AGENCY NAME:	Department of Archives and History		
AGENCY CODE:	H79	SECTION:	26

Fiscal Year 2014-15
Accountability Report

SUBMISSION FORM

AGENCY MISSION	The mission of the South Carolina Department of Archives and History is to preserve and promote the documentary and cultural heritage of the state through the state archives, historic preservation, and education programs.

Please identify your agency's preferred contacts for this year's accountability report.

	Name	*Phone*	*Email*
PRIMARY CONTACT:	W. Eric Emerson, Ph.D.	803-896-6185	eemerson@scdah.sc.gov
SECONDARY CONTACT:	Brenda House	803-896-6160	house@scdah.sc.gov

I have reviewed and approved the enclosed FY 2014-15 Accountability Report, which is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR (SIGN/DATE):	*W. Emerson*	*Sept. 15, 2015*
(TYPE/PRINT NAME):	W. Eric Emerson, Ph.D.	

BOARD/CMSN CHAIR (SIGN/DATE):	*A.V. Huff Jr.*	*9-15-15*
(TYPE/PRINT NAME):	A.V. Huff, Jr., Ph.D.	

AGENCY'S DISCUSSION AND ANALYSIS

1. Purpose/Mission/Values/Vision

The **purpose** of the South Carolina Department of Archives and History is to preserve the state's history and document the rights of its citizens.

Our **mission** is to preserve and promote the documentary and cultural heritage of the state through the state archives, historic preservation, and education programs.

To accomplish this mission, the Department of Archives and History follows these **values**:

Preservation: As stewards of the state's documentary heritage and built environment, we strive to balance the daily needs of our customers with the need to ensure survival of our state's rich heritage.
Trust: We strive to preserve the public's confidence through the efficient and ethical performance of our duties. We promote an environment of mutual trust and cooperation among staff members and recognize the unique contribution of each individual to the agency's mission.
Professionalism: We are a staff dedicated to maintaining the highest degree of professional competence while serving our customers, and we treat our colleagues with respect.
Public Service: Our top priority is to serve this and future generations. As stewards of public resources, our responsibility is to listen to the public, anticipate their needs, and exceed their expectations.
Teamwork: We collaborate with our fellow staff members to accomplish goals and inspire excellence. We demonstrate our appreciation and support of their efforts.
Quality and Continuous Improvement: We promote excellence through success. We encourage efficiency and effectiveness and pursue ideas for new and innovative ways to serve our customers.
Loyalty: Our primary professional allegiance is to the South Carolina Department of Archives and History. We hold the agency's mission above divisional or individual needs.

Our **vision** is to be the state's leader in preserving and advocating for the state's documentary and cultural heritage.

2. Key Strategic Goals

The Department of Archives and History is in the first year of a new strategic plan that will account for the technological changes that are dramatically altering how we serve our customers. Major goals of this plan are as follows:

GOAL I: *To promote and encourage an understanding, appreciation, and preservation of the state's history and heritage.*
GOAL II: *To increase awareness, understanding, and use of the programs of the South Carolina Department of Archives and History.*
GOAL III: *To assess needs and identify and secure funding and resources to support the mission of the South Carolina Department of Archives and History.*
GOAL IV: *To recruit, hire, retain, and develop the human resources necessary to fulfill the mission of the agency.*
GOAL V: *To continue to ensure our journey of excellence by evaluating effectiveness and improving our programs.*
GOAL VI: *To increase and enhance preservation of, and access to, South Carolina state and local government records.*

3. Key Strategic Challenges

➤ *Mission:* How to preserve the state's documentary heritage, when the overwhelming majority of records being created are born digital.

> *Operational*: Meeting the challenges associated with acquiring the staff and digital infrastructure necessary to develop a world class electronic/digital archive of historically-significant state and local government records.
> *Human Resources*: Maintaining mission effectiveness with an agency that, due to budget cuts, has lost more than two-thirds of its full-time staff since FY2001 and is increasingly comprised of temporary employees and work-study students.
> *Financial*: Relying on generated revenue from facility rentals and the digitization/microfilming program for operating funds (supplies, travel, phone lines, etc.), when there are significant numbers of historical records that need to be digitized or filmed for preservation purposes.
> *Community Related Strategic Challenges*: Determining the most efficient and effective way to generate, with limited staffing, an awareness of the value of historic preservation among the general public.

