectural Examiners

 Athletic Commission

 Auctioneers Commission

 Board of Barber Examiners

 Accessibility Committee of the Building Codes Council

 Building Code Council

 Board of Chiropractic Examiners

 Contractors' Licensing Board

 Board of Cosmetology

 Board of Dentistry

 Engineers and Land Surveyors Board

 Environmental Certification Board

 Board of Registration for Foresters

 Board of Funeral Service

 Board of Registration for Geologists

 Manufactured Housing Board

 Board of Medical Examiners

 Modular Buildings Board of Appeals

 Board of Nursing

 Long Term Health Care Administrators Board

 Board of Occupational Therapy

 Board of Examiners in Opticianry

 Board of Examiners in Optometry

 Board of Pharmacy

 Board of Physical Therapy Examiners

 Pilotage Commission

 Board of Podiatry Examiners

 Board of Examiners for Licensure of Professional Counselors and Marital and Family Therapists

 Board of Examiners in Psychology

 Board of Pyrotechnic Safety

 Real Estate Appraisers Board

 Real Estate Commission

 Residential Builders Commission

 Board of Social Work Examiners

 Board of Examiners in Speech-Language Pathology and Audiology

 Board of Veterinary Medical Examiners

 (C) Each regulatory board within the department is a separate board.

 (D) The Department of Labor, Licensing and Regulation is a member of the Governor's executive cabinet and must be headed by a director who must be appointed by the Governor with the advice and consent of the Senate, subject to removal from office by the Governor pursuant to Section 1-3-240(B). The director shall supervise the department under the direction and control of the Governor and shall exercise other powers and perform other duties as the Governor requires.

HISTORY: 1996 Act No. 453, § 2.

**SECTION 40-1-45. Public and consumer members of boards and panels.**

 The department, in consultation with currently serving board members, the Office of the Governor, members of professional and industry associations, and the general public shall encourage public and consumer membership and participation on all boards and panels associated with the department. Public and consumer membership may not include current or former, active or inactive members of the profession or occupation being regulated. Public and consumer members have the same rights and responsibilities as professionally or occupationally-related board members and shall participate fully in all discussions, deliberations, decisions, and votes of the board or panel on which they serve unless otherwise prohibited by statute or regulation.

HISTORY: 1996 Act No. 453, § 2.

**SECTION 40-1-50. Authority of department; record of board proceedings; roster of licensees; fee structures.**

 (A) The department is responsible for all administrative, fiscal, investigative, inspectional, clerical, secretarial, and license renewal operations and activities of the boards and commissions enumerated in Section 40-1-40.

 The director shall employ and supervise personnel necessary to effectuate the provisions of this article for each board provided for in Section 40-1-40. When hiring a person charged with evaluating or administering professional qualifications or licensing standards, the director must select from a list of three candidates submitted by the appropriate licensing board. However, a candidate whose name is submitted to the director must be chosen from a list of all candidates found to be qualified by the Human Management Office of the department. The authority to remove an employee of the department is vested with the Director of the Department of Labor, Licensing and Regulation.

 The director shall establish compensation for personnel assigned to the boards as the director considers necessary and appropriate for the administration of this article. Compensation and necessary expenses incurred in the performance of duties by personnel assigned to the board must be paid as an expense of the board in the administration of this article.

 The director shall enter into contracts and agreements the director considers necessary or incidental to carry out the provisions of this article to provide for all services required by each board.

 Board members must be compensated for their services at the usual rate for mileage, subsistence, and per diem as provided by law for members of state boards, committees, and commissions and may be reimbursed for actual and necessary expenses incurred in connection with and as a result of their work as members of the board. The director, within the limits set by the Comptroller General, shall establish reimbursement standards for travel and other expenses incurred by a board member in the performance of the board member's official duties. Compensation and reimbursements paid to board members under this subsection must be paid as an expense of the board in the administration of this article and the board's chapter and must be paid from the fees received by the board pursuant to the provisions of this article or in a manner prescribed by the Department of Labor, Licensing and Regulation.

