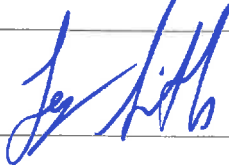| AGENCY NAME:	South Carolina Department of Public Safety		
AGENCY CODE:	K050	SECTION:	63

Fiscal Year 2014-15
Accountability Report

SUBMISSION FORM

AGENCY MISSION	As the largest law enforcement agency in South Carolina, it is the mission of the South Carolina Department of Public Safety to protect and serve the public with the highest standard of conduct and professionalism; to save lives through educating its citizens on highway safety and diligent enforcement of laws governing traffic, motor vehicles, and commercial carriers; and to ensure a safe, secure environment for the citizens of the state of South Carolina and its visitors.

Please identify your agency's preferred contacts for this year's accountability report.

	Name	Phone	Email
PRIMARY CONTACT:	Major J. D. Moore	(803) 896-9693	jerrymoore@scdps.gov
SECONDARY CONTACT:	Ashley L. Marczesky	(803) 896-0122	ashleymarczesky@scdps.gov

I have reviewed and approved the enclosed FY 2014-15 Accountability Report, which is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR (SIGN/DATE):	09/10/15
(TYPE/PRINT NAME):	Leroy Smith, Director

BOARD/CMSN CHAIR (SIGN/DATE):	
(TYPE/PRINT NAME):	

AGENCY'S DISCUSSION AND ANALYSIS

South Carolina Department of Public Safety's (SCDPS) **vision** is to ensure that this agency is setting the standard for public safety excellence as a cohesive team by making South Carolina a safer place to live, work, and visit through protection, education, and service. Embedded within SCDPS' efforts and initiatives to be of service to the public are the SCDPS' **core values**: *Integrity, Excellence, Accountability,* and *Leadership.*

SCDPS has four law enforcement divisions: Highway Patrol, State Transport Police, Bureau of Protective Services, and Immigration Enforcement as well as five core operating divisions: Communications, Human Resources, Information Technology, Financial Services, and Highway Safety and Justice Programs. These divisions work diligently towards the agency's mission and vision by enforcing and upholding State and Federal laws, providing and maintaining security, and working to reduce fatalities.

Despite the internal and external challenges, SCDPS continues to make strives and advancements by incorporating highway safety campaigns and educational initiatives such as:

- Target Zero
- State Transport Police's "Operation Safe Drive on I-85/I-95"
- Hurricane Lane Reversal Exercises
- Rest Area Safety Events
- Prom Safety Talks
- W8 2 Text
- Buckle Up SC
- Click'n 4 Chicken
- Sober or Slammer
- Be A Santa ("Sober All Night Totally Awesome" Designated Driver)
- Hands Across the Border
- 100 Deadly Days of Summer
- LOOK
- Target Zero Team
- And others

SCDPS will continue to strive to implement effective outreach programs, safety campaigns, uphold State and Federal laws as it relates to commercial motor vehicles and highway safety, enforcing immigration laws pursuant to Federal and State statutes, and partner with other law enforcement

agencies on highway safety initiatives. SCDPS will also continue to reach out to the public by working with Families of Highway Fatalities, posting safety information via official social media sites, and partnering with schools to encourage, support, and promote public safety.

The following shows the progress towards SCDPS' mission.
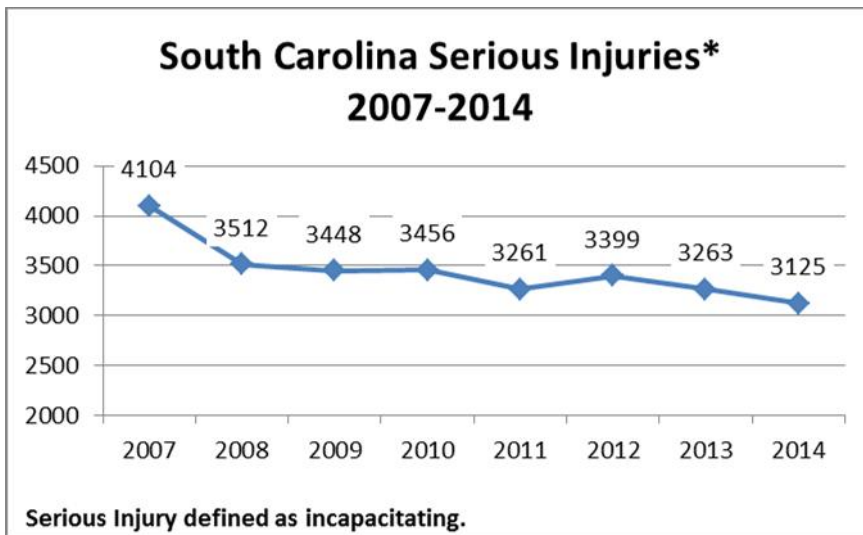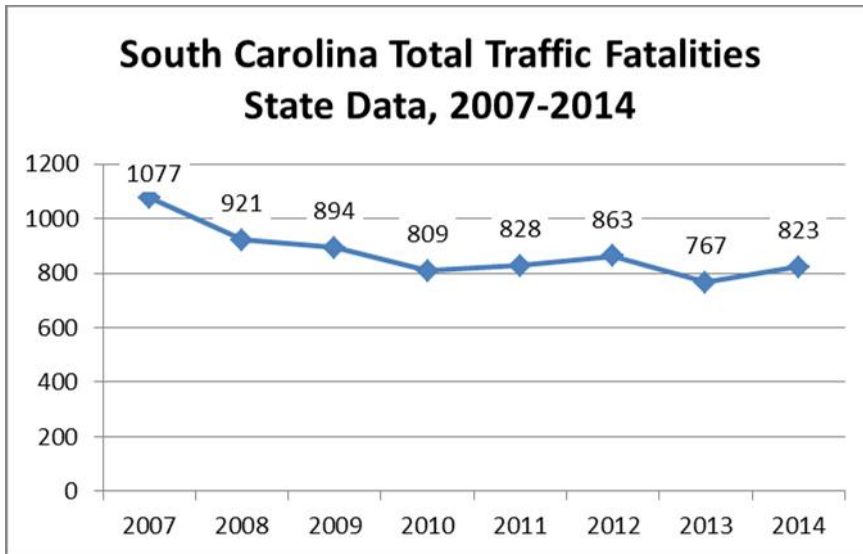
SC Observed Seatbelt Use, 2007-2014
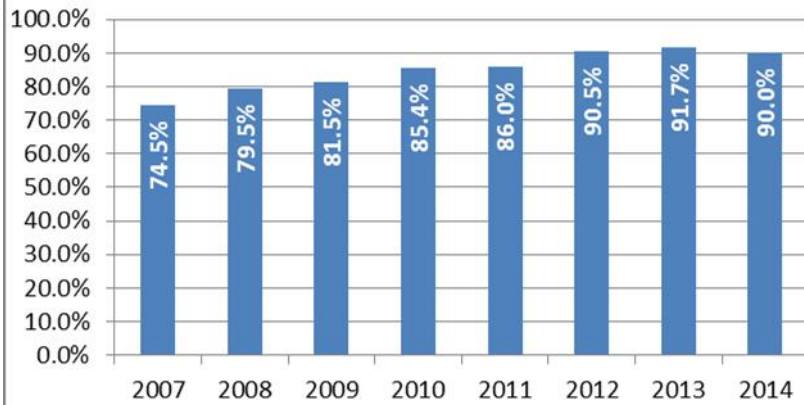
Figures based on an annual oberservational survey conducted by USC.