4. Major Achievements in FY2015/2015

The Department of Archives and History is comprised of three operational divisions: Archives, Records Management, and History Preservation (SHPO). Each division noted a number of achievements in FY2014/2015.

Archives Division
> Hosted 4,698 Research Room visits and answered 7,262 queries from researchers (Email 3,114, telephone 3,741, and letters 407);
> Accessioned 275 cubic feet and 24,489 MB of records and 125 rolls of microfilm, for a total of 395 cubic feet of records representing 124 record series;
> Scanned and posted 52,090 historical records to our Online Records Index (http://www.archivesindex.sc.gov/);
> Continued our agreement with the Generations Network, Inc. to provide a free subscription to Ancestry.com for onsite users of our Research Room;
> Continued our partnership with the Fold 3 Network to provide a free subscription to Footnote.com for onsite users of our Research Room;
> Continued as a "key partner" in the South Carolina Digital Library Project;
> Reached over 776 state and local officials and members of the general public via building tours and speaking engagements;
> Captured and provided access to state agency websites through the continued use of the non-profit Archive-It. This allows the agency to make available snapshots of web sites from most state agencies via the Archives' website: http://arm.scdah.sc.gov/webarchives/. In all, the agency crawled 239 state agency websites and retained 1.3 million documents.

Among the most significant division statistics are the following:

Response Time to Research Room Queries
The agency staff response time to mail and telephone queries received from researchers remained steady at 4 days per query, which is significantly better than the ten-year historical average of 8.28 days. The number of queries received in FY2014/15 decreased slightly from 7,410 to 7,262.

Digitization of Holdings
The agency now has digitized nearly 270,583 pages of historical records, which are available on the Archives website via our Online Records Index (http://www.archivesindex.sc.gov/).

Records Management Division

- ➢ Transferred nearly 3 million pages of historically significant records (in paper and microfilm) from state and local government offices to the Archives for permanent retention.
- ➢ Transferred nearly 8.6 million pages of state agency paper records to the State Records Center for security storage.
- ➢ Authorized the destruction of 104 million pages of non-permanent state and local government records.
- ➢ Prepared 405 retention/disposition schedules representing 22 million pages of state and local records.
- ➢ Fielded 4,128 contacts with state and local government officials regarding records management.
- ➢ Microfilmed 89,070 pages of state and local records.
- ➢ Approved over 98% of records retention schedules within two weeks of submission.
- ➢ Implemented records retention schedules for 62% of state agencies and 22% of local governments.
- ➢ Continued to upgrade of the State Records Center's GAIN software, which provides for better management and security of holdings' data and improved functionality to provide access via the Internet for state agency clients

Cost Avoidance

By working with state and local governments to set retention limits for records and by providing storage in the State Records Center for inactive, limited-term records from state agencies, the division achieved **cost avoidance to the state of $801,089**. Overall, the microfilming and Records Center storage services provided by the Records Management Division are about **40% lower** than those in the private sector.

Historic Preservation Division (State Historic Preservation Office)

The State Historic Preservation Office (SHPO) organizes its annual work plan around the three broad goals outlined in *Preserving Our Past to Build a Healthy Future: A Historic Preservation Plan for South Carolina 2007-2015*. The plan is available at http://shpo.sc.gov/about/Pages/PresPlan.aspx.

Goal 1: Educate South Carolinians about our heritage and its value.

- ➢ Organized, in partnership with the South Carolina Archives and History Foundation, the statewide Preservation Conference in Columbia in April that attracted 210 attendees and featured 19 educational sessions and two tours. In a follow-up survey, two-thirds found the conference very useful, and the remaining third found it useful. See http://shpo.sc.gov/events/Pages/presconf.aspx to view the program and presentations.
- ➢ Added to the extensive collection of online historic properties information with new survey reports and new National Register of Historic Places listings. Over 209,000 unique visitors, 21,000 more than the previous year, used the National Register information at http://www.nationalregister.sc.gov/nrlinks.htm.
- ➢ Completed a publication on mid-century and modern architecture in South Carolina, "Why are We Looking at That?" http://shpo.sc.gov/research/Documents/WhyThat.pdf.
- ➢ Prepared for publication by USC Press an updated guidebook for the state's historical markers that will be published by early 2016.
- • Used an e-newsletter to publicize historic preservation-related news, *News and Notes from the State Historic Preservation Office* http://shpo.sc.gov/pubs/Pages/newsnotes.aspx to over 1,000 subscribers.
- ➢ Spoke to school students in Columbia and Blythewood schools, and to classes at the American College of the Building Arts and the University of South Carolina.
- ➢ Participated in outreach events around the state including:
  - • Archaeological Society of South Carolina Fall Field Day in Greenville
  - • Lee County Historical Society

- SC Archival Association Meeting in Newberry
- Hampton Plantation State Historic Site Public Archaeology Day
- Fort Jackson's Public Archaeology Day

➤ Helped produce and distribute the 2014 Archaeology Month poster – "The Woodland Period: 1000 B.C. to A.D. 1200". See http://scholarcommons.sc.edu/archmonth_poster/.