 The director shall maintain a separate account for funds collected on behalf of a board and shall indicate the expenses allotted to the board. The director shall adjust fees for revenue-funded boards in accordance with Section 40-1-50 (D).

 The director annually shall prepare a report to the Governor and the General Assembly indicating those regulated trades, occupations, and professions that do not meet the spirit and intent of Section 40-1-10.

 The director may perform any additional administrative functions requested by the boards.

 (B) The department shall keep a record of the proceedings of each board and shall maintain a registry of all applications for licensure, permitting, certification, and registration. The registry shall include the name, age, and last known address of each applicant, the place of business of the applicant, the education, experience, and other qualifications of the applicant, type of examination required, whether or not an authorization to practice was granted, the date of the action of the department, and other information considered necessary by the board.

 Except as otherwise required by law, the record of a board's proceedings and its registry of applicants must be open to public inspection, and a copy of the registry must be provided upon request and payment of a fee.

 Records of a board and its registry are prima facie evidence of its proceedings, and a copy certified by the administrator or the director under seal is admissible as evidence with the same force and effect as the original.

 (C) The department may prepare and publish a roster for each respective board containing the names and places of business of persons licensed under this article. A copy of the roster must be provided upon request and upon payment of a fee which may not exceed the cost of printing and distribution of the roster.

 (D) Initial fees for revenue-funded boards must be established by each board and shall serve as the base for necessary administrative adjustments. Each board, on at least a biennial basis, shall provide the director with a statement of anticipated expenditures, program changes, and other information as may be used in determining fees for the next biennial period.

 Fees for revenue-funded boards must be assessed, collected, and adjusted on behalf of each board by the department in accordance with this article. Fees may be adjusted biennially to ensure that they are sufficient but not excessive to cover expenses including the total of the direct and indirect costs to the State for the operations of each respective board. Fees must be deposited in accounts established for each respective board.

 The following steps must be used in the development and analysis of fee structures:

 (1) Determine current financial position of the program. Each month, the department's administrative section shall prepare statements reflecting monthly revenue collection activity and related program expenses for each board program. The financial standing of a board program must be reviewed each biennium for boards that renew biennially, annually for boards that renew on an annual basis, and more frequently if indicators evidence a significant financial fluctuation of more than ten percent variance between a program's revenue and related expenses;

 (2) Project future activity and related costs of the program. By reviewing historical volume information and adjusting trends to reflect changes in the industry, changes in the program, indicators from the board members to the staff, and general economic indicators, project program activity including, but not limited to, renewals and new applicants for the upcoming two to three years. Based on these population projections, forecast program revenues using the current fee structure. With input from the board and the staff, analyze related program direct board costs for the upcoming two to three years, based on historical trends, changes in program requirements, changes to expenditure centers, and changes in staffing requirements. To these direct costs, add the program's proportionate share of other related costs of the program including, but not limited to, administration of exams, agency administration, and information systems to arrive at the total program cost;

 (3) Determine the projected financial position of the program, propose changes where necessary, and compare the total projected revenue at the current fees to the total projected costs of the program over the next two to three years. If the current fees and the projected program activity do not support the projected program's expenses, develop alternative fee structures which would ensure the program's continuing financial stability as required by law;

 (4) Present findings to the director and staff for discussion, revision, evaluation, and adoption. While developing fee analyses, maintain communications with staff and agency management to ensure all necessary factors are evaluated and cost savings, efficiencies, and alternative cost reduction scenarios are pursued. Present fee analyses to board staff and management for discussion and revision where necessary. Propose alternatives to the director for consideration when preparing to adopt proposed fee schedules to achieve a structure sufficient to support the program.

 Fees for a board funded by general appropriations must be set by the General Assembly and deposited into the general fund. All fees are nonrefundable.

 (E) Where appropriate, the director shall adopt the necessary procedures to implement the biennial renewal of authorizations to practice in a manner as to ensure that the number of renewals is reasonably evenly distributed throughout each two-year period. During any transition, fees must be proportionate to the biennial fee.

 (F) A board may elect to delegate to the department the authority to issue an authorization to practice to an applicant whose proof of qualifications falls within established guidelines set by the board.