SOUTH CAROLINA CMV TRAFFIC COLLISION QUICK FACTS 2014 PRELIMINARY DATA

	2013	2014	% CHANGE
Fatal Collisions	67	67	0.0%
Injury Collisions	1,113	1,148	3.1%
Property Damage Only Collisions	1,214	1,365	12.4%
Total Collisions	2,394	2,580	7.8%
Fatalities	72	75	4.2%
Non-fatal Injuries	1,736	1,832	5.5%
Economic Loss*	$149,946,500	Not Available	

*Economic Loss Formula: National Safety Council

SOUTH CAROLINA TRAFFIC COLLISION QUICK FACTS 2014 PRELIMINARY DATA

	2010	2011	2012	2013	2014	% Change 2010-2014	% Change 2013-2014
Fatal Collisions	750	768	806	719	759	1.2%	5.6%
Injury Collisions	31,152	29,756	32,325	32,841	33,484	7.5%	2.0%
Property Damage Only Collisions	75,771	71,318	75,130	79,663	82,386	8.7%	3.4%
Total Collisions	107,673	101,842	108,261	113,223	116,629	8.3%	3.0%
Fatalities	809	828	863	767	823	1.7%	7.3%
Non-fatal Injuries	48,707	46,057	50,064	50,916	52,155	7.1%	2.4%
Fatalities From Collisions Involving*:							
Truck Tractors	52	73	69	49	48	-7.7%	-2.0%
Motorcycles	84	104	109	128	87	3.6%	-32.0%
Pedalcycles	14	16	14	15	14	0.0%	-6.7%
Pedestrians	95	113	125	100	109	14.7%	9.0%
Trains	3	4	0	2	2	-33.3%	0.0%
Motorized Bikes	21	23	38	24	32	52.4%	33.3%
School Buses	3	0	4	7	1	-66.7%	-85.7%
SUV's	207	204	213	186	220	6.3%	18.3%
Vans	58	55	53	50	41	-29.3%	-18.0%
Pick Up Trucks	199	196	201	184	217	9.0%	17.9%
Economic Loss (billions)	$2.74	$2.71	$2.81	$2.77	Not available		
Vehicle Miles Traveled (billions)	49.12	48.73	48.90	48.99	49.95	1.7%	2.0%
Roadway Miles	66,023	65,997	66,244	66,232	76,301	15.6%	15.2%
Motor Vehicle Registrations	3,950,498	3,998,948	4,050,858	4,192,087	4,229,277	7.1%	0.9%
Licensed Drivers	3,409,412	3,471,654	3,532,421	3,607,101	3,668,378	7.6%	1.7%
Mileage Injury Rate**	99	95	102	104	104	5.3%	0.5%
Mileage Death Rate***	1.65	1.70	1.76	1.57	1.65	0.0%	5.2%
Registration Fatality Rate****	204.8	207.1	213.0	183.0	194.6	-5.0%	6.4%