Goal 2: Support private stewardship.

➤ Assisted building owners with the application process for historic rehabilitation income tax credits. Reviewed plans for 16 historic buildings for the state income tax credit for owner-occupied residences and 11 historic buildings for the federal income tax credit for income-producing buildings. See http://shpo.sc.gov/programs/tax/Pages/default.aspx.

➤ Provided training on the local historic property tax incentive (Bailey Bill) for the Greenville Historic Preservation Commission, SC Association of Assessing Officials, and spoke to a SC Association of Community Economic Developers workshop about tax incentives for historic buildings.

➤ Awarded subgrants from the federal Historic Preservation Fund to assist in the stewardship of historic buildings including: Garvin House (Bluffton), Seibels House (Columbia), Fireproof Building (Charleston), Chester City Hall, Baynard Mausoleum (Hilton Head Island), St. George Rosenwald School, Aiken Rhett House (Charleston), and Calhoun County Courthouse. See http://shpo.sc.gov/programs/Pages/Grants.aspx.

➤ Updated the lists of Project Professionals that meet the Secretary of the Interior's Professional Qualification Standards in archaeology, historic architecture, architectural history, and history to assist owners with in identifying preservation professionals. See http://shpo.sc.gov/pubs/Pages/profs.aspx.

Goal 3: Integrate historic preservation into public policy and planning.

➤ Developed the Historic Properties Database that will provide online access to information from historic property survey cards as well as digital scans of the cards. We began the process of transferring data stored in Access to the new system.

➤ In partnership with the SC Institute of Archaeology and Anthropology (SCIAA) and SC Department of Transportation (SCDOT) we maintain ArchSite, the state's online GIS-based online cultural resources information system http://archsite.cas.sc.edu/ArchSite. ArchSite data is used by a wide range of consultants, developers, researchers, and public agency staff as they plan projects-- from road construction to community development to cell tower construction. This year, we worked with USC's Geography Department to complete a new ArchSite application www.scarchsite.org, which launched July 1, 2015.

➤ As of June 30, 2015 ArchSite contained locational information on:
- 28,873 historic structures and 775 historic areas
- 1,503 National Register listings (including districts)
- 28,716 archaeology sites
- 1,960 areas surveyed for cultural resources (above ground and archaeology sites)

➤ We are certified by the SC Planning Education Advisory Committee to provide training that meets the annual training requirements for local planning boards required by state law. Through the preservation conference we provided training to dozens of individuals. We also provided training to the City of Greer on local historic designation.

> ➤ Completed updates to five programmatic level agreements to improve consultation process with the following: Federal Emergency Management Agency, Federal Highways Administration and SCDOT, Fort Jackson, Greenville County Redevelopment Authority, and the SC Department of Commerce Site Certification Program.
> ➤ Staff made approximately 60 visits related to review and compliance projects and 10 visits to provide onsite architectural assistance.
> ➤ Awarded a grant to Fort Mill for design guidelines for the historic district. Awarded a grant to Charleston County to assist with a survey of historic sites in Charleston County.
> ➤ Conducted an online survey for the revision of the state historic preservation plan, which garnered 455 responses.

In addition to the activities above, the following were carried out in core program areas:

- Six individual National Register of Historic Places nominations and one district nomination were approved by the State Board of Review.
- 21 historic buildings, with a total private investment of $54.7 million, completed rehabilitation projects assisted by the federal and state historic rehabilitation tax credit programs.
- 124 historic buildings and structures were added to the Statewide Survey of Historic Properties, bringing the total recorded to 75,297. Since 1986, 46% of the state's counties have been comprehensively surveyed for historic properties
- 32 South Carolina Historical Markers were approved, with 19% recognizing African American history.
- 99% of 1,450 reviews of state and federal projects were completed within 30 days, with an average review time of 11.8 days.
- Completed two Memorandum of Agreements and two Programmatic Agreements to mitigate adverse effects of specific federal undertakings on historic properties.
- Thirteen buildings were stabilized and protected from the weather with matching federal historic preservation grants.
- Two local governments, Clinton and Hartsville, were approved to participate in the Certified Local Government Program. Seven CLG evaluations were conducted, and annual reports reviewed from each CLG. Thirty-five local governments currently participate in the program.

