

<b>AGENCY NAME:</b>	USC Salkehatchie		
<b>AGENCY CODE:</b>	H38	<b>SECTION:</b>	20F

**Fiscal Year 2017-18  
Accountability Report**

**SUBMISSION FORM**

<b>AGENCY MISSION</b>	<p><b>Abbreviated Mission Statement</b> (approved by the USC Board of Trustees, June 2016):</p> <p>The University of South Carolina Salkehatchie, a regional campus of the University of South Carolina, has as its mission to provide higher education and intellectual leadership for its service area. At the heart of this mission is a teaching faculty of high quality dedicated to excellence in instruction, scholarship, public and professional service and creative endeavor which enrich the classroom experience. USC Salkehatchie offers a varied curriculum grounded in the liberal arts and focused on preparing students to continue their education in the University and throughout life.</p> <p>(Additional information on USC Salkehatchie’s mission can be found at <a href="https://sc.edu/about/system_and_campuses/salkehatchie/about/mission_and_vision/index.php">https://sc.edu/about/system_and_campuses/salkehatchie/about/mission_and_vision/index.php</a>)</p>
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<b>AGENCY VISION</b>	<p>USC Salkehatchie will be recognized as a model rural “community university” that plays a major role in enriching the cultural, educational, and economic opportunities of the citizens served</p>
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Please select yes or no if the agency has any major or minor (internal or external) recommendations that would allow the agency to operate more effectively and efficiently.

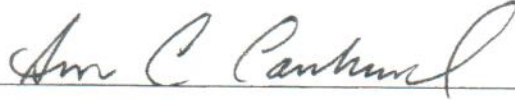
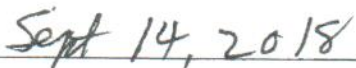
	Yes	No
<b>RESTRUCTURING RECOMMENDATIONS:</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>



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Please identify your agency's preferred contacts for this year's accountability report.

	<u>Name</u>	<u>Phone</u>	<u>Email</u>
<b>PRIMARY CONTACT:</b>	Dr. Ann C. Carmichael	803-812-7330	ANNCAR@mailbox.sc.edu
<b>SECONDARY CONTACT:</b>	Dr. C. Bryan Love	803-812-7466	BRYANLOV@mailbox.sc.edu

I have reviewed and approved the enclosed FY 2017-18 Accountability Report, which is complete and accurate to the extent of my knowledge.

<b>AGENCY DIRECTOR (SIGN AND DATE):</b>			
<b>(TYPE/PRINT NAME):</b>	Dr. Ann C. Carmichael		

<b>BOARD/CMSN CHAIR (SIGN AND DATE):</b>			
<b>(TYPE/PRINT NAME):</b>	John C. von Lehe Jr.		

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**AGENCY’S DISCUSSION AND ANALYSIS**

USC Salkehatchie is a dynamic regional campus serving the rural Lowcountry. The University is one of the anchors in the community and a key for future growth and prosperity in a region characterized by widespread poverty and a declining population. Despite the challenges that accompany the region's economic conditions, USC Salkehatchie’s student body has steadily increased over the last decade. Since 2006, student headcount has increased 13% and FTE has grown 28%. This growth is attributable to program expansions in athletics and academics and to aggressive recruiting, which has enabled the institution to attract a larger percentage of a small market.

Enrollment growth is both a short-term and long-term focus for USC Salkehatchie, and the move toward a larger student body is balanced with a desire to recruit and retain students committed to learning. The expansion of academic offerings through Palmetto College is enabling Salkehatchie to serve more students locally. While many students pursue baccalaureate degrees at other institutions after completing the first two years of higher education at Salkehatchie, many others are now taking advantage of collaborative programs in nursing, education, engineering and Palmetto College online classes to complete the requirements for baccalaureate degrees without having to leave the Salkehatchie area. Salkehatchie also continues to emphasize faculty excellence by striving to offer competitive salaries; by providing opportunities for greater intellectual challenge through the teaching of upper-level courses in Palmetto College; by providing support for engagement in scholarship and research; and by encouraging involvement in campus and local-community service.

Educational attainment is the cornerstone of USC Salkehatchie’s mission, but community outreach efforts demonstrate the institution's creativity in meeting local needs. The Salkehatchie Leadership Institute, the community-outreach arm of the university, assists municipalities and community groups with economic development and other projects that strike directly at the quality of life experienced by the residents of the region. Among other benefits, the Institute provides leadership-development programs for adults and students.

USC Salkehatchie also has played a significant role in the revitalization of the region. Two recent initiatives that demonstrate the institution’s commitment to regional improvement are "University Mile" and the Promise Zone designation. University Mile is a streetscape project for downtown Allendale developed with the town and SCDOT. The federal Promise Zone designation for the six counties served by the University enabled these counties to gain priority for grants from thirteen federal agencies. In partnership with the Southern Carolina Economic Development Alliance, USC Salkehatchie initiated the Promise Zone project, demonstrating that the institution is a proactive partner in economic development.

USC Salkehatchie is also developing a “college town” approach to growth for both Allendale and Walterboro that has been embraced by both communities. USC Salkehatchie leaders worked with private developers, as well as the county and city, to build The Reserve, a student housing complex on property adjacent to the USC Salkehatchie West campus in Allendale. The facility, which opened in 2015, was ninety percent full during its first year of operation and continues to be an attractive housing option for students. A similar partnership for the Walterboro campus was recently launched with "Salk Place" and "Salk Manor" apartments for students in the downtown Walterboro area. Walterboro housing options will be expanded in the coming months and years.

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***Goal 1: Increase enrollment through enhanced recruitment and retention***

Enrollment growth is both a short-term and long-term focus for USC Salkehatchie, and the move toward a larger student body is balanced with a desire to recruit and retain students committed to learning. USC Salkehatchie serves as an alternate access point to higher education for students whose situations, whether economic, personal, or academic, will not allow them to begin immediately at a four-year campus.

***Goal 2: Expand academic offerings and support services, including online and distance-education offerings, to enable students to pursue their long-term educational goals***

Salkehatchie will continue to strive to fulfill students’ long-term educational goals. The expansion of academic offerings is essential for the achievement of Salkehatchie’s mission as an institution of higher education. Not only do many Salkehatchie students pursue baccalaureate or advanced degrees at other institutions after completing the first two-years of higher education at Salkehatchie, many others are now taking advantage of collaborative programs and Palmetto College online classes to complete the requirements for baccalaureate degrees without having to leave the Salkehatchie area.

***Goal 3: Attract, Increase, and retain a diverse faculty that excels in teaching, research, and scholarship***

Salkehatchie will also continue to emphasize faculty excellence by offering competitive salaries for faculty, by providing opportunities for greater intellectual challenge through the teaching of upper-level classes in Palmetto College, by providing support for faculty engaged in scholarship and research (including mentoring in the preparation of research grant proposals), and by encouraging faculty involvement in service to engage them in the campus and local community. The University has shown support by making internal grant opportunities available to Palmetto College campuses faculty, and the Salkehatchie faculty has responded by regularly winning these grant awards and thereby enhancing their scholarly production/expertise in their fields.

***Goal 4: Continue to develop and sustain community and university partnerships***

Salkehatchie continues to serve its service area through its community outreach arm, the Salkehatchie Leadership Institute. The Institute continues to assist municipalities and community groups with economic development and other projects that strike directly at the quality of life experienced by the residents of the Salkehatchie region. The Institute also provides leadership training and development for area high-school students and students participating in USC Salkehatchie student government. The Institute was also instrumental in renovations made to the historic Carolina Theatre, accomplished in part through a USDA Rural Development grant, completed in 2013. In response to the needs of students for housing near campus, USC Salkehatchie worked with community and regional leaders, the City of Allendale, and private developers to build The Reserve, a student housing complex on property adjacent to the USC Salkehatchie West campus in Allendale. In 2018 community partnerships enabled the opening of two housing options for students in Walterboro, Salk Place and Salk Manor, and additional housing options are being pursued.

***Goal 5: Enhance educational quality by integrating learning within and beyond the classroom***

Salkehatchie continues to support faculty members who involve students in internships, independent research, and other modalities of experiential learning. Salkehatchie will increase the number of students involved in service learning and Graduation with Leadership Distinction (GLD) honors. Working with the Savannah River Site and other industries, Salkehatchie will identify additional summer internship opportunities for students. Salkehatchie continues to provide campus activities and programs that are designed to enrich the experience of the student.

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**Goal 6 : Expand STEM offerings and programs**

USC Salkehatchie also provides general education and upper-division coursework applicable to STEM and professional baccalaureate degree programs offered through colleges and universities nationwide. USC Salkehatchie has recruited and hired a full-time Instructor of engineering to provide the first 2 years of instruction in the USC Aiken Industrial Process Engineering degree program.

**Goal 7 : Planning**

USC Salkehatchie coordinates with the larger Palmetto College to identify possible strengths, weaknesses, opportunities, and threats (both internally and externally) to our mission. Salkehatchie works with the USC system to develop short- and long-term strategies and tactics to address issues facing Palmetto College. Additionally, Salkehatchie has created a detailed campus master plan that will accommodate future growth and enhance the appearance of the campus.

**Impact**

**Dashboard Indicators**

The Palmetto College Campuses Dashboard has three major indicators: Students, Faculty, and Community Engagement.

**Students**

Goal 1 addressed this indicator directly; student enrollment has continued to increase. Goal 2 also addressed this indicator by expanding academic offerings and support services for students. Goal 5 addressed this indicator by enhancing educational quality through integration of learning within and beyond the classroom.

**Faculty**

Goal 3 addressed this indicator by the successful recruitment of new faculty members with expertise that enhances those currently represented on campus. An increase in the number of faculty members has a direct impact on the student to faculty ratio.

**Community Engagement**

Goal 4 addressed this indicator by continuing to develop and sustain community and university partnerships through the Salkehatchie Leadership Institute and partnerships with local health-care providers for operation of the BSN program.

**Performance Parameters**

Four key performance parameters have been established: teaching excellence; research/scholarship reputation and productivity; service to state, community, profession, and University; and sustainability.

Achievement of Goal 1 contributes to service to the state by providing South Carolinians with greater access to higher education. Service to the community occurred with the achievement of Goal 4 through the various activities of the Salkehatchie Leadership Institute. Achievement of Goal 2 contributed to teaching excellence by expanding academic offerings and support services. Also, teaching excellence is enhanced with the achievement of Goal 5, as experiential learning is a highly effective pedagogical strategy. Achievement of goal 3 contributes to research/scholarship reputation/productivity by increasing the number of faculty members involved in productive research.

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**I. Risk Assessment and Mitigation Strategies**

While a separately funded state agency, our membership in the USC system assures appropriate resources and strategies are in place to address failure to attain goals and objectives.