*Includes all fatalities of all unit types in the collisions

**Traffic injuries per 100 million vehicle miles of travel

***Traffic fatalities per 100 million vehicle miles of travel
****Traffic Fatalities per million registered vehicles
Data Sources:
Economic Loss Formula: National Safety Council
Vehicle Miles Traveled and Roadway Miles: South Carolina Department of Transportation
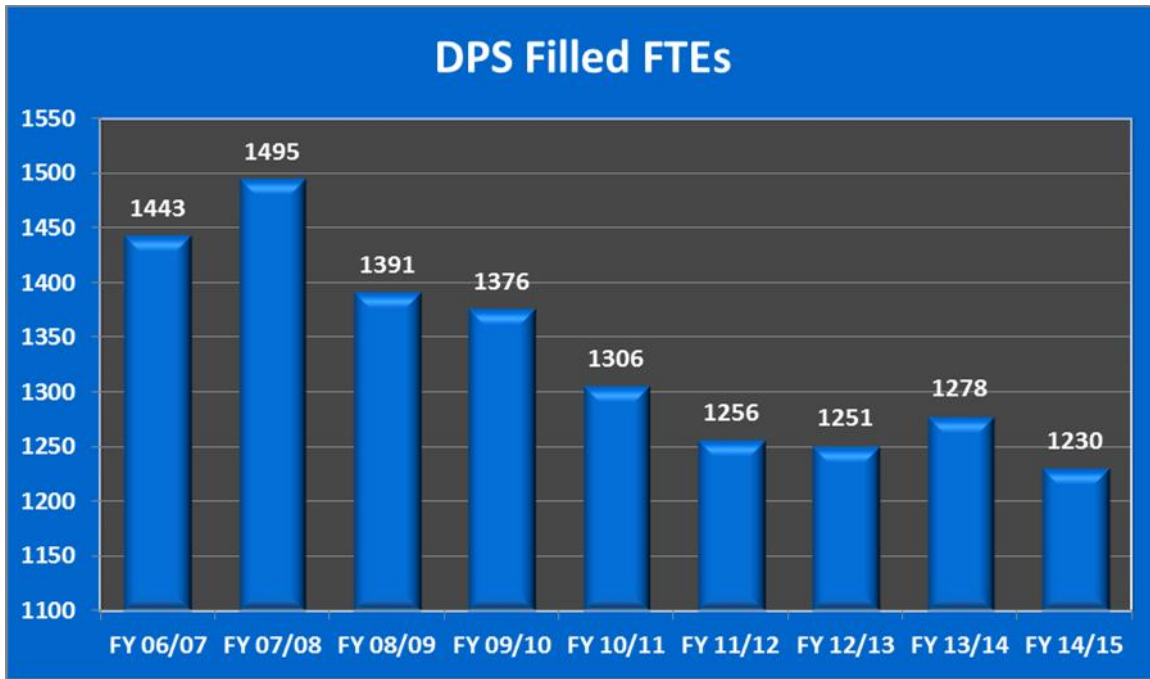Motor Vehicle Registrations and Licensed Drivers: South Carolina Department of Motor Vehicles

South Carolina Department of Public Safety
Organizational Structure
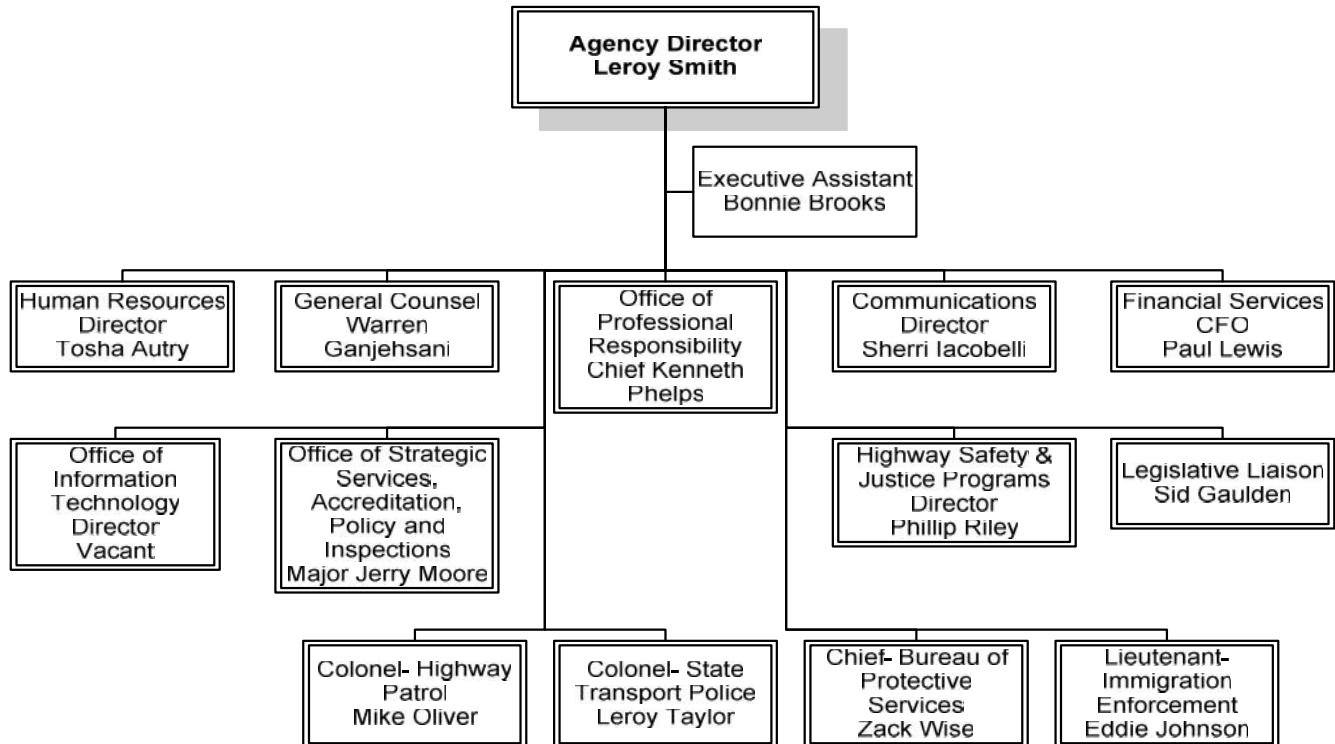
Health And Wellness 2014-2015 Fiscal Year