Partnerships with State and Federal Agencies and the Private Sector

> ➤ In partnership with the Palmetto Trust for Historic Preservation and the Governor's Office, sponsored the 21st annual statewide preservation awards program to honor individuals and organizations that made outstanding contributions to preserving the state's historic resources. See http://shpo.sc.gov/events/Pages/awards.aspx.
> ➤ Continued to work with the SC African American Heritage Commission, an advisory body to the Department of Archives and History, to support their efforts. Participated in "Preserving African American History" workshop held in Orangeburg in February and assisted the Commission in updating the *Teacher's Guide to African American Historic Sites in South Carolina*. See http://shpo.sc.gov/res/Pages/SCAAHC.aspx. Awarded a grant to the Commission to assist in a survey of historic black schools in South Carolina.
> ➤ Awarded a grant to the Melrose Neighborhood Association to assist with the preparation of a National Register nomination for the Melrose Heights Historic District. Provided a grant to SCIAA to assist in archaeological investigations at Hobcaw Barony.

➤ Partnered with the University of South Carolina to provide a graduate assistantship to student in Public History and internships for undergraduate history students.

Type	Goal	Strat	Object	Description
G	1			To promote and encourage understanding, appreciation, and preservation of the state's history and heritage
S		1.1		Offer appropriate educational programs and products for different audiences
O			1.1.1	Offer ten records management workshops annually for state agencies and local governments
O			1.1.2	In FY 2015/16 complete the distribution of recently revised "A Teachers Guide to African American Historic Places in South Carolina" to state schools
S		1.2		Continue both internal and external collaboration
O			1.2.1	Ensure that division heads meet bi-monthly to discuss ongoing divisional projects to ensure collaboration
O			1.2.2	Collaborate with the Confederate Relic Room, South Caroliniana Library, and USC Press to sponsor and organize agency symposia
S		1.3		Encourage and facilitate staff involvement in historical and professional organizations
O			1.3.1	Increase total staff membership in national historical and professional organizations by 15 percent
O			1.3.2	Work to ensure that at least 20 percent of agency staff are serving in leadership positions in national professional organizations
O			1.3.3	Increase by 10 percent the number of staff members tasked with giving presentations regarding historical topics in South Carolina
G	2			To increase awareness, understanding, and use of the programs of SCDAH
S		2.1		Explore new ways to use technology
O			2.1.1	Notify potential customers, including colleges and major research universities, regarding the agency's installation of Preservica and access to the Electronic Records Archives
O			2.1.2	Task two staff members with following Social Media diagnostics to maximize the agency's profile on Social Media sites
G	3			To assess needs and identify and secure funding and resources to support the mission of SCDAH
S		3.1		Establish marketing strategies for services and products
O			3.1.1	Conduct annual internal assessments of the agency's Preservation Conference and Civil War Symposium to review how the events are marketed
O			3.1.2	Develop an annual assessment of Gift Shop sales to evaluate the marketability of the goods that we purchase
O			3.1.3	Re-assess SCDAH's marketing of its rental facilities in FY 2015/16 to discern trends and re-evaluate the need for advertising
S		3.2		Evaluate impact of revenue generating activities on agency programs and make adjustments to ensure that such activities do not adversely affect the agency's mission
O			3.2.1	Develop a plan to ensure that historical records preservation and access priorities are addressed when identifying other revenue sources
S		3.3		Expand the archival storage capacity of the Archives and History Center
O			3.3.1	In 2015/16 complete the installation of moveable shelving in the last section of the first stack at the Archives
O			3.3.2	For the forthcoming budget year, request funds to increase the agency's digital storage capacity by 50 percent
S		3.4		Expand the agency's internships and volunteer program to enhance staff resources
O			3.4.1	Increase the number of volunteers in the Archival Division by ten percent annually to assist with agency special projects
O			3.4.2	Double the number of interns in both the Historic Preservation Office and the Archives Division in FY2015/16
S		3.5		Make the most effective use of our resources
O			3.5.1	Work to fill the remainder of the agency's unfilled positions in FY 2015/16
O			3.5.2	Conduct an assessment of agency revenue and non-revenue generating functions
G	4			To retain and develop the human resources necessary to fulfill the agency's mission
S		4.1		Maintain a plan for orienting new employees and training existing employees
O			4.1.1	Designate five staff mentors in FY2015/16 to assist new employees with organizational assimilation
S		4.2		Emphasize the commitment of resources to formal and continuing education for all employees
O			4.2.1	Urge two department managers to finish their MA degrees by FY 2017/18
O			4.2.2	Provide agency funding to assist with completion of MA in Public History degrees at USC
S		4.3		Recognize the contributions made by employees in improving SCDAH
O			4.3.1	For FY 2015/16, re-implement an annual Director's Award for those employees that contributed the most to the agency in the previous year
O			4.3.2	Institute a regular bi-annual awards program for agency employees in FY 2015/16
S		4.4		Emphasize cultivating the manager's role and responsibility as communicator and coach
O			4.4.1	Enroll at least one departmental manager in the Certified Public Manager course in FY2015/16
O			4.4.2	Enroll at least two managers in leadership programs offered by professional organizations
G	5			Continue to ensure our journey of excellence by evaluating effectiveness and improving programs