**II. Restructuring Recommendation**

Not Applicable

**USC SALKEHATCHIE  
ORGANIZATIONAL CHART**

**DEAN**  
**Director of Development**  
**Dr. Ann C. Carmichael**

Palmetto College  
Programs Regional  
Admissions  
Representative  
Cleveland Jackson

Human Resources Coordinator  
Haley Rowe

Administrative Assistant  
Margaret Carter

**Dr. Bryan Love**  
Interim Associate Dean  
for Academic Affairs

**Administrative Assistant to Faculty**  
Stephanie Sanders

**Faculty/Arts and Languages Chair**  
Dr. David Hatch

**Faculty/Social Sciences Chair**  
Dr. Rodney Steward

**Faculty/Math and Sciences Chair**  
Dr. Wei-Kai Lai

**Faculty/Professional Studies Chair**  
Mr. David Cherry

**Director of the USC Aiken Undergraduate Education Program at Salkehatchie**  
Dr. Patricia Fears

**Head Librarian**  
Dan Johnson

**Librarian (W)\***  
Jessica Goodwin

**Jessica All**  
Director of Finance

**Business Office Manager (A)**  
Amy Stanley

**Bookstore/Grants Manager (A)**  
Suzanne Goodson

**Business Office/Bookstore Mgr. (W)\***  
Lamar Hewett

**Information Technology Director**  
Gayle Walsh (A)

**Info Resource Coordinator (W)\***  
Ray Potts

**Maintenance Supervisor**  
Brenda Hightower

**Maintenance/Housekeeping/Safety Staff**

**Jane Brewer**  
Associate Dean for Student Affairs/  
Director of Walterboro Athletic Director

**Administrative Assistant (W)**  
Sheila Smoak

**Assistant Director of Student Services**  
Robby Thomas

**Director of Maintenance & Safety (W)**  
Todd Padgett

**Director of Student Activities**  
Eric Simpkin

**Leadership Institute Director**  
Heather Judy

**Opportunity Scholars Program Director**  
Latoya Robinson

**OSP Admin Asst**  
Patricia Nesmith

**OSP Tutor**  
Kevin Crosbv

**Counselor**  
Debbie Seabrook

**Sports Information Director**  
Trent Kinard

**Coaches**  
Charles Dorman  
Bill Glass  
Kenneth Bellamy  
Jake Williams  
Glen Mayo  
Savannah Connor

**Athletic Web Page**  
Dawn Rizer

**Web Page Manager and Marketing**  
Stephanie Gruber

**Mickey Baines**  
Interim Director of Enrollment Management

**Admissions Coordinator/Registrar**  
Carmen Brown

**Admissions/Registrar Administrative Asst.**  
Vacant

**Admissions Counselor/Recruiters**  
Joey Hughes  
Sabrina Padgett

**Financial Aid Director**  
Julie Hadwin

**Financial Aid Counselor**  
Ana Montjoy

**Returning Student Recruiter**  
Melissa Hooks

**Administrative Assistant**  
April Williams

**April Cone**  
Program Coordinator,  
Nursing Initiative

\*Also reports to Jane Brewer, Director of Walterboro Campus

Statewide Enterprise Strategic Objective	Type	Item #			Description	2017-18			Time Applicable	Data Source and Availability	Calculation Method	Meaningful Use of Measure
		Goal	Strategy	Measure		Base	Target	Actual				
<b>Education, Training, and Human Development</b>	<b>G</b>	<b>1</b>	<b>Assembling a World-Class Faculty of Scholars, Teachers, and Practitioners</b>									
	<b>S</b>		<b>1.1</b>	<b>USC Salkehatchie will hire top faculty with attention to discipline and enrollment demands.</b>								
	M		1.1.1	Increase Faculty to accommodate growing student body by hiring new full-time faculty in areas of need provided resources are budgeted.			23	24	23	July 1-June 30	Internal, updated annually	Number of full-time faculty Aligns with USC Salkehatchie Blueprint goals regarding faculty development and enhancing educational quality
	M		1.1.2	Continue to mentor faculty members individually to ensure that tenure-track members advance toward tenure and promotion and that tenured members remain up to date in their disciplines.			0	2	2	July 1-June 30	Internal, updated annually	Two professors promoted to full professor during 2017-18 Aligns with USC Salkehatchie Blueprint goal regarding faculty development
	M		1.1.3	Allocate additional funding for faculty professional development and support of research and scholarship activities.			\$35,000	\$35,000	\$35,000	July 1-June 30	Internal, updated annually	Actual funds budgeted for this purpose. Aligns with USC Salkehatchie Blueprint goal regarding faculty development
	M		1.1.4	Provide an opportunity for faculty to compete for matching funds when applying for ASPIRE and RISE grants, and also when applying for external grants, provided resources are budgeted.			N/A	N/A	N/A	July 1-June 30	Internal, updated annually	N/A (contingent upon faculty winning grant awards of the types specified and other factor) Aligns with USC Salkehatchie Blueprint goal regarding faculty development
<b>Education, Training, and Human Development</b>	<b>G</b>	<b>2</b>	<b>Building Inclusive and Inspiring Communities</b>									
	<b>S</b>		<b>2.1</b>	<b>USC Salkehatchie will welcome all persons into university life, inclusively and equitably.</b>								
	M		2.1.1	Advertise new positions in publications that target minority candidates.			8	25-50%	5	July 1-June 30	Internal, updated annually	Full-time positions advertised vs. actual number of minority candidates hired Aligns with USC Salkehatchie Blueprint goal regarding faculty development
	M		2.1.2	Continue to offer summer camps and workshops that showcase the STEM disciplines to the low-income and predominately minority student populations in the service area.			300	300	300	July 1-June 30	Internal, updated annually	Rounded number of K-12 summer camp attendees Aligns with USC Salkehatchie Blueprint goal regarding community development
<b>Education, Training, and Human Development</b>	<b>G</b>	<b>3</b>	<b>Increase Student Enrollment</b>									
	<b>S</b>		<b>3.1</b>	<b>Increase student enrollment through enhanced recruitment and retention.</b>								
	M		3.1.1	Increase student enrollment by 5%.			1137	1137	1011	July 1-June 30	CHS, updated annually	Actual fall headcount on freeze date Aligns with USC Salkehatchie Blueprint goal of increasing enrollment
	M		3.1.2	Increase the number of students enrolled in four-year programs through Palmetto College and existing partnerships with other USC campuses by 10%.			78	88	85	July 1-June 30	Palmetto College	Actual headcount for Palmetto College enrollment on the Salk campus Aligns with USC Salkehatchie Blueprint goals of increasing enrollment and increasing retention through student support services
	M		3.1.3	Maintain the current number of Salkehatchie Scholar students.			31	45	33	July 1-June 30	Internal, updated annually	Actual headcount for students enrolled in USC Salkehatchie's four-year programs through Aligns with USC Salkehatchie Blueprint goals of increasing enrollment and increasing retention through student support services
	M		3.1.4	Continue to work with the town of Allendale and provide developers to promote off-campus student housing adjacent to the campus known as "The Reserve."			10	10	8	July 1-June 30	Internal, updated annually	Actual number of Salk Scholars Aligns with USC Salkehatchie Blueprint goal of increasing enrollment
<b>Education, Training, and Human Development</b>	<b>G</b>	<b>4</b>	<b>Expand Academic Offerings and Support Services</b>									
	<b>S</b>		<b>4.1</b>	<b>Expand academic offerings and support services, including online and distance education offerings.</b>								
	M		4.1.1	Increase the availability of degree programs by contributing to the development of new Palmetto College bachelor's degrees in health services management and applied technology management.			N/A	N/A	N/A	July 1-June 30	N/A	N/A Aligns with USC Salkehatchie Blueprint goals of enhancing educational quality and increasing enrollment
	M		4.1.2	Continue to provide intervention services to at-risk students through a collaborative effort of Student Services, Opportunity Scholars, and faculty			41	42	44	July 1-June 30	CHS, updated annually	Retention of first-time degree-seeking freshmen (fall of current year vs. fall of previous year) Aligns with USC Salkehatchie Blueprint goals of increasing retention through student support services
<b>Public Infrastructure and Economic Development</b>	<b>G</b>	<b>5</b>	<b>Build and Maintain Partnerships</b>									
	<b>S</b>		<b>5.1</b>	<b>Continue to develop and sustain community and university partnerships</b>								
	M		5.1.1	Work with service counties to support economic development through the Salkehatchie Leadership Institute.			N/A	N/A	N/A	July 1-June 30	N/A	N/A Aligns with USC Salkehatchie Blueprint goal of community development
	M		5.1.2	Provide support services for the Salkehatchie Arts Center and Healthy Learners.			N/A	N/A	N/A	July 1-June 30	N/A	N/A Aligns with USC Salkehatchie Blueprint goal of community development
	M		5.1.3	Promote intercollegiate athletics as a means of community engagement.			6	7	8	July 1-June 30	Internal, updated annually	Actual number of NJCAA teams or intercollegiate clubs Aligns with USC Salkehatchie Blueprint goals of increasing enrollment and community development
	M		5.1.4	Continue to partner with the Walterboro/Coleton Chamber of Commerce to promote education and economic development and with the Lowcountry Workforce Investment Board to promote job training.			2	2	2	July 1-June 30	Internal, updated annually	Actual number of times USC Salkehatchie hosts the Chamber of Commerce's annual meet Aligns with USC Salkehatchie Blueprint goal of community development
	M		5.1.5	Work with county hospitals, foundations, and regional health care providers in continuing to deliver the USC Columbia BSN program on the Salkehatchie campus.			1	1	1	July 1-June 30	Internal, updated annually	Number of Salkehatchie members of the Chamber of Commerce Aligns with USC Salkehatchie Blueprint goal of community development
	M		5.1.6	Work with SouthernCarolina Alliance and area industries to attract business and industry to the region.			1	1	1	July 1-June 30	Internal, updated annually	Number of local hospitals used in conjunction with the nursing program Aligns with USC Salkehatchie Blueprint goals of enhancing educational quality and community development
<b>Education, Training, and Human Development</b>	<b>G</b>	<b>6</b>	<b>Enhance Educational Quality</b>									
	<b>S</b>		<b>6.1</b>	<b>Enhance educational quality by integrating learning within and beyond the classroom</b>								
	M		6.1.1	Continue to support faculty members who involve students in internships, independent research, and other modalities of experiential learning.			0	1	1	July 1-June 30	Internal, updated annually	Actual number of professors/students who earned Magellan grants for undergraduate res Aligns with USC Salkehatchie Blueprint goal of enhancing educational quality
	M		6.1.2	Increase the number of students involved in service learning and Graduation with Leadership (GLD) honors.			7	5	4	July 1-June 30	USC Salkehatchie GLD Advisor	Actual number of students who graduated with GLD honors Aligns with USC Salkehatchie Blueprint goal of enhancing educational quality
	M		6.1.3	Work with Savannah River Site and other industries to identify summer internship opportunities for students.			N/A	N/A	N/A	July 1-June 30	Internal, updated annually	N/A (no engineering students have advanced to that point in the program) Aligns with USC Salkehatchie Blueprint goals of enhancing educational quality and community development
	M		6.1.4	Provide campus activities and programs that are designed to enrich the experience of the student.			1	2	2	July 1-June 30	Internal, updated annually	Actual number of staff and faculty members devoted full-time or part-time to student sen Aligns with USC Salkehatchie Blueprint goal of increasing retention through student support services
<b>Education, Training, and Human Development</b>	<b>G</b>	<b>7</b>	<b>Expand STEM Offerings</b>									
	<b>S</b>		<b>7.1</b>	<b>Develop a 2+2 partnership with USC Aiken in Industrial Process Engineering</b>								
	M		7.1.1	Recruit and hire an engineering instructor.			1	1	1	July 1-June 30	Internal, updated annually	Actual number of engineering instructors. Aligns with USC Salkehatchie Blueprint goal of enhancing educational quality
	M		7.1.2	Increase the number of students involved in the engineering curriculum.			0	15	15	July 1-June 30	Internal, updated annually	Actual number of students who started the engineering curriculum in 2017-18 Aligns with USC Salkehatchie Blueprint goal of enhancing educational quality
	M		7.1.3	Work with Savannah River Site and other industries to identify engineering needs.			N/A	N/A	N/A	July 1-June 30	N/A	N/A Aligns with USC Salkehatchie Blueprint goal of enhancing educational quality
<b>Education, Training, and Human Development</b>	<b>G</b>	<b>8</b>	<b>Planning</b>									
	<b>S</b>		<b>8.1</b>	<b>Participate in overall Palmetto College fifth-year planning</b>								
	M		8.1.1	Conduct SWOT analysis as needed.			N/A	N/A	N/A	July 1-June 30	N/A	N/A Aligns with USC Salkehatchie Blueprint goal of short- and long-term planning
	M		8.1.2	Seek additional funds and potential opportunities to collaborate.			N/A	N/A	N/A	July 1-June 30	N/A	N/A Aligns with USC Salkehatchie Blueprint goal of short- and long-term planning