Event	Date	Location	Count	Results
Directors' Walk	7/25/2014	Blythewood Grounds		
Directors' Walk	8/22/2014	Blythewood Grounds		
Directors' Walk	9/26/2014	Blythewood Grounds		
Directors' Walk	10/17/2014	Blythewood Grounds		
Directors' Walk	11/14/2014	Blythewood Grounds		
Directors' Walk	1/9/2015	Blythewood Grounds		
Directors' Walk	2/27/2015	Blythewood Grounds		
Directors' Walk	3/27/2015	Blythewood Grounds		
Directors' Walk	4/24/2015	Blythewood Grounds		
Directors' Walk	5/29/2015	Blythewood Grounds		
Directors' Walk	6/26/2015	Blythewood Grounds		
On- Site Flu Shot Clinic	10/10/2014	Headquarters	50	
On-Site Flu Shot Clinic	11/5/2014	Headquarters	10	
Couch 2 5K Program	7/1/2014	Blythewood Grounds		
Tunnel to Towers 5K Run/Walk	9/19/2014	Off-Site Event		
Lunch & Learn- Desk Top Fitness	12/4/2014	CG-44		
Lunch & Learn- Healthy Holiday Eating	11/17/2014	CG-52		
Lunch & Learn - The Female Heart & Stress	2/19/2015			
Worksite Health DMV/DPS/CSC	9/23/2014	CG-52 Blythewood	25	
Worksite Health Screening	9/25/2014	HP, Troop 1 (Shop Rd)	30	
Worksite Health Screening	4/9/2015	CG-52 Blythewood	79	
Worksite Health Screening	4/15/2015	HP, Troop 6 (Charleston)	18	
Worksite Health Screening	4/22/2015	HP, Troop 4 (Rock Hill)	19	
United Way Campaign	8/25/2014	SCDPS-All		Runs from 8/25/2014 thru 11/25/2014 (Results: $5,028.95 one-time cash donations and payroll deductions.)
Harvest Hope Food Drive	11/1/2014	Blythewood		Results 108lbs of food donated.
Community Health Charities	7/17/2014	SCDPS-All		Annual Campaign Kickoff ($905.00 payroll deductions)

| | Agency Name: | **South Carolina Department of Public Safety** | | | | | | | | |

| | Agency Code: | K050 | Section: | 063 | | | | | | |

Program/Title	Purpose	FY 2013-14 Expenditures				FY 2014-15 Expenditures				Associated Objective(s)
		General	Other	Federal	TOTAL	General	Other	Federal	TOTAL	
I. Administrative Services	To support the agency by providing high quality human resources, financial, technological and legal services.	$ 3,392,843	$ 3,227,417	$ -	$ 6,620,260	$ 3,265,832	$ 3,269,085	$ -	$ 6,534,917	
II.A.1. Highway Patrol/Illegal Immigration	To provide equitable service and protection, uphold the laws of the constitutions of the United States and the State of South Carolina in order to promote a safe and secure environment for the public.	$ 44,023,926	$ 22,441,572	$ 12,501	$ 66,477,999	$ 45,638,871	$ 20,053,531	$ -	$ 65,692,402	
II.B. State Transport Police	To protect the public by enforcing State and Federal laws governing commercial motor vehicles.	$ 2,032,984	$ 3,935,826	$ 3,256,407	$ 9,225,216	$ 2,073,145	$ 3,643,750	$ 2,600,111	$ 8,317,005	
II.C. Bureau of Protective Services	To provide law enforcement, public safety and security services for visitors and employees at the Capitol Complex, members of the Legislature, and at several state agencies.	$ 2,293,151	$ 984,127	$ -	$ 3,277,278	$ 2,434,031	$ 867,838	$ -	$ 3,301,869	
II.D. Hall of Fame	To serve as a memorial to South Carolina law enforcement officers killed in the line of duty.	$ -	$ 167,918	$ -	$ 167,918	$ -	$ 183,131	$ -	$ 183,131	
II.E. Safety and Grants	To work with law enforcement agencies and other groups to develop, promote, and coordinate traffic safety initiatives. To administer federally funded program to reduce collisions and traffic-related fatalities and injuries.	$ 540,435	$ 1,664,372	$ 18,776,371	$ 20,981,178	$ 903,848	$ 915,945	$ 18,577,659	$ 20,397,451	
III. Employee Benefits	To provide benefits for the employees of the agency.	$ 20,247,029	$ 3,243,045	$ 1,243,541	$ 24,733,614	$ 21,596,981	$ 2,570,794	$ 1,330,026	$ 25,497,801	
All Other Items	Capital projects and proviso funding	$ 371,277	$ 804,932	$ -	$ 1,176,209	$ 2,690,857	$ 221,101		$ 2,911,958	