S	5.1	Demonstrate the importance of customers through all agency interactions
O	5.1.1	Align staff performance objectives for receptionists and Research-Room staff to address customer service
O	5.1.2	Provide customer service training for those employees who deal most frequently with the public
S	5.2	Identify, prioritize, and improve the processes that affect customers without regard to organizational boundaries
O	5.2.1	Implement the use of a new online survey for patrons (in addition to the paper survey), so they can rate their research experiences in FY 2015/16
O	5.2.2	Add four new employees to the agency's Quality Steering Committee for additional perspectives on agency processes
S	5.3	Continue developing performance measures and link those to annual plans
O	5.3.1	Ensure the agency's Quality Steering Committee is defining new measurements and refining current measurements annually to help agency performance
O	5.3.2	Ensure new Quality Steering Committee members are familiar with the Malcolm Baldridge National Quality Award criteria
G	6	Increase and enhance preservation of, and access to, South Carolina state and local government records
S	6.1	Digitize historically significant state and local government historical records
O	6.1.1	Increase the number of files added to the agency Online Records Index by five percent annually
O	6.1.2	Ingest and make available county council records for 23 counties through the Electronic Records Archives in FY2015/16
S	6.2	Enhance Archives' records program visibility and accountability
O	6.2.1	Intensify the agency's Social Media presence by increasing Facebook, Twitter, and Instagram postings by 25% in FY 2015/16
O	6.2.2	In FY 2015/16 revive the State Historic Records Advisory Board through reappointments by the Office of the Governor
S	6.3	Increase accessibility to the Archives' historical records through arrangement, description, conservation, digitization, and online access to selected records groups
O	6.3.1	Finish installation of Preservica and make accessible 400 GBs of data through the State Electronic Records Archive in FY 2015/16
O	6.3.2	In FY 2015/16 finish the first phase (25,000 survey records) of the Historic Properties Database

| Agency Name: | Department of Archives and History | | | | | | | | |
| Agency Code: | H79 | Section: | 026 | | | | | | |