Statewide Enterprise Strategic Objective	Type	Item #		Description	2018-19		Time Applicable	Data Source and Availability	Calculation Method	Meaningful Use of Measure	
		Goal	Strategy		Base	Target					Actual
<b>Education, Training, and Human Development</b>	<b>G</b>	<b>1</b>		<b>Assembling a World-Class Faculty of Scholars, Teachers, and Practitioners</b>							
	<b>S</b>		<b>1.1</b>	<b>USC Salkehatchie will hire top faculty with attention to discipline and enrollment demands.</b>							
	M		1.1.1	Increase Faculty to accommodate growing student body by hiring new full-time faculty in areas of need provided resources are budgeted.	23	24	TBD	July 1-June 30	Internal, updated annually	Number of full-time faculty	Aligns with USC Salkehatchie Blueprint goal regarding faculty development and enhancing educational quality
	M		1.1.2	Continue to mentor faculty members individually to ensure that tenure-track members advance toward tenure and promotion and that tenured members	0	1	TBD	July 1-June 30	Internal, updated annually	Number of professors tenured and/or promoted	Aligns with USC Salkehatchie Blueprint goal regarding faculty development
	M		1.1.3	Allocate additional funding for faculty professional development and support of research and scholarship activities.	\$55,000	\$35,000	TBD	July 1-June 30	Internal, updated annually	Actual funds budgeted for this purpose	Aligns with USC Salkehatchie Blueprint goal regarding faculty development
	M		1.1.4	Provide an opportunity for faculty to compete for matching funds when applying for ASPIRE and RISE grants, and also when applying for external grants pr	TBD	TBD	TBD	July 1-June 30	Internal, updated annually	N/A (contingent upon faculty winning grant awards of the types specified and other factors)	Aligns with USC Salkehatchie Blueprint goal regarding faculty development
	M		1.1.5	Seek faculty salary equity increases when appropriate and funds allow.	TBD	TBD	TBD	July 1-June 30	Internal, updated annually	Actual number of such faculty salary increases for 2018-19	Aligns with USC Salkehatchie Blueprint goal regarding faculty development
<b>Education, Training, and Human Development</b>	<b>G</b>	<b>2</b>		<b>Building Inclusive and Inspiring Communities</b>							
	<b>S</b>		<b>2.1</b>	<b>USC Salkehatchie will welcome all persons into university life, inclusively and equitably.</b>							
	M		2.1.1	Advertise new positions in publications that target minority candidates.	TBD	25-50%	TBD	July 1-June 30	Internal, updated annually	Number of full-time positions advertised vs. actual number of minority hires	Aligns with USC Salkehatchie Blueprint goal regarding faculty development
	M		2.1.2	Continue to offer summer camps and workshops that showcase the STEM disciplines to the low-income and predominately minority student populations i	300	300	TBD	July 1-June 30	Internal, updated annually	Roundup number of K-12 summer camp attendees	Aligns with USC Salkehatchie Blueprint goal regarding community development
<b>Education, Training, and Human Development</b>	<b>G</b>	<b>3</b>		<b>Increase Student Enrollment</b>							
	<b>S</b>		<b>3.1</b>	<b>Increase student enrollment through enhanced recruitment and retention.</b>							
	M		3.1.1	Increase student enrollment by 5%.	1011	1060	TBD	July 1-June 30	CHE, updated annually	Actual headcount on freeze date	Aligns with USC Salkehatchie Blueprint goal of increasing enrollment
	M		3.1.2	Increase the number of students enrolled in four-year programs through Palmetto College and existing partnerships with other USC campuses by 10%.	86	90	TBD	July 1-June 30	Palmetto College	Actual headcount for Palmetto College and 4-year programs	Aligns with USC Salkehatchie Blueprint goal of increasing enrollment and increasing retention through student support services
	M		3.1.3	Maintain the current number of Salkehatchie Scholar students.	33	38	TBD	July 1-June 30	Internal, updated annually	Actual headcount for students enrolled in USC Salkehatchie's four-year programs through partnerships	Aligns with USC Salkehatchie Blueprint goals of increasing enrollment and increasing retention through student support services
	M		3.1.4	Continue to work with the town of Allendale and developers to promote off-campus student housing adjacent to the campus known as "The Reserve."	8	10	TBD	July 1-June 30	Internal, updated annually	Actual number of Salk Scholars	Aligns with USC Salkehatchie Blueprint goal of increasing enrollment
	M		3.1.5	Work with the city of Walterboro and property owners/developers to create off-campus student housing near campus.	90	90	TBD	July 1-June 30	Internal, updated annually	Actual number of Salkehatchie students at The Reserve	Aligns with USC Salkehatchie Blueprint goal of increasing retention through student support services and community development
	M		3.1.6	Greater expansion of recruiting efforts into targeted counties neighboring the Salkehatchie five-county service area.	0	2	TBD	July 1-June 30	Internal, updated annually	Actual number of off-campus housing facilities established for students	Aligns with USC Salkehatchie Blueprint goal of increasing retention through student support services and community development
<b>Education, Training, and Human Development</b>	<b>G</b>	<b>4</b>		<b>Expand Academic Offerings and Support Services</b>							
	<b>S</b>		<b>4.1</b>	<b>Expand academic offerings and support services, including online and distance education offerings.</b>							
	M		4.1.1	Increase the availability of degree programs by contributing to the development of new Palmetto College bachelor's degrees in health services manage	N/A	N/A	TBD	July 1-June 30	N/A	N/A	Aligns with USC Salkehatchie Blueprint goal of enhancing educational quality and increasing enrollment
	M		4.1.2	Continue to provide intervention services to at-risk students through a collaborative effort of Student Services, Opportunity Scholars, and faculty	44	45	TBD	July 1-June 30	CHE, updated annually	Retention of first-time degree-seeking freshmen (fall of current year vs. fall of previous year)	Aligns with USC Salkehatchie Blueprint goal of increasing retention through student support services
<b>Public Infrastructure and Economic Development</b>	<b>G</b>	<b>5</b>		<b>Build and Maintain Partnerships</b>							
	<b>S</b>		<b>5.1</b>	<b>Continue to develop and sustain community and university partnerships</b>							
	M		5.1.1	Work with service counties to support economic development through the Salkehatchie Leadership Institute.	N/A	N/A	TBD	July 1-June 30	N/A	N/A	Aligns with USC Salkehatchie Blueprint goal of community development
	M		5.1.2	Promote intercollegiate athletics as a means of community engagement.	8	8	TBD	July 1-June 30	Internal, updated annually	Actual number of NCAA teams or intercollegiate clubs	Aligns with USC Salkehatchie Blueprint goals of increasing enrollment and community development
	M		5.1.3	Continue to partner with the Waterboro/Coleton Chamber of Commerce to promote education and economic development and with the Lowcountry We	2	2	TBD	July 1-June 30	Internal, updated annually	Number of times USC Salkehatchie hosts the Chamber of Commerce's annual meeting and "Business After Hours"	Aligns with USC Salkehatchie Blueprint goal of community development
	M		5.1.4	Work with county hospitals, foundations, and regional health care providers in continuing to deliver the USC Columbia BSN program on the Salkehatchie c	1	1	TBD	July 1-June 30	Internal, updated annually	Number of Salkehatchie members of Chamber of Commerce	Aligns with USC Salkehatchie Blueprint goal of community development
	M		5.1.5	Work with SouthernCarolina Alliance and area industries to attract business and industry to the region.	11	11	TBD	July 1-June 30	USC Salkehatchie Nursing Program Coordinator	Number of local hospitals used in conjunction with the nursing program	Aligns with USC Salkehatchie Blueprint goals of enhancing educational quality and community development
	M				1	1	TBD	July 1-June 30	Internal, updated annually	Number of Salkehatchie members of SouthernCarolina Alliance	Aligns with USC Salkehatchie Blueprint goal of community development
	M				1	1	TBD	July 1-June 30	Internal, updated annually	Number of times USC Salkehatchie hosts the SouthernCarolina Alliance's annual meeting	Aligns with USC Salkehatchie Blueprint goal of community development
<b>Education, Training, and Human Development</b>	<b>G</b>	<b>6</b>		<b>Enhance Educational Quality</b>							
	<b>S</b>		<b>6.1</b>	<b>Enhance educational quality by integrating learning within and beyond the classroom</b>							
	M		6.1.1	Continue to support faculty members who involve students in internships, independent research, and other modalities of experiential learning.	1	3	TBD	July 1-June 30	Internal, updated annually	Actual number of faculty/students who earned Magellan grants for undergraduate research	Aligns with USC Salkehatchie Blueprint goal of enhancing educational quality
	M		6.1.2	Increase the number of students involved in service learning and Graduation with Leadership (GLD) honors.	4	8	TBD	July 1-June 30	Internal, updated annually	Actual number of students who graduated with GLD honors	Aligns with USC Salkehatchie Blueprint goal of enhancing educational quality
	M		6.1.3	Work with Savannah River Site and other industries to identify summer internship opportunities for students.	N/A	N/A	N/A	July 1-June 30	Internal, updated annually	N/A (no engineering students will have advanced to that point in the program)	Aligns with USC Salkehatchie Blueprint goals of enhancing educational quality and community development
	M		6.1.4	Provide campus activities and programs that are designed to enrich the experience of the student.	2	2	TBD	July 1-June 30	Internal, updated annually	Actual number of staff and faculty members devoted full-time or part-time to student services	Aligns with USC Salkehatchie Blueprint goal of increasing retention through student support services
<b>Education, Training, and Human Development</b>	<b>G</b>	<b>7</b>		<b>Expand STEM Offerings</b>							
	<b>S</b>		<b>7.1</b>	<b>Develop 2+2 partnership with USC Aiken in Industrial Process Engineering</b>							
	M		7.1.1	Recruit and hire an engineering instructor.	1	1	TBD	July 1-June 30	Internal, updated annually	Actual number of engineering instructors.	Aligns with USC Salkehatchie Blueprint goal of enhancing educational quality.
	M		7.1.2	Increase the number of students involved in the engineering curriculum.	15	20	TBD	July 1-June 30	Internal, updated annually	Actual number of students who started the engineering curriculum during calendar year	Aligns with USC Salkehatchie Blueprint goal of enhancing educational quality.
	M		7.1.3	Work with Savannah River Site and other industries to identify engineering needs.	N/A	N/A	N/A	July 1-June 30	N/A	N/A	Aligns with USC Salkehatchie Blueprint goal of enhancing educational quality.
<b>Education, Training, and Human Development</b>	<b>G</b>	<b>8</b>		<b>Planning</b>							
	<b>S</b>		<b>8.1</b>	<b>Participate in overall Palmetto College fifth-year planning</b>							
	M		8.1.1	Conduct SWOT analysis as needed.	N/A	N/A	N/A	July 1-June 30	N/A	N/A	Aligns with USC Salkehatchie Blueprint goal of short- and long-term planning
	M		8.1.2	Seek additional funds and potential opportunities to collaborate.	N/A	N/A	N/A	July 1-June 30	N/A	N/A	Aligns with USC Salkehatchie Blueprint goal of short- and long-term planning