Type	Item #			Description
	Goal	Strat	Object	
G	**1**			**Enhance Public/Officer Safety**
S		**1.1**		**Protect the Public through Enforcement and Education**
O			1.1.1	*Annually Decrease traffic fatalities and reach Target Zero*
O			1.1.2	*Decrease serious traffic injuries*
O			1.1.3	*Decrease the number of traffic collisions*
O			1.1.4	*Improve the administration of justice, enhance public safety, and judiciously allocate resources to the victims of crime service provider community*
O			1.1.5	*Annually decrease CMV fatality collisions per 100 million vehicle miles traveled*
O			1.1.6	*Annually decrease Motorcoach/Passenger fatality collisions per 100 million vehicle miles traveled*
O			1.1.7	*Annually decrease CMV collisions in top ten high collision corridors*
O			1.1.8	*Increase law enforcement officer safety*
O			1.1.9	*Increase seat belt use and see a reduction in unrestrained traffic fatalities*
O			1.1.10	*Inform the public of important traffic/safety matters through proactive media interviews and messaging*
S		**1.2**		**Protect SCDPS Officers through Training and Resource Commitment**
O			1.2.1	*Increase law enforcement officer safety*
O			1.2.2	*Improve the quality of TCO applicants*
O			1.2.3	*Assist South Carolina governmental agencies in obtaining a broader understanding of immigration laws and applications*
O			1.2.4	*Reduce trooper trainee turnover*
O			1.2.5	*Train BPS officers on current emergency response plans*
G	**2**			**Professional Development and Workforce Planning**
S		**2.1**		**Attract, Recruit, and Retain a Professional Workforce**
O			2.1.1	*Increase pool of minority applicants*
O			2.1.2	*Offer free to low cost health screening to agency employees*
O			2.1.3	*Increase college graduate recruits*
O			2.1.4	*Increase law enforcement/civilian applicant pool*
O			2.1.5	*Retain current Law Enforcement personnel*
S		**2.2**		**Enhance Employee Development**
O			2.2.1	*Identify/Host training opportunities in Human Trafficking, Fraudulent Document Recognition and Identity Fraud*
O			2.2.2	*Develop training programs by utilizing PowerDMS and partnering with other agencies*
O			2.2.3	*Provide semi-annual collision reconstruction training; host collision reconstruction accreditation examinations*
O			2.2.4	*Conduct training for troopers on vicim services and victims' rights*
O			2.2.5	*Conduct training for civilian employees*
O			2.2.6	*Conduct training on police tactics and protocols*
S		**2.3**		**Enhance Leadership Development**
O			2.3.1	*Increase the number of managers/supervisors trained in leadership and professionalism practices*
O			2.3.2	*Provide training to managers and supervisors on employment law matters affecting the agency*
G	**3**			**Appropriate Use of Technology**
S		**3.1**		**Heighten Information Technology Security**

O		3.1.1	*Achieve and maintain documented/assessed compliance with known information security requirements*
O		3.1.2	*Compliance with federal, state, and other requirements for information security*
S		**3.2**	**Utilize Technology Sufficiently to Support SCDPS's Mission**
O		3.2.1	*Increase traffic to DPS social media sites to communicate safety messages to the media/public*
O		3.2.2	*An increase in the use of DPS' social media (traffic and safety information).*
O		3.2.3	*Increase visits to the DPS web page by the media/public to gain important traffic/safety information*
O		3.2.4	*Delivery of efficient technology solutions and services*
O		3.2.5	*Maximize the availability of core computing systems through lifecycle management*
O		3.2.6	*Improve law enforcement efficiency in emergency evacuations/traffic management during hurricanes*
O		3.2.7	*Support collision analysis and trends*
G	**4**		**Quality Customer Service Delivery**
S		**4.1**	**Ensure Continious Improvement of Customer Service and Respond to Information Needs of the Public**
O		4.1.1	*Decrease the number of criminal related offenses involving illegal foreign nationals*
O		4.1.2	*Enhance working relationships associated with victim services*
O		4.1.3	*Increase the use of DPS's social media (traffic and safety information)*
O		4.1.4	*Increase visits to the DPS web page by the media/public to gain important traffic/safety information*
O		4.1.5	*Enhance MAITS product quality and delivery*
S		**4.2**	**Responsive to Information Needs of the Public**
O		4.2.1	*Respond to all Freedom of Information Act requests in a timely and accurate manner*
O		4.2.2	*Respond to 100% of all "Request for Data Reviews"*
O		4.2.3	*Utilize social media (Facebook and Twitter) to transmit valuable traffic and safety information to the public*
O		4.2.4	*Conduct safety events, fairs, presentations, and community outreach distributing safety materials, using the driving simulator, rollover simulator and golf cart/goggles*
O		4.2.5	*Conduct proactive media interviews with Commuity Relations Officers and DPS Communications to promote highway safety and traffic issues*
O		4.2.6	*Utilize the SCDPS web page to disseminate important traffic and safety information to the media and public*