 A board may elect to delegate to the department the authority to deny an authorization to practice to an applicant who has committed an act that would be grounds for disciplinary action under this article or the licensing act of the board, who has failed to comply with a final order of a board, or who has failed to demonstrate the basic qualifications or standards for practice authorization contained in the board's licensing act. The applicant may appeal the denial to the board which has final regulatory decision-making authority for reconsideration. The board may uphold the denial, order issuance of the authorization to practice, or order issuance of the authorization to practice upon conditions set by the board. If the administrative decision is upheld, the applicant may reapply at the end of a twelve-month period.

 (G) The department shall suspend the practice authorization issued by a board administered by this article to a person who submits a check, money draft, or similar instrument for payment of a fee which is not honored by the financial institution named. The suspension becomes effective ten days following delivery by certified mail of written notice of the dishonor and the impending suspension to the person's address. Upon notification of suspension, the person may reinstate the authorization to practice upon payment of the fee and penalties required under statute or regulation. This suspension is exempt from the Administrative Procedures Act.

 (H) The department shall revoke the authorization to practice of a person found to be in violation of the Family Independence Act as it relates to child support enforcement requirements.

 (I) The department may prepare an annual report for submission to the Governor.

 It is the duty of the director to notify and seek approval of the board or commission at least thirty days in advance of filing with Legislative Council as required by Section 1-23-30 of any proposed changes in any rules or regulations which may affect the practice or service of the respective licensing board or commission.

HISTORY: 1996 Act No. 453, § 2.

**SECTION 40-1-60. Officers of boards; meetings.**

 (A) A board annually shall elect from among its members a chairman, vice-chairman, and other officers as the board determines necessary. The board shall adopt rules and procedures reasonably necessary for the performance of its duties and the governance of its operations and proceedings.

 (B) A board shall meet at least two times a year and at other times upon the call of the chairman or a majority of the board.

 (C) A majority of the members of a board constitutes a quorum; however, if there is a vacancy on the board, a majority of the members serving constitutes a quorum.

 (D) A board member is required to attend meetings or to provide proper notice and justification of inability to do so. Unexcused absences from meetings may result in removal from the board as provided for in Section 1-3-240.

HISTORY: 1996 Act No. 453, § 2.

**SECTION 40-1-70. Powers and duties of boards.**

 The powers and duties of regulatory boards include, but are not limited to:

 (1) determining the eligibility of applicants for examination and licensure;

 (2) examining applicants for licensure including, but not limited to:

 (a) prescribing the subjects, character, and manner of licensing examinations;

 (b) preparing, administering, and grading the examination or assisting in the selection of a contractor for the preparation, administration, or grading of the examination;

 (3) establishing criteria for issuing, renewing, and reactivating the authorizations to practice of qualified applicants, including the issuance of active or permanent, temporary, limited, and inactive licenses, or other categories as may be created;

 (4) adopting a code of professional ethics appropriate to the profession or occupation which it licenses or regulates;

 (5) evaluating and approving continuing education course hours and programs;

 (6) conducting hearings on alleged violations of this article and regulations promulgated under this article;

 (7) resolving consumer complaints, where appropriate and possible;

 (8) disciplining persons licensed under this article in a manner provided for in this article;

 (9) promulgating regulations which have been submitted to the director, at least thirty days in advance of filing with Legislative Council as required by Section 1-23-30;

 (10) filing claims against any surety bond on a form approved by a board and in accordance with procedures established by the board in regulation.

HISTORY: 1996 Act No. 453, § 2; 2018 Act No. 197 (S.877), § 2, eff May 15, 2018.

**SECTION 40-1-75. Repealed by 2013 Act No. 45, SECTION 4, eff June 7, 2013.**

Former § 40-1-75 was titled Continuing education exemption for persons serving on active military duty and was derived from 2008 Act No. 299, § 2.

**SECTION 40-1-77. Initial license.**

 (A) The purpose of this section is to expand economic opportunities and build a skilled workforce according to industry standards by allowing a worker to earn a paycheck while he fulfills applicable licensing requirements.