Performance Measurement Template

Item	Performance Measure	Last Value	Current Value	Target Value	Time Applicable	Data Source and Availability	Reporting Freq.	Calculation Method	Associated Objective(s)
1	Archives Reference Room Visits	4,434	4,698	4,500	July 1-June 30	Research Room records, updated daily	Annual	Research room and front desk staff count daily research room visitation and compare totals	1, 6.1.1, 6.1.2, 6.2.1, 6.2.2, 6.3.1, 6.3.2
2	Archives Reference Room Researcher Contacts	7,410	7,262	7,500	July 1-June 30	Archives Division records, updated daily	Annual	Research room staff record queries received daily	1, 6.1.1, 6.1.2, 6.2.1, 6.2.2, 6.3.1, 6.3.2
3	Archives Response Time for Reference Queries	4 days	3.5 days	3.75 days	July 1-June 30	Archives Division records, updated daily	Annual	For each query, staff subtract the receipt date from the answer date	1, 6.1.1, 6.1.2, 6.2.1, 6.2.2, 6.3.1, 6.3.2
4	Records Retention Schedules Prepared	310	405	350	July 1-June 30	Records Management records, calculated monthly	Annual	Staff keep a count of total schedules prepared monthly	1, 1.1.2.1, 1.2.2, 3.5.1, 3.5.2, 6.3.1, 6.3.2
5	Percentage of State Agencies Implementing Records Retention Schedules	57%	62%	65%	July 1-June 30	Records Management records, calculated annually	Annual	Staff divide the number of agencies implementing schedules by the total number of agencies	1, 1.2.1, 1.2.2, 3.5.1, 3.5.2, 6.3.1, 6.3.2
6	Pages of State and Local Government Records Authorized for Disposal	163 million	104 million	170 million	July 1-June 30	Records Management records, calculated annually	Annual	Staff keep a count of the total number of records destroyed per month	1, 6.1.1, 6.1.2, 6.2.1, 6.2.2, 6.3.1, 6.3.2
7	Pages of Historical Documents Microfilmed and Conserved	36,294	89,070	40,000	July 1-June 30	Records Management records, calculated monthly	Annual	Staff keep a count of total pages microfilmed	1, 6.1.1, 6.1.2, 6.2.1, 6.2.2, 6.3.1, 6.3.2
8	Reviews of tax credit projects within 30 days (state)	100%	64%	100%	July 1-June 30	Historic Preservation Records, calculated annually	Annual	Staff check each review receipt date, total those that exceed 30 days, and divide by the total number of reviews to get an average	1, 1.1.1, Preservation Plan 2
9	Reviews of tax credit applications within 30 days (federal)	90%	71%	100%	July 1-June 30	Historic Preservation Records, calculated annually	Annual	Staff check each review receipt date, total those that exceed 30 days, and divide by the total number of reviews 2	1, 1.1.1, Preservation Plan 2
10	Average review time of tax credit applications (state and federal)	12	11.8	15	July 1-June 30	Historic Preservation Records, calculated annually	Annual	Staff total the number of days per review and divide by the total number of reviews to get an average	1, 1.1.1, Preservation Plan 2
11	State Historic Markers Approved	79	32	50	July 1-June 30	Historic Preservation Records, calculated annually	Annual	Staff keep a record of the total number of markers prepared during the fiscal year	1, 1.1.1, Preservation Plan 2

Agency Name: SC ARCHIVES AND HISTORY

Agency Code: H790 **Section:** 026

Fiscal Year 2014-15
Accountability Report

Program Template

Program/Title	Purpose	FY 2013-14 Expenditures				FY 2014-15 Expenditures				Associated Objective(s)
		General	Other	Federal	TOTAL	General	Other	Federal	TOTAL	
I. Administration	Includes the Director's Office, Budget and Finance, Personnel, Building Services, and Information Technology. The areas provide support services for all the activity components of the agency.	$ 1,072,970	$ 184,688	$	$ 1,257,658	$ 1,189,798	$ 112,805	$	$ 1,302,603	1, 1.2, 1.3, 2, 2.1, 3, 3.1, 3.2, 3.5, 4, 4.1, 4.2, 4.3, 4.4, 5, 5.1, 5.2, 5.3
III. Archives & Records Management	Preserves and provides access to SC's permanently valuable colonial, state, and local government records, 1671-2000. Micrographics provides microfilm services to the department, other public entities, and businesses.	$ 778,186	71,495	$	$ 849,681	$ 911,025	32,964	$	$ 943,989	1, 1.1, 1.1.2, 2.1.1, 2.1.2, 6.1.1, 6.1.2, 6.2.1, 6.3.1, 6.3.2
IV. Historical Services	The program provides leadership, technical and financial assistance to individuals, and organizations, local governments and state and federal agencies.	$ -	$ 355,015	$ 466,073	$ 821,088	$ 42,534	$ 339,592	$ 495,638	$ 877,765	1, 1.1.1, 1.1.2; Preservation Plan 2
V. Employee Benefits	State Employer Contributions	$ 307,218	$ 90,927	$ 117,537	$ 515,682	$ 373,427	$ 94,398	$ 127,474	$ 595,299	4, 4.1.1, 4.2.1, 4.2.2
All Other Items	All special items supported by the state. Example: The African American Heritage Commission.	$ 280,324			$ 280,324	376,845			$ 376,845	1, 1.2, 1.3, 2, 2.1, 3, 3.1, 3.2, 3.5, 4, 4.1, 4.2, 4.3, 4.4, 5, 5.1, 5.2, 5.3