Agency Name:	Department of Public Safety		
Agency Code:	K050	Section:	063

Item	Performance Measure	Last Value	Current Value	Target Value	Time Applicable	Data Source and Availability	Reporting Freq.	Calculation Method	Associated Objective(s)
HP-1	Compare past 3 years traffic fatalities state crash data	577	684	650	7/1/2014 -6/30/2015	SCHP Console/ OHS Statistics	Annually	Comparison year to year	1.1.1
HP-2	Compare past 3 years traffic collisions state crash data	69,125	71,960	68,362	7/1/2014 -6/30/2015	SCHP Console/ OHS Statistics	Annually	Comparison year to year	1.1.3
HP-3	Conduct 600 public safety presentations	524	620	600	7/1/2014 -6/30/2015	CRO Statistics	Annually	Comparison year to year	1.1.10, 4.2.4
HP-4	Track referral and how many applicants moved through process, to the number of applicants hired.	18%	50%	50%	7/1/2014 -6/30/2015	Recruitment Statistics	Annually	Comparison year to year	2.1.4
HP-5	Track number of college graduate applicants referred through online recruiting and university partnerships to how many actually hired	6%	12%	25%	7/1/2014 -6/30/2015	Recruitment Statistics	Annually	Comparison year to year	2.1.3
HP-6	Track trainee Turnover Reduction	14	11	0	7/1/2014 -6/30/2015	Training Statistics	Annually	Comparison year to year	1.2.4
HP-7	Utilize current law enforcement minorities' feedback and assistance with recruiting efforts.	0	0	1	7/1/2014 -6/30/2015	Recruitment Statistics	Annually	Comparison year to year	2.1.1
HP-8	Develop a TCO Recruitment Plan	0	0	1	7/1/2014 -6/30/2015	TCO Recruitment Statistics	Annually	Comparison year to year	1.2.2
HP-9	Provide semi-annual external collision reconstruction training and host collision reconstruction accreditation examinations.	7	11	10	7/1/2014 -6/30/2015	MAIT Statistics	Annually	Comparison year to year	2.2.3
HP-10	Implement on-line Leadership/Management Academy.	0	0	1	7/1/2014 -6/30/2015	N/A	Annually	Development of On-line Leadership/Management Academy	2.3.2
HP-11	Bi-weekly review of MAIT investigations to determine compliance with established and delivery protocols and delivery deadlines.	75%	75%	100%	7/1/2014 -6/30/2015	MAIT Statistics	Annually	Comparison year to year	4.1.5
HP-12	Visit solicitor's offices and other law enforcement victim advocates.	0	47	62	7/1/2014 -6/30/2015	Victim Advocate Statistics	Annually	Comparison year to year	4.1.2
HP-13	Conduct training for troopers on victim services and victim's rights.	0	10	25	7/1/2014 -6/30/2015	Victim Advocate Statistics	Annually	Comparison year to year	2.2.4
HP-14	Increase trooper retention compared to previous calendar year	1 trooper	26 troopers	>1 trooper	1/1/2015 -12/31/2015	Recruitment/Manpower Statistics	Annually	Comparison calendar year number of troopers hired to number of troopers separated	2.1.5
STP-1	Commercial Motor Vehicle (CMV) Fatality Collisions per 100 million Vehicle Miles Traveled (VMT)	0.153	0.15	0.145	7/1/2014 -6/30/2015	Fatality Analysis Reporting System (FARS)	Annually	Total FARS CMV Fatality Collisions for Fiscal Year ending June 30	1.1.5
STP-2	Motorcoach/Passenger Carrier Fatality Collisions per 100 million Vehicle Miles Traveled (VMT)	0.020	0.002	0.018	7/1/2014 -6/30/2015	Fatality Analysis Reporting System (FARS)	Annually	Total FARS Motorcoach/Passenger Carrier Fatality Collisions for Fiscal Year ending June 30	1.1.6
STP-3	Hazardous Materials Fatality Collisions per 100 million Vehicle Miles Traveled (VMT)	0.004	0.006	0.003	7/1/2014 -6/30/2015	Fatality Analysis Reporting System (FARS)	Annually	Total FARS Hazardous materials Fatality Collisions for Fiscal Year ending June 30	1.1.1
STP-4	Commercial Motor Vehicle Crash Reduction in Top Ten High Crash Corridors	996	1104	976	7/1/2014 -6/30/2015	Federal Motor Carrier Safety Administration (FMCSA) Analysis and Information (A&I) System	Annually	Total FMCSA A&I Fatality Collisions for Fiscal Year ending June 30	1.1.7
STP-5	State Commercial Vehicle Fatality Reduction Goal	73	75	0	7/1/2014 -6/30/2015	Federal Motor Carrier Safety Administration (FMCSA) Analysis and Information (A&I) System	Annually	Total FMCSA A&I Fatalities for Fiscal Year ending June 30	1.1.1
STP-6	State Motorcoach/Passenger Fatality Reduction Goal	10	1	0	7/1/2014 -6/30/2015	Federal Motor Carrier Safety Administration (FMCSA) Analysis and Information (A&I) System	Annually	Total FMCSA A&I Fatalities for Fiscal Year ending June 30	1.1.6
STP-7	State Hazardous Material Fatality Reduction Goal	2	3	0	7/1/2014 -6/30/2015	Federal Motor Carrier Safety Administration (FMCSA) Analysis and Information (A&I) System	Annually	Total FMCSA A&I Fatalities for Fiscal Year ending June 30	1.1.1

Agency Name:	**Department of Public Safety**		Fiscal Year 2014-15
Agency Code:	**K050** Section: **063**		Accountability Report