 (B) For purposes of this section:

 (1) "Apprenticeship" means a United States Department of Labor-approved and registered apprenticeship or an industry-recognized apprenticeship for an occupation or profession licensed by a South Carolina regulatory board or commission under the South Carolina Department of Labor, Licensing and Regulation, as approved by the applicable licensing board.

 (2) "Board" means a board, commission, or panel under the South Carolina Department of Labor, Licensing and Regulation that regulates a profession or occupation and issues a license to an individual. This definition of "board" does not include boards and commissions established and operating pursuant to Chapter 15, Title 54.

 (3) "License" means a license, certificate, registration, permit, or other evidence that an individual is qualified to engage in an occupation or profession before that person may engage in or represent himself as a member of an occupation or profession.

 (4) "Scope of practice" means the procedures, actions, processes, and work that a person may perform pursuant to a license issued by an occupation's or profession's regulatory board.

 (C) A board shall issue an initial license pursuant to this section to an applicant, if the applicant:

 (1) completes an apprenticeship in an occupation or profession that has a similar scope of practice, as determined by the board, to an occupation or profession regulated by this State through license requirements;

 (2) successfully passes requisite examinations;

 (3) submits a completed application and pays all applicable fees;

 (4) is not otherwise disqualified from licensure because of an applicable criminal conviction; and

 (5) completes all other requirements for initial licensure as required by the applicable licensing board in accordance with state law, only if the board imposes the same requirements on other license applicants. A board shall not require an applicant pursuant to this section to complete requirements that exceed the requirements of other license applicants for initial licensure.

 (D) If a board denies a license to an applicant under this section, then the board shall:

 (1) provide the applicant with a denial in writing; and

 (2) explain the reason for the denial in the written decision, such as whether the licensing entity determined that the applicant's apprenticeship program does not correspond to the profession or occupation or level of license for which the applicant applied.

 (E) A license issued pursuant to this section is subject to the same provisions of law governing a license for the occupation or profession.

 (F) A board shall not require an applicant pursuant to this section to complete an apprenticeship for a greater duration of time than that which is required pursuant to federal law.

 (G) A board may require an applicant pursuant to this section to successfully pass an examination only if the board imposes the same examination requirement on other license applicants. A board shall not require an applicant pursuant to this section to receive a higher score on an examination than the score required of other license applicants.

 (H) A board may require an applicant pursuant to this section to pay a licensing fee only if the board imposes a licensing fee on other license applicants. A board shall not impose on an applicant pursuant to this section a licensing fee greater than the licensing fee imposed on other applicants.

 (I) A board may promulgate regulations necessary for the implementation of this act.

 (J) This section does not apply to:

 (1) a licensing entity that does not license individual workers for which there is a board-approved apprenticeship program;

 (2) a license that requires the educational equivalent of a bachelor's degree or higher; or

 (3) apprenticeship programs that are established by state law.

HISTORY: 2023 Act No. 13 (H.3605), § 5, eff May 8, 2023.

**SECTION 40-1-80. Investigations.**

 (A) If the director has reason to believe that a person has violated a provision of this article or a regulation promulgated under this article or the licensing act or regulation of a board or that a licensee has become unfit to practice the profession or occupation or if a person files a written complaint with the board or the director charging a person with the violation of a provision of this article or a regulation promulgated under this article, the director may initiate an investigation.

 (B) Within thirty days after an investigation is initiated, the director must send the licensee:

 (1) a letter advising the licensee that a complaint has been filed and that an investigation has been initiated and a request that the licensee respond in writing within fourteen days;

 (2) a copy of the complaint;

 (3) the name of the complainant, unless the board believes good cause exists to withhold the name of the complainant; and

 (4) all materials filed with the complaint.

 (C) In conducting the investigation, the director may subpoena witnesses, compel their attendance, take evidence, and require the production of any matter which is relevant to the investigation including, but not limited to, the existence, description, nature, custody, condition, and location of books, documents, or other tangible items and the identity and location of persons having knowledge of relevant facts or any other matter reasonably calculated to lead to the discovery of material evidence. Upon failure to obey a subpoena or to answer questions propounded by the director, the director may apply to an administrative law judge for an order requiring the person to comply.