Agency Name: UNIVERSITY OF SOUTH CAROLINA - SALKEHATCHIE

Fiscal Year 2017-2018  
Accountability Report

Agency Code: H380 Section: 20F

Program Template

Program/Title	Purpose	FY 2017-18 Expenditures (Actual)				FY 2018-19 Expenditures (Projected)				Associated Measure(s)
		General	Other	Federal	TOTAL	General	Other	Federal	TOTAL	
I.A. Unrestricted E&G	Activities that directly support the primary mission of the University to educate the state's diverse citizens through teaching, research and creative activity and service. Current fund resources received by an institution that have no limitations or stipulations placed on them by external agencies or donors, and that have not been set aside for loans, endowments, or plant. These resources are normally derived from state appropriations, student fees, and institutional revenues.	\$ 1,474,761	\$ 875,298	\$ -	\$ 2,350,059	\$ 1,613,988	\$ 5,089,910	\$ -	\$ 6,703,898	
I.B. Restricted E&G	Activities that directly support the primary mission of the University to educate the state's diverse citizens through teaching, research and creative activity and service. Current fund resources received by an institution that have limitations or stipulations placed on their use by external agencies or donors. These resources are normally derived from gifts, grants, and contracts and used predominantly for research and student scholarship activities.	\$ -	\$ 1,855,014	\$ 2,687,939	\$ 4,542,953	\$ -	\$ 1,977,202	\$ 3,767,953	\$ 5,745,155	
II. Auxiliary Services	Self-supporting activities that exist to furnish goods and services to students, faculty, or staff, and charge a fee directly related to the cost of the goods or services. These activities include student health, student housing, food service, bookstore, vending and concessions, athletics, parking, and other services.	\$ -	\$ 231,899	\$ -	\$ 231,899	\$ -	\$ 303,193	\$ -	\$ 303,193	

Agency Name: UNIVERSITY OF SOUTH CAROLINA - SALKEHATCHIE

Fiscal Year 2017-2018  
Accountability Report

Agency Code: H380 Section: 20F

Program Template

Program/Title	Purpose	FY 2017-18 Expenditures (Actual)				FY 2018-19 Expenditures (Projected)				Associated Measure(s)
		General	Other	Federal	TOTAL	General	Other	Federal	TOTAL	
III. C. Employee Benefits: State Employer Contributions	Fringe Benefits associated with Salaries reflected in the figures and categories above. Includes State Retirement, FICA, State Health Plan Premiums, Unemployment Compensation and Workers Compensation.	\$ 351,577	\$ 958,818	\$ 66,029	\$ 1,376,424	\$ 366,833	\$ 1,003,240	\$ 112,501	\$ 1,482,574	
					\$ -				\$ -	
	Total	\$ 1,826,338	\$ 3,921,029	\$ 2,753,968	\$ 8,501,335	\$ 1,980,821	\$ 8,373,545	\$ 3,880,454	\$ 14,234,820	
					\$ -				\$ -	
	FY 2017-18 expenditures reported as prepared for Comprehensive Annual Financial Report. FY18 financials are still under review and not final as of the due date for this report. Year-end Financial Statements will be provided to Comptroller General by no later than October 1 in accordance with Proviso 117.58 of the FY19 State Appropriation Act.				\$ -				\$ -	
	FY 2018-19 projected based on FY 2018-19 State Appropriation Act.				\$ -				\$ -	
					\$ -				\$ -	
					\$ -				\$ -	
					\$ -				\$ -	
					\$ -				\$ -	
				Balance to	\$ 8,501,335				\$ -	
				Variance	\$ -				\$ -	

Agency Name: University of South Carolina Salkehatchie

Fiscal Year 2017-2018  
Accountability Report

Agency Code: H38 Section: 20F

Legal Standards Template

Item #	Law Number	Jurisdiction	Type of Law	Statutory Requirement and/or Authority Granted	Does this law specify who your agency must or may serve? (Y/N)	Does the law specify a product or service your agency must or may provide?	If yes, what type of service or product?	If other service or product, please specify what service or product.
1	59-103-15 through 330	State	Statute	Addresses mission, governance and scope of operation of higher education institutions in the state.	Yes	Yes	Other service or product our agency must/may provide	Provide courses, degrees, service
2	Act No. 126 of the 1984 Session of the General Assembly	State	Statute	Establishment of the Western Carolina Higher Education Commission. Grants authority over higher education for the following counties: Allendale, Bamberg, Barnwell, Colleton, and Hampton	Yes	Yes	Board, commission, or committee on which someone from our agency must/may serve	
3	§ 1-1-810 of SC Code of Laws	State	Statute	Annual accountability report to be submitted to the Governor and General Assembly	No	Yes	Report our agency must/may provide	
4	§ 1-1-820 of SC Code of Laws	State	Statute	Required content of annual accountability reports	No	Yes	Report our agency must/may provide	
5	§ 1-1-550 of SC Code of Laws	State	Statute	Qualified honorably discharged veterans have preference for employment	No	No - But relates to manner in which one or more agency deliverables is provided		
6	§ 11-35 of SC Code of Laws	State	Statute	Specifies procedures for procurement of goods and services	Yes	Yes	Other service or product our agency must/may provide	Procurement Services
7	§ 59-26 of SC Code of Laws	State	Statute	Establishes requirements and standards relating to the teacher education programs	Yes	Yes	Other service or product our agency must/may provide	Teacher ed programs
8	§ 59-101 of SC Code of Laws	State	Statute	Statutory recognition of colleges and institutions of higher learning	Yes	Yes	Other service or product our agency must/may provide	Teaching, research and service
9	§ 59-102 of SC Code of Laws	State	Statute	Statutory requirements for student athletes	Yes	Yes	Other service or product our agency must/may provide	Student and athletic services
10	§ 59-103 of SC Code of Laws	State	Statute	Establishment of the State Commission on Higher Education with authority over public supported higher education in the State	No	No - But relates to manner in which one or more agency deliverables is provided		
11	§ 59-104 of SC Code of Laws	State	Statute	Meeting of admissions pre-requisites, Palmetto Scholarship program, competitive grants, Governor's Professor of the Year recognition, endowed professorship programs, accountability through assessment and planning, institutional effectiveness requirements	Yes	Yes	Report our agency must/may provide	
12	§ 59-105 of SC Code of Laws	State	Statute	Statutory requirements for a comprehensive sexual assault policy to address prevention and awareness of sexual assault	Yes	No - But relates to manner in which one or more agency deliverables is provided		
13	§ 59-106 of SC Code of Laws	State	Statute	Statutory requirements for inclusion of information regarding registered sex offenders in annual security reports	Yes	Yes	Report our agency must/may provide	

14	§ 59-107 of SC Code of Laws	State	Statute	Statutory requirements regarding remittance and application of tuition fees for permanent improvements and other expenses, regulations for issuance of State institution bonds	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
15	§ 59-110 of SC Code of Laws	State	Statute	Statutory requirements for incentives to retain and attract new nurse faculty and to provide technology to increase accessibility to clinical education needs	Yes	Yes	Other service or product our agency must/may provide	HR / Payroll services
16	§ 59-111 of SC Code of Laws	State	Statute	State scholarships and loan programs	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
17	§ 59-112 of SC Code of Laws	State	Statute	Requirements for determination of tuition and fee rates and abatements	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
18	§ 59-113 of SC Code of Laws	State	Statute	Requirements for tuition grants	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
19	§ 59-114 of SC Code of Laws	State	Statute	National Guard College Assistance requirements	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
20	§ 59-115 of SC Code of Laws	State	Statute	Authority and requirements for state student loans	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
21	§ 59-116 of SC Code of Laws	State	Statute	Authority and requirements for campus police	Yes	Yes	Other service or product our agency must/may provide	Campus Police
22	§ 59-117 of SC Code of Laws	State	Statute	Statutory authority for the University of South Carolina and its governance by a board of trustees	No	Yes	Other service or product our agency must/may provide	Research, Teaching and Public Service
23	§ 59-118 of SC Code of Laws	State	Statute	Statutory requirements over academic endowments	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
24	§ 59-142 of SC Code of Laws	State	Statute	Statutory authority and requirements for state need-based grants	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
25	§ 59-143 of SC Code of Laws	State	Statute	Establishment of a state educational endowment to fund grants and scholarship programs	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
26	§ 59-147 of SC Code of Laws	State	Statute	Requirements for higher education revenue bonds	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
27	§ 59-149 of SC Code of Laws	State	Statute	Authorization and requirements for the LIFE Scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
28	§ 59-150 of SC Code of Laws	State	Statute	Use of Lottery funds in support of higher education	Yes	No - But relates to sources of funding for one or more agency deliverables		

29	§ 9-1 of SC Code of Laws	State	Statute	Retirement system for employees	No	Yes	Distribute funding to another entity	
30	§ 13-17 of SC Code of Laws	State	Statute	Establishment and requirements of the South Carolina Research Authority to facilitate research activities at institutions of higher education	No	Yes	Other service or product our agency must/may provide	Research, activities
31	§ 59-101-210 (A)(1) of SC Code of Laws	State	Statute	Requires public colleges and universities to maintain a report of violations of the institution's Conduct of Student Organizations by fraternity and sorority organizations formally affiliated with the institution	Yes	Yes	Report our agency must/may provide	
32	§ 48-52-620 of SC Code of Laws	State	Statute	Requires public colleges and universities to develop energy conservation plans and to reduce energy consumption by 20% by 2020	No	Yes	Report our agency must/may provide	
33	§ 44-96-80 and § 44-96-140 of SC Code of Laws	State	Statute	Requires the submission of an annual rept of recycling data to be submitted to DHEC	No	Yes	Report our agency must/may provide	
34	119 Code of State Regulations	State	Regulation	Regulations for drivers of vehicles on campuses of the University of South Carolina System; authority to issue fines and authority of Chancellor to appoint boards, committees, and courts to oversee regulation	Yes	No - But relates to manner in which one or more agency deliverables is provided		
35	62 Code of State Regulations, Sec. 250-262	State	Regulation	State Regulations promulgated for South Carolina National Guard College Assistance Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
36	62 Code of State Regulations, Sec. 300-375	State	Regulation	State Regulation promulgated for Palmetto Fellows Scholarship Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
37	62 Code of State Regulations, Sec.450-505	State	Regulation	State Regulation promulgated for the SC Need-based Grant Program for public institutions	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
38	62 Code of State Regulations, Sec. 510-522	State	Regulation	State Regulation promulgated for the Governor's Teaching Scholarship/Loan Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
39	62 Code of State Regulations, Sec. 540-590	State	Regulation	State Regulation promulgated for the African-American Teacher Loan Program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
40	62 Code of State Regulations, Sec.600-612	State	Regulation	State Regulation promulgated for the determination of rates of tuition and fees (State Residency for tuition).	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
41	62 Code of State Regulations, Sec.700-750	State	Regulation	State Regulation for Performance Standards and Funding and the Reduction, Expansion, Consolidation, or Closure of an Institution.	No	No - But relates to manner in which one or more agency deliverables is provided		
42	62 Code of State Regulations, Sec.820-900	State	Regulation	State Regulation promulgated for matching of gifts and funds for institutional endowments	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
43	62 Code of State Regulations, Sec.900.85-900.140	State	Regulation	State Regulation promulgated for the administration of the SC HOPE scholarship program	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services