Performance Measurement Template

Item	Performance Measure	Last Value	Current Value	Target Value	Time Applicable	Data Source and Availability	Reporting Freq.	Calculation Method	Associated Objective(s)
STP-8	Host Recruitment Seminars	12	6	15	7/1/2014 -6/30/2015	Tracking of Recruitment Seminars	Annually	Total number of Recruitment Seminars held	2.1.1, 2.1.3, 2.1.4
STP-9	Motor Carriers use Data Q's to challenge any citation findings of non-compliance (known as Request for Data Review). STP has a goal of responding to 100% of Dataq's	100%	100%	100%	7/1/2014 -6/30/2015	FMCSA Data Q challenge portal	Annually	Total number of Request for Data Reviews has has been responded to and closed	4.2.2
STP-10	Use of technology such as mainline weigh-in-motion to increase efficiencies for both the motoring public and law enforcement at all weigh stations	2	2	9	7/1/2014 -6/30/2015	CVISN E-screening technology at weigh stations	Annually	The number of weigh stations that have mainline weigh-in-motion screening technology	3.2.4
IEU-1	Respond to local and state law enforcement agencies' needs associated with illegal immigration/foreign national violations	200	303	300	7/1/2014 -6/30/2015	Immigration Enforcement Unit Reporting System	Monthly	Compilation of data from SCDPS incident reports completed by investigating/responding officers	4.1.1
IEU-2	Initiate investigation into criminal activities associated with illegal immigration/foreign nationals in South Carolina	80	26	80	7/1/2014 -6/30/2015	South Carolina Police Central Incident Reporting System	Monthly	Compilation of data from the SLED Police Central Reporting System	4.1.1
IEU-3	Initiate criminal charges against and prosecute illegal criminal aliens/foreign involved in criminal activity in South Carolina	150	55	200	7/1/2014 -6/30/2015	Immigration Enforcement Unit Warrant Tracking System	Monthly	Compilation of date from the Immigration Enforcement Unit Warrant Tracking Files	4.1.1
IEU-4	Research and develop an illegal immigration/foreign national training program to be delivered to state and local law enforcement agencies in South Carolina	15	5	20	7/1/2014 -6/30/2015	Immigration Enforcement Unit Training Tracking System	Annually	Compilation of training data from the Immigration Enforcement Unit Training Files	1.2.3
IEU-5	Identify/host additional training opportunities that will benefit South Carolina agencies in the areas of Human Trafficking, Fraudulant Document Recognition and Identity Fraud	5	3	5	7/1/2014 -6/30/2015	Immigration Enforcement Unit Training Tracking System	Annually	Compilation of training data from the Immigration Enforcement Unit Training Files	2.2.1
BPS-1	Develop, implement, record civilian crisis management training	30 officers	40 officers	75 officers	1/1/2015 -12/31/2015	Training Records. Lesson Plans, Sign in Sheets	Annually	Comparison of year to year statistics	2.2.5
BPS-2	Provide training to BPS officers in emergency response	45 officers	40 officers	50 Officers	1/1/2015 -12/31/2015	(Records of officer training maintained by Training Division)	Annually	Comparison of year to year statistics	1.2.5
BPS-3	Recruit diversified workforce	50% minorities	45% minorities	50% minorities	7/1/2014 -6/30/2015	Records of employment maintained by employment manager.	Quarterly	Application tracking system review	2.1.1
BPS-4	Reinstitute quarterly training program	0 officers	0 officers	45 officers	1/1/2015 -12/31/2015	Training Records. Lesson Plans, Sign in Sheets	Annually	Compare number of officers trained to current roster	2.2.6
BPS-5	Integrate new security systems	10 officers trained (15%)	0 officers trained (0%)	60%	7/1/2014 -6/30/2015	Records of officer training, lesson plans, sign in sheets	Annually	Officer test score average	3.1.2
BPS-6	Develop civilian awareness program	0 attendees	0 attendees	50 attendees	7/1/2014 -6/30/2015	Powerpoint presentation, meeting agendas, calender	Quarterly	Track awareness presentations attendance and feedback	2.2.5
OHSJP- 1	To decrease traffic fatalities from the 2010 - 2014 calendar base year average by December 31, 2015	819	427	744	1/1/2015 -12/31/2015	Fatal Accident Reporting System	Daily	Arithmetical calculations by OHSJP FARS and statistical staff	1.1.1
OHSJP- 2	To decrease serious traffic injuries from the 2010 - 2014 calendar base year average by December 31, 2015	3,302	1,101	2,990	1/1/2015 -12/31/2015	South Carolina Collision and Ticket Tracking System	Daily	Compilation of data from the electronic SCCATTS and data entry from crash reports submitted by local law enforcement	1.1.2
OHSJP- 3	To decrease the number of traffic collisions from the 2010-2015calendar base year average by December 31, 2015	109,526	44,377	116,000	1/1/2015 -12/31/2015	South Carolina Collision and Ticket Tracking System	Daily	Compilation of data from the electronic SCCATTS and data entry from crash reports submitted by local law enforcement	1.1.3
OHSJP- 4	Increase crime victims' service activities, as measured by victims served	69,667 victims served	49,635 victims served	65,518 victims served	7/1/2014 -6/30/2015	Victims of Crime Act, Violence Against Women Act and State Victim Assistance Program subgrant monitoring	Bi-annually	Consolidation of subgrantee reports showing numbers of victims of crime served	1.1.4