HISTORY: 1996 Act No. 453, § 2; 2023 Act No. 13 (H.3605), § 2, eff May 8, 2023.

**SECTION 40-1-90. Disciplinary action proceedings.**

 (A) The director shall review any case that the board recommends for a formal complaint to ensure the department mailed the notice of the investigation to the licensee and provided the licensee with opportunity to respond. This shall occur before the formal complaint is issued. The director shall verify that:

 (1) the department mailed a copy of the complaint to the licensee;

 (2) the name of the complainant was provided to the licensee, unless good cause existed to withhold the name of the complainant;

 (3) the licensee was notified of the opportunity to provide a response to the complaint; and

 (4) the licensee's response was included and considered in the investigative file.

 If the director determines that any of these procedural steps were not followed in the investigative process, the issuance of the formal complaint shall be held until such time as the procedural defects may be rectified. Nothing in this section should be construed to require the director's review if a case is disposed of by any means other than issuance of a formal complaint.

 (B) The results of an investigation must be presented to the board. If from these results it appears that a violation has occurred or that a licensee has become unfit to practice the profession or occupation, the board, in accordance with the Administrative Procedures Act, may take disciplinary action authorized by Section 40-1-120. No disciplinary action may be taken unless the matter is presented to and voted upon by the board. The board may designate a hearing officer or hearing panel to conduct hearings or take other action as may be necessary under this section.

 (C) For the purpose of a proceeding under this article, the department may administer oaths and issue subpoenas for the attendance and testimony of witnesses and the production and examination of books, papers, and records on behalf of the board or, upon request, on behalf of a party to the case. Upon failure to obey a subpoena or to answer questions propounded by the board or its hearing officer or panel, the board may apply to an administrative law judge for an order requiring the person to comply with the subpoena.

HISTORY: 1996 Act No. 453, § 2; 2023 Act No. 13 (H.3605), § 3, eff May 8, 2023.

**SECTION 40-1-100. Equitable relief; immunity.**

 (A) When the board has reason to believe that a person is violating or intends to violate a provision of this article or a regulation promulgated under this article, in addition to all other remedies, it may order the person immediately to cease and desist from engaging in the conduct. If the person is practicing a profession or occupation without being licensed under this article, is violating a board order, a provision of this article, or a regulation promulgated under this article, the board also may apply, in accordance with the rules of the Administrative Law Court, to an administrative law judge for a temporary restraining order.

 No board member or the Director of the Department of Labor, Licensing and Regulation or another employee of the department may be held liable for damages resulting from a wrongful temporary restraining order.

 (B) The board may seek from an administrative law judge other equitable relief to enjoin the violation or intended violation of this article or a regulation promulgated under this article.

HISTORY: 1996 Act No. 453, § 2.

**SECTION 40-1-110. Additional grounds for disciplinary action.**

 In addition to other grounds contained in this article and the respective board's chapter:

 (1) A board may cancel, fine, suspend, revoke, or restrict the authorization to practice of an individual who:

 (a) used a false, fraudulent, or forged statement or document or committed a fraudulent, deceitful, or dishonest act or omitted a material fact in obtaining licensure under this article;

 (b) has had a license to practice a regulated profession or occupation in another state or jurisdiction canceled, revoked, or suspended or who has otherwise been disciplined;

 (c) has intentionally or knowingly, directly or indirectly, violated or has aided or abetted in the violation or conspiracy to violate this article or a regulation promulgated under this article;

 (d) has intentionally used a fraudulent statement in a document connected with the practice of the individual's profession or occupation;

 (e) has obtained fees or assisted in obtaining fees under fraudulent circumstances;

 (f) has committed a dishonorable, unethical, or unprofessional act that is likely to deceive, defraud, or harm the public;

 (g) lacks the professional or ethical competence to practice the profession or occupation;

 (h) has been convicted of or has pled guilty to or nolo contendere to a felony or a crime involving drugs or moral turpitude;

 (i) has practiced the profession or occupation while under the influence of alcohol or drugs or uses alcohol or drugs to such a degree as to render him unfit to practice his profession or occupation;

 (j) has sustained a physical or mental disability which renders further practice dangerous to the public;

 (k) violates a provision of this article or of a regulation promulgated under this article;

 (l) violates the code of professional ethics adopted by the applicable licensing board for the regulated profession or occupation or adopted by the department with the advice of the advisory panel for the professions and occupations it directly regulates.