44	62 Code of State Regulations, Sec. 1000-1040	State	Regulation	State Regulation promulgated for the administration of LIFE Scholarship and Palmetto Fellows Scholarship Appeals	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
45	62 Code of State Regulations, Sec.1100-1170	State	Regulation	State Regulation promulgated for oversight and administration of the program for free tuition for residents of SC aged sixty years old and older	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
46	62 Code of State Regulations, Sec.1200.1200.75	State	Regulation	State Regulation promulgated for the administration of the LIFE Scholarship and LIFE Scholarship Enhancements	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
47	Act No. 13 (R22, H3726) of the 2017 Session of the General Assembly	State	Statute	Legislation pertaining to oversight of the South Carolina Retirement System with stipulated employer and employee contribution rates	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
48	Act No. 22 (R38, H3034) of the 2017 Session of the General Assembly	State	Statute	Legislation that extends in-state tuition to spouses and dependents of military personnel and veterans under specified circumstances	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
49	OSH Act of 1970	Federal	Statute	Requirements to provide a safe and healthful workplace free of serious recognized hazards	Yes	Yes	Other service or product our agency must/may provide	Safety services
50	20 USC 1094, Section 487(a)(17)	Federal	Statute	Mandates the completion of IPEDS surveys in a timely and accurate manner for institutions participating in Federal financial assistance programs	No	Yes	Report our agency must/may provide	
51	P.L. 109-270, Section 421(a)(1)	Federal	Statute	Mandates the collection and reporting of racial and ethnic data of students to the Department of Education for institutions participating in Federal financial assistance programs	No	Yes	Report our agency must/may provide	
52	29 C.F.R. 1602, subparts O, P, and Q	Federal	Regulation	Mandates the collection and reporting of racial and ethnic data for Institutional staff to the Department of Education for institutions participating in Federal financial assistance programs	No	Yes	Report our agency must/may provide	
53	34 C.F.R. Part 106.9	Federal	Regulation	Requirements to ensure nondiscrimination on the basis of sex of students and employees of educational institutions that receive federal financial assistance	Yes	No - But relates to manner in which one or more agency deliverables is provided		
54	34 C.F.R. 668.41(c)	Federal	Regulation	Requires an annual notice identifying the availability of institutional and financial aid information as required under FERPA	Yes	Yes	Report our agency must/may provide	
55	34 C.F.R. 668 Sections 43-44	Federal	Regulation	Must make available to prospective and enrolled students information regarding how and where to contact individuals designated to assist enrolled or prospective students in obtaining the institutional or financial aid information	Yes	Yes	Report our agency must/may provide	
56	34 C.F.R. 668.41 (a)-(d), 34 C.F.R. 668.42, 34 C.F.R. 668.43	Federal	Regulation	Requires institutions to make available to prospective and enrolled students information about financial aid	Yes	Yes	Report our agency must/may provide	
57	34 C.F.R. 668.40	Federal	Regulation	Requirement that students be notified that drug law violations will result in a loss of eligibility for any Title IV, HEA grant, loan, or work-study assistance	Yes	Yes	Report our agency must/may provide	
58	34 C.F.R. 668.41(c), 34 C.F.R. Part 99	Federal	Regulation	Requirement to inform students of their rights to privacy of student records, what information is included in publically available directories, and how the student can refuse to allow the release of information	Yes	Yes	Report our agency must/may provide	

59	20 U.S.C. 1015a(j)(1)(V)	Federal	Statute	Requirement to post specified items on the U.S. Department of Education's College Navigator website.	No	Yes	Report our agency must/may provide
60	34 C.F.R. 668.41(a)-(d), 34 C.F.R. 668.43	Federal	Regulation	Requirement to make available to prospective and enrolled students information about facilities and services available to individuals with disabilities	Yes	Yes	Report our agency must/may provide
61	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires institutions to make available to prospective and enrolled students information about student diversity	Yes	Yes	Report our agency must/may provide
62	34 C.F.R. 668.41(a) (d), 34 C.F.R. 668.43	Federal	Regulation	Requires institutions to make available to prospective and enrolled students information about the price of attendance, including tuition and fees, books and supplies, room and board, transportation costs, and any additional costs for a program in which the student is enrolled or expresses an interest.	Yes	Yes	Report our agency must/may provide
63	20 U.S.C. 1015a(a), 20 U.S.C. 1015a(h))	Federal	Statute	Requires institutions to make available on their websites a net price calculator	No	Yes	Report our agency must/may provide
64	34 C.F.R. 668.41(a)-(d), 34 C.F.R. 668.43	Federal	Regulation	Requires institutions to make available to prospective and enrolled students information related to refund policies, procedures for official withdrawal and requirements to return Title IV grants or loan aid	Yes	Yes	Report our agency must/may provide
65	HEOA Sec. 112	Federal	Statute	Requires that the ISBN and retail price information of required and recommended textbooks and supplemental material be made available to students at the time of course registration; also requires disclosure of other course related metrics such as the number of students enrolled and the maximum number of students to be enrolled in the class	Yes	Yes	Report our agency must/may provide
66	34 CFR 668.41(a)-(d), 34 CFR 668.43	Federal	Regulation	Requires the institution to make available to prospective and enrolled students information about the academic program of the institution, including current degree programs; instructional, laboratory, and other physical facilities that relate to the academic program; faculty and other instructional personnel; and any plans by the institution for improving the academic programs	Yes	Yes	Report our agency must/may provide
67	HEOA Sec. 488(g)	Federal	Statute	Requires the institution to publicly disclose information about the institution's policies regarding the transfer of credit and articulation agreements	No	Yes	Report our agency must/may provide
68	34 C.F.R. 668.41(a)-(d), 34 C.F.R. 668.43	Federal	Regulation	Requires the institution to make available to prospective and enrolled students the names of associations, agencies, or governmental bodies that accredit, approve, or license the institution and its programs; and procedures for obtaining or reviewing documents describing accreditation, approval, or licensing.	Yes	Yes	Report our agency must/may provide
69	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires the Institution to annually make available to current and prospective students the institution's policies and sanctions related to copyright infringement, computer use and file sharing	Yes	Yes	Report our agency must/may provide
70	HEOA Sec. 201	Federal	Statute	Requires the submission of an annual Teacher Preparation Program Report through the state to the U.S. Department of Education	No	Yes	Report our agency must/may provide



71	HEOA Sec. 107	Federal	Statute	Requires institutions to distribute in writing to each student and each employee standards of conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on the institution's property or as part of any of the institution's activities; description of applicable legal sanctions under state, local, and federal law description of health risks; description of available counseling, treatment, rehabilitation, or re-entry programs; and clear statement that institution will impose sanctions for violation of standards of conduct and a description of the sanctions; requires a biennial review of the effectiveness of the institution's drug and alcohol abuse prevention program	Yes	Yes	Report our agency must/may provide	
72	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires institutions to make available to current and prospective students information about institutional policies regarding vaccinations	Yes	Yes	Other service or product our agency must/may provide	Enrollment Management services
73	HEOA Sec. 488(e)(1)(B)-(D)	Federal	Statute	Requires for an annual security report that includes emergency response and evacuation procedures, timely warning and a crime log	Yes	Yes	Report our agency must/may provide	
74	HEOA Sec. 488(g)	Federal	Statute	Requires institutions to have a policy in place regarding notification procedures for missing students for those residing in on-campus student housing facilities	Yes	Yes	Report our agency must/may provide	
75	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requirements of a fire safety report and fire log	No	Yes	Report our agency must/may provide	
76	HEOA Sec. 493(a)(1)(A)	Federal	Statute	Requires the institution to disclose to the alleged victim of any crime of violence, or a nonforcible sex offense, the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such crime or offense	Yes	Yes	Report our agency must/may provide	
77	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires that institutions make available to current and prospective students the retention rate of certificate- or degree-seeking, first-time, undergraduate students	Yes	Yes	Report our agency must/may provide	
78	HEOA Sec. 488(a)(2)-(3)	Federal	Statute	Requires that institution must annually make available to prospective and enrolled students the 150% completion or graduation rate and transfer-out rates of certificate- or degree-seeking, first-time, fulltime, undergraduate students. The graduation rates must be disaggregated by gender, major racial and ethnic subgroup [as defined in IPEDS], recipients of a Federal Pell Grant, recipients of a subsidized Stafford Loan who did not receive a Pell Grant, and students who did not receive either a Pell Grant or a subsidized Stafford Loan	Yes	Yes	Report our agency must/may provide	
79	HEOA Sec. 488(a)(3), Sec. 488(d)	Federal	Statute	Specifies the requirements of a report on the completion, graduation, and transfer out rates of NCAA student athletes receiving athletically related student aid	No	Yes	Report our agency must/may provide	
80	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Specifies that institutions must make available to current and prospective students information regarding the placement in employment of, and types of employment obtained by, graduates of the institution's degree or certificate programs if those rates have been calculated	Yes	Yes	Report our agency must/may provide	
81	HEOA Sec. 488(a)(1)(E)	Federal	Statute	Requires that institutions make available to current and prospective students information regarding the types of graduate and professional education in which graduates of the institution's 4-year degree programs enrolled	Yes	Yes	Report our agency must/may provide	

82	34 CFR 668-41(a)-(b), 34 CFR 668.41(g), 34 CFR 668.47	Federal	Regulation	Specifies the details of reports to be submitted to the U.S. Department of Education and the information to be given to current and prospective students about the gender breakdown of the student body, the intercollegiate athletic teams, revenue and expenditures associated with athletics, and salary of coaches	Yes	Yes	Report our agency must/may provide	
83	HEOA Sec. 493(a)(1)	Federal	Statute	Requires institutions to make a good faith effort to distribute mail voter registration forms for Federal and State elections	Yes	Yes	Other service or product our agency must/may provide	Voter registration services
84	34 CFR 668.14(b)(11)	Federal	Regulation	Requires that institutions inform all eligible borrowers enrolled in the institution about the availability of and their eligibility for grant assistance from the state in which the institution is located, and provide sources of information about grant assistance from other states to borrowers from other states	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
85	HEOA Sec. 488(c)	Federal	Statute	Requires institutions to provide information about rights and responsibilities of students and institutions under Title IV, HEA loan programs to students at any time that information regarding loan availability is provided	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
86	HEOA Sec. 489	Federal	Statute	Requires that potential students, students and parents of students who receive a Title IV loan be informed that details of the loan will be submitted to the National Student Loan Data System and will be accessible by guaranty agencies, lenders, and institutions determined to be authorized users of the data system	Yes	Yes	Report our agency must/may provide	
87	HEOA Sec. 488(g)	Federal	Statute	Specifies the details of disclosure required prior to the disbursement of Federal Direct loans or Parent PLUS loans	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
88	HEOA Sec. 488(b)	Federal	Statute	Specifies the details of required exit counseling to borrowers of loans under the FFEL, Federal Direct Loan, or Perkins Loan programs	Yes	Yes	Other service or product our agency must/may provide	Financial Aid services
89	HEOA Sec. 493(a)(1)	Federal	Statute	Specifies the details of disclosure required of institutions or institution-affiliated organizations (e.g., alumni organizations, foundations) that provide information regarding a private education loan from a lender to a prospective borrower	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
90	HEOA Sec. 493(a)(1), Sec. 493(c)	Federal	Statute	Specifies the disclosure of terms and conditions and code of conduct for agents of an institution that provides educational loans	No	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
91	Americans with Disabilities Act Title II	Federal	Statute	Anti-discrimination under any education program or activity receiving Federal financial assistance	Yes	No - But relates to manner in which one or more agency deliverables is provided		
92	Civil Rights Act Title VII	Federal	Statute	Prohibits employment discrimination	Yes	No - But relates to manner in which one or more agency deliverables is provided		
93	Education Amendments Act Title IX	Federal	Statute	Anti-discrimination under any education program or activity receiving Federal financial assistance	Yes	No - But relates to manner in which one or more agency deliverables is provided		
94	Proviso 1A.2	State	FY 2018-19 Proviso	Funds provided to to develop instructional material and programs and to implement professional learning opportunities related to African-American history	No	Yes	Other service or product our agency must/may provide	Higher Education institutions may apply for a grant from the Department of Education to develop curriculum
95	Proviso 1A.6	State	FY 2018-19 Proviso	Specifies funding allocation by CHE to Teaching Fellows Program for the purpose of recruiting teachers	No	No - But relates to sources of funding for one or more agency deliverables		