Agency Name:	Department of Public Safety	
Agency Code:	K050	Section: 063

Item	Performance Measure	Last Value	Current Value	Target Value	Time Applicable	Data Source and Availability	Reporting Freq.	Calculation Method	Associated Objective(s)
OHSJP- 5	The OHSJP will provide, through its federally grant-funded justice program projects, officer protective equipment for at least twenty law enforcement agencies as appropriate throughout the state.	31 LE Agencies	18 LE Agencies	8 LE Agencies	7/1/2014 -6/30/2015	The Justice Assistance Grant program will solicit, award, monitor, and compile purchase data on grant-funded protective equipment.	Bi-annually	Consolidation of subgrantee reports showing numbers of local and state law enforcement agencies served by the receipt of officer protective equipment	1.1.8, 1.2.1
OHSJP- 6	The OHSJP will continue with the rollout of SCCATTS during 2014, in an effort to increase the SCCATTS-participating law enforcement agencies statewide.	56 participating agencies	65 participating agencies	90 particicpating agencies	1/1/2015 -12/31/2015	South Carolina Collision and Ticket Tracking System	Daily	A count and compilation of reports from the electronic SCCATTS and data entry from crash reports submitted by local law enforcement	3.2.1
HR-1	Reduce the agencies' "successful by default" ratings for appraisal completion	99%	98%	80%	7/1/2014 -6/30/2015	DPS' Human Resources staff, SCEIS	Annually	Compilation of data from SCEIS	2.1.4
HR-2	Increase health and wellness and workplace initiatives/campaigns	N/A	See Health & Wellness Schedule	N/A	7/1/2014 -6/30/2015	Prevention Partners, DPS/DMV Directors, DPS' Human Resources staff	Annually	Arithmetical calculations by DPS' Human Resources staff	2.1.2
HR-3	Recruit for a diverse workforce	14,919	13,117	10,000	7/1/2014 -6/30/2015	SC Job Portal	Annually	Compilation of data from SC Jobs Portal and social media sites	2.1.1, 2.1.3, 2.1.4
HR-4	Educate managers and supervisors on best pratice in leadership and professionalism	120	80	60	7/1/2014 -6/30/2015	State OHR, DPS' Human Resources Office and South Carolina Human Affairs Commission	Annually	Compilation of data from State OHR and internal/external training instructors	2.3.1
HR-5	Provide training to managers and supervisors on employment law issues	40	113	20	7/1/2014 -6/30/2015	DPS' Human Resources staff, South Carolina Human Affairs Commission (SHAC)	Annually	Complilation of data from SCHAC and DPS' Human Resources staff	2.3.2
Comm-1	Increase the use by at least three percent of DPS social media (Facebook and Twitter) by the public to obtain valuable traffic and safety information.	3,089	4,262	5,500	7/1/2014 -6/30/2015	Facebook statistics	Quarterly	Compilation of numbers from the SCDPS Facebook page	3.2.1, 3.2.2, 4.1.3, 4.2.3
Comm-2	In calendar year 2014, increase safety events/fairs/community outreach conducted by the CROs distributing safety materials, using the driving simulator, rollover simulator and golf cart/goggles.	936 Safety Events	807 Safety Events	900 Safety Events	1/1/2014 -12/31/2014	Internal database kept by the CRO Unit	Daily	Compilation of internal reports	1.1.9, 4.2.4
Comm-3	In calendar year 2014, increase proactive media interviews with Commuity Relations Officers and DPS Communications to promote highway safety and traffic issues.	5,076	5,245	5,500	1/1/2014 -12/31/2014	Internal database kept the CRO Unit	Daily	Compilation of internal reports	1.1.10, 4.2.5
Comm-4	Increase by five percent visits to the DPS web page by the media and the public to gain important traffic and safety information. The number of visits to the DPS web page shows growth since the re-design in January 2014.	500,000 Sessions	1.9 Million Sessions	2.1 Million Sessions	7/1/2014 -6/30/2015	Google Analytics	Quarterly	Report from Google Analytics website	3.2.3, 4.1.4, 4.2.6
Comm-5	Respond to information needs of the public via Freedom of Information Act requests	1954 requests fulfilled	2880 requests fulfilled	variable- as needed	7/1/2014 -6/30/2015	Internal reporting	Annually	Compilation of internal reports	4.2.1
OFS-1	General maintenance and completion of building work orders to DPS facilities	1,619	1,481	Variable- as needed	7/1/2014 -6/30/2015	Work order system logs, updated daily	Bi-weekly	Work order system tracks number or work orders entered.	Support the agency's strategic goals by providing high quality facilities management services and capital improvements
OFS-2	Planning and implementing of capital improvements to agency/state owned structures	12	12	Variable- as needed	7/1/2014 -6/30/2015	SCEIS/SPIRS, updated daily	Monthly	SCEIS transactions for capital project expenditures	Support the agency's strategic goals by providing high quality facilities management services and capital improvements
OFS-3	Improve financial and grant reporting	94	80	Variable- as needed	7/1/2014 -6/30/2015	SCEIS, updated daily	Daily	SCEIS transactions for all agency expenditures	Support the agency's strategic goals by providing high quality financial services
OIT-1	Status report delivered indicating status/progress towards external and internal due dates for achieving/maintaining information security requirements compliance.	20%	30%	100%	7/1/2014 -6/30/2015	Policies, assessments, etc.	As required; as activities/tasks are completed	Estimated percentage of required that is completed	3.1.1

Item	Performance Measure	Last Value	Current Value	Target Value	Time Applicable	Data Source and Availability	Reporting Freq.	Calculation Method	Associated Objective(s)
OIT-2	Maintain customer feedback mechanisms.	98%	97%	97%	7/1/2014 -6/30/2015	Work order follow-up, project evaluations	As required	Percentage of feedback or project completion against schedule	3.2.4
OIT-3	Replacement equipment is planned, budgeted, purchased and installed before end-of-life for existing equipment.	60%	80%	100%	7/1/2014 -6/30/2015	Existing equipment Inventory	Annually	Percentage of equipment within acceptable lifecycle parameters	3.2.5
OIT-4	Participate in the Office of the Inspector General's statewide Information Security Initiative (Short Term Remediation Steps, Agency Self-Assessment, and Personal Information Survey) and Deloitte's security risk assessment of SCDPS. Apply remediation and enhancements as indicated.	20%	40%	100%	7/1/2014 -6/30/2015	Assessment and survey documents	As required; as activities/tasks are completed	Estimated percentage of required that is completed	3.1.2
OIT-5	Completion, accuracy, timeliness of hurricane traffic control point updates.	100%	100%	100%	7/1/2014 -6/30/2015	SCDPS (ETMU)	Annually	Percentage of required that is completed	3.2.6
OIT-6	Completion of collision application project.	75%	100%	100%	7/1/2014 -6/30/2015	SCDPS and SCDOT	As required; as activities/tasks are completed	Estimated percentage of required that is completed	3.2.7
OIT-7	Deployment of case management system for the Office of Professional Responsibility.	0%	100%	100%	7/1/2014 -6/30/2015	SCDPS (OPR)	As required; as activities/tasks are completed	Percentage of required that is completed	3.2.4