 Each incident is considered a separate violation.

HISTORY: 1996 Act No. 453, § 2.

**SECTION 40-1-115. Term of board jurisdiction.**

 A board has jurisdiction over the actions committed or omitted by current and former licensees during the entire period of licensure. The board has jurisdiction to act on any matter which arises during the practice authorization period.

HISTORY: 1996 Act No. 453, § 2.

**SECTION 40-1-120. Sanctions.**

 (A) Upon a determination by a board that one or more of the grounds for discipline exists, in addition to the actions the board is authorized to take pursuant to its respective licensing act, the board may:

 (1) issue a public reprimand;

 (2) impose a fine not to exceed five hundred dollars unless otherwise specified by statute or regulation of the board;

 (3) place a licensee on probation or restrict or suspend the individual's license for a definite or indefinite time and prescribe conditions to be met during probation, restriction, or suspension including, but not limited to, satisfactory completion of additional education, of a supervisory period, or of continuing education programs;

 (4) permanently revoke the license.

 (B) A decision by a board to discipline a licensee as authorized under this section must be by a majority vote of the total membership of the board serving at the time the vote is taken.

 (C) A final order of a board disciplining a licensee under this section is public information.

 (D) Upon a determination by a board that discipline is not appropriate, the board may issue a nondisciplinary letter of caution.

 (E) A board may establish a procedure to allow a licensee who has been issued a public reprimand to petition the board for expungement of the reprimand from the licensee's record.

HISTORY: 1996 Act No. 453, § 2.

**SECTION 40-1-130. Board's authority to sanction.**

 A board may deny an authorization to practice to an applicant who has committed an act that would be grounds for disciplinary action under this article or the licensing act of the respective board. A board must deny authorization to practice to an applicant who has failed to demonstrate the qualifications or standards for licensure contained in the respective board's licensing act. The applicant shall demonstrate to the satisfaction of the board that the applicant meets all the requirements for the issuance of a license.

HISTORY: 1996 Act No. 453, § 2.

**SECTION 40-1-140. Prior criminal convictions of applicants.**

 (A)(1) A professional or occupational board may not deny a license to an applicant solely because of a prior criminal conviction, unless the criminal conviction directly relates to the duties, responsibilities, or fitness of the occupation or profession for which the applicant is seeking a license.

 (2) Notwithstanding any other provision in a professional or occupational licensing practice act regulated by this chapter, professional and occupational boards are prohibited from using vague or generic terms including, but not limited to, "moral turpitude" or "good character", and from considering charges that have been dismissed, nol prossed, or adjudicated with a finding of not guilty as a justification for denying an applicant a license.

 (B) An applicant who has submitted a completed licensing application may not be denied a license because of the applicant's prior criminal conviction, unless the applicable professional or occupational licensing board has given the applicant an opportunity to appear at an application hearing to determine the applicant's fitness for the occupation or profession. The application hearing must be scheduled for the next available application hearing date for that board.

 (C) If a board denies an applicant's license solely or in part because of the applicant's prior criminal history, then the board must issue a written final order within thirty days following the date of the application hearing. The written order shall include:

 (1) the grounds for the denial; and

 (2) that the final order is appealable to the Administrative Law Court pursuant to Chapter 23, Title 1.

HISTORY: 1996 Act No. 453, § 2; 2023 Act No. 13 (H.3605), § 4, eff May 8, 2023.

**SECTION 40-1-150. Voluntary surrender of authorization to practice.**

 A licensee who is under investigation for a violation provided for in Section 40-1-110 or the licensing act of the applicable board for which disciplinary action may be taken may voluntarily surrender authorization to practice to the board. The voluntary surrender invalidates the authorization to practice at the time of its relinquishment, and no person whose authorization to practice is surrendered voluntarily may practice the profession or occupation unless the board, by a majority vote, reinstates the license. A person practicing a regulated profession or occupation during the period of voluntary surrender is considered an illegal practitioner and is subject to the penalties provided by this article. The surrender of an authorization to practice may not be considered an admission of guilt in a proceeding under this article and does not preclude the board from taking disciplinary action against the licensee as provided for in this article or the board's licensing act including, but not limited to, imposing conditions that must be met before the board reinstates the license.