96	Proviso 1A.7	State	FY 2018-19 Proviso	Specifies that appropriations for all 1A provisos be disbursed on a quarterly basis	No		No - But relates to sources of funding for one or more agency deliverables	
97	Proviso 1A.38	State	FY 2018-19 Proviso	Specifies that institutions may provide a tuition waiver for one three-hour course for public school teachers who serve as supervisors for full-time students completing education degree requirements	Yes	Yes	Other service or product our agency must/may provide	Tuition waivers
98	Proviso 1A.40	State	FY 2018-19 Proviso	STEM centers that provide professional development and science programming to teachers and students are to be included in the state's STEM strategic plan	Yes		No - But relates to sources of funding for one or more agency deliverables	
99	Proviso 1A.47	State	FY 2018-19 Proviso	Specifies a periodic evaluation of any institution currently hosting a Teaching Fellows program	Yes	Yes	Other service or product our agency must/may provide	Appropriate evaluative documents requested by the Center for Educator Recruitment, Retention and Advancement
100	Proviso 1A.55	State	FY 2018-19 Proviso	Directs CERRA to develop educational, professional development and incentives and to publish eligibility criteria for higher ed institutions to provide services to support rural teacher recruitment and retention	Yes	Yes	Other service or product our agency must/may provide	Educational services
101	Proviso 3.1	State	FY 2018-19 Proviso	Requires state agencies receiving lottery funds develop and implement procedures to monitor expenditures of the funds	No	Yes	Report our agency must/may provide	
102	Proviso 3.4	State	FY 2018-19 Proviso	All institutions of higher education receiving lottery funds must collect and retain the SUNS number of students that was assigned in high school.	Yes	Yes	Report our agency must/may provide	
103	Proviso 3.6	State	FY 2018-19 Proviso	States appropriated Lottery funding and allocations to institutions of higher education	No	Yes	Other service or product our agency must/may provide	Technology repair and maintenance
104	Proviso 11.3	State	FY 2018-19 Proviso	Requires higher ed institutions to cooperate with CHE in providing service for the GEAR-UP program	Yes	Yes	Other service or product our agency must/may provide	Teacher ed programs to reach disadvantaged middle school students
105	Proviso 11.4	State	FY 2018-19 Proviso	Creates an executive committee for EPSCoR with representation from research institutions and four-year teaching universities	No	Yes	Board, commission, or committee on which someone from our agency must/may serve	
106	Proviso 11.7	State	FY 2018-19 Proviso	Specifies an in-state tuition rate for military and veterans who participate in the Troop to Teachers program	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
107	Proviso 11.8	State	FY 2018-19 Proviso	Additional need-based funding provided to foster youth attending higher educational institutions	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
108	Proviso 11.9	State	FY 2018-19 Proviso	Waives the age restriction for children of certain war veterans to be admitted to higher education with free tuition	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
109	Proviso 11.10	State	FY 2018-19 Proviso	Mandates that institutions certify that students are meeting all requirements for their declared major and are eligible programs making progress toward completion if they are receiving LIFE or Palmetto Fellows Enhancement stipends	Yes	Yes	Report our agency must/may provide	
110	Proviso 11.12	State	FY 2018-19 Proviso	Require that students with disabilities use all other sources of funding before college transition need-based grants are provided	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services

111	Proviso 11.13	State	FY 2018-19 Proviso	Authorizes the use of Palmetto Fellows and LIFE scholarship awards in the summer	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
112	Proviso 11.14	State	FY 2018-19 Proviso	Requirement that requests for full-time equivalent positions be covered by sufficient revenue to fund the salary, fringe, future pay increases, and health insurance adjustments	No	No	No - But relates to manner in which one or more agency deliverables is provided	
113	Proviso 11.15	State	FY 2018-19 Proviso	Requirement to report to the Commission on Higher Education metrics associated with out of state abatements and fee waivers	Yes	Yes	Report our agency must/may provide	
114	Proviso 11.16	State	FY 2018-19 Proviso	Requirement to report on institutional debt to the Chariman of the Senate Finance Committee, the Chairman of the House Ways and Means Committee and the Commission on Higher Education	Yes	Yes	Report our agency must/may provide	
115	Proviso 11.17	State	FY 2018-19 Proviso	Requires a logitudinal report from CHE showing 5 year trends in tuition and fees for public colleges and universities in the State and for all SREB states during the same time period	Yes	Yes	Report our agency must/may provide	
116	Proviso 11.19	State	FY 2016-17 Proviso	Authorizes the use of Palmetto Fellows and LIFE scholarship awards in the summer	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
117	Proviso 11.21	State	FY 2018-19 Proviso	Requires that all institutions take into consideration the definition of anti-Semitism when reviewing, investigating and determining if conduct on campus is in violation of anti-discrimination policies	No	Yes	Other service or product our agency must/may provide	Judicial reviews of conduct
118	Proviso 11.25	State	FY 2016-17 Proviso	Requirement that requests for full-time equivalent positions be covered by sufficient revenue to fund the salary, fringe, future pay increases, and health insurance adjustments	No	No	No - But relates to manner in which one or more agency deliverables is provided	
119	Proviso 11.29	State	FY 2016-17 Proviso	Requirement to report to the Commission on Higher Education metrics associated with out of state abatements and fee waivers	Yes	Yes	Report our agency must/may provide	
120	Proviso 11.30	State	FY 2016-17 Proviso	Requirement to report on institutional debt to the Chariman of the Senate Finance Committee, the Chairman of the House Ways and Means Committee and the Commission on Higher Education	Yes	Yes	Report our agency must/may provide	
121	Proviso 11.42	State	FY 2016-17 Proviso	Authorizes the reimbursement of loss tuition associated with differential charges to out-of-state veteran students	Yes	No	No - But relates to sources of funding for one or more agency deliverables	
122	Proviso 61.2	State	FY 2018-19 Proviso	Restricts the use of appropriate funds for Defence of Indigents as compensation to any state employee providing services	Yes	No	No - But relates to sources of funding for one or more agency deliverables	
123	Proviso 83.6	State	FY 2018-19 Proviso	Requires state agencies to enter into data sharing agreements with the Department of Employment and Workforce to track employment training outcomes	Yes	Yes	Report our agency must/may provide	
124	Proviso 91.25	State	FY 2018-19 Proviso	Requires the immediate furnishing of any information related to the institution when requested by the President Pro Tempore of the Senate or the Speaker of the House of Representative in the manner requested.	Yes	Yes	Report our agency must/may provide	
125	Proviso 93.14	State	FY 2018-19 Proviso	Requires that the conditions and amount of supplemental pay made to CEO of a college or university be set by the Board of Trustees and be reported to the Department of Administration	Yes	Yes	Report our agency must/may provide	

126	Proviso 93.15	State	FY 2018-19 Proviso	Limits compensation increases to classified and unclassified employees to the ratio of that the employee's base salary is paid from appropriated funds	Yes	Yes	Other service or product our agency must/may provide	HR / Payroll services
127	Proviso 93.17	State	FY 2018-19 Proviso	Permits employes who are serving on active military service as a result of an emergency or conflict to use a specified amount of annual leave and up to 90 days of sick leave as if it were annual leave per calendar year	Yes	Yes	Other service or product our agency must/may provide	HR / Payroll services
128	Proviso 93.20	State	FY 2018-19 Proviso	Requires institutions to provide evidence when requested that cyber security policies and standards meet or exceed those set by the state	No	Yes	Report our agency must/may provide	
129	Proviso 93.21	State	FY 2018-19 Proviso	Specifies when holidays are to be observed when they fall on a Saturday or Sunday. Directs the payment of any bills or promissory notes that fall due on observed holidays to be payable on the day following the holiday	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
130	Proviso 97.2	State	FY 2018-19 Proviso	Requires agencies to follow accounting policy directives issued by the State Comptroller General in conformance with Generally Accepted Accounting Principles (GAAP)	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
131	Proviso 98.8	State	FY 2018-19 Proviso	Restricts new enrollments into the SC tuition prepayment program for the year and limits the tuition increase for students in the prepayment program to 7% of the tuition and fee level of 2006-07. Mandates that tuition and fee levels above 7% not be passed on to the students but rather be covered by a fee waiver	Yes	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services
132	Proviso 102.5	State	FY 2018-19 Proviso	Authorizes state agencies such as institutions of higher education to provide services to the Revenue and Fiscal Affairs Office in an effort to promote efficient and economical operations	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
133	Proviso 104.2	State	FY 2016-17 Proviso	Authorizes the State Fiscal Accountability Authority to remove any permanent position in a state agency that remains vacant for more than 12 months	No	No - But relates to manner in which one or more agency deliverables is provided		
134	Proviso 104.9	State	FY 2018-19 Proviso	Limits the salary of agency heads to rates established by the Agency Head Salary Commission and mandates the State Fiscal Accounting Authority to conduct a study of agency head and technical college president compensation every 4 years with the costs of the study being shared by participating agencies	No	No - Does not relate directly to any agency deliverables		
135	Proviso 105.1	State	FY 2018-19 Proviso	Requires that the costs of an annual audit of federal funds received contracted to a nationally recognized CPA firm be covered in equitable portion by each state agency	No	Yes	Distribute funding to another entity	
136	Proviso 108.6	State	FY 2018-19 Proviso	Specifies an employer premium increase of 7.4% and a subscriber increase of 0% for the State Health plan and authorizes the Public Employee Benefit Authority to adjust the plan and benefits to ensure fiscal stability of the plan	Yes	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
137	Proviso 117.5	State	FY 2018-19 Proviso	Mandates all state agencies to provide a list of their employees who are competent to serve as court examiners to the Judicial Department and for courts to use state employees whenever feasible and for state employees to receive no additional compensation for performing such services.	No	Yes	Report our agency must/may provide	
138	Proviso 117.8	State	FY 2018-19 Proviso	Requires the remittance of all revenues and income collected, except fees received as tuition, matriculation and registration, to the State Treasurer. Requires that fees levied to be used to fulfill the purpose for which the fee was levied and that such fees not be charged in excess of the amount necessary to supply the service for which the fee was charged.	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
139	Proviso 117.9	State	FY 2018-19 Proviso	Authorizes the transfer of appropriations within programs and within the agency with notification to the Executive Budget Office and Comptroller General. Limits transfer to not exceed 20% of the program budget.	No	Yes	Report our agency must/may provide	