HISTORY: 1996 Act No. 453, § 2.

**SECTION 40-1-160. Appeal.**

 A person aggrieved by a final action of a board may appeal the decision to the Administrative Law Court in accordance with the Administrative Procedures Act and the rules of the Administrative Law Court. Service of a petition requesting a review does not stay the board's decision pending completion of the appellate process.

HISTORY: 1996 Act No. 453, § 2.

**SECTION 40-1-170. Costs of investigation and prosecution.**

 (A) In an order issued in resolution of a disciplinary proceeding before a board, a licensee found in violation of the applicable licensing act may be directed to pay a sum not to exceed the reasonable costs of the investigation and prosecution of the case in addition to other sanctions.

 (B) A certified copy of the actual costs, or a good faith estimate of costs where actual costs are not available, signed by the director, or the director's designee, is prima facie evidence of reasonable costs.

 (C) Failure to make timely payment in accordance with the order results in the collection of costs in accordance with Section 40-1-180.

 (D) The board may conditionally renew or reinstate for a maximum of one year the license of an individual who demonstrates financial hardship and who enters into a formal agreement to reimburse the board within that one-year period for the unpaid costs.

 (E) This section does not apply to a regulated profession or occupation if a specific provision in the applicable licensing act provides for recovery of costs in an administrative disciplinary proceeding.

HISTORY: 1996 Act No. 453, § 2.

**SECTION 40-1-180. Failure to pay costs or fines; remittance of funds collected.**

 (A) All costs and fines imposed pursuant to this article and the respective boards' licensing acts are due and payable immediately upon imposition or at the time indicated by final order of the board. Unless the costs and fines are paid within sixty days after the order becomes final, the order becomes a judgment and may be filed and executed upon in the same manner as a judgment in the court of common pleas, and the board may collect costs and attorneys' fees incurred in executing the judgment. Interest at the legal rate accrues on the amount due from the date imposed until the date paid.

 (B) All fines and costs collected under this section must be remitted by the department to the State Treasurer and deposited in a special fund established for the department to defray the administrative costs associated with investigations and hearings under this article.

HISTORY: 1996 Act No. 453, § 2.

**SECTION 40-1-190. Privileged communications.**

 (A) A communication, whether oral or written, made by or on behalf of a person, to the director or board or a person designated by the director or board to investigate or hear matters relating to discipline of a licensee, whether by way of complaint or testimony, is privileged and no action or proceeding, civil or criminal, may be brought against the person, by or on whose behalf the communication is made, except upon proof that the communication was made with malice.

 (B) Nothing in this article may be construed as prohibiting the respondent or the respondent's legal counsel from exercising the respondent's constitutional right of due process under the law or as prohibiting the respondent from normal access to the charges and evidence filed against the respondent as part of due process under the law.

 (C) Notwithstanding the provisions of this section, a final order of a board disciplining a licensee is public information as provided for in Section 40-1-120.

HISTORY: 1996 Act No. 453, § 2.

**SECTION 40-1-200. Unlawful practice.**

 A person who practices or offers to practice a regulated profession or occupation in this State in violation of this article or who knowingly submits false information for the purpose of obtaining a license is guilty of a misdemeanor and, upon conviction, must be imprisoned not more than one year or fined not more than fifty thousand dollars.

HISTORY: 1996 Act No. 453, §2.

**SECTION 40-1-210. Civil proceedings before Administrative Law Court.**

 The department, in addition to instituting a criminal proceeding, may institute a civil action through the Administrative Law Court, in the name of the State, for injunctive relief against a person violating this article, a regulation promulgated under this article, or an order of the board. For each violation the administrative law judge may impose a fine of no more than ten thousand dollars.

HISTORY: 1996 Act No. 453, § 2.