140	Proviso 117.11	State	FY 2018-19 Proviso	Directs the fixation of student fees applicable to student housing, dining halls, health services, parking, and personal subsistence by the appropriate Board of Trustees	No		No - But relates to sources of funding for one or more agency deliverables	
141	Proviso 117.13	State	FY 2018-19 Proviso	Requires State Agencies to report filled vacant positions broken out by race and gender by October 31st to the State Human Affairs Commission.	No	Yes	Report our agency must/may provide	
142	Proviso 117.14	State	FY 2018-19 Proviso	Authorizes the Executive Budget Office to monitor FTE employee positions at state agencies and to reduce the number of authorized positions when agencies are carry an excess of positions. Requires agencies to update FTE employee information with the Executive Budget Office.	No	Yes	Report our agency must/may provide	
143	Proviso 117.15	State	FY 2018-19 Proviso	Provides for a housing allowance to presidents of state institutions of higher learning and establishes compensation restrictions	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
144	Proviso 117.20	State	FY 2018-19 Proviso	Establishes conditions and rates for reimbursement of travel and subsistence expenses for state employees and relocation expenses for new employees	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
145	Proviso 117.21	State	FY 2018-19 Proviso	Requires that institutions that provide appropriate funds to another organization collect a report that includes an accounting of how the funds were spent and the outcome measures used to determine success of goals. Agencies receiving the report must forward the information to the Chairman of the Senate Finance Committee and the Chairman of the House Ways and Means Committee	No	Yes	Report our agency must/may provide	
146	Proviso 117.23	State	FY 2018-19 Proviso	Authorizes the carrying forward of unspent general fund appropriations from the prior fiscal year to the current fiscal year. Limits the carry forward to a maximum of 10% of the original general fund.	No		No - But relates to sources of funding for one or more agency deliverables	
147	Proviso 117.25	State	FY 2018-19 Proviso	Requires agencies to first consider contracting for services or purchasing goods and services through the Department of Corrections Prison Industries Program when procuring goods and services.	No	Yes	Other service or product our agency must/may provide	Procurement Services
148	Proviso 117.26	State	FY 2018-19 Proviso	Mandates the reporting of the top 10%, not to exceed 25 employees who have incurred travel expenses along with a brief summary of the type of travel incurred	No	Yes	Report our agency must/may provide	
149	Proviso 117.28	State	FY 2018-19 Proviso	Requires institutions that operate a day-care center charge fees comparable to those charged by private entities and to not set lower rates for faculty, staff, or students of the institution	Yes	Yes	Other service or product our agency must/may provide	Business/Accounting services
150	Proviso 117.29	State	FY 2018-19 Proviso	Requirement to identify key program area descriptions and expenditures and to link these to key financial and performance measures in an Annual State Accountability Report	No	Yes	Report our agency must/may provide	
151	Proviso 117.30	State	FY 2018-19 Proviso	Allows for the collection of service charges to cover costs associated with processing and collecting of unpaid balances due to dishonored instruments or electronic payments.	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
152	Proviso 117.34	State	FY 2018-19 Proviso	Mandates the reporting of outstanding amounts due to an institution and methods used to collect that debt	No	Yes	Report our agency must/may provide	
153	Proviso 111.41	State	FY 2018-19 Proviso	Mandates agencies to purchase of recycled steel when it can be acquired at a competitively reasonable price	No		No - Does not relate directly to any agency deliverables	
154	Proviso 117.42	State	FY 2018-19 Proviso	Authorizes the waiver of all provisions that require additional general fund appropriations except those specified for LIFE and Palmetto Fellows Scholarships	No	Yes	Other service or product our agency must/may provide	Financial Aid and Business/Accounting services

155	Proviso 117.45	State	FY 2018-19 Proviso	Provides an exception for universities and colleges to a provision preventing an increase in parking fees	No	Yes	Other service or product our agency must/may provide	Parking services and Business/Accounting services
156	Proviso 117.47	State	FY 2018-19 Proviso	Authorizes the use of insurance reimbursement to offset expenses related to a claim, permitting the funds to be retained, expended and carried forward	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
157	Proviso 117.48	State	FY 2018-19 Proviso	Requires all state agencies to furnish to the Human Resources Division an organizational chart showing all authorized positions, class title, class code, position number and indications as to whether such positions are filled or vacant	No	Yes	Report our agency must/may provide	
158	Proviso 117.50	State	FY 2018-19 Proviso	Mandates that state agencies actively pursue cost savings through collaborative efforts and where feasible to combine administrative support functions to maximize efficiency and effectiveness.	No	No - But relates to manner in which one or more agency deliverables is provided		
159	Proviso 117.55	State	FY 2018-19 Proviso	Permits state agencies to spend state, federal, and other sources of revenue to provide lump sum bonuses, not to exceed \$3,000 per year. Limits bonuses to employees earning under \$100,000.	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
160	Proviso 117.58	State	FY 2018-19 Proviso	Requires the submission of annual audited financial statements to the State Auditor's Office	No	Yes	Report our agency must/may provide	
161	Proviso 117.65	State	FY 2018-19 Proviso	Authorizes the use of state, federal and other sources of revenue to provide lump sum bonuses to recruit or retain workers in critical needs jobs. Bonuses cannot exceed \$10,000 per year and must be based on the State Human Resources guidelines. Also per its paid educational leave of employees in FTE positions deemed critical.	Yes	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
162	Proviso 117.68	State	FY 2018-19 Proviso	Authorizes agency heads to institute voluntary employee furlough programs of not more than 90 days per fiscal year	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
163	Proviso 117.70	State	FY 2018-19 Proviso	Mandates compliance with antidiscrimination laws in the event of a reduction in force	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
164	Proviso 117.71	State	FY 2018-19 Proviso	Requires that the agency head take 5 days furlough in the current fiscal year in the event of a reduction in force.	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
165	Proviso 117.72	State	FY 2018-19 Proviso	Waives the requirement to submit printed copies of reports mandated by Sections 2-47-40, 2-47-50, and 59-103-110 of the 1976 Code of Laws and to submit documents electronically. Waives submission of reports required by Sections 59-101-350, 59-103-30, 59-103-45(4), and 59-103-160(D) for the current fiscal year with exception of student pass rates on professional examinations and data elements required by the Commission on Higher Education Management Information System.	No	Yes	Report our agency must/may provide	
166	Proviso 117.74	State	FY 2018-19 Proviso	Requires that a report be made available to the public on the institution's website showing aggregate amounts of fines and fees that were charge and collected in the prior fiscal year	No	Yes	Report our agency must/may provide	
167	Proviso 117.75	State	FY 2018-19 Proviso	Requires mandatory furloughs and establishes guidelines for implementation in the event general funds appropriated to a state agency are less than the general funds appropriated for the agency in the prior fiscal year. The requirement includes situations where there is a midyear across-the-board reduction	No	No - But relates to manner in which one or more agency deliverables is provided		
168	Proviso 117.76	State	FY 2018-19 Proviso	Establishes guidelines for implementation of furloughs in the event general funds appropriated to a state agency are less than the general funds appropriated for the agency in the prior fiscal year and when there is a reduction in force.	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services

169	Proviso 117.77	State	FY 2018-19 Proviso	Requires that state agencies realize a cost savings of at least 25% in the aggregate when managing positions that become vacant due to retirements. Requires agencies to review salaries of such positions and to consider the possibility of delay before filling such vacant positions.	No	Yes	Other service or product our agency must/may provide	HR and Business/Accounting services
170	Proviso 117.80	State	FY 2018-19 Proviso	Prevents state agencies from dismissing, suspending, demoting, or reducing the compensation of an employee solely because of sworn testimony regarding alleged wrongdoing given to a legislative committee	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
171	Proviso 117.81	State	FY 2018-19 Proviso	Mandates that state agencies operate within approved limits and to avoid operating deficits for the fiscal year.	No	Yes	Other service or product our agency must/may provide	Business/Accounting services
172	Proviso 117.84	State	FY 2018-19 Proviso	Requires state agencies to provide a link online to monthly reports containing substantially all information contained in the monthly state procurement card statements. Stipulates what must and must not be on the website.	No	Yes	Report our agency must/may provide	
173	Proviso 117.85	State	FY 2018-19 Proviso	Requires tht any proposal or regulation that levies or icreases a fee, fine or that otherwise generates revenue be titled to indicate the fee, fine or revenue source	No		No - But relates to manner in which one or more agency deliverables is provided	
174	Proviso 117.88	State	FY 2018-19 Proviso	Requires state agencies to pay from recovered monies the cost associated with the State Fiscal Accountability Authority contracting with firms to conduct recovery audits of payments made by state agencies to vendors for good and services.	No		No - But relates to manner in which one or more agency deliverables is provided	
175	Proviso 117.91	State	FY 2018-19 Proviso	In the event of a base reduction, agencies are to first institute payroll management strategies such as furloughs, employee compensation reduction and hiring freezes; followed by eliminating administrative overhead costs; and as a last resort, reducing programmatic funding	No		No - But relates to manner in which one or more agency deliverables is provided	
176	Proviso 117.92	State	FY 2017-18 Proviso	Stipulates how to manage agency reductions in the event agencies are assessed a base reduction.	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
177	Proviso 117.98	State	FY 2018-19 Proviso	Requires agencies to provide either a separate audit of federal expenditures or a schedule of all federal program expenditures to the Office of the State Auditor bo later than August 15th each year.	No	Yes	Report our agency must/may provide	
178	Proviso 117.101	State	FY 2018-19 Proviso	Allows higher education institutions to use state aircraft for the purpose of athletic recruitment provide the institution fully reimburses all costs using non-general funds.	No		No - But relates to sources of funding for one or more agency deliverables	
179	Proviso 117.102	State	FY 2017-18 Proviso	Allows higher education institutions to use state aircraft for the purpose of athletic recruitment provide the institution fully reimburses all costs using non-general funds.	No		No - But relates to sources of funding for one or more agency deliverables	
180	Proviso 117.05	State	FY 2018-19 Proviso	Mandates the conditions and details of disclosure of any breach of security of data systems.	Yes	Yes	Report our agency must/may provide	
181	Proviso 117.106	State	FY 2017-18 Proviso	Mandates the conditions and details of disclosure of any breach of security of data systems.	Yes	Yes	Report our agency must/may provide	
182	Proviso 117.112	State	FY 2018-19 Proviso	Mandates all state agencies to submit an information technology plan and an information security plan to the Department of Adminsitration by August 1st of the fiscal year and to submit any changes or updates to the plans as they occur.	No	Yes	Report our agency must/may provide	
183	Proviso 117.113	State	FY 2017-18 Proviso	Mandates all state agencies to submit an information technology plan and an information security plan to the Department of Adminsitration by August 1st of the fiscal year and to submit any changes or updates to the plans as they occur.	No	Yes	Report our agency must/may provide	



184	Proviso 117.122	State	FY 2018-19 Proviso	Allowance for state employees to donate annual or sick leave to specific state employees in the event of a medical emergency rather than to a leave pool account. Establishes conditions for such transfers.	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
185	Proviso 117.124	State	FY 2017-18 Proviso	Allowance for state employees to donate annual or sick leave to specific state employees in the event of a medical emergency rather than to a leave pool account. Establishes conditions for such transfers.	No	Yes	Other service or product our agency must/may provide	HR / Payroll services
186	Proviso 117.131	State	FY 2016-17 Proviso	Authorizes funds allocated for proviso 118.16 of Act 286 of 2014 be redirected for the purpose of energy efficiency repair and maintenance	No		No - But relates to sources of funding for one or more agency deliverables	
187	Proviso 117.148	State	FY 2018-19 Proviso	Directs the Department of Administration (DOA) to implement updated policies to protect mobile technologies such as cellular phone, tablets and laptops and to consolidate all existing protection plans in effect at state agencies. The DOA is to implement a statewide contract for protecting all state owned mobile devices.	No		No - But relates to manner in which one or more agency deliverables is provided	
188	Proviso 117.153	State	FY 2018-19 Proviso	Directs state agencies to employ guidelines established by the State Fiscal Authority for contracts exceeding \$50,000 in which the agency takes into consideration a prospective contactor's record of promptly paying its employees when considering a new or renewal of existing contracts.	No	Yes	Other service or product our agency must/may provide	Procurement Services
189	Proviso 117.155	State	FY 2018-19 Proviso	Specifies the creation of a SC Industry, Workforce and Education Data Warehouse and oversight committee to link industry, workforce and education data. Procedures shall be developed for the sharing of personal information currently held by state agencies.	Yes	Yes	Board, commission, or committee on which someone from our agency must/may serve	
190	Proviso 118.1	State	FY 2018-19 Proviso	Mandates that state agencies submit all fiscal documents and electronic workflow for accounts payable transactions to the Office of Comptroller General by July 12, 2019 for the 2018-19 fiscal year.	No	Yes	Report our agency must/may provide	
191	Proviso 118.6	State	FY 2018-19 Proviso	Prohibits institutions from using general appropriated funds to compensate employees engaged in lobbying on behalf of the institution or from using state funds to enter into contracts for lobbying services	No		No - But relates to manner in which one or more agency deliverables is provided	

Agency Name:

USC Salkehatchie

Fiscal Year 2017-2018  
Accountability Report

Agency Code:

H38

Section:

20F

Customer Template

Divisions or Major Programs	Description	Service/Product Provided to Customers	Customer Segments	<i>Specify only for the following Segments: (1) Industry: Name; (2) Professional Organization: Name; (3) Public: Demographics.</i>
Academic Divisions/Programs	Academic Divisions are comprised of faculty in four academic areas: Arts & Languages , Science & Mathematics, Social Sciences, and Professional Studies	Instruction and academic advising for students in pursuit of associate and baccalaureate degrees	General Public	Age: 17 and older Gender: All Economic Requirements: All incomes Other Required Conditions: Student demographics include new freshmen, continuing students, and nondegree students, as well as other, more specialized and limited enrollment categories, such as transient students. In addition to the students counted in USC Salkehatchie's official headcount, academic divisions also provide services to Palmetto College and BSN students
Student Services	Comprehensive services in support of student life, including travel study, athletics, disability and veteran services, and counseling services	Provides co-curricular activities, from sports to clubs to special programs, to both enrich and enhance students' collegiate experience	General Public	Age: 16 and older Gender: All Economic Requirements: All incomes Other Required Conditions: Students must be enrolled at USC Salkehatchie
TRIO/Student Support Services	TRIO Programs at USC Salkehatchie consist of several student support services, housed in the offices of the Opportunity Scholars Program (OSP)	Provides academic advising, tutoring, and college-transfer assistance to current students, and provides motivation and support to help students transition successfully through college.	General Public	Age: 16 and older Gender: All Economic Requirements: All incomes Other Required Conditions: Students must be enrolled at USC Salkehatchie
Career Services	Support services for students in their career and job-search choices	Provides career counseling, resume assistance, and job-search strategies to students, in addition to maintaining a listing of local job opportunities for students.	General Public	Age: 16 and older Gender: All Economic Requirements: All incomes Other Required Conditions: Students must be enrolled at USC Salkehatchie
Library Services	Collections in books, electronic resources and databases, audiovisuals, periodicals, and government documents to support the teaching and scholarship endeavors of those at USC Salkehatchie, as well as the general community	Acquires, organizes, makes accessible, maintains and preserves information resources, and educates users about the library's services, resources, and accessibility	General Public	Age: 18 and Older Gender: All Economic Requirements: All incomes Other Required Conditions: Students must be enrolled at USC Salkehatchie

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Facilities	Facilities to accommodate business and special occasion needs in the local community	Provide use of university facilities for meetings, conferences, economic-development events, health fairs, and other events benefitting the community	General Public	Age: 18 and older Gender: All Economic Requirements: All incomes Other Required Conditions: Facilities must be reserved and persons and entities renting space must provide a certificate of general liability insurance coverage
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Leadership Institute	Accommodates local-business development, K-12 camps and special occasion needs in the local community	Provide use of university facilities and instruction for summer campus for K-12, leadership workshops for civic officials, and other, special events	General Public	Age: All Gender: All Economic Requirements: All incomes Other Required Conditions: Open to the public
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Agency Name:

USC Salkehatchie

Fiscal Year 2017-2018

Accountability Report

Agency Code:

H38

Section:

20F

Partner Template

Name of Partner Entity	Type of Partner Entity	Description of Partnership	Associated Goal(s)
Agape Hospice - Walterboro	Non-Governmental Organization	Volunteer Community Education Course	5.1.5
All Service Counties' Arts Councils	Local Government	Allendale - Partner for events/use Carolina Theatre; Bamberg - Event cross promotion; Barnwell - Event cross promotion; Colleton - Event cross promotion; Hampton - partner for productions at Carolina Theatre	5.1.1, 5.1.2
All Service Counties' Chambers of Commerce	Non-Governmental Organization	Allendale - no chamber; Bamberg - Event cross promotion; Barnwell - Event cross promotion; Colleton - Leadership program administration; Hampton - Event cross promotion	5.1.1, 5.1.2
Allendale County	Local Government	Representation on the Western Carolina Higher Education Committee	5.1.1
Bamberg County	Local Government	Representation on the Western Carolina Higher Education Committee	5.1.1
Barnwell County	Local Government	Representation on the Western Carolina Higher Education Committee	5.1.1
Colleton County	Local Government	Representation on the Western Carolina Higher Education Committee	5.1.1
Hampton County	Local Government	Representation on the Western Carolina Higher Education Committee	5.1.1
Allendale County Schools	K-12 Education Institute	Allendale - Summer avation camp	2.1.2, 5.1.1, 5.1.2, 6.1.4
Bamberg County Schools	K-12 Education Institute	Bamberg - Math/Science Partnership	2.1.2, 5.1.1, 5.1.2, 6.1.4
Barnwell County Schools	K-12 Education Institute	Barnwell - Robotics program	2.1.2, 5.1.1, 5.1.2, 6.1.4
Colleton County Schools	K-12 Education Institute	Colleton - Math/Science Partnership; Pediatric Clinical Rotation for	2.1.2, 5.1.1, 5.1.2, 5.1.5, 6.1.4
Hampton County Schools	K-12 Education Institute	Hampton - Math/Science Partnership; Pediatric Clinical Rotation	2.1.2, 5.1.1, 5.1.2, 5.1.5, 6.1.4
Hampton School District 1	K-12 Education Institute	"Grow Your Own" degree-completion program with district paraprofessionals	3.1.1, 3.1.2
Allendale County Hospital	Local Government	Clinical Rotation for BSN program	5.1.5
Allendale Interagency	Local Government	Member of the organization	5.1.1
Beaufort Memorial Hospital	Local Government	Clinical Rotation for BSN program	5.1.5
Blue Cross/Blue Shield of South Carolina	Private Business Organization	Support for USC Salkehatchie Nursing Program	5.1.5
Boeing South Carolina	Private Business Organization	Summer aviation camps	5.1.6, 7.1.2
Clemson University	Higher Education Institute	Partner for Emerging Scholars program	5.1.1
Coastal Carolina Hospital	Non-Governmental	Clinical Rotation for BSN program	5.1.5
Colleton County Historical and Preservation Society	Non-Governmental Organization	Supports public lectures, programs, and presentations regarding the historical significance of the region	5.1.1, 6.1.4
Colleton Medical Center	Local Government	Clinical Rotation for BSN program	5.1.5
Colleton Museum	Non-Governmental Organization	Partner for community events	5.1.1, 6.1.4
Eat Smart, Move More	Non-Governmental	Board membership and partner for community events	5.1.1, 5.1.2
Fullerton Foundation	Non-Governmental	Support for USC Salkehatchie Nursing Program	5.1.5
Hampton Regional Medical Center	Non-Governmental Organization	Clinical Rotation for BSN program	5.1.5
Hampton Museum	Non-Governmental Organization	Partner for Youth Leadership development	5.1.1, 6.1.4
Healthy Learners	Non-Governmental Organization	Provide office space	5.1.2
Lower Savannah Council of Governments	Local Government	Board membership and partner for community projects	5.1.1
Lower Savannah River Alliance	Professional Association	Assist with events and support with volunteer time and promotion	5.1.1, 5.1.2
Lowcountry Tourism	Non-Governmental Organization	Board membership and cross-promotion of events	5.1.1, 5.1.2
Palmetto Health Richland	Local Government	Clinical Rotation for BSN program	5.1.5
Salkehatchie Arts	Non-Governmental	Technical assistance and facility maintenance to the organization,	5.1.1, 5.1.2

Savannah River Nuclear Solutions	Private Business Organization	Supporter of performing arts series at Carolina Theatre, Salkehatchie Leadership Institute	6.1.3, 7.1.3
SC Manufacturing Extension Partnership	Non-Governmental Organization	Career fairs and providing space for meetings and interviews	5.1.6, 6.1.3, 7.1.2
SC Artisan's Center	Non-Governmental Organization	Assist with Salkehatchie Arts organization, which has board representation from the Artisan's Center	5.1.1, 5.1.2
SC Arts Commission	State Government	Utilize SCAC roster to choose performers for the Carolina Theatre. Assist with Salkehatchie Arts organization, which has board representation from the SCAC	5.1.1, 5.1.2
SouthernCarolina Regional Development	Professional Association	Regional Economic Development Initiative and Board Membership	5.1.6, 6.1.3, 8.1.2
Summerville Medical Center	Private Business Organization	Clinical Rotation for BSN program	5.1.5
The Duke Endowment	Non-Governmental Organization	Supporter of nursing program through Allendale County Hospital	5.1.5, 8.1.2
The Regional Medical Center	Local Government	Clinical Rotation for BSN program	5.1.5
Thoroughbred County Tourism Advisory	State Government	Board membership and partner for regional tourism efforts	5.1.1, 5.1.2
Trident Medical Center	Private Business Organization	Clinical Rotation for BSN program	5.1.5
University Hospital	Private Business Organization	Clinical Rotation for BSN program	5.1.5
US Department of Energy	Federal Government	Receive grant funding for Nuclear Workforce program	5.1.6, 8.1.2
USC Aiken	Higher Education Institute	2+2 program Elementary Education, 2+2 program Industrial Process Engineering	3.1.1, 3.1.2, 7.1.3, 8.1.2
USC Beaufort	Higher Education Institute	2+2 program Human Services	3.1.1, 3.1.2
USC Upstate	Higher Education Institute	2+2 program Criminal Justice	3.1.1, 3.1.2
USC Columbia	Higher Education Institute	BSN Rural Nursing Initiative	3.1.1, 3.1.2, 5.1.5, 7.1.3, 8.1.2
William J. McCord Adolescent Treatment	Local Government	Clinical Rotation for BSN program	5.1.5

Agency Name: USC Salkehatchie

Fiscal Year 2017-2018  
Accountability Report

Agency Code: H38 Section: 20F

Report and External Review Template

Item	Is this a Report, Review, or both?	Report or Review Name	Name of Entity Requesting the Report or Conducting Review	Type of Entity	Reporting Frequency	Current Fiscal Year: Submission Date or Review Timeline (MM/DD/YYYY)	Summary of Information Requested in the Report or Reviewed	Method to Access the Report or Information from the Review
1	Report	Accountability Report	South Carolina Department of Administration, Executive Budget Office	State	Annually	09/15/2017	Report of the statutory compliance of each state agency	Campus, USC OIRA, State websites
2	Report	Blueprint for Academic Excellence	USC Columbia, for submission to the Southern Association of Colleges and Schools	State	Annually	03/14/2018	Reports on dashboard performance indicators, including enrollment, retention, faculty, community engagement, etc.	Campus, USC OIRA websites
3	Report	CHE Placement 301 Report	Commission on Higher Education	State	Annually	07/31/2018	Report on progress of graduates one year after graduation	CHE
4	Report	Institutional Effectiveness Report	South Carolina Commission on Higher Education	State	Annually	08/01/2018	Report of Compliance for the Institution's Mission	CHE
5	Report	Equity in Athletics Disclosure Act Survey	Department of Education	Federal	Annually	10/15/2017	All co-educational postsecondary institutions that receive Title IV funding (i.e., those that participate in federal student aid programs) and that have an intercollegiate athletics program report information on student athletics participation, coaching staff and salaries, and athletic program revenue and expenses	Campus website
6	Report	Annual Energy Consumption Report	SC Energy Office	State	Annually	09/15/2017	To verify progress made toward state energy conservation goals and to assist in statewide energy planning efforts, providing complete annual energy consumption data (including all sources of energy used in campus buildings)	SC Energy Office
7	Report	Campus Safety and Security Survey (Clery Act)	U. S. Department of Education	Federal	Annually	10/01/2017	Includes data on any items required by federal government related to crime, discipline, and safety. Typically data is mined from crime stats, Title IX, safety reports and various campus discipline authorities.	Student Right to Know - emailed to enrolled students
8	Report	IPEDS Academic Library Report Survey	USC Columbia Office of Institutional Research	Federal	Annually	04/06/2018	A summary of print and electronic materials collections.	OIRA
9	Report	State Library Report	South Carolina State Library	State	Annually	01/15/2018	Summary of employee information, staffing, and print and electronic collections.	State Library