**SECTION 40-1-220. Severability.**

 If a provision of this article or the application of a provision of this article to a person or circumstance is held invalid, the invalidity does not affect other provisions or applications of this statute which can be given effect without the invalid provision or application, and to this end the provisions of this statute are severable.

HISTORY: 1996 Act No. 453, § 2.

Article 3

Miscellaneous Licensure Provisions for Military Personnel

**SECTION 40-1-610. Continuing education exemption.**

 A person whose profession or occupation is regulated by this title is exempt from completing continuing education requirements for his profession or occupation while serving on active military duty.

HISTORY: 2013 Act No. 45, § 3, eff June 7, 2013.

**SECTION 40-1-620. License fee exemption.**

 A person whose profession or occupation is regulated by this title may not be assessed, and is exempt from being required to pay, a license fee for his profession or occupation for a calendar year in which he serves any period of active military duty.

HISTORY: 2013 Act No. 45, § 3, eff June 7, 2013.

**SECTION 40-1-630. Temporary professional licenses; application.**

 (A) A board or commission that regulates the licensure of a profession or occupation under Title 40 shall issue a temporary professional license for a profession or occupation it regulates to the spouse of an active duty member of the United States Armed Forces if the member is assigned to a duty station in this State pursuant to the official active duty military orders of the member. Nothing in this section should be construed as requiring a board or commission to grant licensure to the spouse of an active duty member of the United States Armed Forces absent evidence that all state law requirements for licensure have been met.

 (B)(1) A person seeking a temporary professional license under subsection (A) shall submit an application to the board or commission from which it is seeking the temporary license on forms the board or commission shall create and provide. In addition to general personal information about the applicant, the application must include proof that the:

 (a) applicant is married to a member of the United States Armed Forces who is on active duty;

 (b) applicant holds a valid license issued by another state, the District of Columbia, a possession or territory of the United States, or a foreign jurisdiction for the profession for which temporary licensure is sought;

 (c) applicant holds the license in subitem (b) in "good standing" as evidenced by a certificate of good standing from the state, possession or territory of the United States, or foreign jurisdiction that issued the license;

 (d)(i) applicant submitted at his expense to a fingerprint-based background check conducted by the State Law Enforcement Division to determine if the applicant has a criminal history in this State and a fingerprint-based background check conducted by the Federal Bureau of Investigation to determine if the person has other criminal history, and the official results of these checks must be provided to the board or commission to which application for temporary licensure is made; and

 (ii) the provisions of this subitem only apply if a similar background check is required to obtain ordinary licensure in the profession or occupation for which temporary licensure is sought by the applicant; and

 (e) spouse of the applicant is assigned to a duty station in this State pursuant to the official active duty military orders of the member.

 (C) A temporary license issued under this section expires one year from the date of issue and may not be renewed.

HISTORY: 2013 Act No. 45, § 3, eff June 7, 2013; 2020 Act No. 139 (S.455), § 3, eff May 26, 2020.

**SECTION 40-1-640. Consideration of education, training, and experience completed by an individual as a member of the military.**

 (A) A professional or occupational board or commission governed by this title shall accept the education, training, and experience completed by an individual as a member of the Armed Forces or Reserves of the United States, National Guard of any state, the Military Reserves of any state, or the Naval Militias of any state and apply this education, training, and experience in the manner most favorable toward satisfying the qualifications for issuance of the requested license or certification or approval for license examination in this State, subject to the receipt of evidence considered satisfactory by the board or commission.

 (B) Nothing in this section may be construed to require the issuance of a license or certificate to an applicant who does not otherwise meet the stated eligibility standards, criteria, qualifications, or requirements for licensure, or certification, nor may the provisions be construed to automatically allow issuance of any license or certificate without testing or examination, without proper consideration by the licensing and examination board, or without proper verification that the applicant is not subject to pending criminal charges or disciplinary actions, has not been convicted of any offense prohibiting licensure or certification, and has no other impairment that would prohibit licensure or certification in this State.

HISTORY: 2013 Act No. 45, § 3, eff June 7, 2013; 2020 Act No. 139 (S.455), § 4, eff May 26, 2020.